

Canadian Federation of Student(-Services)
Closing Plenary Agenda
General Meeting of May 1995

1. Call to order
2. Roll call of member local associations
3. Acceptance of plenary agenda | opposition wants to have Q+A here
4. Motions Referred from opening plenary to closing plenary
5. Presentation of reports
Committee reports
Constituency groups reports
Caucuses reports
They will hit plenary floor as they become available to delegates
Travel Cuts board
6. Ratification of Constituency Group Commissioners and Constituency Commission Chair
7. Adjournment

at 10AM Mon. "they" walked out, motion to censor failed
tried quorum, tried amendments to agenda

Fédération canadienne des étudiantes et des étudiants(-Services)
Ordre du jour de la séance plénière de clôture
Assemblée générale de mai 1995

1. Ouverture de la séance plénière de clôture ✓
2. Appel nominal des associations membres ✓
3. Adoption de l'ordre du jour de la séance plénière de clôture ✓
4. Motions renvoyées de la séance plénière d'ouverture à la séance plénière de clôture
5. Présentation des rapports
Rapport des comités
Rapport des associations modulaires
Rapport des caucus
Les rapports seront discutés au fur et à mesure qu'ils seront rendus disponibles aux déléguées et délégués.
6. Ratification des commissaires des associations modulaires et du/de la président-e de la commission des associations modulaires
7. Clôture de l'assemblée

ORGANISATIONAL DEVELOPMENT REPORT

National General Meeting

Canadian Federation of Students-Services & Canadian Federation of Students

May 24-30, 1995 - Collège universitaire de Saint-Boniface

Committee Composition:

Preston Parsons	Manitoba Component	Local 8
Elizabeth Carlyle	Manitoba Component	Local 8
Matt Gallinger	Small Universities	Local 71
Viola Cassis	Students of colour	Local 10
Alison Luke	National Graduate Caucus	Local 62
Jennifer Story	Ontario Component	Local 54
Aragorn Klockars	Students w/disabilities	Local 61
Micheal Subasic	British Columbia	Local 75
Naomi Johnson	Large Universities	Local 44
Jennifer Bricker	Mature & Part-time Students	Local 61
Penny Katzel	Aboriginal Students	Local 44
Renée Shilling	Aboriginal Students	Ontario Component
Angela Mann	Saskatchewan Component	Sask. Component
Laura Penny	Nova Scotia Component	NS Component
Michelle Kemper	Women's Caucus	Local 32
Stephen Targett	Students Artists	Local 79
John-Henry Harter	Colleges & Institutes	Local 73
Peter Nogalo	Lesbian, Gay & Bisexual	Local 1
Patrick Fitzpatrick	New Brunswick Component	Local 48
Mike Carley	Newfoundland/Labrador Comp.	Local 35
Amber Allin	PEI Component	Local 32
Joanne Stober	Alberta	Local 10
Noël Kivimaki	New Brunswick Component	Local 1
Daniel Lagacé	Francophone Constituency	Local 38
Brad Lavigne	Québec Component	Local 83
Réal Déquier	Manitoba National Executive Representative	

Resource:

Deborah Duffy	Federation staff- Ontario
Joe Byrne	Fieldworker - PEI and New Brunswick

94/11:N01 BYLAW AMENDMENT CONCORDIA GSA/

Be it resolved that the following change be inserted in Bylaw 1 between Section 2iii) and iv) of CFS Bylaws:

Member locals of the Canadian Federation of Students must also be member locals of the Canadian Federation of Students-Services; and

Be it further resolved that all subsequent sections of the CFS Bylaw 1 Section 2 be renumbered accordingly; and

Be it further resolved that the following change be inserted in Bylaw 1 Section 2 between subsection iii) and iv) of the CFS-S bylaws:

Member locals of the Canadian Federation of Students-Services must also be member locals of the Canadian Federation of Students; and

Be it further resolved that all subsequent subsections of the CFS-S Bylaw 1 Section 2 be renumbered accordingly.

THE COMMITTEE RECOMMENDS THAT THIS MOTION BE REFERRED TO THE NATIONAL EXECUTIVE.

since need more legal consultation

**95/05:N04 BYLAW AMENDMENT
Concordia GSA/**

Be it resolved that Bylaw 1 - Membership; 2.a) Types of Voting Membership Status; iii), be amended to read:

iii) The ~~national~~ fees for the Federation shall be \$3.00 per semester or \$6.00 per year, plus the appropriate provincial component fee per local association individual member. The fee shall be allocated as follows:

- a) \$2.25, per semester, or \$4.50 per academic year, per local association individual member to the Canadian Federation of Students, pro-rated as per the policy of the member local association;
- b) \$.75, per semester, or \$1.50 per academic year, per local association individual member to the Canadian Federation of Students-Services, pro-rated as per the policy of the member local association;
- c) the applicable provincial component fee.

Beginning in 1995, the Federation membership fee shall increase on August 1 each year by the rate of increase in the National Consumer Price Index during the previous twelve months.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

**94/11:N02 BYLAW AMENDMENT
York Federation of Students/**

Be it resolved that Bylaw, Section 2 sub-section iii, sub-section c be amended to read:

- c) the applicable provincial component fee.

Member association have until May 1994 to comply with this fee increase, following the local procedures regulating membership fee increases. If by May 1994 less than 80% of members associations have adopted the new membership fees, the issue of fee increases shall be reviewed at the May 1994 General Meeting.

Beginning in 1995, the Federation membership fee shall increase on August 1st each year by the rate of increase in the National Consumer Price Index during the previous twelve months; and

Be it further resolved that Bylaw XV, Section 4 be deleted.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

95/05:N05

BYLAW AMENDMENT

UPEI/Mount Allison

Be it resolved that Bylaw, Section 2 sub-section iii, sub-section c) be amended to delete:

Beginning in 1995, the Federation membership fee shall increase on August 1st each year by the rate of increase in the National Consumer Price Index during the previous twelve months.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

94/05:N06

BYLAW AMENDMENT

Concordia Graduate Students' Association/Emily Carr Students' Union

Whereas, the Federation employs a delegate voting system rather than holding national referenda votes on Policy and By-law questions; and

Whereas, the delegate voting system is considered sufficient for deciding all other Policy and Bylaw questions; and

Whereas, it would be both contradictory and impractical to undertake a nation-wide referendum of all individual members in order to amend the membership fee; therefore

Be it resolved that Bylaw I, Section 3 A(i), be amended to read:

Only individuals members of the Federation have the right to make decisions through referendum on all questions of withdrawal from full membership in the Federation. Increase in full membership fees currently being paid by them shall require ratification by two-thirds of the member locals through referendum or duly enacted motion of the student council.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION.

94/05:N09 BYLAW AMENDMENT
Wilfrid Laurier Graduate Student Association/WinnipegSA

Be it resolved that Bylaw XV, Section 4 A, be deleted; and

Be it further resolved that all subsequent sections of Bylaw XV be renumbered accordingly.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION.

93/05:42i BYLAW AMENDMENT
University of Victoria Student Society/North Island Student Association

Be it resolved that By-law I - Membership, Section 2 A(iii), be amended to read:

- iii) The fees for full member local associations shall be:
 -\$3.00 per semester, or \$6.00 per academic year, per local association individual member of the Federation, prorated as per the policy of the member local association; and
 -the applicable provincial component fee;

- Beginning in 1995, the Federation membership fee shall increase on August 1 each year by the rate of increase in the National Consumer Price Index during the previous twelve months.

THE COMMITTEE RECOMMENDS ADOPTION AS AMENDED.

93 05:42ii BYLAW AMENDMENT
Victoria Student Society/North Island Student Association

Be it resolved that By-law XIII - Head Office be amended to read:

The Head Offices of the Federation will be in the City of Ottawa, in the Province of Ontario, and the City of Toronto, in the Province of Ontario and at such locations as may be determined from time to time by the National Executive.

THE COMMITTEE RECOMMENDS ADOPTION OF THE MOTION

94/05:N13 BYLAW AMENDMENT
Regina Student Union/Wilfrid Laurier Graduate Student Association

Whereas, the Federation is a partnership of students' associations; and
 Whereas, it should be the rules of the partnership which govern how a students' association joins and leaves the partnership; and
 Whereas, the existing rules of the partnership (The Federation's Bylaws) do not fully and adequately establish how a students' association leaves the partnership; therefore

Be it resolved that Bylaw I, Section 2 A(iv), be deleted; and

Be it further resolved that the following section be added to ByLaw I - Membership:

"Section 6: Vote on De-Federating

The individual members of the Federation belonging to a member local association may vote on whether to de-federate, subject to the following rules and procedures:

a. Notice

i. Notice of a vote on de-federating must be delivered by registered mail to the head office of the Federation not less than six (6) months prior to the vote.

ii. Notice of the vote must include the exact dates and times of voting.

iii. **In the case of a withdrawal referendum incorporating a mail-out component, the exact date of the referendum shall be the date that the ballots are mailed to the individual members;**

iv. Failure to adhere to the notice provisions in article A i), ii) and iii) shall invalidate the results of the vote.

b. Campaigning

i. There shall be no less than two (2) weeks of campaigning immediately preceding the voting during which time classes are in session.

ii. Only individual members of the member local association and representatives, representatives of the Federation and representatives of other Federation member local associations shall be permitted to participate in the campaign.

c. Voting

i. Voting will be conducted at voting stations or, subject to the agreement of the Federation, at a general meeting of the member local association or a mailout ballot.

ii. There shall be no less than sixteen (16) hours of polling over no less than two (2) days, except in the case of voting being conducted at a general meeting.

iii. In the event that polling is conducted at a general meeting, representatives of the Federation and Federation member local associations shall be extended full speaking rights in the meeting.

d. Quorum

Quorum for the vote shall be that of the member local association or five percent (5%) of the individual members of the local association, whichever is higher.

e. Administering the Campaign and Voting

The vote shall be overseen by a committee comprised of two (2) members appointed by the Federation and two (2) members appointed by the member local association. The committee shall be responsible for:

i. **deciding the manner of voting, be that by referendum, general meeting or a mail-out ballot.**

ii. deciding the number and location of polling stations;

iii. approving all materials to be distributed during the campaign;

iv. deciding the ballot question;

iv. overseeing the voting;

vi. counting ballots;

vii. adjudicating all appeals; and,

viii. establishing all other rules and regulations for the vote.

*g. interim period before defederation
not allowing referendums to occur
consecutively in <24 months*

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f. Advance Remittance of Outstanding Membership Fees

In addition to Articles A to E, in order for a de-federation referendum to proceed, a member local association must remit all outstanding Federation fees not less than six (6) weeks prior to the date of the referendum.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION AS AMENDED.

94/05:N10

BYLAW AMENDMENT

University of Victoria Students' Society/McGill Post-Graduate Student Society

Whereas, several member locals have had invalid withdrawal referenda which they have deemed valid; and

Whereas, the Federation should retain the right to deem a referendum invalid; therefore

Be it resolved that Bylaw I, Section 2 A(iv), be amended to read:

"A full member association may withdraw from the Federation only if:

a) Its individual members have voted to withdraw from the Federation through a referendum subject to the following rules and procedures:

i) Notice of withdrawal referendum must be delivered by registered mail to the head office of the Federation not less than six (6) months prior to any referendum voting including advance polls;

ii) Notice of withdrawal referendum must include the exact dates of the referendum, times of voting, and location of voting stations;

iii) In the case of a withdrawal referendum incorporating a mail-out component, the exact date of the referendum shall be the date that the ballots are mailed to the individual members;

iv) Quorum for a withdrawal referendum shall be that of the member local association or five percent (5%) of the individual members of the member local association, whichever is higher.

b) The referendum results must be accepted by the national plenary. Such acceptance shall not be unreasonably withheld.

COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

93/05:39

BYLAW AMENDMENT

University of Victoria Student Society/

Be it resolved that By-law I, Section 2 A(iv), be deleted; and

Be it further resolved that the following section be added to By-law I - Membership:

Section 6: Vote on Defederating

The individual members of the Federation belonging to a member local association may vote on whether to defederate, subject to the following rules

and procedures:

A. Notice

i) Notice of a vote on defederating must be delivered by registered mail to the head office of the Federation not less than six (6) months prior to the vote.

ii) Notice of the vote must include the exact dates and times of voting.

iii) Failure to adhere to the notice provisions in Article A.i) and ii) shall invalidate the results of the vote.

B. Campaigning

i) There shall be no less than two (2) weeks of campaigning immediately preceding the voting.

ii) Only individual members of the member local association, representatives of the Federation and representatives of other Federation member local associations shall be permitted to participate in the campaign.

C. Voting

i) Voting will be conducted at voting stations or, subject to the agreement of the Federation, at a general meeting of the member local association.

ii) There shall be no less than sixteen (16) hours of polling over no less than two (2) days, except in the case of voting being conducted at a general meeting.

iii) In the event that polling is conducted at a general meeting, representatives of the Federation and Federation member local associations shall be extended full speaking rights in the meeting.

D. Quorum

Quorum for the vote shall be that of the member local association or five percent (5%) of the individual members of the local association, whichever is higher.

E. Administering the Campaign and Voting

The vote shall be overseen by a committee comprised of two (2) members appointed by the Federation and two (2) members appointed by member local association.

The committee shall be responsible for:

- i) deciding the number and location of polling stations;
- ii) approving all materials to be distributed during the campaign;
- iii) deciding the ballot question;
- iv) overseeing the ballot;
- v) counting ballots;
- vi) adjudicating all appeals; and
- vii) establishing all other rules and regulations for the vote.

In the event of a committee deadlock an independent Ombudsperson, unanimously retained to make the final ruling, as pertaining to the decisions

of the committee.

COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

**93/05:238 BYLAW AMENDMENT
AGEE Saint Boniface/**

Be it resolved that By-law I, ~~Section 6~~, be amended to read: include:

~~A. Upon a member local having passed a referendum to defederate from the Federation, the deratification vote shall take place at the opening plenary of the next Semi-Annual General Meeting and will take effect on June 30 of that year.~~

Section 6: Procedure for the Ratification of the Withdrawal Referendum

- A. Within 90 days of the receipt of a letter from a member local association notifying the Federation of its withdrawal from the Federation, the National Executive will examine the notification to determine whether it is in order, and will make a recommendation to the voting members of the Federation concerning the application.**
- B. At the opening plenary of the next general meeting of the Federation, ratification of the withdrawal shall be put to a vote.**
- C. The withdrawal shall take effect on June 30 following the ratification of the withdrawal.**

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION.

**94/11:N03 BYLAW AMENDMENT
York Federation of Students/**

Be it resolved that Bylaw II, Section 2 be amended to read:

- 2. Semi-Annual General Meetings**
The Semi-Annual General Meeting of the Federation will be held between ~~April 30 and May 31~~ June 30 and July 31 of each year.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

**94/05:N14 BYLAW AMENDMENT
Augustana Student Union/Marine Institute**

Whereas, there has been an on-going concern regarding the level of involvement/democracy for the Canadian Federation of Students-Services; and
Whereas, there has been no attempt to dedicate efforts towards the enhancement of a student-owned co-op -- namely the Canadian Federation of Students-Services;

and

Whereas, the Canadian Federation of Students-Services was formed as a full and equal component of the Canadian student movement; therefore

Be it resolved that Bylaw II - General Meetings, be amended as follows:

Section 1: Annual General Meetings

A. The Annual General Meeting of the Federation shall be held between ~~September 30 and November 30~~ October 15 and November 30 of each year.

B. Replace with the following: **At the Annual General Meeting of the Federation, the primary focus of the agenda shall be upon the discussion / development / enhancement / promotion of the CFS-Services. In addition to this, the Report of the National Executive, the financial statements and the report of the auditors will be presented; the auditors for the ensuing year will be appointed; the elections for the next National Executive (at-large) positions will occur.**

Section 2: Semi-Annual General Meetings

A. Add the following: The primary focus of the agenda shall be upon the campaign / lobby / research activities of the Federation as well as the review / amendment of the Constitution, Bylaws, and Policies of the Federation; and

Be it further resolved that the above amendments be made to Bylaw II - General Meetings in the Constitution and Bylaws of the Canadian Federation of Students-Services.

COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

95/05:N06 **STANDING RESOLUTION AMENDMENT**

Alberta Component/

Be it resolved that the Federation adopt the following standing resolution:

STANDING RESOLUTION #30 - REPRESENTATION

Each delegate attending a general meeting of the Federation must be authorized by the member local to represent that member local.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

94/05:N61 STANDING RESOLUTION

Be it resolved that the Federation adopt the following Standing Resolution:

STANDING RESOLUTION # - ANNUAL GENERAL MEETING

The agenda of the Annual General Meeting shall include the following :

- a. skills development
- b. Federation issues

- c. round-table ideas sharing sessions on the following:
 - campaigns
 - local issues
 - programmes
- d. constituency group round-tables, at the beginning and end of the meeting
- e. a forum with leading representatives of the major federal parties
- f. a lobby day session
- g. workshops, as outlined in the workshop session of the policy manual
- h. a closing plenary, to include the following:
 - annual business items, as outlined in Bylaw II.1.B.
 - a National Executive Report question and answer session

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

94/05:N62 STANDING RESOLUTION AMENDMENT

Be it resolved that the Federation adopt the following Standing Resolution:

STANDING RESOLUTION # - SEMI-ANNUAL GENERAL MEETING

The Semi-Annual General Meeting shall be six days in duration. The agenda of the Semi-Annual General Meeting shall include the following:

- a. Opening Plenary, to include the following:
 - i) referral of motions
 - ii) an open forum on provincial and national reports
- b. constituency group round-tables, at the beginning and end of the meeting
- c. day-long committee meetings open to all delegates on the following topics, to begin with committee of the whole to outline major areas of discussion, followed by the establishment of working groups on each major area, and to conclude with an end of day wrap-up session:
 - i) campaigns
 - ii) programmes
 - iii) policy
 - iv) membership development and communications
- d. in addition, the following standing committees shall be struck, and shall run concurrently with the day-long committees:
 - i) budget committee
 - ii) organizational development committee
 - iii) membership on the standing committees shall consist of one representative from each of the following: each provincial caucus, each common interest caucus, each constituency group, the National Graduate Council
- e. Closing Plenary, to include the following:
 - i) motions referred from Opening Plenary
 - ii) motions from committee

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

**95/05:N08 DIRECTIVE
McGill/McMaster**

Be it resolved that an optional orientation session be held on the first day of each general meeting for new delegates.

Be it further resolved that the session include, but not be limited to the following:

1. Roberts Rules of Order
2. Federation decision making structures
3. Federation harassment policy
4. policy review

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

**95/05:N09 DIRECTIVE
Emily Carr Student Union/Mount St. Vincent Student Union**

Whereas, constituency groups have traditionally not been provided with enough time to meet; and

Whereas, we are tired of being added as an afterthought to the agenda and forced to meet while everyone else sleeps in; and

Be it resolved that the National Executive schedule at least six (6) hours of meeting time during national general meetings in different time slots throughout the agenda for constituency groups.

THE COMMITTEE RECOMMENDS DEFEAT OF THE MOTION AND SERVE NOTICE OF THE FOLLOWING POLICY AMENDMENT:

The Federation shall ensure that at least four hours of meeting time in varying time slots, during national general meetings be scheduled for constituency groups to meet.

**94/05:168 POLICY AMENDMENT
Acadia Student Union/Guelph CSA**

adopted

Whereas, simultaneous translation is better than consecutive translation; and
Whereas, CFS has reduced the number of general meeting committees from 11 to 3 in Halifax in 1993; and

Whereas, CFS is allegedly bilingual; and

Whereas, consecutive translation is virtually impossible to carry out in committees; and

Whereas, it is physically easier to have simultaneous translation in CFS committees; therefore

*Tabled
to budget*

Be it resolved that the 5th paragraph of the policy entitled GENERAL MEETINGS - BILINGUALISM (November 1992, 92.11.56), be amended as follows:

Simultaneous translation will be provided for all plenaries, speakers, **large group** orientation sessions and **all committee meetings**. Consecutive translation will be available **upon request at all committees, provincial components, regional and** common interest caucuses, and constituency groups.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION AS AMENDED.

95/05:N10 DIRECTIVE

Saint-Boniface/ Ottawa Student Federation

Be it resolved that the National Executive ~~make the necessary~~ **investigate** arrangements for consecutive translation services at all committees during General Meetings of the Canadian Federation of Students (-Services).

THE COMMITTEE RECOMMENDS ADOPTION THIS MOTION AS AMENDED.

94/11:N83 POLICY REAFFIRMATION

Wilfred Laurier Graduate Student Association/McGill Post-Graduate Student Society

Be it resolved that the following policy be reaffirmed:

The Federation will ensure that any and all organisations that wish to distribute any and all of their literature, which is pertinent to students and in accordance with the Canadian Law, may do so without censorship. The method of distribution shall be as follows:

1. all organizations will set up tables in the same area;
2. this area will be designated by the Federation; and
3. literature will be displayed in the designated area.

Delegates may pick up the literature if they wish, providing that none of the literature displayed in the designated area discriminates against any women or men, or advocates the restriction of personal freedom of any women or men as determined by plenary.

THE COMMITTEE RECOMMENDS DEFEAT OF THE MOTION.

95/05:N12 POLICY PROPOSAL

U of Western Ontario Society of Grad Students/York U Grad Students Society

Be it resolved that:

1. All individuals sitting on the National Executive shall be limited to sitting on the National Executive for no more than two consecutive years

representing a time span of no more than four semi-annual general meetings.

2. Section 1 of this motion take effect immediately following the May 1995 Semi-Annual General Meeting.

3. A grandparenting clause be put in effect so that all members of the current National Executive would be excluded from this provision up to May 1995. All National Executive members beginning in May 1995 would be included in this provision for the calculation of two years in office or four semi-annual general meetings.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

**95/05:N13 DIRECTIVE
Lakehead University/Emily Carr**

Be it resolved that options for addressing concerns of adequate constituency representation on the National Executive be investigated.

Be it further resolved that a full day constituency group round table meeting to address issues of concern for constituency groups be held one day prior to the November 1995 General Meeting. Expenses for the one day round table will be incurred under the "General Meeting" budget line. All delegates of the General Meeting will be eligible to participate in discussion at the round table. Items for the agenda can include, but are not limited to:

- composition of the National Executive, National Executive constituency group reps;
- constituency groups structures;
- constituency group campaigns;
- Federation decision-making structures;
- etc.

~~progress on the investigation of options be reported on at the May 1995 General Meeting.~~

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION AS AMENDED.

**94/11:N17 BYLAW AMENDMENT
Saint-Boniface AEE/Trent Student Union**

Whereas, Canada is a multicultural country; and

Whereas, the Federation has the following function;

2. "to represent, promote and defend the common interests of Canadian post-secondary students" (Statement of purpose - CFS(-S)); and

Whereas, the students of colour must face problems which are specific to them and which affect them at the time when they must enter post-secondary studies; and

Whereas, it is essential that students' of colour opinions and expectations be heard during the course of National Executive meetings; and

Whereas, the Commissioner of the Constituency Groups cannot fully represent in

an equitable manner such opinions and expectations on account of the great diversity of groups being represented; therefore

Be it resolved that subsection 1) b) of Bylaw V be completed as follows:

xiii) Students of Colour Commissioner; and

Be it further resolved that Bylaw V be amended to read:

10. Responsibilities and powers of the Students of Colour Commissioner:

The Students' of Colour Commissioner shall carry out all tasks listed in Standing resolution No. 8; and

Be it further resolved that the remainder of the policies renumbered as appropriate.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

95/05:N14

BYLAW AMENDMENT

Emily Carr Student Union/University of Victoria Student Society

Be it resolved that By-law V - National Executive, Section 1 B, of the Canadian Federation of Students(-Services) be amended to include:

xv) Student of Colour Commissioner; and

Be it further resolved that Bylaw V of the Canadian Federation of Students(-Services) be amended to include:

Section 9: Duties and Powers of the Students of Colour Commissioner.

The Students of Colour Commissioner shall perform all duties and such powers as set out in Standing Resolution #8; and

Be it further resolved that all subsequent sections of By-law V of the Canadian Federation of Students(-Services) be renumbered accordingly; and

Be it further resolved that By-law VI, Section 3 of the Canadian Federation of Students(-Services) be amended to include:

Section 3: Procedures for Election of National Executive Members

E. Procedure for the Election of the Students of Colour Commissioner

The election for the Student of Colour Commissioner shall be as set out in Standing Resolution #8; and

Be it further resolved that By-law VI, Section 4 of the Canadian Federation of Students(-Services) be amended to include:

E. Term of Office for the Students of Colour Commissioner

The Term of Office for the Students of Colour Commissioner shall be as set out in Standing Resolution #8.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION.

92.11.231

BYLAW AMENDMENT

AGEE Saint Boniface/FEE Moncton

~~Be it resolved that the Federation create a francophone representative on the~~

~~National Executive with full participation rights but with no vote; and~~
~~Be it further resolved that the Federation include Chair of the Constituency~~
~~Commission on the National Executive with full participation rights but with no vote.~~
 Be it resolved that Bylaw V - National Executive, Section 1: Composition, Sub-
 section B, be amended to add the following:

- xiii) Francophone Students Representative
- xiv) Chair of Constituency Commission

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION.

93.05.236 BYLAW AMENDMENT

Trent Student Union/Emily Carr Student Union

Be it resolved that By-law V - National Executive, be amended to read:

Section 9: Duties and Powers of the Francophone National Executive Representative

The Francophone National Executive Representative shall perform all duties as established in Standing Resolution #10.

~~Section 10: Duties and Powers of the Constituency Commission National Executive Representative~~

~~The Constituency Commission National Executive Representative shall perform all duties as established in Standing Resolution #15; and~~

Be it further resolved that the remainder of the policy be numbered accordingly.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION AS AMENDED.

94/05:N26 STANDING RESOLUTION

University of New Brunswick Fredericton Student Union/AGEE Saint-Louis-Maillet

Whereas, CFS-New Brunswick is the student organization of Canada's only officially bilingual province; and

Whereas, the membership of CFS-New Brunswick is made up of approximately one half francophone institutions and one half anglophone institutions; and

Whereas, the budget of CFS-New Brunswick is small; and

Whereas, CFS-New Brunswick bears the cost of all its own translation; therefore

Be it resolved that the following Standing Resolution be adopted:

STANDING RESOLUTION #25 - NEW BRUNSWICK COMPONENT

The New Brunswick Component shall receive extra funding for translation purposes through an ongoing an annual component allocation of \$3,000;

Be it further resolved that subsequent Standing Resolutions be renumbered.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

92.11.231 BYLAW AMENDMENT

AÉ Saint-Boniface/ Moncton FÉE

Be it resolved that Bylaw VII - Election of the At-Large Travel Cuts Board Members, be created to read:

Section 1: Eligibility of Nominees for the At-Large Travel Cuts Board Members

A. A nominee for the Travel Cuts Board must have been an individual member of the Federation within the previous six(6) months, or a full-time salaried executive member of the Federation or of a provincial component of the Federation or a Travel Cuts Board member of the Federation and must simultaneously come from a member local association.

B. In addition to subsection (A), nominees for a Travel Cuts Board member must be a delegate of a member local association or provincial component, or member of the National Executive, or a Travel Cuts Board Member at the general meeting in which the election is being conducted.

C. In addition to subsection (A) and (B) one successful candidate must be a female and one must be a male. In the event one of the above does not run for the position, the seat shall not remain vacant.

Section 2: Timing of Elections for At-Large Travel Cuts Board Members

The election of the at-large Travel Cuts Board Members shall be conducted at the Spring General Meeting of the Federation.

Section 3: Procedures for the Election of At-Large Travel Cuts Board Members

Elections for the At-Large Travel Cuts Board Members shall be conducted at the Semi-Annual General Meeting subject to the following rules and procedures:

- i) elections shall be conducted by secret ballot;
- ii) each member local association present at the general meeting will be permitted one (1) vote in each election;
- iii) a nominee must receive a majority of the votes cast in order to be elected;
- iv) elections shall be preceded by a separate Grill Session to be held in accordance with the following guidelines:
 - a) each candidate will be allowed a minimum of ten minutes in which to speak to the entire assembly;
 - b) after each candidate has been given the opportunity to speak, the assembly shall be given the opportunity to ask questions of any candidate or candidates for a time period not less than thirty minutes in duration.

Section 4: Term of Office for At-Large Members

The term of office of the Travel Cuts Board members shall expire at the end of the closing plenary of the following semi-annual general meeting.

Section 5: Removal from Office of At-Large Travel Cuts Board Members

The At-Large Travel Cuts Board Members may be removed from office by a two-thirds vote at a national general meeting or by mail-out vote.

Section 6: Replacement of At-Large Travel Cuts Board Members

In the event of a vacancy in the position of Travel Cuts Board Member:

i) the National executive shall have the authority to appoint a member of the National Executive to fill the position, until the next national general meeting; and

ii) an election for the position shall be conducted at the next national general meeting as per the election procedures set out in the Bylaws.

Section 7: Appointment of Chief Returning Officer

The National Executive will appoint one member of the staff of the federation to act as Chief Returning Officer for any Travel Cuts Board Member election conducted at a national general meeting.

Section 8: Duties of the Chief Returning Officer

The Chief Returning Officer shall encourage bilingual members to run for the positions of Travel Cuts Board Member; and

Be it further resolved that Bylaw VIII - At-Large Officers of the Travel Cuts Board be created to read:

Section 1: Powers and Responsibilities of the At-Large Travel Cuts Board Members

i) at the opening plenary of each national general meeting, the At-Large Travel Cuts Board Members shall submit a joint report outlining their activities over the prior six (6) months;

ii) the At-Large Travel Cuts Board Members shall take direction from the membership and shall represent these views at all meetings of the Travel Cuts Board and all sub-committees of the Travel Cuts Board; and

Be it further resolved that the remaining by-laws be renumbered accordingly.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

94/05:N30

STANDING RESOLUTION

Winnipeg Student Association/St. Boniface AGEE

Whereas, the Federation annually receives a 'referral' fee from its wholly-owned subsidiary, Travel Cuts, for 'referring' business to Travel Cuts; and

Whereas, the referral fee is one percent of gross sales to clients who are students; and

Whereas, every year the Federation re-invests a portion of the referral fee revenue back into Travel Cuts, through the purchase of additional shares in Travel Cuts, in order for Travel Cuts to continue its expansion; and

Whereas, decisions about the amount of the referral fee to be retained and the amount to be re-invested in Travel Cuts should be made by the membership of the Federation;

and

Whereas, the share purchase for the 1992-93 year was made without the authorization of the National Executive and contrary to the parameters established in the budget by the membership of the Canadian Federation of Students-Services; therefore

Be it resolved that the following Standing Resolution be adopted:

PROCEDURE FOR PURCHASING SHARES IN TRAVEL CUTS

The amount of the annual purchase of Travel Cuts' shares by the Federation shall be made within parameters set by plenary.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION.

95/05:N21 DIRECTIVE Alberta Component/

Whereas Alberta is the most under represented province within the federation; and
Whereas there are 27 student associations in Alberta, comprising 120,000 students, eligible for membership in the Federation; and
Whereas the Alberta Component Association's agreement with the Canadian Federation of Students stipulates a dedicated field worker for the province,

~~Be it resolved that the Federation fill the position of Fieldworker - Alberta forthwith.
Be it further resolved that the Federation strike a hiring committee to fill the position forthwith.~~

Be it resolved that the Federation reaffirm its commitment to fieldwork in the province of Alberta.

Be it further resolved that the National Executive be directed to begin developping strategies, in consultation with the Alberta component for allocation of resources to actively pursue membership development in the province of Alberta.

Be it further resolved that the Alberta component be encouraged to explore implementation of a provincial levy.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION AS AMENDED.

94/05:N47 DIRECTIVE University of Victoria Student Society/McGill Post-Graduate Student Society

Whereas, the National Executive has recently initiated the process of refilling the Alberta Fieldworker position, which has been vacant for the past year; and
Whereas, there are only three member local associations in Alberta; and
Whereas, additional fieldworking is required in British Columbia; therefore

Be it resolved that negotiations to amend the job description of the Alberta

Fieldworker be initiated by the National Executive for the purpose of:

- changing the name of the position from "Alberta Fieldworker" to "Alberta-British Columbia Fieldworker"; and
- expanding the duties to include regular fieldworking in British Columbia.

THE COMMITTEE RECOMMENDS DEFEAT OF THIS MOTION.

**94/05:N28 STANDING RESOLUTION
Emily Carr Student Union/Simon Fraser Student Society**

Whereas, in the absence of a master agreement with the staff of the Canadian Federation of Students-Services, there is no formal hiring process established; and
Whereas, there have been inconsistencies in the manner in which vacancies have been filled and new staff positions in the Canadian Federation of Students-Services have been created; and

Whereas, the National Executive has no formal input in the filling of staff vacancies and creation of new staff positions for the Canadian Federation of Students-Services as it does for the Canadian Federation of Students; therefore

Be it resolved that the following Standing Resolution be adopted:

HIRING PROCEDURE

Vacancies in staff positions within the Canadian Federation of Students-Services will be filled in accordance with the following:

a. a hiring committee, with equal representation of members of the National Executive and staff of the Canadian Federation of Students-Services, will be struck for all **permanent staff positions in the Canadian Federation of Students-Services;**

b. **all decisions of the hiring committee struck for permanent staff positions shall be subject to ratification by the National Executive; and**

c. ~~the Executive Director and/or designate(s) shall hire all temporary staff, subject to the ratification of the Chairperson and Deputy Chairperson.~~

THE COMMITTEE RECOMMENDS ADOPTION OF THIS MOTION AS AMENDED.

**94/05:N29i STANDING RESOLUTION
Winnipeg Student Association/University of Victoria Student Society**

Whereas, in the absence of a master agreement with the staff of the Canadian Federation of Students-Services, there is no formal process for setting or negotiating the salaries of the staff of the Canadian Federation of Students-Services; and
Whereas, there have been inconsistencies in the manner in which salaries have been set or negotiated; and

Whereas, the National Executive has no formal input in the setting or negotiating of salaries for Canadian Federation of Students-Services' staff; therefore

Be it resolved that the following Standing Resolution be adopted:

RENUMERATION OF CANADIAN FEDERATION OF STUDENTS-SERVICES STAFF

Remuneration of Canadian Federation of Students-Services staff will be set in accordance with the following:

- a. remuneration of new permanent employees will be negotiated by the applicable hiring committee and shall be subject to the ratification of the National Executive;
- b. ~~Adjustments to the remuneration of permanent staff, other than the Executive Director, will be negotiated by the Executive Director and shall be subject to the ratification of the National Executive;~~
- c. Remuneration of the Executive Director shall be set by the National Executive following completion of a performance review; and
- d. ~~Remuneration of temporary staff will be negotiated by the Executive Director and shall be subject to the approval of the Chairperson and Deputy Chairperson.~~

THE COMMITTEE RECOMMENDS ADOPTION THIS MOTION AS AMENDED.

93/05:41

BYLAW AMENDMENT

University of Victoria Student Society/North Island Student Association

Whereas, the dual incorporation of the Federations -- the Canadian Federation of Students and the Canadian Federation of Students-Services -- is confusing and facilitates misconceptions externally and internally; and

Whereas, the amalgamation of the Federations would eliminate repetitive bureaucracy and standardize operating procedures; and

Whereas, the amalgamation of the Federations would consolidate the finances simplifying the budgeting process and enabling the efficient allocation of resources;

Be it resolved that the Canadian Federation of Students-Services be dissolved; and

Be it further resolved that all the assets of the Canadian Federation of Students-Services be transferred to the Canadian Federation of Students.

THE COMMITTEE RECOMMENDS THAT THIS MOTION BE REPLACED WITH THE FOLLOWING MOTION:

DIRECTIVE

Concordia GSA/Malaspina SU

Be it resolved that one of the two legal entities- the Canadian Federation of Students or the Canadian Federation of Students-Services - be dissolved and its assets be transferred to the remaining legal entity prior to the next General Meeting;

Be it further resolved that all required legal and/or contractual obligations be carried out including but not limited to the Canada Corporations Act;

Be it further resolved that the name used externally and internally be Canadian Federation of Students.

**95/05:N26 BYLAW AMENDMENT
Lakehead Student Union/Marine Institute**

Be it resolved that the following bylaw amendment be served to the next general meeting:

Bylaw 6, section 6, be amended to include:

d) **communicate the nationally coordinated activities of the Federation to member locals in their respective provinces.**

THE COMMITTEE RECOMMENDS DEFEAT

NEW BUSINESS:

OD.1 LOCAL 32/ STANDING RESOLUTION AMENDMENT

Be it resolved that **STANDING RESOLUTION #20: TRAVEL CUTS BOARD MEMBERS** be amended to add:

Section 1: Federation representation on the Travel CUTS Board

The National Chairperson, National Deputy Chairperson, National Treasurer and two at-large members elected by the plenary, shall be the Federation representatives on the Travel CUTS Board of Directors. The two at-large members will be elected by the membership at the Fall General Meeting.

Section 2: Eligibility for Nominees for the at-large Travel CUTS board members

a) **A nominee for the Travel CUTS board must have been an individual of the Federation within the previous six (6) months, or an executive member of the Federation or of a provincial component of the Federation or a Travel CUTS Board member of the Federation and must simultaneously come from a member local association.**

b) **In addition to subsection a), nominees for a Travel CUTS Board member must be a delegate of a member local association or provincial component, or a member of the National Executive, or a Travel CUTS Board member at the general member in which the election is being conducted.**

c) **In addition to subsection a) and b), at least one of the successful candidates must be a woman. In the event that a woman does not run for the position, the seat shall not remain vacant.**

Section 3: Responsibilities of At-large Travel CUTS members

At the opening plenary of each National General Meeting, the At-large members of the Travel CUTS Board shall jointly submit a report outlining:

- a) their activities over the previous six(6) months;
- b) any major decisions taken by the Travel CUTS Board;
- c) other important information regarding Travel CUTS.

Section 4: Term of Office for At-large Members of the Travel CUTS Board

Term of office for At-large members of the Travel CUTS Board will be two years in length.

Section 5: Election of At-large Members of the Travel CUTS Board of Directors

a) Each at-large member of the Travel CUTS Board will be elected by the membership at the Fall GM.

b) Procedure for election of each At-large member of the Travel CUTS Board shall be conducted as per Bylaw VI, Section 3a of the Federation's Bylaws.

c) Election of At-large members of the Travel CUTS Board shall be staggered such that one member shall be elected at each Fall National General Meeting, thereby creating a one year overlap in term of office.

Section 6: Replacement of At-large Travel CUTS Board Members

In the event of a vacancy in the position of an At-large Travel CUTS Board member, the National Executive shall have the authority to appoint a member of the National Executive to fill the position, until the next National General Meeting. A by-election for the position shall be conducted at the subsequent National General Meeting.

Section 7: Removal from office

An At-large member of the Travel CUTS Board may be removed from office by a two-thirds vote at a National General Meeting.

OD.2

LOCAL 44/LOCAL 79

NOTICE OF BYLAW AMENDMENT

Be it resolved that Bylaw IX, Section 3 be amended to include:

Canadian Federation of Aboriginal Students (CFAS)

OD.3

Local 8/Local 79

DIRECTIVE

Whereas the Federation has a responsibility to provide a suitable working environment for its staff and executive;

Whereas the Federation has a responsibility to operate in accordance with environmental sustainability;

Be it resolved that the National Executive be directed to commission a full environmental audit of its Toronto and Ottawa offices and of all the Programmes of the Federation.

OD.4

Local 8/Local 75

NOTICE OF POLICY

Whereas the Federation consumes vast quantities of paper in preparation for General Meetings and other business; and

Whereas it is the responsibility of the Federation to behave in an environmentally responsible fashion;

Be it resolved that the Federation use recycled non-chlorine bleached paper for at least half of the photocopied materials distributed at General Meeting.

Be it further resolved that the Federation make double-sided copies whenever possible.

OD.5

Local 32/ Local 71

NOTICE OF POLICY AMENDMENT

Be it resolved that the policy under the heading **CONSTITUTIONAL AMENDMENTS** be amended as follows:

All notices of motion for new by-laws or by-law amendments shall refer specifically to ~~either the Canadian Federation of Students, the Canadian Federation of Students Services or both by referring to the Federation.~~

OD.6

LOCAL 32/LOCAL 61

NOTICE OF BYLAW AMENDMENT

Upon the winding up of the Federation, all assets of the Federation will be left to another non-profit organisation promoting the interests of students in Canada at the national level, **which has policies, aims and goals congruent with those of the Federation.**

OD.7

LOCAL 65/ LOCAL 73

NOTICE OF POLICY

Whereas there is no policy section with regards to environmental issues; and

Whereas the health of the world's environment is a fragile thing; and

Whereas non-recyclable waste is a major contributor to environmental damage; and

Whereas this is our world, and it is our responsibility to take care of it;

Be it resolved that a new section of operating policy be created to be entitled:

ENVIRONMENTAL ISSUES.

OD.8

LOCAL 73/LOCAL 38

STANDING RESOLUTION

Whereas classism permeates all aspects of society and restricts and controls the role that working class/working poor people can play in society; and

Whereas socio-economic ^{inequality} is placed a majority of the wealth in the hands of the minority of the populace; and

Whereas the exploitation of all working class/working poor has benefitted the middle and upper classes to the disadvantages of the worker class and the middle and upper classes have benefitted from an unequal system of wealth distribution; and

Whereas access to post-secondary education is still inaccessible to the majority of working class/working poor students and what access is gained is through great financial hardship; and *Salmon*

Whereas the representation of the upper and middle classes in society and within the Federation has been far out of proportion with their actual numbers resulting in severe power imbalances between the upper classes and the working class and the working poor; and

Whereas working class/working poor people need to represent themselves and are traditionally marginalised in society and are marginalised within the Federation as participation in student unions is more difficult for the working class/working poor because of requirements for maintaining loans, threat of timely completion, the need for full and part-time jobs, parental responsibilities and lack of adequate remuneration; and

Whereas socio-economic injustice must be addressed; therefore

Be it resolved that the following standing resolution be created:

STANDING RESOLUTION #15-WORKING CLASS/WORKING POOR STUDENTS CONSTITUENCY GROUP

The following shall be the goals, the membership and general constitutional provisions of the Working Class/Working Poor Students Constituency Group formulated in accordance with Bylaw VIII.

The constituency group shall be funded as determined in the annual budget of the Federation approved by the membership at each semi-annual meeting:

1. Name

The organisation shall be known as the Working Class/Working Poor Students Constituency Group.

2. Objectives

The objectives of the constituency group shall be:

- a) to promote the principles and purposes of the Federation;
- b) to promote communication and cooperation between working class/working poor student groups in post-secondary institutions across

BUDGET COMMITTEE REPORT

National General Meeting

Canadian Federation of Students-Services and Canadian Federation of Students

May 24 to 30, 1995 - Collège universitaire de Saint-Boniface

COMMITTEE MEMBERS

Common Interest Caucus Representatives

Caucus of College and Institute Associations

Caucus of Large Institute Associations

Caucus of Small University Associations

National Graduate Council

Constituency Group Representatives

Aboriginal Students' Constituency Group

Student Artists' Constituency Group

Students of Colour Constituency Group

Students with Disabilities Constituency Group

Francophone Students' Constituency Group

International Students' Constituency Group

Lesbian, Gay and Bisexual Students' Constituency Group

Part-time and Mature Students' Constituency Group

Women's Constituency Group

Provincial Component Representatives

Alberta Component

British Columbia Component

Manitoba Component

New Brunswick Component

Newfoundland-Labrador Component

Nova Scotia Component

Ontario Component

Prince Edward Island Component

Québec Representative

Saskatchewan Representative

Kevin Dearing

Lee-Anne Clarke

Paul Litke

Wilma vander Veen

Mansell Griffin

Dylan Gault

Zahra Habib

Caroline Baresellotti

Dominique Rioux & Linda Varty

Vacant

Patrick Crawley

Chloë Burgess

Tina Walker

Don MacFarlane

Michael Gardiner

Patrice Miniely

Bret Leech & Shaun Rause

Daryll Budgett & Paul Thornhill

Tasha Bollerup

Steve Mason & Karen Schulman

Amber Allin & Patrick Fitzpatrick

Andrew Goodman

Rebekkah Wilkin

COMMITTEE CHAIR

National Treasurer

Cassandra Koenen

COMMITTEE RESOURCE STAFF

Executive Officer (Vancouver Office)

Financial Coordinator (Ottawa Office)

Philip Link

Johanne Laurent

MOTIONS ARISING FROM THE COMMITTEE

BUDGET-1 Post-Graduate Student Society of McGill University
University of Lethbridge Students' Union

Be it resolved that the constituency group discount on delegate fees be set at 35% for the 1995-96 fiscal year.

BUDGET-2 University of Victoria Students' Society
Simon Fraser Student Society

Whereas the Canadian Programming Service is a service of the Federation; and

Whereas the Canadian Programming Service is not accessible to all member locals, nor is it used by all member locals; and

Whereas a service of the Federation should have the purpose of benefitting its members, either through use or financial return; and

Whereas a service of the Federation should represent the views of the Federation; and

Whereas the Canadian Programming Service does not necessarily promote speakers that represent the views of the Federation; and

Whereas the Canadian Programming Service has not traditionally generated revenue for the Federation; therefore

Be it resolved that a study on the viability of the Canadian Programming Service be produced for presentation to the Fall 1995 national general meeting; and

Be it further resolved that the following information be included:

1. A dollar-by-dollar breakdown of sales in the following categories:
 - a. member local associations;
 - b. non-member local associations; and
 - c. other
2. A list of speakers in the bureau with gross sales figures for each speaker.
3. A long-range plan for the Programming Service to include:
 - a. projected areas of growth in sales by user and by speaker category; and
 - b. projected growth of revenue.

BUDGET-3 Dalhousie Student Union
York Federation of Students

Be it resolved that a report be prepared on the possible effects of amalgamation on Travel CUTS' International Air Travel Association rating; and

Be it further resolved that the report be prepared and distributed to the member locals within one month following the 1994-95 year-end calculation of the rating.

BUDGET-4 Post-Graduate Students' Society of McGill University
York University Graduate Students' Association

Be it resolved that a review of the discount program be undertaken; and

Be it further resolved that a report on the review be presented to the next national general meeting.

BUDGET-5 University of Victoria Students' Society
University of Winnipeg Student Association

Be it resolved that negotiations be initiated with the CUPE 1281 to transform the New Brunswick-Prince Edward Island Fieldworker position into a New Brunswick-Prince Edward Island-Nova Scotia Fieldworker position.

BUDGET-6 University of Victoria Students' Society
University of Winnipeg Student Association

Be it resolved that negotiations be initiated with CUPE 1281 regarding the possible gapping of the Newfoundland-Nova Scotia Fieldworker position and the allocation of funds to the Newfoundland-Labrador Component in lieu of fieldworking.

BUDGET-7 University of Victoria Students' Society
University of Winnipeg Student Association

Be it resolved that 1995-96 national budgets of the Federation be adopted as presented.

BIFR - one budget will be prepared

BUDGET-8 Post-Graduate Students' Society of McGill University
North Island Students' Association

Whereas the 1995-96 budget provides for only one general meeting during the fiscal year; and

Whereas Bylaw II, Article 4.b, states that "if one-half of the voting members indicate that they will not attend (a general meeting), the National Executive will cancel the meeting"; therefore

Be it resolved that, in the event that additional revenue can not be found to fund the second general meeting during the year, the member local associations be asked at the Fall 1995 national general meeting to declare their intention not to attend the May 1996 national general meeting.

Health Plan — notice of motion

Canadian Federation of Students

	Actual	Budget	June 30	Budget	March 31	Budget
REVENUE	1992-93	1993-94	1993-94	1994-95	1994-95	1995-96
Membership Fees	\$875,000.00	\$934,937.00	\$935,644.00	\$963,922.00	\$394,077.00	\$842,361.00
ISIC Income	\$100,000.00	\$35,287.00	\$35,267.00	\$122,654.00		\$109,897.00
Interest		\$0.00	\$15,225.00	\$0.00	\$1,238.00	\$3,000.00
Donations			\$0.00	\$0.00		
Other		\$18,412.00	\$0.00	\$3,000.00		
Total	\$975,000.00	\$988,636.00	\$986,136.00	\$1,089,576.00	\$395,315.00	\$955,258.00
EXPENSES						
SALARIES						
Office Staff	\$292,129.00	\$296,310.00	\$276,151.00	\$332,906.00	\$188,214.47	\$256,136.00
Fieldstaff	\$100,827.00	\$84,074.00	\$97,794.00	\$80,608.00	\$49,747.00	\$60,922.00
Chair	\$15,000.00	\$15,000.00	\$15,279.00	\$15,000.00	\$10,961.00	\$15,000.00
Deputy Chair	\$15,000.00	\$15,000.00	\$16,731.00	\$15,000.00	\$10,961.00	\$15,000.00
Treasurer	\$5,367.00	\$5,000.00	\$5,083.00	\$6,000.00	\$4,500.00	\$15,000.00
TOTAL SALARIES	\$428,323.00	\$415,384.00	\$411,038.00	\$449,514.00	\$264,383.47	\$362,058.00
OVERTIME ALLOWANCE						
Office Staff	\$21,555.00	\$17,719.00	\$15,253.00	\$18,144.00	\$17,334.00	\$14,362.00
Fieldstaff	\$10,462.00	\$4,481.00	\$2,346.00	\$3,178.00	\$2,198.00	\$2,500.00
TOTAL OVERTIME	\$32,017.00	\$22,200.00	\$17,599.00	\$21,322.00	\$19,532.00	\$16,862.00
BENEFITS	\$65,960.00	\$56,886.00	\$41,458.00	\$69,212.00	\$54,364.00	\$57,185.00
TOTAL SALARIES & BENEFIT	\$526,300.00	\$494,470.00	\$470,095.00	\$540,048.00	\$338,279.47	\$436,105.00
FIELDWORK						
Travel and Accomodation						
NE and General Meetings		\$3,713.00	\$3,462.00	\$3,500.00	\$4,768.00	\$2,333.00
Fieldwork		\$7,890.00	\$7,441.00	\$3,931.00	\$6,641.00	\$8,000.00
Accommodation				\$1,500.00	\$1,707.00	\$1,500.00
Sub-total	\$16,887.00	\$11,603.00	\$10,903.00	\$8,931.00	\$13,116.00	\$11,833.00
Per-Diem						
NE and General Meetings		\$2,520.00	\$2,400.00	\$4,725.00		\$1,667.00

Fieldwork		\$2,550.00	\$2,693.00	\$5,250.00	\$2,490.00	\$2,500.00
Sub-total	\$4,369.00	\$5,070.00	\$5,093.00	\$9,975.00	\$2,490.00	\$4,167.00
<i>Communications</i>						
Telephone/Fax		\$1,000.00	\$1,586.00	\$3,750.00	\$2,130.00	\$2,000.00
CFS-NET		\$500.00	\$600.00	\$750.00	\$1,889.00	\$1,000.00
Sub-total	\$7,197.00	\$1,500.00	\$2,186.00	\$4,500.00	\$4,019.00	\$3,000.00
Meeting Fees	\$132.00	\$300.00	\$32.00	\$200.00		\$200.00
Supplies	\$2,402.00	\$1,500.00	\$1,450.00	\$1,875.00	\$801.00	\$1,800.00
Miscellaneous	\$2,006.00	\$1,000.00	\$563.00	\$1,000.00	\$403.00	\$500.00
PROVINCIAL FIELDWORKERS						
<i>Travel and Accommodation</i>						
NE and General Meeting		\$3,848.00	\$3,848.00	\$1,200.00		\$2,000.00
Accommodation				\$200.00		\$500.00
Sub-total	\$4,118.00	\$3,848.00	\$3,848.00	\$1,400.00	\$0.00	\$2,500.00
<i>Per Diem</i>						
NE and General Meetings		\$1,260.00	\$1,260.00	\$1,260.00		\$1,260.00
Fieldwork		\$525.00	\$0.00	\$525.00		\$500.00
Sub-total		\$1,785.00	\$1,260.00	\$1,785.00	\$0.00	\$1,760.00
Alberta Contingency				\$7,500.00		\$7,500.00
TOTAL FIELDWORK	\$37,111.00	\$26,606.00	\$25,335.00	\$37,166.00	\$20,829.00	\$33,260.00
NATIONAL OFFICE						
<i>Travel and Accommodation</i>						
NE and General Meeting		\$10,000.00	\$9,057.00	\$8,000.00	\$3,607.00	\$6,858.00
Other		\$1,000.00	\$800.00	\$2,500.00	\$1,647.00	\$1,000.00
Sub-total	\$4,992.00	\$11,000.00	\$9,857.00	\$10,500.00	\$5,254.00	\$7,858.00
<i>Per Diem</i>						
NE and General Meetings		\$5,040.00	\$4,800.00	\$5,040.00	\$6,359.00	\$4,286.00
Other		\$840.00	\$840.00	\$1,000.00	\$298.00	\$1,000.00
Sub-total	\$1,147.00	\$5,880.00	\$5,640.00	\$6,040.00	\$6,657.00	\$5,286.00
Accommodation					\$333.00	
Meeting Fees	\$46.00					
Miscellaneous	\$975.00				\$100.00	\$100.00

Organizer Expenses				\$3,500.00		
TOTAL NATIONAL OFFICE	\$7,160.00	\$16,880.00	\$15,497.00	\$20,040.00	\$12,344.00	\$13,244.00
NEGOTIATIONS	\$0.00	\$6,176.00	\$792.00	\$3,500.00		\$0.00
PROFESSIONAL DEVELOPMENT						
Education Allowance	\$0.00	\$1,000.00	\$181.00	\$500.00		
Professional Development	\$0.00	\$1,000.00	\$0.00	\$500.00	\$106.00	\$500.00
TOTAL PROF. DEVELOPMENT	\$0.00	\$2,000.00	\$181.00	\$1,000.00	\$106.00	\$500.00
TOTAL STAFF EXPENSES	\$44,271.00	\$51,662.00	\$41,805.00	\$61,706.00	\$33,279.00	\$47,004.00
NATIONAL EXECUTIVE						
Travel						
Chair		\$2,200.00	\$2,800.00	\$3,000.00	\$1,541.00	\$2,550.00
Deputy Chair		\$1,500.00	\$1,350.00	\$1,500.00	\$1,250.00	\$1,275.00
Treasurer		\$1,200.00	\$1,440.00	\$1,500.00	\$708.00	\$1,275.00
Provincial Reps		\$12,250.00	\$14,000.00	\$15,000.00	\$11,410.00	\$12,750.00
Commissioners Chair		\$1,500.00	\$250.00	\$1,500.00		\$850.00
Constituency Reps		\$1,100.00	\$500.00	\$1,400.00	\$413.00	\$0.00
At-Large Elect		\$3,600.00	\$0.00	\$4,200.00		\$0.00
Sub-total	\$40,024.00	\$23,350.00	\$20,340.00	\$28,100.00	\$15,322.00	\$18,700.00
Meeting Rooms	\$346.00	\$1,800.00	\$0.00	\$3,000.00		\$500.00
Accomodation		\$2,400.00	\$3,500.00	\$5,000.00	\$1,243.00	\$5,000.00
Per Diem	\$17,701.00	\$6,739.00	\$6,500.00	\$10,000.00	\$3,647.00	\$5,968.00
Meeting Fees	\$49.00			\$1,000.00	\$375.00	\$500.00
Travel Allowance		\$1,500.00	\$0.00	\$500.00		\$500.00
Other		\$1,000.00	\$500.00	\$1,500.00	\$2,498.00	\$1,500.00
Telephone		\$2,000.00	\$1,899.00	\$2,000.00	\$1,559.00	\$2,000.00
CFSNET		\$400.00	\$1,100.00	\$2,000.00	\$2,107.00	\$2,000.00
Childcare		\$400.00	\$650.00	\$1,000.00		\$1,000.00
TOTAL NATIONAL EXECUTIVE	\$58,120.00	\$39,589.00	\$34,489.00	\$54,100.00	\$26,751.00	\$37,668.00
OFFICE SUPPLIES	\$18,403.00	\$15,000.00	\$11,833.00	\$15,000.00	\$9,328.00	\$13,000.00
PRINTING						
Photocopying	\$14,815.00	\$18,000.00	\$20,088.00	\$20,000.00	\$16,979.00	\$20,000.00
Contract Printing	\$0.00	\$6,000.00		\$4,000.00		\$1,000.00
Research	\$0.00	\$7,000.00		\$2,000.00		\$1,000.00
TOTAL PRINTING	\$14,815.00	\$31,000.00	\$20,088.00	\$26,000.00	\$16,979.00	\$22,000.00
OFFICE RENT	\$43,146.00	\$45,000.00	\$45,433.00	\$47,000.00	\$31,986.00	\$49,000.00

POSTAGE	\$11,095.00	\$15,000.00	\$12,124.00	\$14,000.00	\$11,076.00	\$14,000.00
PROFESSIONAL FEES						
Audit Fees	\$26,750.00	\$25,000.00	\$24,999.00	\$21,000.00	\$11,470.00	\$21,000.00
Legal Fees	\$481.00	\$8,000.00	\$22,980.00	\$8,000.00	\$2,671.00	\$10,000.00
TOTAL PROFESSIONAL FEES	\$27,231.00	\$33,000.00	\$47,979.00	\$29,000.00	\$14,141.00	\$31,000.00
OFFICE COMMUNICATIONS						
Telephone	\$15,056.00	\$15,000.00	\$15,140.00	\$15,000.00	\$7,181.00	\$14,000.00
Fax	\$2,589.00	\$3,000.00	\$6,433.00	\$7,000.00	\$6,588.00	\$8,000.00
CFSNET	\$0.00	\$500.00	\$2,934.00	\$2,800.00	\$2,461.00	\$3,000.00
TOTAL OFFICE COMMUNICATIONS	\$17,645.00	\$18,500.00	\$24,507.00	\$24,800.00	\$16,230.00	\$25,000.00
CAPITAL EXPENDITURES	\$0.00	\$3,200.00	\$564.00	\$4,000.00	\$2,750.00	\$4,000.00
MAINTENANCE	\$0.00	\$3,000.00	\$174.00	\$1,000.00	\$99.00	\$500.00
SUBSCRIPTIONS	\$1,624.00	\$1,800.00	\$1,438.00	\$2,000.00	\$1,827.00	\$2,000.00
TOTAL OPERATIONS EXPENSE	\$133,959.00	\$165,500.00	\$164,140.00	\$162,800.00	\$104,416.00	\$160,500.00
GENERAL MEETINGS						
DELEGATE FEE REVENUE						
Members	(\$59,097.00)	(\$14,250.00)	(\$17,094.00)	(\$31,500.00)	(\$15,250.00)	(\$19,250.00)
Small Budget Members	(\$4,882.00)	(\$2,185.00)	(\$2,322.00)	(\$6,725.00)		(\$3,364.00)
Constituency Members	\$0.00	(\$8,390.00)	\$0.00	(\$9,850.00)		(\$4,925.00)
Observers	\$0.00	\$0.00	\$0.00	\$0.00	(\$338.00)	
TOTAL REVENUE	(\$63,979.00)	(\$24,825.00)	(\$19,416.00)	(\$48,075.00)	(\$15,588.00)	(\$27,539.00)
EXPENSES						
Small Budget Subsidy	\$7,898.00	\$1,500.00	\$0.00	\$2,500.00		\$1,250.00
Accommodation	\$59,073.00	\$18,000.00	\$30,487.00	\$42,900.00	\$21,635.00	\$20,701.00
Meals	\$11,929.00		\$16,144.00	\$24,750.00	\$13,730.00	\$12,500.00
Disability Needs Fund	\$55.00	\$375.00	\$49.00	\$300.00	\$600.00	\$150.00
Childcare	\$1,447.00	\$813.00	\$1,782.00	\$1,500.00	\$1,350.00	\$1,000.00
Vehicle Leasing	\$695.00	\$1,999.00	\$0.00	\$750.00	\$68.00	\$375.00
Equipment Leasing	\$9,471.00	\$1,599.00	\$2,463.00	\$6,000.00	\$5,500.00	\$3,000.00
Additional Staff	\$4,354.00	\$2,955.00	\$4,334.00	\$5,200.00	\$2,500.00	\$2,000.00
Speakers			\$0.00	\$1,000.00	\$500.00	\$250.00
Translations						
Simultaneous	\$7,700.00	\$7,500.00	\$12,811.00	\$10,000.00	\$5,185.00	\$6,000.00
Contract	\$1,497.00		\$1,361.00	\$1,800.00	\$900.00	\$900.00
Other	\$1,156.00		\$0.00	\$1,800.00	\$900.00	\$900.00
Materials/printing	\$0.00	\$3,000.00	\$3,534.00	\$2,500.00	\$3,341.00	\$1,500.00

Miscellaneous	\$6,011.00	\$2,000.00	\$1,442.00	\$2,000.00	\$408.00	\$750.00
TOTAL EXPENSES	\$111,286.00	\$39,741.00	\$74,407.00	\$103,000.00	\$56,617.00	\$51,276.00
TOTAL GENERAL MEETING	\$47,307.00	\$14,916.00	\$54,991.00	\$54,925.00	\$41,029.00	\$23,737.00
NATIONAL CONFERENCE			\$17,005.00			
CONSTITUENCIES						
Aboriginal Students		\$2,000.00	\$2,181.00	\$2,375.00	\$1,259.00	
Fine Arts Students		\$200.00	\$75.00	\$225.00		
Francophone Students		\$775.00	\$239.00	\$888.00	\$27.00	
International Students		\$1,550.00		\$1,950.00		
Lesbian/Gay/Bisexual Students		\$2,750.00		\$2,188.00	\$150.00	
Students with Disabilities		\$250.00		\$625.00		
Women		\$1,400.00	\$1,448.00	\$1,400.00		
Students of Colour		\$1,700.00	\$27.00	\$2,100.00		
Part-time and Mature Students		\$250.00		\$500.00		
TOTAL CONSTITUENCIES	\$9,884.00	\$10,875.00	\$3,970.00	\$12,251.00	\$1,436.00	\$12,635.00
NATIONAL GRADUATE COUNCIL	\$20,554.00	\$20,001.00	\$16,972.00	\$18,506.00	\$10,292.00	\$27,614.00
CAMPAIGNS						
PSE General			\$2,826.00	\$18,000.00	\$6,832.00	
If you Love Education...		\$2,000.00				
Election Readiness		\$13,000.00	\$17,059.00			
national Student Day		\$300.00				
No Means No		\$0.00				
Aboriginal Students		\$2,000.00	\$3,627.00			
L/G/B/ Awareness		\$1,000.00	\$1,165.00			
Anti-Racism		\$1,000.00				
AIDS						
International Students		\$300.00			\$373.00	
Womens		\$6,000.00	\$6,359.00	\$3,000.00		
Grad Tax Reform		\$3,000.00				
Anti-NAFTA T-Shirt		\$200.00				
Postage		\$2,000.00				
National Day of Protest - Ottawa				\$2,500.00	\$2,500.00	
TOTAL CAMPAIGNS	\$5,905.00	\$30,800.00	\$31,036.00	\$23,500.00	\$9,705.00	\$19,000.00
COALITIONS						
Travel and Per Diem					\$353.00	
Memeberships		\$2,900.00			\$1,235.00	
TOTAL COALITIONS	\$1,293.00	\$2,900.00	\$5,309.00	\$2,500.00	\$1,588.00	\$1,800.00
COMMUNICATIONS						

Annual Report		\$1,250.00	\$950.00	\$1,250.00		\$1,250.00
Members' Handbook		\$1,000.00	\$839.00			
Members' Video		\$500.00				
Student Advocate		\$9,550.00	\$7,813.00	\$4,000.00	\$3,792.00	\$4,000.00
COMMUNICATIONS TOTAL	\$0.00	\$12,300.00	\$9,602.00	\$5,250.00	\$3,792.00	\$5,250.00
TOTAL CAMP., NGC, COALITION	\$37,636.00	\$64,576.00	\$57,287.00	\$56,757.00	\$23,021.00	\$61,049.00
KEVIN COLEMAN FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REFERENDA	\$27,250.00	\$8,000.00	\$10,487.00	\$23,000.00	\$16,257.00	\$10,000.00
HIRING	\$0.00	\$0.00	\$0.00	\$0.00	\$1,347.00	\$1,000.00
BANK CHARGES	\$7,111.00	\$14,000.00	\$3,417.00	\$6,300.00	\$3,850.00	\$6,000.00
BAD DEBT	\$17,330.00	\$10,000.00	\$22,151.00	\$10,000.00		\$10,000.00
DEPRECIATION	\$7,289.00	\$3,000.00	\$6,944.00	\$8,000.00	\$245.00	\$8,000.00
DONATIONS		\$0.00			\$1,650.00	
TRANSLATION		\$0.00	\$1,309.00		\$3,714.00	\$1,500.00
BILIGUALISM FUND		\$0.00				
COMPONENT ALLOCATIONS						
Alberta						
British Columbia		\$32,540.00	\$28,789.00	\$33,539.00	\$30,024.00	\$38,168.00
Manitoba						
New Brunswick				\$2,250.00		
Ontario		\$58,829.00	\$54,150.00	\$58,346.00	\$22,147.00	\$47,867.00
Newfoundland						\$26,250.00
TOTAL COMPONENT ALLOCATION	\$32,294.00	\$91,369.00	\$82,939.00	\$94,135.00	\$52,171.00	\$112,285.00
INTERNATIONAL AFFAIRS						
IUS Membership Dues		\$500.00		\$500.00		\$500.00
Int'l Student Foundation						
IUS Congress						
Travel		\$1,650.00				\$1,150.00
Expenses						\$250.00
Fees						
Other		\$400.00		\$250.00		
TOTAL INTERNATIONAL AFFAIRS		\$2,550.00	\$0.00	\$750.00	\$0.00	\$1,900.00

MANDATORY SURPLUS		\$14,398.00		\$16,344.00		\$0.00
TOTAL EXPENSES	\$938,867.00	\$974,030.00	\$965,750.00	\$1,088,865.00	\$640,645.47	\$955,258.00
REVENUE/(EXPENSE)	\$36,133.00	\$14,606.00	\$20,386.00	\$711.00	(\$245,330.47)	\$0.00

Canadian Federation of Students - Services

	Actual	Budget	June 30	Budget	Mar 31	Budget
ADMINISTRATION	1992-93	1993-94	1993-94	1994-95	1994-95	1995-96
REVENUE						
Sales						
c/s						
Net Revenue						
Program Revenue						
Membership Fees	\$294,029.00	\$307,746.00	\$283,122.00	\$327,793.00	\$244,443.00	\$280,787.00
Referral Fees		\$440,000.00	\$448,381.00	\$460,000.00	\$330,746.00	\$460,000.00
ISIC	\$25,420.00	\$74,751.00	\$111,472.00	\$0.00	\$127,447.00	\$40,103.00
Directory	\$293.00	\$2,000.00	\$80.00	\$1,000.00	(\$3,718.00)	\$0.00
SWAP	\$26,506.00	\$15,000.00	(\$24,148.00)	\$15,000.00	\$33,873.00	\$15,000.00
Interest	\$8,647.00	\$3,000.00	\$4,475.00	\$3,000.00	\$2,601.00	\$3,000.00
Advertising			\$28,344.00		\$11,863.00	
Other	\$688.00	\$3,000.00	\$26,585.00	\$1,000.00	\$23,640.00	\$1,000.00
TOTAL REVENUE	\$355,583.00	\$845,497.00	\$878,311.00	\$807,793.00	\$770,895.00	\$799,890.00
EXPENSES						
Salaries	\$138,663.00	\$148,500.00	\$155,919.00	\$143,500.00	\$125,895.00	\$160,000.00
Chair	\$17,156.00	\$15,000.00	\$17,242.00	\$15,000.00	\$0.00	\$15,000.00
Deputy Chair	\$17,797.00	\$15,000.00	\$18,837.00	\$15,000.00	\$0.00	\$15,000.00
Treasurer	\$5,417.00	\$5,000.00	\$5,887.00	\$6,000.00	\$0.00	\$15,000.00
Office						
Rent	\$24,500.00	\$21,000.00	\$11,567.00	\$24,328.00	\$16,963.00	\$24,328.00
Supplies	\$3,900.00	\$4,500.00	\$6,484.00	\$4,440.00	\$2,365.00	\$4,440.00
Expenses	\$5,025.00	\$6,000.00	\$8,560.00	\$6,080.00	\$2,270.00	\$4,080.00
Equipment	\$6,600.00	\$4,000.00	\$6,717.00	\$8,000.00	\$6,353.00	\$8,000.00

Administration/Accounting	\$26,000.00	\$20,000.00	\$16,341.00	\$19,000.00	\$7,637.00	\$22,000.00
<i>Communication</i>						
Phone	\$5,321.00	\$7,000.00	\$12,534.00	\$8,000.00	\$5,760.00	\$8,000.00
Postage	\$1,780.00	\$3,500.00	\$4,403.00	\$2,460.00	\$1,728.00	\$2,460.00
Courier/Delivery	\$3,705.00	\$5,000.00	\$937.00	\$5,000.00	\$2,066.00	\$4,000.00
Travel Expenses	\$9,216.00		\$6,320.00	\$8,000.00	\$7,377.00	\$5,500.00
Advertising /Promotion	\$334.00	\$6,800.00	\$2,943.00	\$3,000.00	\$82.00	\$3,000.00
Printing/Production	\$7,441.00	\$2,500.00	\$7,582.00	\$5,000.00	\$7,934.00	\$5,000.00
Translation	\$4,930.00	\$6,000.00	\$4,629.00	\$6,000.00	\$1,336.00	\$6,000.00
General Meeting	\$54,225.00	\$13,818.00	\$57,675.00	\$54,925.00	\$0.00	\$23,737.00
National Executive	\$57,146.00	\$35,589.00	\$50,456.00	\$52,600.00	\$865.00	\$37,668.00
Fieldwork	\$54,958.00	\$44,742.00	\$36,936.00	\$43,459.00	\$0.00	\$32,287.00
Referenda	\$17,943.00	\$8,000.00	\$10,486.00	\$23,000.00	\$0.00	\$10,000.00
Component Allocation	\$9,873.00	\$30,456.00	\$26,103.00	\$31,378.00	\$24,906.00	\$37,428.00
National Graduate Council		\$6,667.00	\$7,796.00	\$6,169.00	\$0.00	\$9,205.00
Fédération Shared Expenses	\$17,942.00	\$33,725.00	\$16,544.00	\$18,250.00	\$0.00	\$19,785.00
Professional Fees	\$9,854.00	\$20,000.00	\$21,410.00	\$20,000.00	\$2,456.00	\$20,000.00
Bad Debts	\$7,500.00	\$15,000.00	\$26,068.00	\$5,000.00	\$0.00	\$5,000.00
Deprecation	\$10,371.00	\$2,500.00	\$2,896.00	\$2,500.00	\$0.00	\$2,500.00
Interest	\$66.00	\$3,000.00	\$839.00	\$2,000.00	\$70.00	\$1,000.00

Other	\$1,446.00	\$2,000.00	\$776.00	\$2,000.00	\$798.00	\$1,000.00
TOTAL EXPENSES	\$519,109.00	\$485,297.00	\$544,887.00	\$540,089.00	\$216,861.00	\$501,418.00
NET REVENUE	(\$163,526.00)	\$360,200.00	\$333,424.00	\$267,704.00	\$554,034.00	\$298,472.00
C.P.S.						
REVENUE						
Sales	\$357,902.00	\$650,000.00	\$444,491.00	\$675,000.00	\$343,225.00	\$550,000.00
c/s	\$281,743.00	\$507,000.00	\$338,333.00	\$513,000.00	\$253,156.00	\$418,000.00
Net Revenue	\$76,159.00	\$143,000.00	\$106,158.00	\$162,000.00	\$90,069.00	\$132,000.00
Program Revenue						
Membership Fees						
Referral Fees						
ISIC						
Directory						
SWAP						
Interest	\$1,473.00	\$4,000.00	\$1,770.00	\$1,200.00	\$1,620.00	\$1,600.00
Advertising						
Other	\$19,490.00	\$2,000.00	\$590.00	\$8,000.00	\$5,501.00	\$8,000.00
TOTAL REVENUE	\$97,122.00	\$149,000.00	\$108,518.00	\$171,200.00	\$97,190.00	\$141,600.00
EXPENSES						
Salaries	\$80,470.00	\$86,000.00	\$82,789.00	\$94,383.00	\$70,821.00	\$97,383.00
Chair						
Deputy Chair						
Treasurer						

Rent	\$4,000.00	\$5,000.00	\$4,540.00	\$7,668.00	\$4,847.00	\$7,668.00
Supplies	\$1,374.00	\$1,500.00	\$2,049.00	\$2,500.00	\$1,572.00	\$2,000.00
Expenses	\$1,354.00	\$2,500.00	\$3,857.00	\$3,000.00	\$132.00	\$3,000.00
Equipment	\$2,000.00	\$3,000.00	\$3,390.00	\$3,000.00	\$1,683.00	\$3,000.00
Administration/Accounting	\$6,000.00	\$10,000.00	\$6,541.00	\$8,500.00	\$6,658.00	\$8,500.00
Communication						
Phone	\$5,924.00	\$6,500.00	\$5,721.00	\$6,500.00	\$1,713.00	\$5,500.00
Postage	\$1,500.00	\$2,500.00	\$1,024.00	\$2,500.00	\$1,171.00	\$1,500.00
Courier/Delivery	\$1,254.00	\$2,000.00	\$1,043.00	\$2,500.00	\$1,645.00	\$2,500.00
Travel Expenses	\$3,142.00	\$3,000.00	\$2,618.00	\$3,000.00	\$1,193.00	\$3,000.00
Advertising /Promotion	\$11,914.00	\$10,000.00	\$10,087.00	\$15,000.00	\$14,912.00	\$15,000.00
Printing/Production		\$2,000.00	\$0.00	\$2,500.00	\$0.00	\$0.00
Translation	\$485.00	\$2,000.00	\$38.88	\$2,000.00	\$0.00	\$750.00
General Meeting						
National Executive						
Fieldwork						
Referenda						
Component Allocation						
National Graduate Council						
Federation Shared Expenses						
Professional Fees	\$2,452.00					
Bad Debts		\$10,000.00	\$28.00	\$8,000.00	\$0.00	\$2,000.00

Deprecation	\$83.00		\$81.00	\$100.00	\$0.00	\$100.00
Interest	(\$452.00)	\$1,000.00			\$42.00	
Other	\$3,103.00			\$3,000.00	\$165.00	\$1,500.00
TOTAL EXPENSES	\$124,603.00	\$147,000.00	\$123,806.88	\$164,151.00	\$106,554.00	\$153,401.00
NET REVENUE	(\$27,481.00)	\$2,000.00	(\$15,288.88)	\$7,049.00	(\$9,364.00)	(\$11,801.00)
CFS-NET						
REVENUE						
Sales						
c/s						
Net Revenue						
Program Revenue	\$1,023.00	\$3,900.00	\$712.00		\$281.00	
Membership Fees						
Referral Fees						
ISIC						
Directory						
SWAP						
Interest						
Advertising						
Other					\$37.00	
TOTAL REVENUE	\$1,023.00	\$3,900.00	\$712.00		\$318.00	
EXPENSES						
Salaries						

Chair						
Deputy Chair						
Treasurer						
Office						
Rent						
Supplies						
Expenses						
Equipment						
Administration/Accounting						
Communication						
Phone	\$7,044.00	\$3,000.00	\$3,198.00	\$3,000.00	\$1,247.00	\$3,000.00
Postage		\$200.00		\$200.00		\$100.00
Courier/Delivery			\$45.00			
Travel Expenses						
Advertising /Promotion		\$200.00		\$200.00		\$200.00
Printing/Production		\$300.00	\$1,113.00	\$300.00	\$97.00	\$300.00
Translation		\$200.00	\$341.00	\$200.00		\$200.00
General Meeting						
National Executive						
Fieldwork						
Referenda						
Component Allocation						
National Graduate Council						

Federation Shared Expenses						
Professional Fees						
Bad Debts	\$220.00					
Deprecation						
Interest						
Other						
TOTAL EXPENSES	\$7,264.00	\$3,900.00	\$4,697.00	\$3,900.00	\$1,344.00	\$3,800.00
NET REVENUE	(\$6,241.00)	\$0.00	(\$3,985.00)	(\$3,900.00)	(\$1,026.00)	(\$3,800.00)
INSURANCE						
REVENUE						
Sales	\$38,887.00	\$18,000.00	\$22,134.00	\$15,000.00	\$15,147.00	
c/s	\$38,113.00	\$4,000.00	\$9,308.00	\$1,750.00	\$794.00	
Net Revenue	\$774.00	\$14,000.00	\$12,826.00	\$13,250.00	\$14,353.00	\$0.00
Program Revenue	\$386,996.00	\$340,000.00	\$370,240.00	\$375,000.00	\$321,894.00	\$0.00
Membership Fees						
Referral Fees						
ISIC						
Directory						
SWAP						
Interest			\$246.00			
Advertising						
Other	\$33,500.00	\$35,000.00	\$34,983.00	\$29,500.00		\$0.00

TOTAL REVENUE	\$421,270.00	\$389,000.00	\$418,295.00	\$417,750.00	\$336,247.00	\$0.00
EXPENSES						
Salaries	\$138,759.00	\$141,299.00	\$158,708.00	\$182,736.00	\$152,479.00	\$0.00
Chair						
Deputy Chair						
Treasurer						
Office						
Rent	\$18,479.00	\$18,500.00	\$20,026.00	\$19,340.00	\$19,586.00	
Supplies	\$2,112.00	\$6,500.00	\$5,157.00	\$9,250.00	\$2,800.00	
Expenses	\$4,228.00	\$4,000.00	\$9,873.00	\$8,200.00	\$1,650.00	
Equipment	\$6,134.00	\$6,000.00	\$8,174.00	\$5,000.00	\$5,845.00	
Administration/Accounting	\$8,457.00	\$9,000.00	\$8,100.00	\$12,500.00	\$8,632.00	
Communication						
Phone	\$5,354.00	\$11,000.00	\$16,027.00	\$8,600.00	\$6,795.00	
Postage	\$1,500.00	\$3,500.00	\$3,120.00	\$3,400.00	\$1,440.00	
Courier/Delivery	\$1,987.00	\$4,000.00	\$3,521.00	\$3,350.00	\$3,715.00	
Travel Expenses	\$8,807.00	\$11,000.00	\$15,353.00	\$11,000.00	\$15,686.00	
Advertising /Promotion	\$7,924.00	\$11,000.00	\$10,634.00	\$10,300.00	\$9,113.00	
Printing/Production	\$29,066.00	\$39,500.00	\$32,927.00	\$32,900.00	\$30,654.00	
Translation	\$2,766.00	\$3,400.00	\$248.00	\$1,650.00	\$657.00	
General Meeting						
National Executive						
Fieldwork						
Referenda						

Component Allocation						
National Graduate Council						
Federation Shared Expenses						
Professional Fees			\$6,513.00		\$1,846.00	
Bad Debts						
Deprecation						
Interest					\$195.00	
Other	\$15,846.00	\$12,500.00	\$13,880.00	\$12,500.00	\$149.00	
TOTAL EXPENSES	\$251,419.00	\$281,199.00	\$312,261.00	\$320,726.00	\$261,242.00	\$0.00
NET REVENUE	\$169,851.00	\$107,801.00	\$106,034.00	\$97,024.00	\$75,005.00	\$0.00
DISCOUNT						
REVENUE						
Sales		\$60,000.00	\$11,774.00			
c/s		\$44,000.00	\$11,772.00			
Net Revenue		\$16,000.00	\$2.00			
Program Revenue	\$29,125.00			\$10,000.00		
Membership Fees						
Referral Fees						
ISIC						
Directory						

SWAP						
Interest						
Advertising	\$30,995.00	\$25,000.00	\$33,410.00	\$10,000.00	\$24,935.00	\$24,935.00
Other			\$15,832.00			
TOTAL REVENUE	\$60,120.00	\$41,000.00	\$49,244.00	\$20,000.00	\$24,935.00	\$24,935.00
EXPENSES						
Salaries	\$40,116.00	\$34,500.00	\$38,167.00	\$19,650.00	\$13,431.00	\$13,431.00
Chair						
Deputy Chair						
Treasurer						
Office						
Rent	\$4,000.00	\$6,000.00	\$6,030.00	\$5,778.00	\$4,847.00	\$6,462.00
Supplies	\$326.00	\$1,000.00	\$2,128.00	\$2,000.00	\$865.00	\$865.00
Expenses	\$977.00	\$1,000.00	\$4,380.00	\$2,500.00	\$299.00	\$299.00
Equipment	\$2,446.00	\$2,500.00	\$3,150.00	\$3,000.00	\$1,494.00	\$1,494.00
Administration/Accounting	\$2,446.00	\$7,500.00	\$4,860.00	\$6,000.00	\$5,272.00	\$5,272.00
Communication						
Phone	\$2,260.00	\$3,000.00	\$5,316.00	\$3,500.00	\$954.00	\$954.00
Postage	\$369.00	\$1,000.00	\$1,880.00	\$1,500.00	\$672.00	\$672.00
Courier/Delivery	\$1,517.00	\$2,000.00	\$490.00	\$2,500.00	\$779.00	\$779.00
Travel Expenses	\$1,835.00	\$1,500.00	\$2,668.00	\$2,000.00	(\$772.00)	\$2,000.00
Advertising /Promotion	\$2,558.00	\$4,000.00	\$659.00	\$4,000.00	\$4,391.00	\$4,391.00
Printing/Production	\$60,143.00	\$30,000.00	\$38,234.00	\$25,000.00	\$37,749.00	\$33,362.00
Translation	\$2,746.00	\$3,000.00	\$313.00	\$1,500.00	\$93.00	\$93.00
General Meeting						

National Executive						
Fieldwork						
Referenda						
Component Allocation						
National Graduate Council						
Federation Shared Expenses						
Professional Fees	\$230.00	\$8,000.00		\$2,500.00	\$2,700.00	\$2,700.00
Bad Debts						
Deprecation						
Interest						
Other	\$7,141.00		\$49.00		\$3,097.00	\$3,097.00
TOTAL EXPENSES	\$129,110.00	\$105,000.00	\$108,324.00	\$81,428.00	\$75,871.00	\$75,871.00
NET REVENUE	(\$68,990.00)	(\$64,000.00)	(\$59,080.00)	(\$61,428.00)	(\$50,936.00)	(\$50,936.00)
TOTAL						
REVENUE						
Sales	\$396,789.00	\$728,000.00	\$478,399.00	\$690,000.00	\$358,372.00	\$550,000.00
c/s	\$319,856.00	\$555,000.00	\$359,413.00	\$514,750.00	\$253,950.00	\$418,000.00
Net Revenue	\$76,933.00	\$173,000.00	\$118,986.00	\$175,250.00	\$104,422.00	\$132,000.00
Program Revenue	\$417,144.00	\$343,900.00	\$370,952.00	\$385,000.00	\$322,174.00	\$0.00

Membership Fees	\$294,029.00	\$307,746.00	\$283,122.00	\$327,793.00	\$244,443.00	\$280,787.00
Referral Fees		\$440,000.00	\$448,381.00	\$460,000.00	\$330,746.00	\$460,000.00
ISIC	\$25,420.00	\$74,751.00	\$111,472.00	\$0.00	\$127,447.00	\$40,103.00
Directory	\$293.00	\$2,000.00	\$80.00	\$1,000.00	(\$3,718.00)	\$0.00
SWAP	\$26,506.00	\$15,000.00	(\$24,148.00)	\$15,000.00	\$33,873.00	\$15,000.00
Interest	\$10,120.00	\$7,000.00	\$6,491.00	\$4,200.00	\$4,221.00	\$4,600.00
Advertising	\$30,995.00	\$25,000.00	\$61,754.00	\$10,000.00	\$36,798.00	\$24,935.00
Other	\$53,678.00	\$40,000.00	\$77,990.00	\$38,500.00	\$29,179.00	\$9,000.00
TOTAL REVENUE	\$935,118.00	\$1,428,397.00	\$1,455,080.00	\$1,416,743.00	\$1,229,585.00	\$966,425.00
EXPENSES						
Salaries	\$398,008.00	\$410,299.00	\$435,583.00	\$440,269.00	\$362,625.00	\$270,814.00
Chair	\$17,156.00	\$15,000.00	\$17,242.00	\$15,000.00	\$0.00	\$15,000.00
Deputy Chair	\$17,797.00	\$15,000.00	\$18,837.00	\$15,000.00	\$0.00	\$15,000.00
Treasurer	\$5,417.00	\$5,000.00	\$5,887.00	\$6,000.00	\$0.00	\$15,000.00
Office						
Rent	\$50,979.00	\$50,500.00	\$42,163.00	\$57,114.00	\$46,242.00	\$38,458.00
Supplies	\$7,712.00	\$13,500.00	\$15,817.00	\$18,190.00	\$7,602.00	\$7,305.00
Expenses	\$11,584.00	\$13,500.00	\$26,669.00	\$19,780.00	\$4,351.00	\$7,379.00
Equipment	\$17,180.00	\$15,500.00	\$21,431.00	\$19,000.00	\$15,375.00	\$12,494.00
Administration/Accounting	\$42,903.00	\$46,500.00	\$35,842.00	\$46,000.00	\$28,200.00	\$35,772.00
Communication						
Phone	\$25,903.00	\$30,500.00	\$42,795.00	\$29,600.00	\$16,469.00	\$17,454.00
Postage	\$5,149.00	\$10,700.00	\$10,427.00	\$10,060.00	\$5,011.00	\$4,732.00
Courier/Delivery	\$8,463.00	\$13,000.00	\$13,037.00	\$13,350.00	\$8,205.00	\$7,279.00
Travel Expenses	\$23,000.00	\$22,300.00	\$26,960.00	\$24,000.00	\$23,484.00	\$10,500.00
Advertising /Promotion	\$22,730.00	\$27,700.00	\$24,323.00	\$32,500.00	\$28,498.00	\$22,591.00
Printing/Production	\$96,650.00	\$77,800.00	\$79,856.00	\$65,700.00	\$76,435.00	\$38,662.00

Translation	\$10,927.00	\$14,600.00	\$5,569.00	\$11,350.00	\$2,086.00	\$7,043.00
General Meeting	\$54,225.00	\$13,818.00	\$57,675.00	\$54,925.00	\$0.00	\$23,737.00
National Executive	\$57,146.00	\$39,589.00	\$50,456.00	\$52,600.00	\$865.00	\$37,668.00
Fieldwork	\$54,958.00	\$44,742.00	\$36,936.00	\$43,459.00	\$0.00	\$32,287.00
Referenda	\$17,943.00	\$8,000.00	\$10,486.00	\$23,000.00	\$0.00	\$10,000.00
Component Allocation	\$9,873.00	\$30,456.00	\$26,103.00	\$31,378.00	\$24,906.00	\$37,428.00
National Graduate Council		\$6,667.00	\$7,796.00	\$6,169.00	\$0.00	\$9,205.00
Federation Shared Expenses	\$17,942.00	\$33,725.00	\$16,544.00	\$18,250.00	\$0.00	\$19,785.00
Professional Fees	\$12,536.00	\$28,000.00	\$27,923.00	\$22,500.00	\$7,002.00	\$22,700.00
Bad Debts	\$7,720.00	\$25,000.00	\$26,096.00	\$13,000.00	\$0.00	\$7,000.00
Deprecation	\$10,454.00	\$2,500.00	\$2,977.00	\$2,600.00	\$0.00	\$2,600.00
Interest	(\$388.00)	\$4,000.00	\$839.00	\$2,000.00	\$307.00	\$1,000.00
Other	\$27,536.00	\$14,500.00	\$14,705.00	\$17,500.00	\$4,208.00	\$5,597.00
TOTAL EXPENSES	\$1,031,503.00	\$1,032,396.00	\$1,100,974.00	\$1,110,294.00	\$661,871.00	\$734,490.00
NET REVENUE	(\$96,385.00)	\$396,001.00	\$354,106.00	\$306,449.00	\$567,714.00	\$231,935.00
SHARE PURCHASE		\$396,000.00	\$403,000.00	\$324,300.00		\$230,000.00
NET FUNDS	(\$96,385.00)	\$1.00	(\$48,894.00)	(\$17,851.00)	\$567,714.00	\$1,935.00

MEMBERSHIP FEE SCHEDULE												
TABLEAU DES DROITS D'ADHESION												
DRAFT 1995-96												
EBAUCHE 1995-96												
Member/Membres	Reels/Actuals	1992-93	Budget	1993-94	Reels/Actuals	1993-94	Budget	1994-95	April 30	1994-95	Budget	1995-96
	CFS/FCEE	CFSS/FCEES	CFS/FCEE	CFSS/FCEES	CFS/FCEE	CFSS/FCEES	CFS/FCEE	CFSS/FCEES	CFS/FCEE	CFSS/FCEES	CFS/FCEE	CFSS/FCEES
CAMOSUN *	\$12,820.00	\$4,238.00	\$18,285.00	\$8,422.00	\$13,120.00	\$4,374.00	\$19,458.00	\$8,486.00	\$13,500.00	\$4,500.00	\$21,150.00	\$7,060.00
CAPILANO *	\$14,372.00		\$14,486.00	\$4,828.00	\$16,358.00	\$5,463.00	\$18,000.00	\$5,333.00	\$10,118.00	\$3,372.00	\$16,500.00	\$5,500.00
CARIBOO *	\$10,833.00	\$3,844.00	\$11,427.00	\$3,809.00	\$19,281.00	\$6,427.00	\$21,000.00	\$7,000.00				
CITY CENTRE *	\$2,006.00	\$688.00	\$12,042.00	\$4,014.00	\$8,841.00	\$3,281.00	\$10,000.00	\$3,333.00	\$7,895.00	\$2,665.00	\$11,250.00	\$3,750.00
DOUGLAS			\$17,388.00	\$5,798.00			\$17,582.00	\$5,854.00				
EMILY CARR *	\$2,100.00	\$700.00	\$2,130.00	\$710.00	\$2,498.00	\$829.00	\$3,750.00	\$1,250.00	\$3,845.00	\$1,282.00	\$3,845.00	\$1,281.00
KALAMALKA	\$1,020.00	\$340.00										
KING EDWARD *	\$15,900.00	\$5,825.00	\$18,750.00	\$8,260.00	\$22,351.00	\$7,450.00	\$22,050.00	\$7,350.00	\$15,029.00	\$5,010.00	\$18,938.00	\$6,313.00
KWANTLEN			\$13,888.00	\$4,822.00			\$14,005.00	\$4,668.00				
LANGARA	\$30,086.00	\$10,032.00	\$31,209.00	\$10,403.00	\$23,733.00	\$7,911.00						
MALASPINA *	\$20,234.00	\$10,201.00	\$12,848.00	\$4,218.00	\$14,804.00	\$4,935.00	\$15,000.00	\$5,000.00	\$16,150.00	\$5,383.00	\$24,224.00	\$8,075.00
NORTH ISLAND *	\$3,426.00	\$1,142.00	\$4,200.00	\$1,400.00	\$5,048.00	\$1,683.00	\$5,100.00	\$1,700.00	\$4,378.00	\$1,459.00	\$4,600.00	\$1,800.00
NORTHWEST *		\$1,178.00	\$5,250.00	\$1,750.00	\$3,878.00	\$1,292.00	\$4,800.00	\$1,800.00	\$1,057.00	\$352.00	\$5,303.00	\$1,768.00
SELKIRK												
SIMON FRASER *	\$57,720.00	\$12,001.00	\$58,995.00	\$18,865.00	\$58,865.00	\$18,885.00	\$58,500.00	\$19,500.00	\$48,838.00	\$16,213.00	\$80,000.00	\$30,000.00
U OF VICTORIA	\$48,776.00	\$1,232.00	\$33,368.00	\$11,122.00	\$31,152.00	\$10,364.00	\$33,000.00	\$11,000.00	\$33,000.00	\$9,400.00	\$33,000.00	\$11,000.00
AUGUSTANA *	\$300.00		\$4,275.00	\$1,425.00	\$4,500.00	\$1,500.00	\$4,500.00	\$1,500.00			\$4,500.00	\$1,500.00
CALGARY GRADS											\$1,500.00	\$500.00
U OF LETHBRIDGE	\$11,911.00	\$3,870.00	\$11,700.00	\$3,900.00	\$12,508.00	\$4,188.00	\$12,030.00	\$4,010.00	\$13,134.00	\$4,378.00	\$12,500.00	\$4,170.00
MOUNT ROYAL *					\$1,188.00	\$389.00	\$20,250.00	\$8,750.00	\$28,943.00	\$9,848.00	\$28,522.00	\$9,841.00
REGINA	\$20,387.00	\$8,788.00	\$21,380.00	\$7,120.00	\$23,158.00	\$7,719.00	\$21,574.00	\$7,191.00	\$16,878.00	\$5,628.00	\$32,361.00	\$10,788.00
U OF SASKATCHEWAN	\$40,373.00	\$13,733.00										
BRANDON *	\$8,139.00	\$2,713.00	\$8,655.00	\$2,885.00	\$7,784.00	\$2,585.00	\$13,113.00	\$4,371.00	\$11,760.00	\$3,920.00	\$11,995.00	\$3,998.00
ST BONIFACE *	\$2,052.00	\$684.00	\$3,105.00	\$1,035.00	\$3,231.00	\$1,077.00	\$3,136.00	\$1,045.00			\$3,199.00	\$1,066.00
U OF WINNIPEG *	\$14,897.00	\$4,068.00	\$22,948.00	\$7,848.00	\$33,258.00	\$11,088.00	\$33,280.00	\$11,087.00	\$31,550.00	\$10,517.00	\$32,181.00	\$10,727.00
ALGOMA *							\$3,150.00	\$1,050.00			\$3,213.00	\$1,071.00
CARLETON	\$50,141.00	\$18,713.00	\$48,800.00	\$16,300.00	\$52,438.00	\$17,480.00	\$51,600.00	\$18,667.00	\$51,207.00	\$17,088.00	\$52,827.00	\$17,609.00
CARLETON GSA *	\$210.00	\$70.00	\$7,574.00	\$2,525.00	\$8,300.00	\$2,100.00	\$7,000.00	\$2,333.00	\$3,180.00	\$1,060.00	\$7,646.00	\$2,548.00
GUELPH *	\$32,815.00	\$10,872.00	\$34,200.00	\$11,400.00	\$33,204.00	\$11,088.00	\$33,600.00	\$11,200.00	\$18,108.00	\$5,389.00	\$32,384.00	\$10,788.00
GUELPH GSA *	\$8,173.00	\$2,058.00	\$4,384.00	\$1,461.00	\$8,627.00	\$2,276.00	\$7,065.00	\$2,355.00	\$2,720.00	\$907.00	\$12,560.00	\$4,187.00
LAKEHEAD *	\$16,500.00	\$5,500.00	\$22,950.00	\$7,650.00	\$26,283.00	\$8,781.00	\$27,450.00	\$9,150.00	\$30,411.00	\$10,137.00	\$31,019.00	\$10,340.00
LAURENTIAN *	\$10,890.00	\$3,630.00	\$11,123.00	\$3,708.00	\$11,885.00	\$3,865.00	\$17,843.00	\$5,948.00			\$17,843.00	\$5,948.00
MCMASTER	\$35,292.00	\$11,764.00	\$35,894.00	\$11,899.00	\$36,819.00	\$12,270.00	\$36,810.00	\$12,270.00	\$35,856.00	\$11,952.00	\$35,856.00	\$11,952.00
MCMASTER GSA												
NIPPISSING	\$1,746.00	\$582.00	\$3,900.00	\$1,300.00	\$1,833.00	\$611.00	\$3,839.00	\$1,313.00	\$3,000.00	\$1,000.00	\$2,499.00	\$833.00
OCA			\$4,200.00	\$1,400.00			\$3,900.00	\$1,300.00			\$3,978.00	\$1,326.00
OTTAWA/FEE OTTAWA	\$44,394.00	\$15,587.00	\$46,808.00	\$15,536.00	\$46,569.00	\$15,523.00	\$47,074.00	\$15,891.00	\$22,227.00	\$7,409.00		

QUEEN'S GSA			\$5,485.00	\$1,820.00			\$5,540.00	\$1,848.00				
RYERSON	\$32,565.00	\$10,865.00	\$32,083.00	\$10,889.00	\$33,812.00	\$11,304.00	\$32,384.00	\$10,785.00	\$29,205.00	\$9,735.00	\$32,801.00	\$10,867.00
ST PAUL *											\$2,025.00	\$675.00
TORONTO GSU *	\$24,283.00	\$8,088.00	\$35,043.00	\$11,948.00	\$37,031.00	\$12,344.00	\$37,031.00	\$12,344.00	\$36,828.00	\$12,275.00	\$36,833.00	\$12,278.00
TRENT *	\$6,709.00	\$2,238.00	\$11,409.00	\$3,803.00	\$9,000.00	\$3,000.00	\$17,100.00	\$5,700.00			\$17,442.00	\$5,814.00
WATERLOO FEDS	\$44,570.00	\$14,858.00	\$45,158.00	\$15,053.00			\$45,610.00	\$15,204.00				
WATERLOO GRADS	\$5,039.00	\$1,880.00	\$4,871.00	\$1,657.00	\$5,370.00	\$1,790.00						
WESTERN SOGS	\$4,500.00	\$1,500.00	\$4,570.00	\$1,523.00	\$4,793.00	\$1,598.00	\$4,818.00	\$1,538.00	\$8,498.00	\$2,188.00	\$4,860.00	\$1,820.00
WINDSOR	\$31,800.00	\$10,534.00	\$31,500.00	\$10,500.00	\$33,180.00	\$11,080.00	\$33,000.00	\$11,000.00	\$27,860.00	\$8,320.00		
WINDSOR GRADS *	\$2,087.00	\$689.00	\$3,038.00	\$1,013.00	\$3,254.00	\$1,085.00	\$3,069.00	\$1,023.00			\$3,129.00	\$1,043.00
WILFRED LAURIER GRADS	\$1,089.00	\$383.00	\$809.00	\$303.00	\$1,143.00	\$381.00	\$819.00	\$306.00			\$1,101.00	\$367.00
YORK *	\$88,800.00	\$22,887.00	\$88,000.00	\$33,000.00	\$94,780.00	\$31,583.00	\$85,500.00	\$28,500.00	\$81,386.00	\$30,462.00	\$82,142.00	\$20,714.00
YORK GSA *							\$578.00	\$192.00			\$15,750.00	\$5,250.00
FEE MONCTON	\$8,321.00	\$2,107.00	\$12,285.00	\$4,085.00	\$13,852.00	\$4,817.00						
MOUNT ALLISON *	\$8,915.00	\$3,305.00	\$8,150.00	\$2,050.00	\$8,812.00	\$2,204.00	\$9,225.00	\$3,075.00				
SHIPPAGAN *			\$1,800.00	\$800.00			\$1,800.00	\$800.00	\$2,185.00	\$722.00	\$2,174.00	\$725.00
ST LOUIS MAILLET *	\$2,307.00	\$788.00	\$1,838.00	\$812.00	\$2,424.00	\$808.00	\$2,350.00	\$783.00			\$2,372.00	\$791.00
ST THOMAS *	\$7,283.00	\$2,421.00	\$7,825.00	\$2,842.00	\$7,828.00	\$2,543.00	\$7,825.00	\$2,842.00				
UNB FREDRICKTON *	\$22,588.00	\$7,012.00	\$31,882.00	\$10,554.00	\$30,888.00	\$10,223.00	\$30,185.00	\$10,085.00				
UNB ST JOHN *	\$7,221.00	\$2,407.00	\$8,750.00	\$2,250.00	\$4,836.00	\$1,812.00	\$7,000.00	\$2,333.00				
UNB GRADS												
ST ANDREWS *							\$450.00	\$150.00	\$1,193.00	\$398.00	\$1,217.00	\$408.00
ACADIA	\$32,582.00	\$10,854.00	\$11,138.00	\$3,712.00	\$11,870.00	\$3,880.00	\$12,000.00	\$4,000.00			\$12,240.00	\$4,080.00
DALHOUSIE	\$27,414.00	\$9,139.00	\$27,824.00	\$9,308.00	\$27,584.00	\$9,188.00	\$27,306.00	\$9,102.00	\$27,747.00	\$9,250.00		
KINGS	\$3,240.00	\$1,080.00	\$4,580.00	\$1,500.00	\$2,136.00	\$712.00	\$2,100.00	\$700.00	\$2,073.00	\$681.00	\$2,114.00	\$705.00
MOUNT ST VINCENT			\$5,748.00	\$1,818.00	\$8,089.00	\$2,031.00	\$3,801.00	\$1,287.00			\$3,877.00	\$1,292.00
NSCAD *			\$2,880.00	\$887.00	\$2,745.00	\$815.00	\$2,887.00	\$888.00	\$1,179.00	\$393.00	\$2,801.00	\$934.00
STE ANNE	\$1,744.00	\$581.00	\$1,071.00	\$357.00	\$1,158.00	\$386.00	\$1,082.00	\$361.00			\$1,104.00	\$368.00
HOLLAND COLLEGE	\$3,075.00	\$1,025.00	\$1,584.00	\$528.00	\$1,853.00	\$551.00	\$1,800.00	\$533.00			\$1,800.00	\$533.00
UPEI *	\$8,537.00	\$2,848.00	\$12,086.00	\$4,032.00	\$12,088.00	\$4,023.00	\$10,710.00	\$3,570.00	\$11,435.00	\$3,812.00	\$11,865.00	\$3,888.00
UPEI GRADS			\$135.00	\$45.00	\$75.00	\$25.00	\$75.00	\$25.00			\$75.00	\$25.00
MARINE INSTITUTE			\$2,331.00	\$777.00	\$2,427.00	\$808.00	\$1,500.00	\$500.00	\$2,286.00	\$762.00	\$2,332.00	\$777.00
MEMORIAL *	\$31,383.00	\$10,455.00	\$30,879.00	\$10,283.00	\$30,583.00	\$10,188.00	\$45,000.00	\$15,000.00	\$18,428.00	\$5,478.00	\$30,800.00	\$10,200.00
SIR WILFRED GRENFELL	\$3,130.00	\$1,043.00	\$1,524.00	\$508.00	\$3,288.00	\$1,088.00	\$3,800.00	\$1,200.00	\$3,458.00	\$1,152.00	\$3,525.00	\$1,175.00
CONCORDIA GRADS *							\$830.00	\$210.00	\$830.00	\$210.00	\$10,373.00	\$3,473.00
MCGILL PGSS/AEEDTC MCGILL *			\$20,700.00	\$8,900.00	\$21,181.00	\$7,054.00	\$21,114.00	\$7,038.00	\$22,288.00	\$7,423.00	\$21,538.00	\$7,179.00
UCCBSU							\$540.00	\$180.00				
UBC GRADS	\$1,880.00						\$1,724.00	\$575.00				
MANITOBA GRADS							\$888.00	\$289.00				
TOTAL	\$803,222.00	\$278,456.00	\$1,011,238.00	\$337,082.00	\$938,904.00	\$313,313.00	\$1,048,142.00	\$348,847.00	\$703,417.00	\$232,875.00	\$842,361.00	\$280,787.00
LESS RESERVES/MOINS RESERVE			\$76,413.00	\$25,821.00			\$84,217.00	\$21,054.00				

Francophone Students Constituency Group Report

Canadian Federation of Students-Services

Canadian Federation of Students

Semi-Annual General Meeting

May 1995

Saint-Boniface (Manitoba)

Members:

Dominique Rioux	Association des étudiant(e)s de l'Université de Moncton à Shippagan
Luc Richard	Association générale des étudiantes et étudiants du Centre universitaire de Saint-Louis-Maillet
Julie Corriveau	Association générale des étudiantes et étudiants du Centre universitaire de Saint-Louis-Maillet
Stéphanie Raté	McGill University Post-Graduate Students' Society
Linda Varty	Mount Royal College Students' Association
Daniel Lagacé	Association des étudiant(e)s du Collège universitaire de Saint-Boniface
Renée Neufeld	Association des étudiant(e)s du Collège universitaire de Saint-Boniface
Tanya Brewster	Association des étudiant(e)s du Collège universitaire de Saint-Boniface

Resource person:

Réal Déquier Manitoba National Executive Representative

Observer:

Donald Pelletier Chairperson of the Regroupement des associations étudiantes post-secondaires canadiennes-françaises

FR.01 SHIPPAGAN/SAINT-BONIFACE DIRECTIVE

Be it resolved that the Federation maintain contacts with the Regroupement des associations étudiantes post-secondaires canadiennes-françaises (RAEDSCF).

Be it further resolved that the Federation send the National Chairperson and the Francophones Students Commissioner to this year's RAEPSCF's general meeting. this year.

FR.02 SHIPPAGAN/SAINT-LOUIS-MAILLET DIRECTIVE

Be it resolved that Daniel Lagacé be ratified as the National Executive Francophone Representative/Francophone Students Commissioner.

FR.03 SHIPPAGAN/MOUNT ROYAL DIRECTIVE

Be it resolved that during the decision making process on important issues at the National Executive level, the Francophone Students National Executive Representative be allowed to consult the members of the constituency group.

FR.04 MOUNT ROYAL/SAINT-BONIFACE DIRECTIVE

Be it resolved that the Federation establish links, in consultation with the Alberta Provincial Component, with l'Association étudiante de la faculté Saint-Jean at the University of Alberta.

Rapport de l'association modulaire des francophones
Fédération canadienne des étudiante et étudiants- Services
Fédération canadienne des étudiantes et étudiants
Assemblée générale semi-annuelle
mai 1995
Saint-Boniface (Manitoba)

Membres:

Dominique Rioux	Association des étudiant(e)s de l'Université de Moncton à Shippagan
Luc Richard	Association générale des étudiantes et étudiants du Centre universitaire de Saint-Louis-Maillet
Julie Corriveau	Association générale des étudiantes et étudiants du Centre universitaire de Saint-Louis-Maillet
Stéphanie Raté	McGill University Post-Graduate Students' Society
Linda Varty	Mount Royal College Students' Association
Daniel Lagacé	Association des étudiant(e)s du Collège universitaire de Saint-Boniface
Renée Neufeld	Association des étudiant(e)s du Collège universitaire de Saint-Boniface
Tanya Brewster	Association des étudiant(e)s du Collège universitaire de Saint-Boniface

Personne ressource:

Réal Déquier	Représentant à l'exécutif national pour le Manitoba
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Observateur:

Donald Pelletier	Président du Regroupement des associations étudiantes post-secondaires canadiennes-françaises
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FR.01 SHIPPAGAN/SAINT-BONIFACE DIRECTIVE

Il est résolu que la Fédération maintienne des liens avec le Regroupement des associations étudiantes post-secondaires canadiennes-françaises.
Il est de plus résolu que la Fédération envoie la présidence nationale et le commissariat des francophones aux assemblées générales de cette année.

FR.02 SHIPPAGAN/SAINT-LOUIS-MAILLET DIRECTIVE

Il est résolu que Daniel Lagacé soit le représentant à l'exécutif national/commissaire des francophones.

FR.03 SHIPPAGAN/MOUNT ROYAL DIRECTIVE

Il est résolu que lors de décisions importantes pris au sein de l'exécutif nationale, le représentant à l'exécutif nationale pour les francophones consulte les membres de l'association modulaire.

FR.04 MOUNT ROYAL/SAINT-BONIFACE DIRECTIVE

Il est résolu que des liens soient développés par la Fédération, en consultation avec l'élément provincial de l'Alberta, avec la Association étudiante de la Faculté Saint-Jean de l'université de l'Alberta.

NATIONAL EDUCATION & STUDENT RIGHTS CMTE. REPORT

Canadian Federation of Students & Canadian Federation of Students-Services
May 1995 Semi-Annual General Meeting - Collège universitaire de Saint-Boniface

Committee representatives:

Michael Temelini	Committee Co-Chairperson: Quebec
Loretta Gerlach	Committee Co-Chairperson: Saskatchewan
Allison Young	National Graduate Council
Laurie Hunter	National Graduate Council
Eric Borgfjord	Students with Disabilities
Tracey Sloane	Newfoundland and Labrador
Jeff Antonio	Student Artists
Sheila Keenan	Ontario
Kira Epstein	Nova Scotia
Renee Neufeld	Manitoba
Velvet Wadman	Small Universities
Sarah Dixon	Mature / Part-time
Melissa Mackisey	Colleges and Institutes
Judy Joseph	Aboriginal Constituency
Axel Bernabe	Francophone Students
John Fry	New Brunswick
Carrie Ricker	New Brunswick
Joanne Stober	Alberta
Richard Casanova	Students of Colour

Resource people:

Denise Doherty-Delorme	Federation Staff
Pam Frache	Federation Staff
Jocelyn Charron	Federation Staff
Joe Byrne	Federation Staff

Observers:

Sandy Lawson	Alberta Component Staff
Kemlin Nembhard	Harassment Advisor
Steve Wilson	University of British Columbia Grads
Farahad Dastoor	University of British Columbia Grads

RESOLUTIONS

94/11:143

MOTION TO AMEND POLICY

Marine Institute/Mount Royal

Whereas U.I and C.E.I.C. Sponsored students are being placed in public institutions, in existing classroom seats; and

Whereas this limits accessibility for non-sponsored students and creates wait lists for these students; and

Whereas institutions are more concerned with the profit made off of sponsored students than the needs of non-sponsored students; therefore,
Be it resolved that the following policy be placed under the training section of the policy manual:

The federation ~~declares~~ **supports the creation of additional new spaces** for students receiving public sponsorship ~~mandatory, and opposes the "purchasing" of~~ existing seats by the **when** federal and provincial governments **purchase spaces in College and University programs if, and only if, this "purchase" does not result in the reduction of existing spaces for non-sponsored students.**

Committee unanimously recommends adoption with proposed amendments.

Student Aid

94/11:65

MOTION TO AMEND POLICY

Lakehead/Emily Carr

Be it resolved that the following policy under Student Aid:

The Federation supports student financial assistance programmes which address systematic inequities facing students with disabilities.

be replaced by the following:

The Federation recognizes that students with disabilities face systemic inequities. Therefore, the Federation supports a national grants program that assists students with disabilities in undergraduate and graduate studies that ensures access and that fully funds students with disabilities for all additional expenses associated with the pursuit of their studies.

Committee unanimously recommends adoption as amended.

94/11:144

MOTION TO AMEND POLICY

Emily Carr/Mount Royal

Whereas students attending private institutions often receive large loans through the Canadian Student Loan Program, due to higher tuition fees; and

Whereas defaults on these loans represent public monies funding private institutions through tuition fees; and

Whereas students enrolled in federal retraining programs are often trained at private institutions; therefore,

Be it resolved that the following policy under the heading EDUCATIONAL FUNDING be adopted:

The Federation opposes the use of public monies for private institutions.

Committee recommends the motion be defeated.

Although the committee recognized and supported the intent of the motion, the decision was to recommend defeat until a more precise statement could be found.

Multiculturalism

94/11:68

MOTION TO AMEND POLICY

Emily Carr / York Federation of Students

Be it resolved that the Policy Manual be amended to include the following policy under the heading ~~MULTI-CULTURALISM~~ **MULTICULTURALISM**:

The Federation supports an immigration policy that further strengthens the ~~multi-cultural~~ multicultural nature of the Canadian Society. The Federation **denounces all government proposals and legislation and political party positions** ~~denounces any government proposals and political party reports~~ that undermine Canada's multi-cultural identity

Committee recommends adoption with proposed amendments.

Boycotts

95/05:N01 Lethbridge/...

Notice of Policy Amendment

Whereas the existing method of identifying Federation support for boycotts is cumbersome; and

Whereas boycotts are effective only if members are aware of them,

Be it resolved that the Federation adopt the following operating policy under the heading, "Federation Documents":

The Federation will maintain an unfair practise list titled: Unfair Practises that contains all current Federation policy boycotts.

This list will **include a brief explanation of the boycott, and will** be updated and sent to all member locals after each general meeting.

Committee recommends adoption with proposed amendments.

95/05:N02 Lethbridge/

MOTION TO AMEND POLICY

Whereas Famous Players Theatres has locked out its Alberta projectionists (members of I.A.T.S.E.) and

Whereas Famous Players Theatres is demanding wage roll-backs of up to 67%; and

Whereas Alberta may prove as a testing ground for labour disputes in constituencies without replacement worker legislation;

Be it resolved that the Federation adopt the following policy statement under the heading, "Unfair Practise":

The Federation supports a boycott of Famous Players Theatres.

Committee recommends adoption.

International Issues

94/11:152

MOTION TO AMEND POLICY

Trent Student Union/Regina Student Union

Be it resolved that the following policy (93.05.244) under the heading INTERNATIONAL ISSUES be amended:

~~The Federation shall endorse national or international initiatives in support of the women of former Yugoslavia.~~

The Federation supports recognition of rape as a war crime.

Committee unanimously recommends adoption with proposed amendments.

94/11:163

MOTION TO REAFFIRM POLICY

Ryerson/McMaster Student Union

Be it resolved that the following policy under the heading INTERNATIONAL ISSUES be reaffirmed:

The Federation condemns any actions, be they military, economic, or political, which may serve to compromise or destroy any nation's sovereignty, ~~and supports the action of any country if said actions are for the betterment of the way of life of the people in that country.~~ *right to self-determination.*

Committee recommends adoption with proposed amendments.

94/11:169

MOTION TO REAFFIRM POLICY

Camosun/Brandon Student Union

Be it resolved that the following policy (93.05.250) under the heading INTERNATIONAL ISSUES be reaffirmed as amended:

The Federation shall participate in the boycott of Pepsico and Coca-Cola and all their subsidiaries.

Committee recommends adoption with proposed amendments.

Portability

94/11:153

MOTION TO AMEND POLICY

Ryerson Pusa/McMaster Student Union

Be it resolved that the following policy (92.05.201) under the heading PORTABILITY be amended:

The Federation supports the integrity and transferability of course credits between all post-secondary educational institutions.

Committee recommends adoption.

Definition of Quality and Accessibility

94/11:154

MOTION TO AMEND POLICY

McMaster Student Union/Ryerson Pusa

Be it resolved that the following statement (90.10.16) under the heading ACCESSIBILITY be

The Federation adheres to the following definitions of quality and accessibility:

Be it further resolved that the subsection entitled QUALITY be deleted;

Be it further resolved that a new section of the policy manual be created entitled QUALITY and read as follows:

A quality education should contain, but not be limited to, the following elements:

- Committee recommends adoption with proposed amendments.**

MOTION TO AMEND POLICY

original motion

An accessible education is one which is open to all applicants who desire to attend a post-secondary institution. The Federation recognizes that Canada is a classist and ~~patriarchal~~ society which discriminates against the working class, and the working poor, ~~the unemployed, women~~ and undermines their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to chose the education of their choice.

Committee unanimously recommends adoption with proposed amendments.

94/11:173

MOTION TO AMEND POLICY HEADING

McMaster Student Union/Fee Ottawa

Be it resolved that the following policy (92.11.89) under the heading ACCESSIBILITY be deleted:

The Federation opposes any changes in governance in post-secondary institutions which will increase user fees, limit accessibility, or limit transferability of credits.

Be it further resolved that the following policy under the heading GOVERNANCE be adopted:

The Federation opposes any changes in governance in post-secondary institutions which will increase user fees, limit accessibility, or limit transferability of credits.

Committee unanimously recommends defeat.

Academic Freedom

93/05:177

MOTION TO AMEND POLICY

Acadia Student Union/Ryerson Polytechnic University Students' Union

Be it resolved that the federation adopt the following policy under the heading academic freedom:

The Federation supports academic freedom in accordance with the canadian charter of rights and freedoms.

Committee recommends defeat.

POLICIES TO REQUIRING REAFFIRMATION

95/05:N47 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation supports the creation of a Universal Declaration of Student and Academic Rights.

Committee recommends reaffirmation.

95/05:N48 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation, recognizing the post-secondary education as an aboriginal and treaty right, supports the rights of aboriginal students to:

- 1) access to funding that ensures the opportunity to participate in, and complete, a quality post-secondary education;
- 2) an education which reflects the lifestyle and needs of aboriginal communities; and
- 3) the recognition and utilization of aboriginal languages as an option for college and university language requirements.

Committee recommends reaffirmation.

95/05:N49 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation supports First nations Students initiatives to hold a National First Students gathering.

Committee recommends to defeat.

95/05:N50 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation strongly encourages the Federal government to adopt a Post - Secondary Education Act **that encompasses the principles outlined in the Federation Preamble and in the Federation's Declaration of Students' Rights.**

Committee recommends reaffirmation with proposed amendments.

95/05:N51 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation supports the establishment, by the Federal government, of a standing National Advisory Council on Post-Secondary Education which would include representation from the Federation.

Committee recommends reaffirmation.

95/05:N52 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation supports the democratization of the governing boards of post-secondary institutions and supports the right of representatives of students' associations to participate in the decision making process. **The Federation believes that Colleges and Universities exist to serve students. Therefore, the Federation supports increasing voting representation of students in governance to fifty percent.**

Committee recommends reaffirmation with proposed amendments.

95/05:N53 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation condemns any actions, be they military, economic or political, which may serve to compromise or destroy any nation sovereignty, and supports the action of any country if said actions are for the betterment of the way of life of the people that country.

Committee recommends that the motion be ruled redundant in light of 94/11:163.

95/05:N54 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation supports the efforts of the "Students Support Mozambique" organization to improve conditions for students in South Africa.

Committee recommends defeat.

95/05:N55 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation is strongly opposed to forcing international students to pay a fee in order to obtain a work permit.

Committee recommends reaffirmation.

95/05:N56 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation encourages member local associations to try to integrate the national campaigns of the Federation with those of l'Association nationale des étudiantes et étudiants du Québec (ANEEQ), wherever possible.

Committee recommends defeat.

95/05:N57 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation opposes any government proposals for a consumption taxes since such taxes are regressive and which is detrimental to post-secondary students.

Committee recommends reaffirmation with proposed amendments.

95/05:N58 MOTION TO REAFFIRM POLICY

Be it resolved that the following policy be reaffirmed:

The Federation opposes any "rebate percentage" of a consumption tax, such as the Goods and Services Tax, which fails to recognize the actual costs incurred by individual universities and colleges.

Committee recommends reaffirmation.

MOTIONS FROM THE NATIONAL EDUCATION AND STUDENT RIGHTS COMMITTEE:

NEC-01 Wilfred Laurier Grads/ Local 5

NOTION OF POLICY

Be It Resolved That the following policy be adopted:

In budgetary issues the Federation upholds the following principles:

- 1) A commitment to full employment. Fostering the creation of jobs and the prevention of job losses should be the number one economic concern of government, with the reduction of youth unemployment given special attention.
- 2) A more equitable distribution of income and wealth. This can be achieved through a fairer tax system and more effort and resources put into the eradication of poverty and inequality, especially among children, single parent families, visible minorities, the working poor, single employable males, people with disabilities, Aboriginal peoples and immigrants.
- 3) Economic equality between men and women. All individuals and families must be treated equally, including same-sex and non-traditional families.
- 4) The protection and enhancement of basic labour rights. The rights of collective bargaining, organizing, workplace safety, job security, and other

essential rights of workers that have been eroded in Canada, especially in the public sector, must be restored and strengthened.

- 5) Safeguarding and improving of the environment. This goal must be given a greater priority, both nationally and internationally.
- 6) Policies proposed to help Canadians should not exploit or take advantage of people in other countries.
- 7) The crucial and constructive role of public services must be recognized, and steps taken to protect and enhance these services.

NEC-02 Local 5 / Trent Student Union

NOTICE OF POLICY

Be It Resolved That the following policy be adopted:

The Federation supports the annual creation an alternative federal budget.

NEC-03 Wilfred Laurier Grads / Trent CSG

NOTICE OF POLICY

Be It Resolved that the following policy be adopted:

The Federation opposes Bill C-76 and the creation of the block funding scheme called the Canada Social Transfer for the following reasons:

- a) the undermining of national standards and social programs
- b) the reduction of funding to post-secondary education and social programs

NEC-04 Ottawa / Carleton

DIRECTIVE

Be it resolved that the Federation not compete with stakeholders from other sectors affected by the Canada Health and Social Transfer.

NEC-05 Malísapina / Local 7

DIRECTIVE

Be it resolved that the Federation work in solidarity with organizations from other sectors affected by the CHST to oppose the implementation of Bill C-76.

NEC-06 Local 9 / Local 7

DIRECTIVE

Be It Resolved That the following research be undertaken:

- 1) the impact of Bill C76 (CHST) on graduate studies in Canada
- 2) the implications of the structural changes which have taken place in the federal granting councils' methods of funding graduate research.
- 3) the supervision of graduate students in Canadian universities
- 4) the demographic profile of graduate students in Canada. Such research would include but not be limited to: income, work status, family status and research activities.

NEC-07 SUNSCAD / Trent

NOTICE OF POLICY AMENDMENT

Be It Resolved That the following policy be adopted:

The federation supports the creation of an employment strategy which includes but is not limited to the following initiatives:

- 1) employment sabbaticals
- 2) job sharing of any kind
- 3) benefits for part-time employment
- 4) the mobility of vested pensions
- 5) the recognition that workforce participation involves continuing education programs paid for by the employer

NEC-08 Trent / Carleton

DIRECTIVE

Be It Resolved That the following research be undertaken:

An estimation of the probable consequences of the effects of the Canadian Health and Social Transfer on:

- small universities
- colleges and institutes
- women
- part-time and mature students
- artists
- students of colour
- international students
- aboriginal students
- students with special needs

- working class & working poor

NEC-09 Ottawa / Local 9

DIRECTIVE

Whereas the alternative budget put out by the CCPA and Choices realistically addresses PSE concerns, and

Whereas this budget is consistent with the Federation's principles

Be It Resolved That the 1995 Alternative Budget be actively promoted by the federation.

NEC-10 Ottawa / Capilano

DIRECTIVE

Be It Resolved That the following research be undertaken:

The evolution of student debt-load in all provinces and territories since 1990.

NEC-11 Laurier / Local 9

NOTICE OF POLICY

Be It Resolved That the following policy be adopted:

The federation supports academic freedom except where it discriminates against others.

Inherent in the notion of academic freedom is a respectful attitude towards others and the right of all people to express their views and opinions in a safe environment.

NEC-12 Emily Carr / SUNSCAD

NOTICE OF POLICY

Be it resolved that the following policy be adopted:

The federation opposes any private or corporate donation that calls into question the decision making autonomy of post secondary institutions. The Federation opposes the use of these donations as a replacement for public funding.

NEC-13 McGill PGSS / Capilano

DIRECTIVE

Be it resolved that a letter be written to *Chatelaine* Magazine expressing the Federation's opposition and disappointment in regards to their naming of Peggy Witte, President of Royal Oak Mines, "Woman of the Year".

Membership Development and Communications Committee Report

Canadian Federation of Students-Services and
Canadian Federation of Students
Semi-Annual General Meeting, May 1995

Committee composition

Julia Carroll	Nova Scotia
Paul Cheevers	Ontario
Keith Clarke (co-chair)	Colleges and Institutes
Julie Corriveau	New Brunswick
Michol Hoffman	Graduate Students
Pam Kapoor	Saskatchewan
Michael Mancinelli (co-chair)	
Troy Whetstone	Small Universities

Resource persons

Joe Byrne	Federation staff
Denise Doherty-Delorme	Federation staff
Chris Gibbs	Federation staff
Ann Klug	Federation staff
Simone Sainte-Pierre	Federation staff

Observers

Robert Keddy	Tavel CUTS Board member
Luis V. Aguila	Travel CUTS staff
Layla Jazrany	Travel CUTS staff
Donald Pelletier	Laurentienne AEEF
Zaki Saleemi	Newfoundland Chairperson

Section 1 - Motions referred to committee from opening plenary

95/05:N24 **Policy proposal**
Simon Fraser Student Society/

Be it resolved that the following operational policy be served notice to the next general meeting under the heading FEDERATION DOCUMENTS:

ORIENTATION PACKAGE

An orientation package including but not limited to:

- a) a letter of introduction from the National Chairperson;

- b) basic Federation information;
- c) decision making structures;
- d) services to members;
- e) the company we own (Travel CUTS)

will be compiled.

This orientation package shall be distributed to each of the members of the newly elected or appointed executive of members local student associations once annually.

This orientation package shall be distributed within one month of the member local's newly elected or appointed executive taking office.

The committee recommends adoption with the following amendments:

✓ 95/05:N24

Policy proposal
Simon Fraser Student Society/

Be it resolved that the following operational policy be served notice to the next general meeting under the heading FEDERATION DOCUMENTS:

ORIENTATION PACKAGE

An orientation package including but not limited to:

- a) a letter of introduction from the National Chairperson;
- b) basic Federation information;
- c) decision making structures;
- d) services to members;
- e) the company we own (Travel CUTS)
- f) a short history of national student organizations in Canada**

will be compiled.

This orientation package shall be distributed to each of the members of the newly elected or appointed executive of members local student associations once annually.

This orientation package shall be distributed within one month of the member local newly elected or appointed executive taking office.

95/05:N25

Directive

Marine Institute Student Union/

Be it resolved that an orientation package be compiled which includes, but is not limited to:

- a) a letter of introduction from the National Chairperson;
- b) basic Federation information;
- c) decision making structures;
- d) services to members;
- e) the company the Federation owns (Travel CUTS).

The committee recommends adoption with the following amendments:

✓ 95/05:N25

Directive

Marine Institute Student Union/

Be it resolved that an orientation package be compiled for the ~~May 1996~~ ^{Nb 1995} **general meeting** which includes, but is not limited to:

- a) a letter of introduction from the National Chairperson;
- b) basic Federation information;
- c) decision making structures;
- d) services to members;
- e) the company the Federation owns (Travel CUTS).
- f) **a history of national student organizations.**

95/05:N27

Directive

Western Society of Graduate Students/New Brunswick Component

Be it resolved that provincial components/organizations be encouraged to contact non-member local constituency groups concerning ongoing Federation campaigns. The contact will be on the form of a sample of ~~a~~ campaign material and cover letter explaining the campaign;

Be it further resolved that provincial components/organizations may distribute ~~the~~ materials more widely, as the provincial component/organization sees fit;

Be it further resolved that the provincial component/organizations will inform ~~the~~

non-member local student association executive that the Federation is permitting the constituency group to run the Federation campaign on their campus.

*pertinent to
constituencies
groups*

The committee recommends defeat.

95/05:N28 Directive
Simon Fraser Student Society/

Whereas the Federation purports to be a grassroots organization; and

Whereas referenda are a vast redirection of Federation resources; therefore

Be it resolved that member locals be encouraged to explore ways of ensuring membership referenda at member locals are initiated by petition of a representative number of the individual members of that local in accordance with their bylaws.

The committee recommends defeat.

95/05:N29 Directive
Simon Fraser Student Society/

Be it resolved that the National Executive representatives of each province be directed to compile a written document detailing the wants/needs likes and dislikes, suggestions, etc...of each member local within that province in regards to the Federation.

Be it further resolved that these reports be ready for distribution at the opening plenary of the May General Meeting.

Be it further resolved that these reports be a major focus topic during the May 1995 General Meeting Membership Development Committee.

The committee recommends adoption with the following amendments:

95/05:N29 Directive
Simon Fraser Student Society/

Be it resolved that the National Executive representatives of each province be directed to ~~compile~~ **attach** a written document detailing the wants/needs likes and dislikes, suggestions, etc...of each member local within that province in regards to the Federation **to the National Executive report of the November 1995 general meeting.**

~~Be it further resolved that these reports be ready for distribution at the opening plenary of the May General Meeting.~~

Be it further resolved that these reports be a major focus topic during the May November 1995 General Meeting Membership Development Committee.

95/05:N30

Directive

Simon Fraser Student Society/Western Society of Graduate Students

defeat

Be it resolved that a mail out be compiled and mailed to non-member student associations once a year which includes basic information on how to get involved in the Federation.

The committee recommends adoption.

95/05:N31

Directive

Western Society of Graduate Students/

same as 95/5/N27

defeated

Be it resolved that provincial components/organisations be encouraged to contact non-member local constituency groups concerning ongoing Federation campaigns. The contact will be in the form of a sample of campaign material and cover letter explaining the Federation membership and the campaign.

Be it further resolved that provincial components/organisations may distribute the materials more widely, as the provincial component/organisation sees fit.

Be it further resolved that the provincial component/organisations will inform the non-member local student association executive that the Federation is permitting the constituency group to run the Federation campaign on their campus.

difference

The committee recommends defeat.

95/05:N32

Directive

~~Western Society of Graduate Students/City Centre Student Association~~

withdraw

~~redundant~~

Be it resolved that the National Executive be directed to provide access to the CFSNet to non-members.

The committee recommends defeat.

95/05:N33

Directive

Western Society of Graduate Students/City Centre Student Association

Be it resolved that the National Executive be directed to investigate ways to advertise and promote the Federation on the internet.

The committee recommends defeat.

adoption

with amendments

www web page

95/05:N34

Directive

Western Society of Graduate Students/City Centre Student Association

*withdrawn
redundant because
of previous N33*

Be it resolved that the National Executive be directed to find ways to better advertise the CFSNet.

The committee recommends adoption with the following amendment:

95/05:N34

Directive

Western Society of Graduate Students/City Centre Student Association

Be it resolved that the National Executive be directed to find ways to better advertise the CFSNet to its member locals.

11

95/05:N35

Directive

Western Society of Graduate Students/

Be it resolved that the Federation actively encourage member local student associations who have CFSNet to allow campus groups and individuals access to CFSNet.

Be it further resolved that the National Executive be directed to send CFSNet promotional packages to student groups on campus and other organizations to encourage increased participation.

The committee recommends adoption with the following amendments:

95/05:N35

Directive

~~Western Society of Graduate Students/~~

*redundant
withdrawn*

Be it resolved that the Federation actively encourage member local student associations who have CFSNet to **allow promote access of CFSNet to** campus groups and individuals ~~access to CFSNet.~~

Be it further resolved that the National Executive be directed to send CFSNet promotional packages to student groups **at member locals on campus and** ~~other organizations~~ to encourage increased participation.

95/05:N36

Directive

Simon Fraser Student Society/Western Society of Graduate Students

withdrawn

Be it resolved that the National Executive provincial representatives be directed to fax/telephone member locals immediately following the general meeting to obtain e-mail addresses to assist in the coordination of the national student strike being held in late January 1995.

The committee recommends the motion be ruled out of order.

95/05:N37 **Directive**
AEE St. Boniface/

Be it resolved that the National Executive be directed to ensure that the format used in the StudentSaver cards include a mail back section.

The committee recommends adoption.

95/05:N38: **Directive**
Simon Fraser Student Society/

Be it resolved that the National Executive be directed to develop a distribution system to ensure that Studentsaver mail back requests are responded to.

The committee recommends adoption.

95/05:N39 **Directive**
Western Society of Graduate Students/AEE St. Boniface

Be it resolved that the National Executive investigate including the Studentsaver cards in member local student associations agenda/handbooks wherever possible.

The committee recommends adoption.

95/05:N40 **Directive**
U of Winnipeg Student Society/AEE St. Boniface

Be it resolved that the National Executive be directed to investigate promoting and advocating alternative forms of medicine (i.e. midwifery, homeopathy and preventative forms of health care) as consumers of the Federation's health care insurance plan.

The committee recommends adoption with the following amendments:

95/05:N40 **Directive**
U of Winnipeg Student Society/AEE St. Boniface

Be it resolved an investigation ~~promoting and advocating~~ **to include** alternative forms of medicine (i.e. e.g. midwifery, homeopathy and preventative forms of health care) **as to users in the Federation's health plan be conducted.**

95/05:N41

Directive

Simon Fraser Student Society/~~Western Society of Graduate Students~~ *Gulph*

Be it resolved that a strategy be developed for increasing Federation membership among colleges, graduate associations and aboriginal institutions.

The committee recommends adoption.

95/05:N42

Directive

Western Society of Graduate Students/York Federation of Students

Be it resolved that formal invitations to autonomous student associations at post-secondary institutions in Quebec regarding membership be presented.

not passed
The committee has no recommendation.

95/05:N43

Directive

City Centre Student Association/U of Winnipeg Student Society

Be it resolved that the National Executive be directed to provide the Membership Development Committee with samples of all communication tools for the May 1995 General Meeting.

The committee recommends adoption with the following amendment:

95/05:N43

Directive

City Centre Student Association/U of Winnipeg Student Society

Be it resolved that the National Executive be directed to provide the Membership Development Committee with samples of all communication tools for the ~~May~~ **November** 1995 General Meeting.

95/05:N44

Directive

Western Society of Graduate Students/City Centre Student Association

defeated
Be it resolved that member locals be encouraged to submit motions to Membership Development Committee.

The committee recommends defeat.

95/05:N45

Directive

Simon Fraser Student Society/Western Society of Graduate Students

Be it resolved that the at large reps on the Travel CUTS board be directed to ~~ensure~~ ^{seek} that all advertisements of Travel CUTS services include the wording "owned and operated by the Canadian Federation of Students."

The committee recommends adoption.

Section 2 - New business

MEM 01

Directive

U of T Graduate Students' Union/U of Regina Students' Union

Be it resolved that a thorough review and evaluation of the Canadian Programming Service and its value to members be conducted;

Be it further resolved that a report of the review with recommendations regarding the future of the program be prepared for the November 1995 General Meeting.

MEM 02

Directive

Laurentian Students' General Association/~~U of Regina Students' Union~~

Be it resolved that a ^{draft} ~~by-law~~ ^{proposed} be created stating that a referenda on defederating cannot be held at a member local campus within two years of the date that a referenda held which results in continued membership.

The committee recommends adoption and referral to the Organizational Development committee of the next general meeting.

MEM 03

Directive

U of Toronto Graduate Students' Union/U of Regina Students' Union

Be it resolved that registration of the name "National Student Health Network" be pursued;

Be it further resolved that member locals be informed upon the retention of a new broker for the Federation health plan;

Be it further resolved that written contracts be established with the newly retained broker;

Be it further resolved that the use of the new broker by member locals on the Federation health plan be advocated.

Be it f. r. ^{that efforts} be carried out in a timely fashion & should circumstances arise

other mem 6.5 BIR
=MIO

MEM 04

Directive

U of Regina Students' Union/AGEECU Saint Louis Maillet

reward

Be it resolved that the National Executive be instructed to only permit tourism articles for the Student Traveller that feature mainstream tourism information as well as a synopsis of each featured destination's socio-political climate.

MEM 05

Directive

U of Regina Students' Union/U of Toronto Graduate Students' Union

Be it resolved that the Research Bulletin be published and distributed bi-annually to member locals;

Be it further resolved that the Bulletin include current Federation research, and additional research of coalition partners that would be made available through the Federation.

MEM 06

Directive

U of Regina Students' Union/Acadia Students' Union

defeated

Be it resolved that the publication of the Student Advocate be discontinued;

Be it further resolved that the resources used for the Student Advocate be transferred to funding for other communication tools.

MEM 07

Directive

Acadia Students' Union/U of T Graduate Students' Union

Be it resolved that a draft example of a Membership Agreement on Rights and Responsibilities be developed;

Be it further resolved that it be included in the Notice of Motions package for the November 1995 General Meeting; and

Be it further resolved that it be presented to the Membership Development Committee at the November 1995 General Meeting.

MEM 08

Directive

Acadia Students' Union/U of Regina Students' Union

defeated

Be it resolved that member locals that are holding membership referenda, as well as those locals that have withdrawn from the Federation, be contacted to solicit the reasons as to why.

As a final note, the committee wanted to note its disappointment with its low number of members, and wanted to send a strong message that constituency groups, caucuses and members locals need to make an effort to send representatives to the committee in order to make it a truly effective one.

MIO = *defeated*

Campaigns & Government Relations Committee Report

Semi-Annual General Meeting
Canadian Federation of Students
Canadian Federation of Students-Services
May, 1995

MEMBERS

Mary-Jane McKitterick	Quebec Caucus
Stéphanie Ratté	Francophone Constituency Group
Lancefield Morgan	Students of Colour Constituency Group
Shannon Slater	LGB Constituency Group
Vaiki Taul	LGB Constituency Group
Jan Seibel	Saskatchewan Caucus
Marlene Massad	Small Universities Caucus
Kevin Dorse	Ontario Caucus
Greg Thomas	Ontario Caucus
Darrell Gaddie	Aboriginal Constituency Group
Maura Parte	Mature/Part-Time Constituency Group
Tracy Lightfoot	Nova Scotia Caucus
Rob Mitchell	Newfoundland/Labrador Caucus
Luc Richard	New Brunswick Caucus
Sudhakar Rao	British Columbia Caucus
Joey Hansen	British Columbia Caucus
Diane Davis	Small Colleges & Institutes Caucus
Fern Ignacio	Student Artists Constituency Group
Tanya Brewster	Manitoba Caucus
Andre Bastian	Large Institutions Caucus
Mark Anthony	Large Institutions Caucus

CO-CHAIRS

Karen Eryou	National Executive Women's Representative
Guy Caron	National Chairperson

RESOURCE PERSONS

Jocelyn Charron	Federation Staff
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OBSERVERS

Danik Mallet	New Brunswick National Executive Representative-Elect
Mohammed Salemy	Co-Commissioner - Students of Colour Constituency Group

MOTION REFERRED FROM OPENING PLENARY

95/05:N03 Directive

Western Ontario Society of Graduate Students/York Graduate Students' Society

Be it resolved that the Federation organize a National Symposium on Federal Funding of Post-Secondary Education.

Be it further resolved that the Federation organize this National Symposium to take place in either December 1995 or January 1996, within the next twelve months.

Be it further resolved that the Federation organize the National Symposium to focus on the following three areas of Federal involvement in Post-Secondary Education:

1. The role of the Federal funding for post-secondary education heading into the twenty-first century. The contribution of Federal funding for post-secondary education to the National Economy. The necessity of Federal funding of post-secondary education for the continued development of an affordable and accessible high quality post-secondary education system. The responsibility of the Federal Government for direct involvement in funding post-secondary education. The effects of Federal withdraw from funding post-secondary education.
2. What are the goals of the Block Grant system of funding, what will the Block Grant mean for Federal funding of post-secondary education, what is and what will be the impact of this new method of Federal funding on post-secondary education?
3. A discussion of the other areas of Federal funding of post-secondary education including the income tax system through tax credits, the Canadian Student Loan program and potential changes to it, and finally Federal research grants to National University Scholarship Funding Agencies.

Be it further resolved that the Federation invite all stakeholders including national, provincial and local government representatives, faculty representation, community at large representation, social justice groups representation, *native students* ~~other student groups~~ representation to attend the National Symposium on Federal Funding of Post-Secondary Education.

(COMMITTEE RECOMMENDS DEFEAT) ?

NEW MOTIONS

CAM 1 Directive
Simon Fraser Student Society/McGill Post-Graduate Students' Society

Whereas initiatives such as the Canada Health and Social Transfer are direct attacks on Canada's social safety net; and

Whereas the Federation is dedicated to preserving and expanding Canada's social safety net; and

Whereas the January 25 National Day of Strike and Action demonstrated the effectiveness of cross-country mass demonstration,

Be it resolved that an 'ON TO OTTAWA' *the federation participate in an org of coalitions* ~~campaign~~ march, scheduled to coincide with the presentation of the 1996 Federal Budget, ~~be called and coordinated by the Federation.~~ *in coordination w other coalitions*

(COMMITTEE RECOMMENDS ADOPTION)

CAM 2 Directive
York Federation of Students/Ryerson Students' Union

Whereas the 1996 Federal Budget will have the largest profound impact on students, on education, and on Canada in the upcoming year;

Whereas the best campaign we could run would be facilitated by both a sustained series of events and a larger focused event;

Be it resolved that a campaign be run that focuses and concludes with the Federal Budget announcement in 1996.

Be it further resolved that a series of events be organised leading up to the 1996 Federal Budget;

Be it further resolved that a major media event be included in the series, to present students' views on the budget, social policy, and education before the 1996 Federal Budget.

(COMMITTEE RECOMMENDS ADOPTION)

CAM 3 Directive
Guelph Central Students' Association/Simon Fraser Students' Society

Whereas Canadian universities, colleges and institutes are subject to the problems of many "isms" including but not limited to racism, sexism, sizeism, ableism, homophobia and bi-phobia and that these systemic oppressions are discriminatory and harmful to the rights of all students.

Whereas efforts to promote, respect and recognize the differences among people have recently met with organized backlash.

Be it resolved that an educational campaign, to address systemic oppression within Canadian universities, colleges and institutes, be undertaken.

Be it further resolved that the campaign deal with methods of overcoming systemic oppression.

Be it further resolved that the campaign material address the issue of backlash.

Be it further resolved that the campaign recognize and respect all inherent aboriginal rights and freedoms.

(COMMITTEE RECOMMENDS ADOPTION)

CAM 4 Directive
North Island Students' Association/Simon Fraser Students' Society

Be it resolved that an educational campaign on the changes in the composition of the Canadian Labour Force be undertaken.

Be it further resolved that the campaign deal with the following issues:

1. the percentage of change in participation by education.
2. the effect of the changes in the labour sector on the natural rate of unemployment, on the loss of union protection and effect on the wages of the working poor and on the role of the publicly funded service industry.

(COMMITTEE RECOMMENDS ADOPTION)

CAM 5 Directive
North Island Students' Association/Camosun Students' Association

Be it resolved that a section of not less than one page of the September 1995 issue of the Student Advocate be devoted to report on the National Day of Strike and Action.

(COMMITTEE RECOMMENDS ADOPTION)

CAM 6 Directive
North Island Students' Association/Laurentian Students' General Assembly

Be it resolved that the document Framework for Lobbying be included in an updated version of Organize: Don't Agonize.

Be it further resolved that the updated version Organize: Don't Agonize be included in the bibliography of the student handbook published by the Federation.

(COMMITTEE RECOMMENDS ADOPTION)

CAM 7 Directive
Laurentian Students' General Assembly/Regina Students' Union

Be it resolved that a series of events be coordinated for National Students' Day on October 11, 1995.

Be it further resolved that this campaign include but not be limited to: the federal budget, post-secondary education funding and student loans.

(COMMITTEE RECOMMENDS ADOPTION)

CAM 8 Directive
Camosun Students' Association/Saint-Boniface Association Étudiante

Be it resolved that a tear-out postcard addressed to the Minister of Finance be added to the StudentSaver Card documentation, to provide an opportunity for students to express their concerns about the state of post-secondary education in Canada.

Be it further resolved that alternative material be made available for the members who won't have access to the Student Saver Card.

(COMMITTEE RECOMMENDS ADOPTION)

CAM 9 Directive
North Island Students' Union/Simon Fraser Students' Society

Be it further resolved that a single sheet outlining campaigns for the coming year be produced and distributed to all member locals.

(COMMITTEE RECOMMENDS ADOPTION)

The committee recommended that the following financial allocations be made:

Human rights campaign:	\$3,500.00
"On to Ottawa":	\$3,000.00
Federal Budget:	\$3,000.00
Studies in Survival:	\$2,500.00
National Student Day:	\$1,000.00
Student Saver Card:	\$1,000.00
Contingency Fund:	\$1,000.00

Report of the Women's Constituency Group

Canadian Federation of Students

Canadian Federation of Students-Services

May 1995 Semi-Annual General Meeting

Election Results

WOM 01

Be it resolved that Karen Eryou be ratified as the Women's Representative on the National Executive for the 1995-1996 term.

WOM 02

Be it resolved that Pam Kapoor be ratified as the Women's Commissioner for the 1995-1996 term.

Work of the Committee

WOM 03

Be it resolved that member locals be encouraged to write letters to the Ministry of Justice opposing drunkenness as a defense for acts of violence.

WOM 04 Notice of Policy Proposal

Be it resolved that the following policy be adopted:

The Federation supports public ^{rehabilitation} ~~rehabilitation~~ of all homemakers.

WOM 05 Notice of Policy Amendment

Be it resolved that the following policy under Women's Issues be amended:

4. access full, government subsidized, quality ~~daycare~~ ^{childcare} provided by adequately trained and paid child care workers, since access to education and employment are limited by a lack thereof;
6. concrete programs for re-entry of women into post-secondary education, to aid women in overcoming the barrier on interrupted studies and ~~inadequate non-recognized~~ ^{educational} backgrounds;
13. control their own bodies, including but not limited to:
 - the right to an educational environment free of sexual and personal harassment.

Rapport de l'association modulaire des femmes

Fédération canadienne des étudiantes et étudiants(-Services)

Mai 1995 - Assemblée générale semestrielle

Résultats des élections

WOM 01

IL EST PROPOSÉ QUE Karen Eryou soit confirmée à titre de représentante des femmes auprès de l'Exécutif national pour 1995-1996.

WOM 02

IL EST PROPOSÉ QUE Pam Kapoor soit confirmée à titre de commissaire des femmes pour 1995-1996.

Travail du comité

WOM 03

IL EST PROPOSÉ QUE l'on encourage les sections membres à écrire des lettres au ministère de la Justice pour déclarer leur opposition à l'ivresse comme justification d'actes de violence.

WOM 04 Avis de politique

IL EST PROPOSÉ QUE la politique suivante soit adoptée :

La Fédération appuie la rémunération des femmes à la maison.

WOM 05 Avis de modification de politique

IL EST PROPOSÉ QUE la politique suivante sous la rubrique «Questions particulières aux femmes» soit modifiée :

4. à des services de garde d'enfants de qualité entièrement subventionnés par l'État, dispensés par des employé-e-s convenablement formés et rémunérés (sans ces services, elle ne peut jouir de son droit à l'éducation et à l'emploi);
6. à des programmes concrets de retour aux études postsecondaires, pour aider les femmes à vaincre les obstacles que représentent l'interruption des études ou des antécédents inadéquats non reconnus;
13. de disposer de son corps. Ce droit fondamental comprend notamment :
 - le droit d'évoluer dans un milieu scolaire exempt de harcèlement sexuel et personnel.

Report of the Lesbian-Gay-Bisexual Students' Constituency Group

**Canadian Federation of Students
Canadian Federation of Students-Services
Semi-Annual General Meeting
Winnipeg, May 1995**

People who participated:

Jen Metcalfe (OUT-going Commissioner)
Mohammed Salemy (In-coming Co-Commissioner)
Patrice Miniely (In-coming Co-Commissioner)
Shannon Slater
Elizabeth Carlyle
Patrick Crowley
Vaiki Taul
Peter Nogalo
Richard Hansen (~~In-coming Co-Commissioner~~)
John-Henry Harter
Leanne Clarke

Some of the main issues that surfaced from our discussions were:

- Constituency Group Representation on the National Executive
- Amalgamation
- Bill C-41 (Hate Crimes Bill)
- same-sex benefits
- Sharing ideas and experiences
- LGBCG logo ideas
- An incident of expulsion at a B.C. high school. A male student (out gay) was expelled for wearing a skirt to school.

Campaign ideas / initiatives:

LGB 01 DIRECTIVE

Be it resolved that all members be encouraged to send letters to Minister of Justice Allan Rock and local MP's, encouraging them to support the extension of common-law partnership benefits to same-sex partners.

LGB 02 DIRECTIVE

Be it resolved that all member locals be encouraged to circulate petitions calling for the inclusion of "sexual orientation" in Bill C-41 (Hate Crimes Legislation) and in the Canadian Human Rights Act.

LGB 03 DIRECTIVE

Be it resolved that a campaign be implemented to expand the definition of family, in an attempt to promote all sizes and kinds of families, include same-sex partnerships.

The Lesbian, Gay and Bisexual Students Constituency Group voted to instructed all of its voting representatives on Standing Committees to vote in favour of amalgamation of CFS-S and CFS.

The Lesbian, Gay and Bisexual Students Constituency Group voted to instructed all of its voting representatives on Standing Committees to vote in favour of any proposal aimed at increasing constituency group representation on the National Executive. The Lesbian, Gay and Bisexual Students Constituency Group also recognized the need for reform of the decision-making and management structures of CFS(-S).

The Lesbian, Gay and Bisexual Students Constituency Group is interested in organizing some kind of conference looking at LGB issues and Post-Secondary Education.

The Lesbian, Gay and Bisexual Students Constituency Group agreed to work on a pamphlet on how to get an LGB centre going on campus. We will also work on a poster campaign related to family, black history, and words used to define theThe Lesbian, Gay and Bisexual Students Constituency Group.

Words, words, words - These are some of the words used to describe us:

fag/faggot	different	she sings in the choir
sissy	pink	à voile ou à vapeur
dyke	sinner	lezzie
homo	satan's spawn	goddess
fairy	outcast	slut
queer	diseased	swinger
fudge packer	freak	les b
butt plug	sick	promiscuous
invert	deviant	whore
hag	flamer	macho man
fag hag	pervert	leather
cock sucker	trans	bull dyke
muff diver	fifi	bull dagger
pie diver	tapette	horny
sodomite	mary	randy
queen	fence-sitter	pretty boy
fruit	AC/DC	mama's boy
homosexualist	traitor	candy ass
bestial	sapphist	clit-licker
necrophiliac	sister of sappho	handy
molester	inferior	
pedophile	like THAT	
pansy	one of those	
lesbo	butterfly	
butch	gay	
feminist	sensible	
ball breaker	friend of Dorothy	
vagitarian	member of the	
limp wristed	lodge/church/family	
light	franny	
lavendar	drag queen	

ELECTION OF CO-COMMISSIONERS:

Patrice Miniely and Mo Salemy are our new Co-LGB Commissioners. Congratulations!

MOTIONS ARISING FROM DISCUSSION:

LGB 04 DIRECTIVE

Preamble: Recently, a student from a secondary institute in British Columbia was expelled for the "misdemeanor" of wearing a skirt to school. This student did not have a history of "discipline problems", but is openly gay.

Whereas the Federation recognizes this expulsion to be a violation of human rights motivated by homophobia, and;

Whereas the Federation believes that students should have the access to education regardless of sexual orientation, therefore;

Be it resolved that the National Executive and any other sympathizers be directed to don skirts or dresses in solidarity with this student and in support of gender-defiant dressing; and

Be it further resolved that this directive remain in effect for Closing Plenary, or any portion thereof, on the day of May 30, 1995.

LGB 05 NOTICE OF POLICY PROPOSAL

The Federation defines family as any individual or group of individuals who choose/s to name himself/herself/themselves as "family."

LGB 06 DIRECTIVE

Be it resolved that the Federation register the Federation as an institutional member of EGALÉ (Equality for Gays and Lesbians Everywhere)

LGB 07 DIRECTIVE

Whereas sexual orientation (gays, lesbians, and bisexuals) constitutes an identifiable group within society; and

Whereas these groups experience harassment, discrimination, physical violence, verbal abuse, threats to life, limb and security, and degradation due to their membership in this group; and

Whereas current governmental hate crimes legislation does not recognize sexual orientation; and

Whereas legislation is currently before the government to include sexual orientation in the definition of hate crimes; therefore,

Be it resolved that the Bill C-41-- with the inclusion of sexual orientation--be supported.

Be it further resolved that the following petition, be circulated:

PETITION

We the undersigned support the inclusion of sexual orientation of Bill C-41.

Name (please print) Address Signature

LGB 08 DIRECTIVE

Whereas legislation is currently before members of parliament to ammend the Human Rights Act to include sexual orintation; and

Whereas without this inclusion, persons of differing sexual orientation are not afforded the same protection under the law as heterosexual persons; therfore,

Be it resolved that the inclusion of sexual orientation in the Human Rights Act be supported; and

Be it further resolved that the following petition be circulated.

PETITION

We the undersigned support the inclusion of sexual orientation in the Human Rights Act.

Name (please print)	Address	Signature
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REPORT

of the Canadian Federation of Aboriginal Students

The Canadian Federation of Aboriginal Students was formed because we, as aboriginal students in the C.F.S. believe:

- that aboriginal students are under represented in post secondary education in Canada;
- that aboriginal students are under represented in and by their student associations;
- that aboriginal people have inherent aboriginal and treaty rights to receive a higher education;
- and that aboriginal people are distinct Nations within the framework of Canada.

Furthermore, the Canadian Federation of Aboriginal Students was formed because aboriginal people:

- are entitled to higher education as constitutionally entrenched in Sec 35 of the Constitution Act of 1982;
- receive funding under the federal funding policy entitled Post-Secondary Support-Program;
- have implemented degree granting institutions that are recognized as post secondary institutions in Canada.

Introduction

In November 1989, the Aboriginal Constituency Group of the Canadian Federation of Students felt that it was necessary to form a national aboriginal students organization. A policy was adopted by the federation that -supports First Nations Students initiatives to hold a National First Nations Students gathering+. Since 1989, Aboriginal students within the federation have been meeting regularly to strengthen the Aboriginal Students movement in Canada.

In May 1994, Trent University hosted the First Annual Meeting of the Canadian Federation of Aboriginal Students(CFAS). This meeting brought Aboriginal Students from across Canada (British Columbia, Alberta, Saskatchewan, and Ontario) together to establish networks and to discuss and address issues concerning Aboriginal Students in Universities and Colleges throughout Canada. It was recognized that at both the provincial and national levels, that the current structure of the Canadian Federation of Students is not reflective of the traditional forms of governance common to Aboriginal People. The recommended solution was that the Canadian Federation of Aboriginal Students be recognized as an organization that is developed by, and for Aboriginal Students. At the May GM of the CFS, a policy was adopted that -the Federation support the Canadian Federation of Aboriginal Students as a parallel organization that will represent Aboriginal Students and promote their issues. Member local associations shall be encourage to facilitate the communication between the Canadian Federation of Aboriginal Students and the aboriginal students of their individual institutions.

In May 1995, the University of Victoria Native Student Union and Camosun College First Nations Student Association hosted the Second Annual Meeting of the Canadian Federation of Aboriginal Students. CFAS recognized the need to form a concrete

structure, define a constitution, and, because most delegates in attendance were from British Columbia, provide an avenue for more representational aboriginal student association involvement with CFAS. We discussed the current participation in both CFAS and the Aboriginal Constituency Group of the CFS. In the past, participation has been marginally acceptable at national meetings of the CFS and the eastern Canadian aboriginal students associations were not being represented in either organization. We also discussed the need to communicate effectively with these students. Presently, because delegations to CFS GM from the east have never included aboriginal students, we find it difficult to make the necessary contacts between all aboriginal students across the country. Furthermore, although many plenaries have passed directives encouraging member locals to include aboriginal students in their delegations, we have yet to see this done to our satisfaction.

Our vision of CFAS

It is our hopes that the Canadian Federation of Aboriginal Students will be a unified aboriginal students organization for Canada. Our relationship with the Canadian Federation of Students will be adjusted to meet the needs of aboriginal students and their representatives. Since CFAS is a parallel organization to CFS, we will have a similar structure that will compliment both federations.

Proposed Structure of the CFAS

The affairs of the federation will be managed by the National Council (as elected by the CFAS members).

The National Council will be comprised of two positions, one full time and another half time:

- a) i) Chairperson / CFAS Rep(National Exec Rep)
(full time)
- ii) Vice-Chairperson/Treasurer
(half time)
- b) The following representatives will be elected by their respective provincial or regional components:
 - i) British Columbia Representative(will also sit on CFS-BC as Aboriginal Students Rep.)
 - ii) Prairie Provinces Representative
 - iii) Ontario Representative(will also sit on CFS-O as Aboriginal Students Rep.)
 - iv) Quebec/Atlantic Provincial Representative

A brief role of the National Council will be to manage and staff the corporation, communicate with members, assist aboriginal students in organizing themselves locally, facilitate the communication between aboriginal students and their student associations, attend the CFS general meetings as the CFAS Caucus and represent Aboriginal students to the local, provincial and federal governments.

Some of the changes

that will facilitate the development of CFAS within CFS are as follows:

The Aboriginal Constituency Group will be re-named the Canadian Federation of Aboriginal Students- Caucus (it will cease to be a constituency group)

The Aboriginal Students Representative on the National Executive will be re-named the Canadian Federation of Aboriginal Students Representative (will be filled by the elected National Chairperson of CFAS).

HEAD OFFICE

- To be located in Ottawa.

STAFF- CFAS

will require, at minimum, two staff members- a field worker and a researcher.

FUNDING

- Although our goal is to be completely autonomous, discussions with provincial governments have advised us that there are several options for funding through the Ministry of Education and Training and applicable agencies. A funding proposal must be completed as soon as possible. Also under investigation is the possibility of collecting student fees through institutions and/or band councils. We feel that it would also be appropriate to receive an annual allocation from CFS.

SUMMARY

In sum, the Canadian Federation of Students aboriginal constituency group is moving to become autonomous and nationally organized to better represent aboriginal students in Canada. Our current national executive representative is available to facilitate communication between aboriginal students associations, other student associations and provincial components. Please feel free to contact your national or provincial representatives for more information regarding these issues.

CFS BC Rep at University of Victoria native Student Union

Penny Katzel(Kerrigan)

phone (604) 721 7864

fax (604) 721 7216

CFS Ont Rep

phone (416) 925 3825

fax (416) 925 6774

CFS National Executive Rep

Renee Shilling

phone (613) 232 7394

fax (613) 232 0276

Aboriginal Students Constituency Report

Canadian Federation of Students

Canadian Federation of Students-Services

Semi-Annual National General Meeting May 1995

Judy Joseph,	North Island College,	British Columbia
Mansell Griffin,	Malaspina University College,	British Columbia
Penny Katzel (Kerrigan),	University of Victoria,	British Columbia
Darell Gaddie,	Capilano College,	British Columbia
Renee Shilling,	CFS / Ontario	Ontario

Simple Resolution

AB 01 Be it resolved that Renee Shilling be ratified as Aboriginal Students Representative on the National Executive for the 1995 -96 term.

AB 02 Be it resolved that Mansell Griffin be ratified as Aboriginal Students Commissioner

Directive

AB 03 Be it resolved that the National Executive Aboriginal Students Representative be directed to run a campaign entitled "Get Involved."

Membership Development/Directive

Whereas the Aboriginal Students Constituency Group supports a unified student movement in Canada; and

Whereas approximately ninety (90) percent of the colleges and universities in Canada have aboriginal student associations; and

Whereas there are many aboriginal students enrolled in First Nations institutions which are currently not members of the CFS; and

Whereas the CFS will benefit from expanding its membership; and

AB 04 Be it resolved that the National Executive Aboriginal Students Representative be directed to contact Aboriginal student associations and aboriginal institutions and encourage them to take up prospective membership in the Canadian Federation of Students; and

Be it further resolved that this membership drive be funded through the National Executive expenses.

Directive

AB 05 Whereas aboriginal students are under represented in Post Secondary Institutions in Canada; and

Whereas aboriginal students are under represented by Student Associations; and

Whereas aboriginal students are under represented within the Canadian Federation of Students; and

Whereas this is unacceptable; and

Be it resolved that member locals be encouraged to include aboriginal students in their delegations for the annual general meeting of the CFS, to be held in the fall of 1995.

Students of Colour Constituency Group Report

Canadian Federation of Students

Canadian Federation of Students-Services

National Genral Meeting May 1995

Members:

Fern Ignacio
Jeff Antonio
Pam Kapoo
Sudhakar Rao
Zaki Saleemi
Mark Anthony
Lancefield Morgan
Gaman Kaseem
Zahra Habib
Viola Cassis
Ehab Shanti
Richard Casanova

Emily Carr Students' Union
Emily Carr Students' Union
U of Regina Students' Union
University of Victoria Students' Society
Newfoundland Chairperson
York Federation of Students
University of Guelph Central Students' Association
Lakehead University Students' Union
University of Lethbridge Students' Union
University of Lethbridge Students' Union
Carleton University Student Association
Association étudiante de Collège universitaire de
Saint-Boniface
Constituency Group Co-commissioner

Mo Sa' lemy

Students of Colour Constituency Group discussed issues and concerns of local Students of Colour groups. In a round table format, people talked about their experiences on their own campus.

The constituency group also agreed that a male and a female commissioner should represent the Students of Colour Constituency Group.

The constituency group also expressed deep regret and frustration regarding the lack of research devoted to issues of Students of Colour. Such a research directive had been presented to and adopted by the closing plenary as part of May 1994 general meeting constituency group report.

The group also talked about drafting motions that would deal with a series of new issues faced by people of Colour in general and the Students of Colour in particular. In a later unofficial dinner meeting it was decided that the constituency group would develop motions regarding these issues. The constituency drafted the following motions to be presented to the plenary:

SOC-1 DIRECTIVE

Whereas establishing barriers for immigrants from countries with a poor economic performance, or immigrants from working class and working poor backgrounds dicriminates against various groups of people who have been until now allowed into Canada based on humanitarian policies; and

Whereas the newly established immigrant head tax would primarily affect the admission of people of Colour;

SOC-5 DIRECTIVE

Whereas Students of Colour demographically constitute 30% of the student body in Canada,

Whereas Students of Colour have been greatly underrepresented within our local member associations and delegations to Federation General Meetings,

Be it resolved that member locals be encouraged to facilitate increased in participation by Students of Colour in student politics through, but not limited to, the following measures:

- creating a seat on the boards, councils and executive committees;
- facilitating the formation of Students of Colour collective ;
- facilitating a speaker series that would address the issues of Students of Colour;
- facilitating coalition building between Students of Colour groups on campus and other people of Colour groups in the community;
- facilitating contact between Students of Colour groups on member local campus and Students of Colour groups in other campuses; and

Be it further resolved that the Federation encourages provincial components to amend their bylaws and constitutions to include a student of Colour on the component's executive body.

Be it further resolved that the Federation encourages local members to bring Students of Colour as part of their delegation to the General Meetings of the Federation, both provincially and Nationally.

SOC-6 DIRECTIVE

Whereas Women of Colour are marginalized by both Colour and gender Which has resulted in their underrepresentation and continual exclusion in society.

Be it resolved that member locals be strongly encouraged to support and facilitate the development of organizations and collectives dealing with issues concerning Women of Colour through, but not limited to, the following measures: :

- creating a seat on the boards, councils and executive for Women of Colour
- facilitating a speaker series that would address the issues of Women of Colour
- facilitating coalition building between Women of Colour collectives on campus and other such groups in the community
- facilitating contacts between Women of Colour collectives on member local campus and Women of Colour groups on other campuses

Be it further resolved that provincial components be encouraged to amend their bylaws and constitutions to include a Woman of Colour on the component's executive committee; and

Be it further resolved that member locals be encouraged to bring Women of Colour as part of their delegation to general meetings of the Federation, both provincially and nationally.

Be it resolved that the imposition of the federal government'st head tax on immigrants be opposed.

SOC-2 DIRECTIVE

Whereas Canada is a multicultural society;and

Whereas Students of Colour are a major part of all social movements and the student movement in particular; and

Whereas the maintenance of equality between the people of color and other segments of the society is a crucial task, always promoted by the Federation; and

Whereas there has been a major attack against the rights of people of Colour in Canada throughout the last two years and Federal Government officials have only acted to contribute to this assault;

Be it resolved that the Reform Party and its politics of fear mongering within the Canadian society be condemned; and

Be it further resolved that the racist agenda of Canadian mainstream media, which perpetuates the myths that are put forward by the propaganda machine of the reform party, be condemned.

SOC-3 DIRECTIVE

Whereas the freetrade agreement and the general agreement on tariffs has consequently linked the Canadian economy, for the time being, with countries with a bad human rights record;

Be it resolved that the fight for freedom, democracy and social justice in countries with a poor human rights record be supported; and

Be it further resolved that new federal initiatives for creating more business oppurtunities between Canada and such countries, be opposed.

SOC-4 DIRECTIVE

Whereas the maintenance of a democratic society is in direct link with the diversity of opinions represented through mass media;and

Whereas historically and currently, single corporations have controlled and dominated the various media outlets; and

Whereas manipulating the public opinion through the concentration of media ownership has resulted in a more intolerable public opinion on several different issues including issues of people of Colour and immigrants; and

Be it resolved that the concentration of media ownership in the hands of a few large media corporations be opposed.

imposed immigrant head tax.

SOC-2

WHEREAS Canada is a multicultural society, and whereas the Students of Colour are a major part of all social movements and the student movement in particular,

WHEREAS the maintenance of equality between the people of color and other segments of the society is a crucial task, always promoted in the Federation

WHEREAS there has been a major attack against the rights of people of Colour in Canada throughout the last two years and Federal Government officials have only acted to contribute to this assault.

BE IT RESOLVED THAT the Federation condemns the reform party and its politics of fear mongering within the Canadian society.

BE IT FURTHER RESOLVED THAT the Federation denounces the racist agenda of Canadian mainstream media that perpetuate myths that are put forward by the propaganda machine of the reform party.

SOC-3

WHEREAS the freetrade agreement and the general agreement on tariffs has consequently linked the Canadian economy for the time being with countries with a bad human rights record,

BE IT RESOLVED THAT the Federation supports the fight for freedom, democracy and social justice in countries with a poor human rights record.

BE IT FURTHER RESOLVED THAT the Federation denounces new federal initiatives for creating more business opportunities between Canada and such countries.

SOC-4

WHEREAS the maintenance of a democratic society is in direct link with the diversity of opinions represented through mass media,

WHEREAS historically and currently, single corporations have controlled and dominated the various media outlets, and:

WHEREAS manipulating the public opinion through the concentration of media ownership has resulted in a more intolerable public opinion in several different issues including issues of people of Colour and immigrants.

BE IT RESOLVED THAT the Federation opposes the concentration of media ownership in the hands of a few large media corporations.

SOC-5

WHEREAS Students of Colour demographically constitute 30% of the student body in Canada,

WHEREAS Students of Colour have been greatly underrepresented within our local member associations and delegations to Federation General Meetings,

BE IT RESOLVED THAT the Federation encourages and supports member locals to facilitate the increase in participation of the Students of Colour in student politics through, but not limited to:

- creating a seat on the boards, councils and executive committees
- facilitate the formation of Students of Colour collectives
- facilitate a speaker series that would address the issues of Students of Colour
- facilitate coalition building between Students of Colour groups on campus and other people of Colour groups in the community
- facilitate contacts between Students of Colour groups on member local campus and Students of Colour groups in other campuses

BE IT FURTHER RESOLVED THAT the Federation encourages provincial components to amend their bylaws and constitutions to include a student of Colour on the component's executive body.

BE IT FURTHER RESOLVED THAT the Federation encourages local members to bring Students of Colour as part of their delegation to the General Meetings of the Federation, both provincially and Nationally.

SOC-6

WHEREAS Women of Colour are marginalized by both Colour and gender which has resulted in their underrepresentation and continual exclusion in society.

BE IT RESOLVED THAT the Canadian Federation of Students greatly encourage member locals to support and facilitate the development of organizations and collectives dealing with issues concerning Women of Colour. Such support may:

- creating a seat on the boards, councils and executive for Women of Colour
- facilitate a speaker series that would address the issues of Women of Colour
- facilitate coalition building between Women of Colour collectives on campus and other such groups in the community
- facilitate contacts between Women of Colour collectives on member local campus and Women of Colour groups on other campuses

BE IT FURTHER RESOLVED THAT the Federation encourages provincial components to amend their bylaws and constitutions to include a Woman of Colour on the component's executive body.

BE IT FURTHER RESOLVED THAT the Federation encourages local members to bring Women of Colour as part of their delegation to the General Meetings of the Federation, both provincially and Nationally.

Travel CUTS Board of Directors Report - 1994/95

May 1995 Semi-Annual General Meeting

Canadian Federation of Students

Canadian Federation of Students-Services

Travel CUTS Board of Directors (1994-95)

Mike Mancinelli	Travel CUTS Chairperson
Cass Koenen	Board of Directors Treasurer
José François	Member-at-large (from Plenary)
Patrick Crowley	Member-at-large (from Plenary)
Guy Caron	Member-at-large
Robert Keddy	CUTS Staff representative
Joanne Taylor	CUTS Staff representative

Non-Voting Members and Invited Guests

Rod Hurd	President Travel CUTS (ex-officio)
David Jones	Executive Director CFS-S (observer) to April 1995.

What is Travel CUTS?

The national student organization has been providing travel services to Canadian students for more than 30 years, first as a function of the National Federation of Canadian University Students (NFCUS), as its successor CUS, and then as the Association of Student Councils (Canada) (AOSC). In 1974, changes to government and licensing regulations required the incorporation of Canadian Universities Travel Service (Travel CUTS/Voyages Campus) to continue this function.

In 1982, the national student movement was organized to become the Canadian Federation of Students (CFS) and the Canadian Federation of Students-Services (CFS-S), two separate incorporations with congruent membership, and today Travel CUTS is wholly owned by CFS-S.

Travel CUTS is one of the last remaining student-owned travel companies in the world, and currently provides travel services annually to approximately 200,000 Canadian Students through 44 offices across Canada, employing over 200 staff. It also owns "Senate Travel" and "Travel CUTS-United Kingdom."

How does CUTS contribute to the Student Movement?

In addition to providing literally millions of dollars to Canadian students in savings on airfares, etc., Travel CUTS has contributed heavily to the financial support of the Canadian student movement by providing both cash support to the student movement in times of cash flow weakness, and capital to support existing operations.

The capital support is provided directly to CFS-S by means of a payment of 1% of all sales to students (termed as the referral fee). CFS-S, in return, has the option to make a share purchase in Travel CUTS in order to improve the company's equity position so that it may maintain and improve its operations.

Travel CUTS licensing requirements

Canadian Universities Travel Service Limited (Travel CUTS/Voyages Campus/Senate Travel) is appointed by the International Air Transport Association (IATA) as an agent for the sale of

scheduled airline tickets. In addition, Travel CUTS holds licenses from the provinces of Québec, British Columbia and Ontario to sell travel in these provinces (roughly 68% of total sales in Canada).

In order to maintain these licenses, licensing bodies require a minimum standard of financial reliability in the corporation accounts at all times, and cross guarantees to maintain this standing from the company's owners.

The minimum financial requirements for these licenses are quite similar and the IATA standards are used here as an example.

Financial statements for year end **must** be received within 90 days of the Agent's year end and all other financial statements must reflect a position not older than 90 days.

Statements must include assets and liabilities including any current portions of long-term debt. Receivables from related parties: shareholders, employees, officers, and associates (ie. CFS_S) must be excluded from the tabulation of assets. Goodwill (other assets) must similarly be excluded.

In addition to various security standards, minimum capital etc., the company's accounts must score a minimum of 15 points of 30 possible in the IATA Ratio Tests.

The 30 points possible are made up as follows:

Current Ratio	MAX 8 points
Quick Ratio	MAX 4 points
Efficiency Ratio	MAX 5 points
Debt Ratio	MAX 9 points
Return on Net Worth	MAX 4 points

*Intern'l
Assoc
of
Travel
Agencies*

As at March 31, 1995, CUTS scores as follows:

L.1	Current Ratio (Current Assets / Current Liabilities)	5 points
L.2	Quick Ratio (Cash & Accounts Receivable / Current Liabilities)	2 points
A.1	Efficiency Ratio (Accounts Receivable x360 / Gross Sales)	4 points
J.1	Debt Ratio (Total Debt / Net Tangible Assets)	4 points
P.1	Return on Net Worth (Net Profit After Tax x 100 / tangible net worth)	0 points
Total score:		15 points

Motions Passed by the Travel CUTS Board (1994/95)

21/9/94 (Toronto)

a) Amalgamation

Be it resolved that the Chairperson meet the President of Travel CUTS to evaluate the needs for consultation regarding the impact of the motion calling for the dissolution of CFS-Services;

Be it further resolved that the Board request that the National Executive Committee form a concise outline of how the information process will take place, how consultation will occur, and

that any information resulting from this consultation will be included in the final report.

b) Thanks

Be it resolved that thanks be expressed to the members of the 1993/94 Travel CUTS Board of Directors in appreciation for their overall contribution.

Be it further resolved that a letter be sent to staff of Travel CUTS congratulating them on a very successful year and expressing the Board's gratitude for the hard work and dedication that have provided so many thousands of students with the opportunity to travel and has resulted in a strong year end company performance.

22/10/94 (Toronto)

a) Strategic Plan

Be it resolved that Travel CUTS establish a Strategic Planning sub-committee of the Board, with immediate effect, of three individuals, comprising one student representative, a staff member and a member of the executive, with a mandate to research and evaluate the current market position of CUTS and provide the Board, and its owners, with a long-term planning document which outlines the options for expansion or deepening of market share for the company over the next 5 years (to the year 2000);

Be it further resolved that the Strategic Planning sub-committee of the Board also provide an assessment of the likely capitalization needs of the company over the next five years (to the year 2000) under each option (if applicable).

Be it further resolved that the committee be composed of Patrick Crowley, Mike Mancinelli and Rod Hurd.

b) New office openings

Be it resolved that Travel CUTS (and all its subsidiary operations) refrain from the opening of any new offices, unless such a proposal receives a majority vote by the Board, until such time as a long-term strategic plan has been adopted by the Board.

11/3/95 (Montréal)

a) ISIC price signage

Be it resolved that where there is a Travel CUTS office on a campus where undergraduate students are members of the Federation, and graduate students are not, or vice-versa, that sign(s) be placed in prominent view of the clientele, informing them of the price of the International Student Identity Card, being \$15 for non-members, and free to members.

b) ISIC promotional material

Be it resolved that all new promotional material for the International Student Identity Card shall display its price (free to members, \$15 to non-members).

Emergency Travel CUTS Board Meeting - 16/5/95 (Toronto)

An emergency meeting of the Board was held to discuss the recent decision of the National Executive to dismiss the Executive Director of CFS-S.

The Chair of the Board (Mike Mancinelli) requested a summary of the events at Travel CUTS since the dismissal of the Executive Director. The President of Travel CUTS (Rod Hurd) expressed concerns of Travel CUTS staff at the process, lack of consultation and forethought at the implications for Travel CUTS, its staff and the students that it serves. The President

not one

indicated that 95% of the 254 employees of Travel CUTS had signed a petition expressing this concern. The President announced that the Regional Managers had requested a meeting immediately following the decision to discuss the situation.

Although the Chair indicated that no reasons for the recent decision would be provided at the meeting, the Treasurer assured the Board that the decision of the National Executive was not the beginning of a "domino" effect and that staff positions at Travel CUTS were not in risk at this time.

One of the Members-at-large (Patrick Crowley) pointed out that this decision should not, in theory, have any major ramifications upon the staff of the company, as the two organisations are distinct and legally separate. One of the Staff representatives (Robert Keddy) disagreed with this view, saying that the ex-Executive Director was an integral part of the operations of all the services of the Federation.

The Board recognised that the lack of consultation between Travel CUTS staff and the Board had become entrenched, and so was also a more general problem. Suggestions should therefore also be solicited so as to improve the ongoing consultative process within the company.

The Board recognised the concern of the staff and the Chair indicated the petition would be taken to the National Executive as soon as possible, whence some kind of a response would be requested.

Bilingualism

Over two years ago, the Board of Directors made a commitment to improve the state of bilingualism in Travel CUTS/Voyages Campus. In the fall of 1992, the Board adopted a number of resolutions aimed at developing the level of bilingualism within the company. This spring we evaluated the progress that has been made.

Key to this policy, is to develop the level of bilingualism within the staff complement on a gradual basis. To facilitate the process, the Board identified 5 target areas (Winnipeg, Sudbury, Ottawa, Fredericton, and all of Québec) where hiring policy requires increased emphasis on the applicant's ability to speak French. The effect of this hiring policy has been quite satisfactory.

	Number of staff fluent in French	
	1992	1995
University of Manitoba (Wpg)	0/5 (0%)	2/4 (50%)
Portage ave (Winnipeg)	new office	1/3 (33%)
Laurentian (Sudbury)	2/4 (50%)	1/4 (50%)
Stewart St. (Ottawa)	2/5 (40%)	5/7 (71%)
McGill (Montréal)	4/5 (80%)	4/4 (100%)
Concordia (Montréal)	2/5 (40%)	3/4 (75%)
Union St. (Montréal)	2/3 (66%)	4/6 (66%)
St. Denis (Montréal)	7/8 (88%)	5/5 (100%)
U de Mtl (Montréal)	3/3 (100%)	4/4 (100%)
Québec City (Québec)	3/3 (100%)	4/4 (100%)
Trois Rivières	new office	1/1 (100%)
Fredericton	0/2 (0%)	1/2 (50%)

A wide variety of actions have been taken by our target offices to improve customer service to francophones, which include providing receipts in French, bilingual greeting when answering the phone, setting up booths and increasing advertising in francophone campuses.

The question of an integrated french/english logo needs to be resolved, and will be studied by the Ad-hoc Committee on CUTS/Federation Profile.

Ad-hoc Committee on CUTS/Federation Profile

In September 1994, the Board of Directors struck an Ad-hoc Committee on CUTS/Federation Profile, headed by Guy Caron, to deal with questions of an integrated french/english logo, an updated logo, signage, promotional material, and Federation Profile in Travel CUTS/Voyages Campus. The Ad-hoc Committee has not yet met.

Ad-hoc Committee on Strategic Planning

In late October, 1994, the Board struck an Ad-hoc Committee to create a strategic plan for the travel company. The Ad-hoc Committee met in Toronto over two days, February 2/3, 1995, for a preliminary meeting to establish the agenda and scope of the Ad-hoc Committee. At this meeting various issues were discussed, but most of the meeting itself was devoted to preliminary discussion of the state of the Travel industry, the market position of Travel CUTS, Travel CUTS' strengths and weaknesses, potential for expansion and the markets and geographical areas where most potential exists. Requests for statistics on Travel CUTS' customers and product purchases were made, and a general discussion took place on the best way to proceed with the study. It was decided that staff resources, when available would be necessary to undertake the detailed work required to complete the study.

Staff resources will likely be allocated over the summer months to complete the first phase of the project, but a further meeting would be required to define options, when preliminary work has been completed. A date has yet to be set for the next meeting.

tcuts95.wpd

DATE: ✓

B E T W E E N :

ASSOCIATION OF STUDENT COUNCILS
(CANADA)

- Of the First Part

- and -

CANADIAN UNIVERSITIES TRAVEL SERVICE
LIMITED

- Of the Second Part

A G R E E M E N T

STIKEMAN, LEE & CHENOWETH
Barristers and Solicitors
P.O. Box 66
Toronto-Dominion Centre
TORONTO, Ontario
M5K 1E7

RS:jc

THIS AGREEMENT made this

day of

BETWEEN :

ASSOCIATION OF STUDENT COUNCILS (CANADA),
a non-share capital, non-profit Canadian
corporation having its head office at
44 St. George Street, Toronto, Ontario,

Hereinafter called "AOSC"

OF THE FIRST PART

- and -

CANADIAN UNIVERSITIES TRAVEL SERVICE LIMITED,
a Canadian company having its head office
at 44 St. George Street, Toronto, Ontario,

Hereinafter called "CUTS"

OF THE SECOND PART

WHEREAS AOSC owns all the issued and outstanding shares
in the capital of CUTS; and

WHEREAS CUTS derives all its student business activity
from referrals from AOSC; and

WHEREAS AOSC cannot deliver all its services to students
and members directly due to federal and provincial regulation of
the travel service industry; and

WHEREAS the parties hereto wish to establish an
orderly framework for the sharing of revenues and expenses in a
reasonable manner.

NOW THEREFORE THE PARTIES HERETO AGREE AS FOLLOWS:

1. All revenues, commissions or otherwise derived from the sale of tours and transportation tickets (hereinafter "travel revenues") shall accrue to the benefit of CUTS.
2. CUTS agrees to pay to AOSC a referral charge equal to one (1%) per cent of gross student travel revenues. Non-student travel revenues shall not be subject to the above referral charge.
3. All non-travel revenues shall accrue to the benefit of AOSC. Only non-student non-travel revenues shall be allocated to CUTS.
4. The office and administrative expenses shall be allocated on a percentage basis between the parties as follows:

<u>Description</u>	<u>Percentage attributable to</u>	
	<u>AOSC</u>	<u>CUTS</u>
Staff - Managers	20%	80%
Staff - Other	0	100
Rent	0	100
Telephone & Telex	20	80
Office Supplies	10	90

5. CUTS agrees to pay to AOSC as a charge for advertising in AOSC's publications an advertising rate equal to one-half (1/2)

6. Other expenses shall be borne by the parties or shared by the parties as the case may be, on a reasonable basis based on prevailing circumstances.

7. This agreement may only be amended in writing, but not so as to provide a deviation from a reasonable allocation of expenses and revenue under prevailing circumstances.

IN WITNESS WHEREOF the parties hereto have hereunto
affixed their corporate seals under the hands of their proper
signing officers duly authorized in that behalf.

SIGNED, SEALED AND DELIVERED

in the presence of

of nationalities
and languages

ASSOCIATION OF STUDENT COUNCILS
(CANADA)

Per:

CANADIAN UNIVERSITIES TRAVEL
SERVICE LIMITED

Per:

Transportation Agenda

Horaire pour le Transport

mecredi / Wednesday May 24 mai	jeudi / Thursday May 25 mai	vendredi / Friday May 26 mai	samedi / Saturday May 27 mai	dimanche / Sunday May 28 mai	lundi / Monday May 29 mai	mardi / Tuesday May 30 mai
	Hotel	Hotel	Hotel	Hotel	Hotel	Hotel
Leaves at:	8:15 AM	8:15 AM	8:15 AM	8:15 AM	8:15 AM	8:15 AM
Départ à:	8:45 AM	8:45 AM	8:45 AM	8:45 AM	8:45 AM	8:45 AM
	9:15 AM		9:15 AM	9:15 AM	9:15 AM	9:15 AM
	9:45 AM		9:45 AM	9:45 AM	9:45 AM	9:45 AM
	10:15 AM		10:15 AM	10:15 AM		
	10:45 AM		10:45 AM	10:45 AM		
						St. B
						12:15 PM
						12:45 PM
Evenings / soirées						
St. B	St.B	St.B	St. B	St.B	St.B	
10:30 PM	10:30 PM	10:30 PM	8:00 PM	10:15 PM	10:15 PM	
11:00 PM	11:00 PM	11:00 PM	8:30 PM	10:45 PM	10:45 PM	
11:30 PM	Le Canot		9:15 PM	11:15 PM	11:15 PM	
12:00 AM	11:30 PM		9:45 PM	11:45 PM	11:45 PM	
12:30 AM	12:00 AM		10:15 PM			
1:00 AM	12:30 AM		10:30 PM			
	1:00 AM					

Fédération canadienne des étudiantes et étudiants
Canadian Federation of Students

Salle /	Associations	Caucus	Caucus d'intérêts	Comités /	
	modulaires /	Provinciaux /	communs /		
Room	Constituency	Provincial	Common interest	Committees	
	groups	Caucus	caucus		
S-050	Plenary / Séance plénière				
S-011				Campaigns & Gov't Relations Campagnes et R. Gouvernement	
1032	National Executive Meeting				
1148	Welcome presentation/ Mot de bienvenue				
1153	LGB	ON	Large institutes Grands instituts	Organisational Development Développement organisationnel	Bilingualism Bilinguisme
1209	Coffee room / Café	MB / SK			
2001	Part time & mature Temps partiel et adultes	PEI			
2090	International / Etudiant(e)s internationaux	NB			
2092	Francophone	NS			
2096	Artists / artistes	Nfld			
2014				Membership Development Recrutement des membres	
2127	Students of colour Étudiant(e)s de couleur	BC	Colleges & Institutes Collège et instituts	N.E.C. & student rights Droits étudiants	Women Femmes
3024	Aboriginal Autochtones	AB	Small Universities Petites universités	Budget Budget	Constituency Commis. Commiss. des Assoc.- Modulaires
3127	Students w/ disabilities Étudiant(e)s handicapé(e)s	Québec	Grads Étudiant(e)s diplômé(e)s		

Room	Associations modulaires / Constituency groups	Caucus Provinciaux / Provincial Caucus	Caucus d'intérêts communs / Common interest caucus	Comités / Committees	
S-050	Plenary / Séance plénière				
S-011				Campaigns & Gov't Relations Campagnes et R. Gouvernement	
1032	National Executive Meeting				
1148	Welcome presentation/ Mot de bienvenue				
1153	LGB <i>Gay Bisexual</i>	ON	Large institutes Grands instituts	Organisational Development Développement organisationnel	Bilingualism Bilinguisme
1209	Coffee room / Café	MB / SK			
2001	Part time & mature Temps partiel et adultes	PEI			
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2092	Francophone	NS			
2096	Artists / artistes	Nfld			
2014				Membership Development Recrutement des membres	
2127	Students of colour Étudiant(e)s de couleur	BC	Colleges & Institutes Collège et instituts	N.E.C. & student rights Droits étudiants	Women Femmes
3024	Aboriginal Autochtones	AB	Small Universities Petites universités	Budget Budget	Constituency Commis. Commiss. des Assoc.- Modulaires
3127	Students w/ disabilities Étudiant(e)s handicapé(e)s	Québec	Grads Étudiant(e)s diplômé(e)s		

Transportation Agenda

Horaire pour le Transport

mecredi / Wednesday May 24 mai	jeudi / Thursday May 25 mai	vendredi / Friday May 26 mai	samedi / Saturday May 27 mai	dimanche / Sunday May 28 mai	lundi / Monday May 29 mai	mardi / Tuesday May 30 mai
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	Hotel	Hotel	Hotel	Hotel	Hotel	Hotel
Leaves at:	8:15 AM	8:15 AM	8:15 AM	8:15 AM	8:15 AM	8:15 AM
Départ à:	8:45 AM	8:45 AM	8:45 AM	8:45 AM	8:45 AM	8:45 AM
	9:15 AM		9:15 AM	9:15 AM	9:15 AM	9:15 AM
	9:45 AM		9:45 AM	9:45 AM	9:45 AM	9:45 AM
	10:15 AM		10:15 AM	10:15 AM		
	10:45 AM		10:45 AM	10:45 AM		

St. B
12:15 PM
12:45 PM

Evenings / soirées

St. B	St.B	St.B	St. B	St.B	St.B
10:30 PM	10:30 PM	10:30 PM	8:00 PM	10:15 PM	10:15 PM
11:00 PM	11:00 PM	11:00 PM	8:30 PM	10:45 PM	10:45 PM
11:30 PM	Le Canot		9:15 PM	11:15 PM	11:15 PM
12:00 AM	11:30 PM		9:45 PM	11:45 PM	11:45 PM
12:30 AM	12:00 AM		10:15 PM		
1:00 AM	12:30 AM		10:30 PM		
	1:00 AM				

Fédération canadienne des étudiantes et étudiants
Canadian Federation of Students

Salle /

BY-LAW II - GENERAL MEETINGS

General Descriptions: There are three types of General Meetings: Annual General Meetings, Semi-Annual General Meetings, and Special General Meetings.

Section 1: Annual General Meetings

A. The Annual General Meeting of the Federation will be held between September 30 and November 30 of each year.

B. At the Annual General Meeting, in addition to any other business that may be transacted, the report of the National Executive, the financial statement, and the report of the auditors will be presented; and the auditors for the ensuing year will be appointed; and the elections for the next National Executive will occur.

Section 2: Semi-Annual General Meetings

A. The Semi-Annual General Meeting of the Federation will be held between April 30 and May 31 of each year.

Section 3: Special General Meetings

A. The National Executive may call a Special General Meeting of the Federation at any time.

B. If more than one-half of the voting members of the Federation indicate a desire for an immediate Special General Meeting, the National Executive must immediately call a Special General Meeting for the earliest possible date.

Section 4: Notice of General Meetings

A. Notice of each General Meeting will be sent to each voting member of the Federation at least nine weeks prior to the date of the meeting.

B. Each voting member will be asked to indicate its intention to attend or not to attend each General Meeting. If one-half or more of the voting members indicate that they will not attend, the National Executive will cancel the meeting.

Section 5: Location of General Meetings

A. The voting members of the Federation will decide the locations of general meetings by resolutions passed in general meetings.

B. As nearly as possible, the location of the Semi-Annual General Meeting must rotate among the provinces so that consecutive Semi-Annual General Meetings will be held in each province.

C. Each Annual General Meeting of the Federation will be held in the greater Ottawa/Hull/Nepean

area.

D. The cost of travel to a general meeting for delegates of each voting member will be equalized, taking into account members ability to pay, by such a system of pooling travel costs as may be determined from time to time by the National Executive.

Section 6: Quorum at General Meetings

A. A quorum for the transaction of business at any meeting of voting members shall consist of not less than one-half of the members of the Federation having voting rights at the time in person or by proxy.

Section 7: Procedure at General Meetings

A. The rules of procedure at general meetings will be those described in the most recent edition of *Robert's Rules of Order*, supplemented or modified by rules of procedure which may from time to time be established by standing resolutions.

B. Proxy Votes

Voting members may issue a proxy vote to be cast on their behalf at a general meeting, subject to the following restrictions:

- i) any voting member not attending a general meeting or not attending a portion of the general meeting may proxy its vote to another voting member of the Federation through motion of the local student association's students' council or equivalent representative body stating the member to whom the proxy is given;
- ii) all proxies must be delivered to the Chairperson of the Federation prior to the commencement of opening plenary;
- iii) all proxies, including those that only apply for a portion of the meeting, shall be announced at opening plenary; and
- iv) no member may hold more than three proxies.

C. Travel Pool

Each member local association having in a general meeting will participate in the general meeting travel pool.

Section 8: Authority of the National Plenary

A. The national plenary is the final and absolute decision-making authority in the organization. Its authority is only detracted from by explicit constitutional provision.

B. The national plenary may overturn any National Executive decision, except where such a decision has been implemented and has resulted in a legal contract.