

## REPORT

Travel CUTS Board of Directors  
November 18 - 23, 1995 National General Meeting  
Canadian Federation of Students-Services & Canadian Federation of Students  
Ottawa, Ontario

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### RESULTS -- 12 MONTHS TO JUNE 30th 1995

The audited financial statements for Travel CUTS are presented under separate cover as part of the Federation's Treasurer's Report. Some of the highlights in that report:

- Total Sales are up over last year 16.6%
- Revenue (Commission + Interest) is up 17.5%
- Expenses are up only 13.4%
- Before tax profit is \$912,000 (up 166%)

The bulk of this growth was achieved in the first nine months of the financial year (ending 31 March 1995) and is derived from improvements in all regions, particularly in terms of sales of domestic student flights (up 37% at March 31st) and to improved performances among new offices established during the past five years.

As a result of increases in both price and restrictions in Travel CUTS' domestic product, growth slowed during the final quarter (April to June) which achieved only an 8% growth in sales and a 10% growth in revenue. While the Board is pleased with the overall financial performance of CUTS during 1994-95 it wishes to remind members that it still remains \$914,000 short of its established equity target (33% of the current year's operating expense).

### BUDGET July 01, 1995 - June 30, 1996

The Board has approved the Travel CUTS budget for 1995-96 which establishes a targeted 10.3% increase in sales over the previous year with an estimated profit of \$325,000 at year end.

### FIRST QUARTER RESULTS July 01, 1995 - September 30, 1995

The results for the first three months of the current financial year are about at budget.

#### Percent of Budget Achieved

Sales	96%
Revenue	102%
Expense	93%

The profit for the first three months at \$75,000 is about on par with the 1994 result. However, as was evidenced during the previous quarter (April -June 1995), the decline of domestic student ticket sales continues (down 70% from the previous year).

### ACCESSIBILITY/SERVICE

The company has been attempting to improve its accessibility through a number of different projects. Travel CUTS has maintained its pilot "Flightline" project, a telephone

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sales operation located near Toronto airport. While the project has doubled its sales to \$3,000,000, it is still attempting to improve its efficiency before expanding its reach beyond south-western Ontario. In the meantime, Travel CUTS is expanding its 1-800 line reach to outlying communities with the installation of a Watts service for the Atlantic provinces.

In response to customer requests, Travel CUTS/Voyages Campus offices now offer clients the opportunity to pay by direct "debit card" and this offer is being taken up by increasing numbers of students.

During the past 12 months, the company has established locations in Winnipeg, Regina, and at the University of Western Ontario (London) with a commitment to open additional space in UBC early in the new year.

Perhaps most significantly, Voyages Campus has recently concluded contractual agreements with the Universite de Montreal to move the office on Rue Queen Mary inside the main campus. This marks the first time that any travel agency has been allowed to locate on a Francophone campus in Quebec and it should serve as a breakthrough in the Quebecois student market.

### **PROMOTIONS**

The company continues to produce "The Student Traveler" and has attempted to accommodate objections raised in the May meeting with "Fast Facts" sidebars which provide socio-political, environmental commentary regarding the destination featured.

The company is also continuing its agreements with the Australian Tourist Commission for its "Backpacker" publication, the British Tourism Authority for its "Youth in Britain" brochure, and has this year expanded its activities to produce a publication for youth tourism in conjunction with the European Tourism Commission. These types of agreements assist Travel CUTS in raising its profile while keeping the costs down (approximately \$300,000 was raised during the last financial year in co-operative advertising).

To augment its promotional activities, the company has developed a network of campus representatives on a regional basis to assist in promotions on local campuses.

### **FEDERATION PROFILE**

In June of this year, the Board of Directors passed a resolution in which a directive was given to the Board's "Profile Committee" to replace the wording on Travel CUTS ads of "The Travel Company of the Canadian Federation of Students" with the previously used wording "Owned and Operated by the Canadian Federation of Students". Unfortunately, the "Profile Committee" has not met to date and, owing to internal disruptions in communication this summer, this directive was not carried out. At its recent meeting, the Board re-affirmed this directive and the change in wording should begin to become apparent in the short term.

### **INTERNATIONAL STUDENT TRAVEL CONFEDERATION (ISTC)**

The ISTC recently met together with the Federation of International Youth Tourism Organizations (FIYT) in the 4th Annual World Youth and Student Travel Conference (WYSTC), attended by more than 700 delegates worldwide.

The various component associations of the ISTC held their AGM'S, workshops, and Board meetings during this conference to discuss their various trading activities, ie. student tickets, ISIC, surface transportation, financial regulations, work exchanges, student travel insurance, etc.

At the Conference:

David Smith, the Director of SWAP was elected to his second term as Chair of the International Association of Educational and Work Exchange Programs (IAEWEP).

Asa Graham, the Manager of Travel CUTS UK, was re-elected to her second term on the Board of Directors of the International Student Surface Transportation Association (ISSA).

Rod Hurd, President of Travel CUTS, was re-elected to his fifth term as Chair of the Steering Committee (governing body) of the ISTC.

### **INTERNATIONAL STUDENT IDENTITY CARD DEVELOPMENTS**

#### **VIA RAIL**

As a result of continued negotiations with Travel CUTS which began over twelve years ago with the first introduction of the VIA Student fare, VIA Rail has entered into an agreement in October whereby the ISICard will be the only proof of student identification accepted by VIA Rail for the purchase of student rail tickets effective 5th January 1996.

Via Rail currently estimates that it sells multiple trips to 200,000 students annually and has agreed to support the 40% discount initiative with a substantial contribution to promotion. As CUTS' part of the arrangement with VIA Rail, the company will be responsible for conducting an aggressive marketing campaign to launch the discount fare. The campaign includes campus newspapers, travel show, take-one applications, and other forms of campus media.

While this new discount should be a great boost for the ISICard in Canada, it does present some challenges that must be addressed rather rapidly.

VIA Rail, as is the case with most airlines accepting the card, is concerned about the issuing office controls over eligibility. Currently Travel CUTS offices and staff issue approximately 80% of all cards under strict controls and reporting guidelines. Other issuing offices currently consist of Federation member institutions and non-member campuses, and Hostelling Associations. The level of accountability for the issuance of the cards varies widely among these non-Travel CUTS groups (45.7% of all cards delivered to Federation-member schools in 1994 were unaccounted for; 15.4% of cards delivered to non-member associations were unaccounted for but paid by these non-member institutions).

The ISICard administration must tighten up the accountability for all ISICards delivered and/or issued or the risk that arrangements such as the VIA Rail discount and airline discounts may be suspended, making the card virtually worthless.

Secondly, the advent of the VIA Rail arrangement makes it essential that the number of issuing offices be rapidly expanded, especially in the Windsor-Quebec City corridor. Travel CUTS staff through the ISICard administration are currently attempting to improve the administration to accomplish these ends.

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**UPDATE ON MOTIONS PASSED BY THE TRAVEL CUTS BOARD**

DATE: 20 JUNE 1995 -- TORONTO

a) Advertising

Be it resolved that the directive reading: "the At-large representatives on the Travel CUTS Board be directed to ensure that all advertising of Travel CUTS services include the wording "owned and operated by the Canadian Federation of Students" be referred to the Profile Committee.

b) Reports

Be it resolved that an annual report of the activities of Travel CUTS be produced;  
and

Be it further resolved that the report be in a professional quality, formal style, for presentation to suppliers and creditors; and

Be it further resolved that a report of the activities of the CUTS Board be produced for presentation to plenary at each general meeting of the Federation.

c) Per-diems for Plenary-elected At-Large Representatives

Be it resolved that the At-large-representatives be paid a per diem of \$35 per full day, \$17.50 per full day when meals provided, for attending meetings of the Travel CUTS Board or while performing work of the Travel CUTS Board;

Be it resolved that Board members who undertake projects on behalf of the CUTS Board be remunerated on a case by case basis.

d) Business Arising from CUTS Annual General Meeting

i. Procedural Motion -- At-large Representatives

Be it resolved that the ratification of Michael Gardiner as a member of the Board, replacing Jose Francois as an At-large Representative of the Canadian Federation of Students at the Annual General Meeting be ratified;

Be it further resolved that Jose Francois be thanked for his three years of service to the Travel CUTS Board.

ii. Procedural Motion - Ratification of Officers

Be it resolved that the election of offices, listed following, at the Annual General Meeting be ratified:

- |                    |                     |
|--------------------|---------------------|
| • Mike Mancinelli  | Chairperson         |
| • Michael Gardiner | Vice-Chair          |
| • Cassandra Koenen | Treasurer           |
| • Robert Keddy     | Secretary           |
| • Simon Simangan   | Assistant Secretary |

iii. Procedural Motion - Purchase of Shares

Be it resolved that an offer of sale to the Canadian Federation of Students-Services of an amount of preferred shares at one dollar per share up to the value of 72% of the finders' fee be ratified.

e) Next Meeting

Be it resolved that the next meeting will be set in conjunction with a regional manager's meeting September 1995.

DATE: 10 NOVEMBER 1995 -- TORONTO

a) Audited Financial Statements

Be it resolved that the audited financial statements for the year ended June 30, 1995 be received.

b) Budget

Be it resolved that the budget for 1995 - 96 be approved as presented.

c) Strategic Planning

Be it resolved that the Strategic Planning Sub-Committee meet as soon as possible so as to ensure progress is made with the Strategic Plan.



## CAMPAIGNS AND GOVERNMENT RELATIONS

### **Committee Representatives**

Joe Reynolds	Student Artists
Colin Hardwick	Colleges and Institutes
Rob Mealey	Students of Colour
Michelle Moore	Students of Colour
Fiona Blondin	Aboriginal Constituency
Deanna Amos	Aboriginal Constituency
Ceno Loyle	Colleges and Institutes
Melissa Murray	BC Caucus
Joanne Stober	Alberta Caucus
Dave Fagon	Ontario Caucus
Andre Bastian	Ontario Caucus
Mark Otter	Nova Scotia Caucus
Sarah Lovelace	Ontario Caucus
Jason Beck	Newfoundland and Labrador Caucus
Amber Ternus	Women's Constituency
Elizabeth Carlyle	Manitoba Caucus
Jan Seibel	Saskatchewan Caucus
Steven Bosnick	National Graduate Council
Maura Parte	Part-time and Mature Constituency
Velvet Wadman	Lesbian, Gay, Bi-sexual Constituency
Kevin Dorse	Small Universities Constituency
Sara Burgess	Large Institutions Constituency
Lori Barkley	National Graduate Council

### **Resource People**

Jennifer Story - Committee Co-chair  
Lancefield Morgan - Committee Co-chair  
Michael Temelini - Committee Co-chair  
Joeelyn Charron - Federation Staff  
Simone St. Pierre - Federation Staff

### **Observers**

Genevieve LeClere - Mouvement pour le droit a l'education  
Maria-Eve St. Laurent - Mouvement pour le droit a l'education

### **CAM-01 Local 61/62**

**BIRT** In conjunction with le mouvement pour le droit a l'education, an educational component for the ~~MDE~~ Pan-Canadian Emergency Conference ~~January~~ be organized. *for Jan 19-21 in Montreal*

**BIFRT** a working group ~~will~~ <sup>with the movement</sup> meet with the MDE to formulate the educational component of the conference.

### **CAM-02**

**BIRT** an investigation be undertaken into the possibility of scheduling an extra day before or after the Pan-Canadian conference for the purposes of creating an action plan.

### **CAM-03 Local 75/Local 72**

**BIRT** the national symposium on post-secondary education be postponed for twelve months.





# Motions dealing with the February 7th Action

## CAM- 04

**BIRT** a coalition organizing manual be produced for distribution to member locals for assistance in organizing broad based coalitions for February 7th campaign, the On to Ottawa Trek and other future actions.

*in unanimous*

## CAM- 05

**BIRT** member locals be encouraged to organize actions on Feb. 7th 1996.

*plan actions around corporate agenda theme*

**BIFRT** the campaign be organized to specifically denounce the Corporate Agenda, and its influence on the establishment of government policies and budget priorities.

**BIFRT** the actions take the form of a "treasure hunt" where member locals and their coalition partners expose and/or visit the corporations in their community <sup>which</sup> receive substantial tax breaks and/or record profits.

**BIFRT** member locals be encouraged to form local coalitions which would include, but not be limited to, the following types of organizations and constituencies:

- Campus groups,
- Campus Trade Union Locals,
- Off-Campus Trade Union Locals,
- Labour Councils,
- Women's Groups,
- Housing Advocacy Groups,
- Aboriginal Groups,
- High-School Students,
- Senior Citizens Groups,
- Anti-Poverty Groups.

*cultural communities*

## CAM- 06

**BIRT** the Federation research and produce a list of 10 -20 corporations who have an exceptional record of tax breaks and/or exceptional profits.

**BIFRT** the Federation research and produce a list of relevant politicians with the post-secondary institutions they attended and the total tuition they paid while in post-secondary education, which corporate entities they are involved with, and the profits of said corporations.

**BIFRT** the Federation research and produce counter arguments to the claim that the attack on social programs is necessary to avoid capital flight.

*research to undertaken for tax expenditures as cause of fed. debt*

## CAM-

**BIRT** the Federation produce the following materials for the Feb. 7th campaign: <sup>such as</sup> buttons, combination flyer/poster, stickers and/or coasters, table tents, and non-taxable corporate dollars which will be used to "pay-off" the governments' debts.

**BIRT** the Federation seek endorsements, and monetary or in-kind support, from our coalition partners at the local, provincial, and federal levels for the February 7 and On to Ottawa campaigns.

*BIRT + alternative to basis v campaign budget*

*part v*

*also provide info on tax system on day v action*

*materials to produce a list of tax expenditures*

*cutting social programs → fed debt*

*tax breaks → Alta. M.C. → focus in our corporations not middle class*



79L lumping v corporate + all taxes

May 1

### Motions dealing with the On to Ottawa Trek

CAM-10

**BIRT** the On to Ottawa Trek be launched on May 1, 1996 culminating in a series of organized events to take place upon arrival of participants in Ottawa.

CAM-11

**BIRT** a list of demands be negotiated with coalitions participating in the On to Ottawa Trek which would include, but not be limited to the following:

- 1) scrap Bill C-76 and restore funding to social programs.
- 2) adopt a federal "post-secondary act" which includes a commitment to a fully accessible high quality publicly funded education system and the abolition of tuition fees and the implementation of a national grant system.
- 3) a progressive taxation system that targets wealthy Canadians financial transactions and corporations.

CAM-11

**BIRT** an investigation be undertaken to secure free passage to Ottawa using various collective modes of transportation, with priority on train travel.

CAM-12

**BIRT** the On to Ottawa timeline be set according to train schedules of St. John's, Vancouver, and Windsor to Ottawa and other aspects of timing be coordinated with these departure and arrival times.

CAM-13 record of names

**BIRT** a petition be organized to collect names of those who cannot attend the On to Ottawa Trek. *be presented*

CAM-14

**BIRT** member locals and provincial components be encouraged to organize demonstrations and other



CAM- 20

BIRT only forms of non-violent protests be supported and encouraged.

CAM- 21

BIRT negotiations be undertaken with CUPE 1281 to hire a campaigns coordinator for the purpose of national coordination of the On to Ottawa Trek

*CUPE 1281  
John O'G*

BIFRT negotiations be undertaken with CUPE, CAW, and other Trade Unions to request assistance in organizing events.

CAM- 22

BIRT \$50,000.00 be allocated for the On to Ottawa Trek.

BIFRT a fund be established for donations for coalition partners.

CAM 23

CAM 24

*Let it resolve to the org. & local forward ideas on systemic oppression  
campaign to not exit Ottawa office*



**Comité des campagnes et des relations gouvernementales/  
Campaigns and Government relations committee**

**Assemblée générale nationale de**

**la fédération canadienne des étudiants et étudiantes/**

**National General Meeting of the Canadian Federation of Students**

**November 17-23, 1995/ du 17 au 23 novembre, 1995**

*day 1 action  
symposium  
on to Ottawa*

**Ordre du jour/Agenda**

1. Opening of the Committee session  
Ouverture de la session du comité
2. Adoption de l'ordre du jour  
Adoption of the agenda
3. Election of committee chairpersons  
Election de la présidence du comité
4. Transfert social canadien - strategie de lobbying  
Canada Health and Social Transfer - lobby strategy
5. Symposium national sur l'éducation - du 19 au 21 janvier 1996  
National symposium on education - January 19-21 1996
6. National Day of Action - February 1996  
Journée nationale d'action - février 1996
7. "En route vers Ottawa" / On to Ottawa Trek
  - a. Revendications/ Demands
  - b. Journée de lancement/ Launch date - le 1er mai/May 1 - 1996
  - c. Getting to Ottawa/ Se rendre à Ottawa
  - d. Actions in Ottawa May 5-12, 1996/ Activités à Ottawa du 5 au 12 mai 1996
8. Systemic oppression campaign/ campagne sur l'oppression systématique
9. Varia/Other business
10. Adjournment/ Levée de la séance

*1) Prop. → proposal draft for discussion  
2) Programme  
3) materials for next year*

*→ name, date, materials, support for implemen*

*- write suggestions*

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**Personnes- ressources/ Resource People**

**National Executive/l'exécutif national**

Jennifer Story, Lance Morgan, Michael Temelini

**Staff/ Personnel**

Simone Saint-Pierre, Jocelyn Charron

target (work over) coalitions

looking to coalition of high schools → those most affect by cuts  
also coalition of eg. CUPE

→ directive/motion <sup>CFS</sup> against big banks only option for  
student loans

→ banks n some t / take short period v time  
→ ntl action

→ recent wedding v Ted Rogers daughter & Mulroney  
N attendance

→ slam - door on corporate tax breaks not ed/ social  
programs

→ corporate monster → read soc. news

→

→ treasure hunt motion, corporate list, poster



## Report

National Education & Student Rights Committee

National General Meeting

Canadian Federation of Students and Canadian Federation of Students-Services

November 18-23, 1995 Ottawa, Ontario

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### Committee Members

Darin Hayduc  
Kirsten Middleton  
Kyath Battie  
Mike Harris  
Hildy W. Bowen  
Dan Daigle  
Mark King  
Angela Wood  
Michelle Bauknecht  
Zahra Habib  
Angela Flores  
Jennifer Smiley  
Nicole Loder  
Glenn Beck  
Ana Torres  
Jon Greene  
Farahad Dastoor  
Allison Young  
Paul Cheevers  
Karen Soklow  
Robert Hyde  
Jonathan Rankine  
Krista Barban  
Linda Varty  
Stephanie Ratté

Mature/Part-time Students  
Women Students  
Colleges and institutes  
Student Artists  
Saskatchewan  
Aboriginal Students  
Aboriginal Students  
Manitoba  
Manitoba  
Students of Colour  
Students of Colour  
Nova Scotia  
Newfoundland  
Newfoundland  
Large institutes  
National Graduate Council  
National Graduate Council  
National Graduate Council  
Ontario  
Ontario  
Lesbian, Gay and Bisexual Students  
National Graduate Council  
Small Universities  
Alberta  
Québec

### Staff

Denise Doherty-Delorme  
Derrick Deans

National Researcher  
Graduate Students Coordinator

### Co-Chairs

Karen Eryou  
Pam Kapoor  
Joey Hansen

National Executive Member-Women  
National Executive Member-Saskatchewan  
National Executive Member-British Columbia

## 1. Motions referred by opening plenary

95/11:N28

**Students' Union of Nova Scotia College of Art and Design/Trent CSA**

Be it resolved that the following policy be adopted:

The Federation supports the creation of an employment strategy which includes but is not limited to the following initiatives:

1. employment sabbaticals
2. job sharing of any kind
3. benefits for part-time employment
4. the mobility of vested pensions
5. the recognition that workforce participation involves continuing education programmes paid for by the employer.

*The Committee recommends adoption.*

**95/11:N29**

**Wilfred Laurier Graduate Student Association/University of Regina Student's Union**

Be it resolved that the following policy be adopted:

The Federation supports academic freedom except where it discriminates against others. Inherent in the notion of academic freedom is a respectful attitude towards others and the right of all people to express their views and opinions in a safe environment.

*The committee recommends adoption with the following amendment:*

Be it resolved that the policy statement in motion 95/11:N29 be amended to read as follows:

The Federation supports a respectful attitude towards others and the right of all people to express their views and opinions in a safe environment as academic freedom . The Federation opposes academic freedom where it is used to discriminate against others.

**95/11:N30**

**Emily Carr Student Union/SUNSCAD**

Be it resolved that the following policy be adopted:

The Federation opposes any private or corporate donation that calls into question the decision making autonomy of post-secondary institutions.

The Federation opposes the use of **private or corporate** donations as a replacement for public funding.

*The Committee recommends adoption as amended.*

**95/11:N35 Notice of Policy Amendment**

**University of Regina Student Union/UBC Graduate Student Society**

Be it resolved that the following policy under Women's Issues be amended:

4. access full government subsidized, quality child care provided by adequately trained and paid child care workers, since access to education and employment are limited by a lack thereof
6. concrete programmes for re-entry of women into post-secondary education, to aid women in overcoming the barriers on interrupted studies and non-recognized educational backgrounds
13. control their own bodies, including but not limited to
  - \* the right to an educational environment free of sexual and personal harassment

*The committee unanimously recommends adoption.*

**95/11:N09 Motion to reaffirm policy**

**Wilfrid Laurier Graduate Students' Society/Kings College Student Association**

Be it resolved that the following policy be adopted:

An accessible education is one which is open to all applicants who desire to attend a post-secondary institution. The Federation recognizes that the class stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to choose the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the implementation of a guaranteed minimum income for all students;
3. the abolition of tuition and other incidental user fees;
4. the elimination of all other social and cultural barriers including, but not limited to, race, sex, language, religion, sexual orientation or gender or political affiliation;
5. the universal provision of free quality day care;
6. the abolition of differential fees for visa students;
7. the removal of all conditions which might prevent disabled students from attending a post-secondary institution;
8. the removal of enrollment quotas;
9. the assurance that adequate counseling is available at both the secondary and post-secondary level for groups which are under-represented in the post-secondary system or who are clustered in a limited number of faculties;
10. the abolition of unnecessary impediments to programme portability; and the abolition of barriers to accessibility resulting from geography.

***The committee recommends adoption with the following amendments:***

Be it resolved that motion 95/11:N09 be amended to read as follows:

An accessible education is one which is open to all applicants who desire to attend a post-secondary institution. The Federation recognizes that the class stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to choose the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the implementation of a guaranteed minimum income for all students;
3. the abolition of tuition and other incidental user fees;
4. the elimination of all other social and cultural barriers including, but not limited to, "**race**", **colour**, sex, language, religion, sexual orientation or gender or political affiliation;
5. the universal provision of free quality **child and extended** family care;
6. the abolition of differential fees for visa students;
7. the removal of all conditions which might prevent disabled students from attending a post-secondary institutions;
8. the removal of enrollment quotas;
9. the assurance that adequate counseling is available at both the secondary and post-secondary level for groups which are under-represented in the post-secondary system or who are clustered in a limited number of faculties;
10. the abolition of unnecessary impediments to programme portability; and the abolition of barriers to accessibility resulting from geography.

**95/11:N10 Motion to reaffirm policy**

**Local 71/**

Be it resolved that the following policy be adopted

The Federation fervently opposes any proposals which advocate tuition fees as a solution to the problem of underfunding

***The committee unanimously recommends adoption.***

**95/11:N11 Motion to reaffirm policy**

**Local 71/**

Be it resolved that the following policy be adopted:

The Federation believes that federal transfer provinces and territories should be based upon the student population in a given province or territory within a fully accessible post-secondary education system. The transfer payments should also incorporate any differential costs associated with institution size and/or location.

***The committee recommends adoption.***

**95/11:N12 Motion to reaffirm policy**

Be it resolved that the following policy be adopted:

The Federation believes in the establishment by the Federal government of an institutional development fund for the purposes of supporting library expansion, physical plant growth and social environmental development.

***The committee recommends adoption.***

**95/11:N13 Motion to reaffirm policy**

**Local 71/**

Be it resolved that the following policy be adopted:

The Federation supports the establishment of a minimum corporate tax as a direct funding mechanism for post-secondary education.

***The committee unanimously recommends adoption with the following amendment:***

Be it resolved that motion 95/11:N13 be amended to read as follows:

The Federation supports the establishment of a minimum corporate tax as a direct funding mechanism for **social programs**.

**~~95/11:N14 Motion to reaffirm policy~~**

**Local 71/**

Be it resolved that the following policy be adopted:

The Federation supports the struggle of the people in Guatemala for democracy and opposes bilateral aid in Guatemala.

***The committee unanimously recommends adoption with the following amendments:***

Be it resolved that motion 95/11:N14 be amended to read as follows:

The Federation supports the struggle of the people in Guatemala for democracy and opposes bilateral aid to Guatemala. **The Federation supports all aid to Guatemala linked to the respect of human rights, especially the rights of aboriginal people.**

**95/11:N15 Motion to reaffirm policy.**

**Local 71/**

Be it resolved that the following policy be adopted:

The Federation condemns the violent suppression of the student's pro-democracy movement by the government of the Peoples' Republic of China in June 1989, and condemns the ongoing oppression of Chinese students, workers and peasants.

***The committee unanimously recommends adoption with the following amendments***

Be it resolved that motion 95/11:N15 be amended to read as follows:

The Federation condemns the violent suppression of the student's pro-democracy movement by the government of the Peoples' Republic of China in June 1989, and condemns the ongoing

**95/11:N23 Motion to reaffirm policy**

Be it resolved that the following policy be adopted.

The Federation opposes any government proposals for a consumption tax which is detrimental students.

*The Committee recommends adoption.*

**New Business.**

**NEC-01 Direction  
UBC Grads/Local 73**

Be it resolved that research be undertaken on the effects of differential tuition fees for International Students in light of the Federation's policy supporting the abolition of tuition fees.

*Carried*

**NEC-02  
University of Regina Student's Union/Local 73**

Be it resolved that the following be adopted as interim policy:

**Higher Education Act**

The Absence of any national standards for post-secondary education has made it much easier for provincial governments to raise tuition fees, cut their funding to institutions and eliminate whole programs. As well, the lack of any formalized federal involvement made it easy for the federal government to off-load its funding responsibilities onto the provinces.

The development of a federal Department of Higher Education and Training and the creation of a Higher Education Act similar in scope and function to the Canada Health Act would aid in establishing and maintaining a set of common national standards.

The Act should promote the following ideas:

- 1) **Public Administration.**  
Post-secondary institutions should be governed on a not-for-profit basis and should be publicly administered. Public post-secondary institutions should be funded by tax dollars and public funds should not be used to support private institutions.
- 2) **Portability.**  
All credits, certificates, diplomas and degrees acquired at a public institution should be recognized and transferable between all public institutions in the country. This process should not be done through the strict standardization of curriculum within the certificate, diploma and degree programs.
- 3) **Comprehensive.**  
The public system should be as comprehensive as possible and provide students with a complete range of services including, but not limited to university education, community colleges, vocational training, professional training, adult education, and distance education.
- 4) **Accessibility.**  
Post-secondary institutions should be free of all entrance barriers. All tuition fees and ancillary fees would be abolished. Student aid needed to maintain a guaranteed minimum level of income would be provided mostly through grants.

*Carried*

**Reproductive choice  
NEC-03  
Emily Carr/University of Regina Student Union**

Be it resolved that the following be adopted as interim policy:

The Federation supports the right of women to free accessible abortion upon demand, and opposes the implementation of user fees and other barriers to access for abortion.

*Carried*

**The Right to Justice in the Educational Community**

**NEC-04**

**UBC Grads/University of Guelph Central Student's Association**

Be it resolved that the following amendment under "Quality" be adopted as interim policy:

7. the right to have a third party present in an educational or personnel appeal or grievance within their institution

Be it further resolved that the remaining policies in this section be renumbered accordingly.

*Carried unanimously*

**Sierra Leone**

**NEC-05**

**University of Regina Student Union/University of Victoria Students' Society**

Whereas civil war and unabated human rights violations infringe on the rights of the peoples of Sierra Leone to obtain health, education, economic security and a peaceful existence;

Be it resolved that the following be adopted as interim policy:

The Federation supports the Canadian Government in ensuring that human rights in Sierra Leone are upheld, including the laying down of arms, the creation of a buffer zone and the negotiation of a peace accord. Furthermore, the Federation supports Canadian and International monitoring of elections in Sierra Leone in February 1996.

*Carried*

**NEC-06**

**Motion to amend policy**

**Lakehead/Guelph**

Be it resolved that policy 93.05.243 be amended to read:

The Federation supports and stands in solidarity with students in different countries around the world as well as groups and organizations supportive of their struggles for freedom of expression and freedom of assembly—conditions necessary to overcome barriers to access to education.

*Carried*

**NEC-07**

**University of Victoria Students' Society/Emily Carr Student Union**

Be it resolved that the following be adopted as interim policy:

The Federation opposes the downsizing and elimination of university transfer programs at community colleges

*Carried*

**NEC-08**

**UBC Grads/McGill PGSS**

Whereas the Canadian population is aging and putting increasing pressure on our social programs as well as creating difficulties for younger Canadians to be absorbed into the work force;

Be it resolved that the following be adopted as interim policy:

oppression of Chinese students, women, workers and peasants. **The Federation also condemns the interest expressed in 1995 by the Canadian government in resuming trade relations with the Chinese government.**

Be it resolved that the following policy be adopted:

The Federation believes the Federal government should encourage private sector contributions to a central research and development funding programme by incentives such as matching private sector grants with federal funds. Funds raised under this program should be equitably distributed to the three granting councils.

***The committee recommends adoption with the following amendments:***

Be it resolved that motion 95/11:N14 be adopted as amended:

The Federation believes the Federal government should encourage private sector contributions to a central research and development funding programme by incentives such as matching private sector grants with federal funds. Funds raised under this program should be equitably distributed to the three granting councils **with no stipulation for particular research.**

**Student Aid**

**95/11:N18 Motion to reaffirm policy**

**Local 71/**

Be it resolved that the following policy be adopted:

The Federation believes that the government must consider the realistic costs of post-secondary education above and beyond tuition **fees and ancillary fees.**

***The committee recommends adoption as amended.***

**Student Aid**

**95/11:N19 Motion to reaffirm policy**

**Local 71/**

Be it resolved that the following policy be adopted:

The Federation opposes the generation of revenue from the Canada Student Loans Programme by any means.

***The committee unanimously recommends adoption.***

**95/11:N20 Motion to reaffirm policy**

Be it resolved that the following policy be adopted:

The Federation, in acknowledging the importance of public accountability of the Federal government, opposes any privatization of the administration of the Canada Student Loans Programme.

***The committee recommends adoption.***

**95/11:N21 Motion to reaffirm policy**

**Local 71/**

Be it resolved that the following policy be adopted:

The Federation recommends the thirteen day loan repayment period for part-time student loans be adjusted to that equivalent of full-time student loans.

***The committee recommends adoption.***

**Taxation**

**95/11:N22 Motion to reaffirm policy**

Be it resolved that the following policy be adopted:

The Federation supports the institution of a Federal government initiated student loan information programme, in cooperation with banks and local student associations

***The committee recommends adoption.***

**Taxation**



The Federation supports the creation of a national transition-to-retirement scheme which would provide older employees with true flexibility in moving towards retirement.

**95/05 NEC01**

**Lakehead University Students' Union/University of Regina Student Union**

Be it resolved that the following be adopted policy

The Federation believes that the Canadian Government should adopt the following principles during its budget planning:

(see page 35 in Issues Policy)



# Organisational Development Committee Report

Canadian Federation of Students-Services and Canadian Federation of Students  
November 1995 National General Meeting

## COMMITTEE PARTICIPANTS

### Component Representatives

Alberta	Paul Liedke (Local 10)
British Columbia	David Green (Local 23) & Theresa Sabourin (Local 44)
Manitoba	Real Déquier (Local 38)
New-Brunswick	Guylaine Dugas (Local 77)
Newfoundland & Labrador	Tracey Sloane (Local 35)
Nova Scotia	Tracey Lightfoot (Local 64)
Ontario	Jason Stevens (Local 14)
Prince Edward Island	Fidel Murphy (Local 31)
Quebec	Gilbert Cabana (Local 79)
Saskatchewan	Angela Mann (Saskatchewan Component)

### Caucus Representatives

College and Institute Associations	Mark Veerkamp (Local 75)
Large University Associations	Adele Ritchie (Local 32)
National Graduate Council	Michol Hoffman (Local 19)
Small University Associations	Steve Wilson (UBC Graduate Students' Society)
	Matt Gallinger (Local 71)

### Constituency Representatives

Aboriginal Students'	Dave Beros (Local 9) & Penny Kerrigan (Local 57)
Francophone Students'	Julie Corriveau (Local 51)
Lesbian/Gay/Bisexual Students'	Marijke Edmondson (Local 71) & Robert Hyde (Local 61)
Part-Time & Mature Students'	Diane Davis (Local 72)
Student Artists'	Tasha Bollerup (Local 7) & Jan Seibel (Local 9)
Students of Colour	Zaki Saleemi (Newfoundland & Labrador Component)

## COMMITTEE FACILITATORS

Manitoba National Executive Representative	Real Dequier
Quebec National Executive Representative	Brad Lavigne
National Deputy Chairperson	Mike Mancinelli

## OBSERVERS

PEI National Executive Representative	Amber Allin
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## FEDERATION STAFF

Communications Coordinator	Simone Saint-Pierre
Fieldworker (British Columbia)	Dave Kapelle
Fieldworker (New Brunswick and PEI)	Joe Byrne
Fieldworker (Ontario)	Deb Duffy
Health Plan Administrator	Todd Buttenham

## A. MOTIONS REFERRED FROM OPENING PLENARY

### Expiration of Policy

#### 95/11:N02 BYLAW AMENDMENT

Local 83/Local 71

Be it resolved that Federation Bylaw III-POLICY OF THE FEDERATION, Section 1.  
Established at General Meetings, sub-section f. be deleted

The Committee recommends adoption of 95/11:N02

**Head Office of the Federations**

**95/11:N01 BYLAW AMENDMENT**

Local 83/Local 71

Be it resolved that the Canadian Federation of Students-Services Bylaw XIII-Head Office be amended to read:

The head office of the Federation will be in the City of Ottawa, in the Province of Ontario, and as such location in that city as may be determined from time to time by the National Executive.

The Committee recommends adoption of 95/11:N01

**Federation Budgets**

**95/11:N47 POLICY REAFFIRMATION**

Local 7/Local 71

Be it resolved that the Federation reaffirm the following operations policy:

**BUDGETING**

The Federation shall budget for a minimum 1.5 percent surplus when adopting the Federation's National budget.

The Committee recommends defeat of 95/11:N47

**95/11:N48 POLICY PROPOSAL**

Local 7/Local 71

Be it resolved that the following operations policy be adopted under the heading

**BUDGETING:**

The Federation Budget Committee may not recommend a deficit budget to plenary.

The Committee recommends defeat of 95/11:N48

**Financial Allocation-Component**

**95/11:N43 BYLAW AMENDMENT**

Local 71/Local 33

Be it resolved that Bylaw VII, Section 3, be amended by appending the following:

- b. All component allocations described in Standing Resolutions shall be indexed to the cost of living.

The Committee recommends defeat upon consideration of 95/11:N44

**Financial Allocation-Component**

**95/11:N44 STANDING RESOLUTION AMENDMENT**

Local 75/Local 44

Whereas, the National Graduate Council, the caucus of graduate student associations within the Federation, receives 25 percent of the annual Federation membership fees paid by individual graduate students belonging to Federation member local associations; and

Whereas, the allocation the National Graduate Council receives increases as the Federation fee increases; and

Whereas, the British Columbia Component, the caucus of British Columbia student associations within the Federation, receives \$0.334 per individual member of the BC

Component per semester from the Canadian Federation of Students(-Services) national budget(s); and

Whereas, the allocation the BC Component receives does not increase as the Federation fee increases; and

Whereas, the allocation should increase as the Federation's overall revenue increases; therefore

Be it resolved that Standing Resolution #24 be amended to read:

**STANDING RESOLUTION #24 - BRITISH COLUMBIA COMPONENT**

The British Columbia Component shall be allocated one-sixth of the annual Canadian Federation of Students(-Services) membership fees paid by individual members belonging to BC member local associations.

The Committee recommends adoption of 95/11:N44

**Financial Allocation-Constituency Group Commission**

**95/11:N45 POLICY PROPOSAL**

Local 71/Local 38

Be it resolved that the following operations policy be adopted under the heading **BUDGETING:**

The Constituency Group Commission shall receive an annual allocation of 5% of the total membership revenue, which it shall be responsible for distributing amongst the Federation's constituency groups.

The Committee recommends defeat of 95/11:N45.

**Federation Accounting and Audits**

**95/11:N50 STANDING RESOLUTION AMENDMENT**

Local 71/Local 38

Whereas, audit classifications are subject to Generally Accepted Accounting Principles; and

Whereas, current and past CFS/CFS-S audited financial statements have complied with these established categories; therefore

Be it resolved that Standing Resolution #26, Financial Accounting & Audit Classifications, be deleted in its entirety; and

Be it further resolved that the appropriate and necessary changes be made to the Standing Resolutions of the Canadian Federation of Students-Services.

The Committee recommends defeat of 95/11:N50

**National Executive**

**95/11:N25 MOTION TO REAFFIRM POLICY**

Local 71/Local 38

Be it resolved that the following operating policy under NATIONAL EXECUTIVE be reaffirmed:

Each National Executive member shall submit full written reports to member local associations within two (2) weeks following the National Executive meeting. The report shall contain a copy of the agenda, a summary of the relevant discussion and all motions being recommended to the membership.

The Committee recommends adoption of 95/11:N25 with the following amendments:

**OD-1 MOTION TO AMEND**

Local 64/Local 71

Be it resolved that the policy statement in Motion-95/11:N25 be amended to read as follows:

Each ~~National Executive member~~ **provincial representative on the National Executive** shall submit full written reports to member local associations in their **province** within two (2) weeks following the National Executive meeting. The report shall contain a copy of the agenda, a summary of the relevant discussion and all motions being recommended to the membership.

**Constituency Group Meeting Scheduling-National General Meetings**

**95/11:N31 POLICY MOTION - Amendment to existing policy**

Local 33/Local 71

Be it resolved that the following policy be adopted:

The Federation shall ensure that at least four hours of meeting time in varying time slots, during national general meetings be scheduled for constituency groups to meet.

The Committee recommends adoption of 95/11:N31.

**Provincial Component Rights**

**95/11:N41 POLICY REAFFIRMATION**

Local 71/Local 38

Be it resolved that the Federation reaffirm the following operations policy under the heading PROVINCIAL COMPONENTS:

The Federation provincial components shall have the right to:

1. send the component Chairperson and one staff person to general meetings with the cost assumed by the national budget;
2. cost-recovery of national programs work performed by the component as agreed upon by the provincial component Executive and the National Executive of the Federation; and
3. collect membership fees on behalf of the national office.

The Committee recommends adoption with the following amendment:

**OD-2 MOTION TO AMEND**

Local 14/Local 71

Be it resolved that the policy statement in Motion-95/11:N41 be amended to read:

The Federation provincial components shall have the right to:

1. send the component Chairperson and one staff person to general meetings with the cost assumed by the national budget;
2. cost-recovery of national programs **and other** work performed by the component as agreed upon by the provincial component Executive and the National Executive of the Federation; and
3. collect membership fees on behalf of the national office.

**Constituency Group Commission**

**95/11:N42 STANDING RESOLUTION AMENDMENT**

Local 71/Local 38

Be it resolved that **Standing Resolution #15 - Constituency Group Commission**, under the heading **MEMBERSHIP** be amended to read:

The membership will be comprised of all members of the following Federation constituency groups:

- Francophone Students Constituency Group
- International Students Constituency Group
- Lesbian, Gay and Bisexual Students Constituency Group
- Part-time and Mature Students Constituency Group
- Student Artists' Constituency Group
- Students of Colour Constituency Group
- Students with Disabilities Constituency Group
- Women's Constituency Group

The Committee recommends adoption of 95/11:N42 with the following amendment:

**OD-3 MOTION TO AMEND**

Local 71/Local 80

Be it resolved that the Standing Resolution in Motion-95/11:N42 be amended to read:

**Standing Resolution #156 - Constituency Group Commission**

The membership will be comprised of all members of the following Federation constituency groups:

- Francophone Constituency Group
- International Students' Constituency Group
- Lesbian/Gay/Bisexual Constituency Group
- Part-time and Mature Students' Constituency Group
- Student Artists' Constituency Group
- Students of Colour Constituency Group
- Students with Disabilities Constituency Group
- Women's Constituency Group
- **Working Class/Working Poor Students Constituency Group**

**Approving New Services Programmes**

**95/11:N51 POLICY PROPOSAL**

Local 71/Local 38

Whereas, pilot projects are designed to try out an idea to provide the membership with additional information to make an informed decision on a new programme; therefore

Be it resolved that the first policy under the heading "**PROGRAMMES**" in the Federation Policy Manual be amended to read:

New programmes shall require the approval of plenary. Pilot projects shall require the approval of the National Executive.

The Committee recommends defeat of 95/11:N51

**General Meetings-Francophone Speakers**

**95/11:N57 MOTION TO REAFFIRM POLICY**

Local 71/Local 38

Be it resolved that the following policy be adopted:

The Federation shall, at every general meeting, invite a speaker who will address the delegates in French on a relevant student issue. Simultaneous translation shall be provided during these addresses.

The Committee recommends adoption of 95/11:N57

## **Approval of Membership and Membership Fees**

### **95/05:264 MOTION TO AMEND BYLAWS [94/05:N06]**

Local 83/Local 33

Whereas, the Federation employs a delegate voting system rather than holding national referenda votes on Policy and By-law questions; and

Whereas, the delegate voting system is considered sufficient for deciding all other Policy and Bylaw questions; and

Whereas, it would be both contradictory and impractical to undertake a nation-wide referendum of all individual members in order to amend the membership fee; therefore

Be it resolved that Bylaw I, Section 3 A(i), be amended to read:

Only individuals members of the Federation have the right to make decisions through referendum on all questions of withdrawal from full membership in the Federation. Increase in full membership fees currently being paid by them shall require ratification by two-thirds of the member locals through referendum or duly enacted motion of the student council.

The Committee recommends adoption of 95/05:264.

## **B. PROGRAMMES**

### **Canadian Programming Service**

Discussion on the Programme ensued. The main points of the debate were as follows:

- that the costs of the speakers were a barrier
- that travel costs of the speakers were an important issue because they obviously add to the cost
- many locals do not book speakers because they do not see a relevance in them
- that there are alternatives, such as developing a listing of relevant, locally and regionally based speakers; such a listing could be place on the Federation's upcoming World Wide Web home page

Two important conditions were made in looking at developing any new programme; these were:

1. All reasonable attempts should be made to book speakers that whose interests are not in direct conflict with those of the Federation.
2. Secondly, the overall costs of the administration of the programme was to be kept low.

### **OD-4 DIRECTIVE**

Local 19/Local 7

Be it resolved that the Canadian Programming Service be discontinued;

Be it further resolved that an investigation be undertaken on how to develop a speakers data base which would include but not be limited to:

- a listing of speakers and topics of expertise,
- costs of speakers,
- an update on the location (local and regional) where they are booked, and
- a list coalition partners from which speakers can be drawn;

Be it further resolved that the listing of speakers that have presently been booked for this year be included in the list;

Be it further resolved that the criteria for the types of speakers be the Federation's Policy Manual, the Declaration of Student Rights, and the preamble to the Federation's bylaws; and

Be it further resolved that the list shall be publicized through the Federation's eventual home page on World Wide Web.



**Health Plan—Surplus Revenue**

**95/05:305 MOTION TO ADOPT POLICY**

Local 23/Local 73

Be it resolved that the following policy be adopted under the heading **OPERATIONAL POLICY – BUDGET:**

Any surplus revenue created by the operation of the health plan be re-directed into decreasing the cost of the health plan premiums to student users of the health plan.

The Committee recommends adoption of Motion-95/05:305 with the following amendment:

**OD-5 MOTION TO AMEND**

Local 19/Local 79

The statement in Motion 95/05:305 be amended to read:

## D. OTHER BUSINESS

### 95/11:N06 MOTION TO AMEND POLICY

Local 71/Local 38

Whereas the Federation continues to the support Bilingualism within the Federation to the best of its abilities; and

Whereas the Federation continues to work toward a post-secondary education system that is adequately funded and linguistically accessible; and

Whereas policy motion 94/05:168 calls for simultaneous interpretation for all plenaries, speakers, large group orientation sessions, and all committee meetings; and

Whereas the cost of this policy is, unfortunately, beyond the financial capabilities of the Federation at this time; therefore

Be it resolved that the following policy motion 94/05:168 be amended to read as follows:

Simultaneous interpretation will be provided for all plenaries, speakers, large group orientation sessions. Consecutive interpretation will made available wherever possible for meetings of committees, common interest caucuses, and constituency groups.

The Committee recommends adoption with the following amendment:

### OD-9 MOTION TO AMEND

Local 51/Local 71

Whereas the Federation is committed to bilingualism; and

Whereas the Federation provides consecutive interpretation on demand in committees; therefore

Be it resolved that the policy statement in Motion-95/11:N06 be amended to read:

Simultaneous interpretation will be provided for all plenaries, speakers, large group orientation sessions and ~~all-during normal budget~~ committees meeting hours. Consecutive interpretation will be provided for meetings of other committees, after-hour budget committee meetings, common interest caucuses, constituency groups and provincial component meetings.

### OD-10 STANDING RESOLUTION

Local 71/Local 19

Be it resolved that, upon the signing of a componsency agreement between the Federation and the Ontario Component, Standing Resolution #25 be amended to read as follows:

#### **Standing Resolution #25**

The Ontario Component shall be allocated one-sixth of the annual Canadian Federation of Students(-Services) membership fees paid by individual members belonging to Ontario member local associations.

### OD-11 STANDING RESOLUTION

Local 23/Local 71

Be it resolved that Standing Resolution 36 be created under the heading Bilingualism Forum to read:

At each Annual and Semi-annual national general meeting, a Bilingualism Forum shall be held.

**OD-18**      **DIRECTIVE**  
Local 14/Local 44

Be it resolved that a model membership fee collection agreement outlining the process of fee collection and further outlining the responsibilities associated with membership in the Federation be produced.

**OD-19**      **DIRECTIVE**  
Local 14/Local 44

Be it resolved that all references to "Canadian Federation Students-Services" in all publications, documents and other materials be changed to "Canadian Federation of Students" upon amalgamation, through a resolution of the National Executive.

**OD-20**      **DIRECTIVE**  
Local 14/Local 61

Be it resolved that national general meeting binders be distributed at each national general meeting; and

Be it further resolved that the binders include, but not be limited to:

- general meeting information
- Constitution, By-Laws and Policy manuals
- Committee and Executive reports
- Financial information
- Constituency and Caucus materials
- any other information deemed appropriate by the National Executive

**OD-21**      **DIRECTIVE**  
Local 7/Local 19

Be it resolved that a Federation list serve be developed to facilitate discussion on campaigns and coalition building among member locals.

**OD-12 STANDING RESOLUTION**

Local 23/Local 9

Be it resolved that Standing Resolution 1, Section 1 be amended to read:

At each semi-annual national general meeting, the following committees shall be struck:

- ~~a) Bilingualism Committee~~
- a) Budget Committee
- b) **Campaigns and Government Relations Committee**
- c) **National Education and Student Rights Committee**
- d) Organizational Development Committee

**OD-13 DIRECTIVE**

Local 23/Local 9

Be it resolved that terms of reference, to be brought for adoption to the next national general meeting, be developed for the committees under sections b) and c) above.

**OD-14 DIRECTIVE**

Local 23/Local 44

Be it resolved that the possibility of working with the Council of Canadians on creating a speaker's bureau to bring information on alternatives to the current budget cutting measures to high school and post-secondary campuses be investigated

**OD-15 STANDING RESOLUTION**

Local 9/Local 32

Be it resolved that Standing Resolution 22 - National Treasurer, Section E) be amended to read:

It is the responsibility of the National Treasurer to develop a proposal for a budget prior to the general meeting and enumerate fixed expenses for ~~both all~~ national offices of the Federation.

**OD-16 NOTICE OF AMENDMENT TO OPERATING POLICY**

Local 9/Local 64

Be it resolved that Operational Policy under the heading PROCEDURES be amended to read:

The National Executive shall ensure that the opening plenary and general meeting agendas be sent to member locals no later than **two weeks prior to the first day of each national general meeting and that all National Executive Reports** be presented in written form to the membership **no later than the first day of each national general meeting**. Written notification shall be in **English and French, as determined by member local preference, and shall be presumed to include alternative media such as cassette and braille as requested by individual delegates.**

**OD-17 DIRECTIVE**

Local 71/Local 64

Be it resolved that proposals for a new logo be developed and presented at the May 1996 national general meeting; and

Be it further resolved that suggestions from member locals for design ideas be sought before outside sources are used.

# BUDGET COMMITTEE REPORT

Canadian Federation of Students and Canadian Federation of Students-Services  
November 1995 Annual General Meeting

## COMMITTEE MEMBERS

### Component Representatives

Alberta Component

British Columbia Component

Manitoba Component

New Brunswick Component

Newfoundland Component

Nova Scotia Component

Ontario Component

Québec Component

Saskatchewan Component

Jackie Fisher and Don McFarlane

Michael Gardiner and Tina Walker

Patrice Miniely

Bob Prince

Daryll Budgell

Karen MacGillivray

Troy Whetstone

Stephen Targett

Dylan Gault

### Caucus Representatives

Caucus of College and Institute Associations

Caucus of Large University Associations

Caucus of Small University Associations

National Graduate Council

Philip Link

Frank Karabotsos

Jenn Backler

Mike Zmolek

### Constituency Representatives

Aboriginal Students' Constituency Group

Student Artists' Constituency Group

Students of Colour Constituency Group

Students with Disabilities Constituency Group

Francophone Students' Constituency Group

Lesbian/Gay/Bisexual Students' Constituency Group

Mature and Part-time Students' Constituency Group

Women's Constituency Group

Mansell Griffin

Bryan Langlands

James-Jason Lee

Joe Guenette

Daniel Lagacé

Clarissa Lagartere

Geoffrey Ward

Stephannie Roy

## COMMITTEE CHAIRS/RESOURCE PEOPLE

National Treasurer

Newfoundland and Labrador Representative

Financial Coordinator

Cassandra Koenen

Keith Clarke

Johanne Laurent

## OBSERVERS

Travel CUTS Board Representative

Atlantic Regional Manager, Travel CUTS

Patrick Crowley

Janet McGovern

## MOTIONS ARISING FROM COMMITTEE

### BUD 1 Motion

North Island Students' Association/Post-Graduate Students' Society of McGill University

Be it resolved that the 1994-95 audited financial statements of the Canadian Federation of Students be adopted.

### BUD 2 Motion

North Island Students' Association/Laurentian University Students' General Association

Be it resolved that the 1994-95 audited non-consolidated and consolidated financial statements of the Canadian Federation of Students-Services be adopted.

**BUD 3 Directive**

University of Regina Students' Union/North Island Students' Association

Be it resolved that copies of the 1994-95 audited financial statements of the Canadian Federation of Students and the 1994-95 audited consolidated and non-consolidated financial statements of the Canadian Federation of Students-Services be distributed to all member local associations immediately following the national general meeting.

**BUD 4 Directive**

North Island Students' Association/Malsaspina Students' Union

Be it resolved that the option of purchasing office space in Ottawa be investigated; and  
Be it further resolved that the results of the investigation and a recommendation be reported to the May 1996 national general meeting.

**BUD 5 Directive**

University of Winnipeg Students' Association/Emily Carr Students' Union

Be it resolved that options for reducing the gap, between the shares which have been purchased in Travel CUTS and the actual amount of cash transferred, be investigated by the Federation's representatives on the Travel CUTS Board, in consultation with the other members of the Travel CUTS Board.

**BUD 6 Directive**

North Island Students' Association/Trent Student Union

Be it resolved that member locals owed funds through the Federation's national general meeting travel pool be reimbursed by the Federation as soon as the Federation's cash-flow permits;

Be it further resolved that collection of funds owed to the national general meeting travel pool by member locals be actively pursued by the National Executive; and

Be it further resolved that member locals still owing funds to the travel pool by the May 1996 national general meeting be informed that they will not be permitted to register for the meeting, as per Bylaw I, Section 3-b-i, unless the outstanding fees are paid.

**BUD 7 Directive**

Mount Saint Vincent University Student Union/North Island Students' Association

Be it resolved that information on member locals' obligation to pay outstanding travel pool funds, in order to register for the May 1996 national general meeting, be included in the general meeting registration package sent to all member locals.

**BUD 8 Directive**

Emily Carr Student Union/Mount Royal College Students' Association

Be it resolved that a formula, which takes into account the numbers of current and potential members in a given province or region, be developed for the purpose of allocating funds for fieldworking in general and/or subsidies for provincial fieldworking of member locals and potential member locals; and

Be it further resolved that the formula be presented to the May 1996 national general meeting.

**BUD 9 Directive**

North Island Students' Association/University of Winnipeg Students' Association

Be it resolved that the revised 1995-96 budget be adopted as presented.

**NOTE: The Committee recommends adoption of the budget without dissent (16-0-2)**

<b>FIRST DRAFT</b>				
<b>1995-96 CANADIAN FEDERATION OF STUDENTS CONSOLIDATED BUDGET</b>				
14th Annual General Meeting of the Canadian Federation of Students				
	Revised Budget	Budget	1/3 Actual	Actual
	1995-96	1995-96	1995-96	1994-95
<b>REVENUE</b>				
Membership Fees (1)	1,118,559	1,123,288	83,296	1,391,974
Program Revenue (2)	156,305	147,000	98,767	637,309
ISIC Sales (3)	500,000	150,000	38,618	119,955
Referral Fee	514,000	460,000	148,474	489,323
Interest	7,600	7,600	3,711	12,345
Directory	0	0	3,914	(3,471)
Advertising	24,935	24,935	4,632	28,215
Other	10,000			18,209
<b>TOTAL REVENUE</b>	<b>2,331,399</b>	<b>1,912,823</b>	<b>381,412</b>	<b>2,693,859</b>
<b>EXPENSES</b>				
Accounting	25,000	35,772	15,668	26,888
Advertising	15,091	22,591	1,474	61,760
Audit	63,700	43,700	14,226	43,107
Bad Debts	15,000	17,000	0	76,819
Campaigns (3)	69,000	19,000	4,600	31,734
Capital Expenditures (4)	22,000	27,594	3,392	28,546
Coalition Work	3,600	3,600	1,162	6,276
Communications (5)	5,950	5,250	200	7,584
Component Allocations (6)	166,033	186,533	22,272	169,514
Constituency Allocations	16,778	25,270	5,935	7,556
Donations	1,500	0	200	1,650
Fieldworking (7)	67,860	33,334	15,228	52,502
General Meetings (8)	110,304	47,474	(2,380)	140,297
International Affairs (9)	3,800	3,800	0	4,034
Interest and Bank Charges	7,000	7,000	2,308	6,605
ISIC Expenses (10)	310,740			
Kevin Coleman Fund		0	0	0
Legal	30,000	10,000	1,475	14,106
Miscellaneous	5,600	5,597	630	33,192
National Exec Expenses (10)	84,309	75,336	24,519	71,181
National Exec Stipends (11)	105,000	90,000	27,693	75,000
Negotiations	0	0	0	564
Office Expenses (12)	97,839	90,221	39,201	88,038
Printing (13)	65,324	60,662	37,593	83,408
Professional Development	500	500	636	106
Referenda	30,000	20,000	4,816	69,520
Rent and Utilities (14)	92,827	87,458	30,970	95,105
Staff Expenses (15)	34,440	35,323	6,887	98,511
Subscriptions	2,000	2,000	1,248	3,042
Translation	8,500	8,543	2,597	11,480
Wages and Benefits (16)	590,800	684,059	188,280	971,534
Contingency	23,314			
<b>TOTAL EXPENSES (net)</b>	<b>2,073,809</b>	<b>1,647,617</b>	<b>450,830</b>	<b>2,279,659</b>
<b>SHARE PURCHASE</b>	<b>257,000</b>	<b>230,000</b>	<b>74,237</b>	<b>343,000</b>
<b>SURPLUS (DEFICIT)</b>	<b>590</b>	<b>35,206</b>	<b>(143,655)</b>	<b>71,200</b>

Membership Fee Schedule/Tableau des droits d'adhésion					
Member/Membres	1994-95	Jun 30 1995	1994-95	Budget	1995-96
	CFSS/FCEES	CFS/FCEE	CFSS/FCEES	CFS/FCEE	CFSS/FCEES
CAMOSUN *	6,486.00	21,125.00	6,971.25	21,150.00	7,050.00
CAPILANO *	5,333.00	28,560.00	9,424.80	19,650.00	6,550.00
CARIBOO *	7,000.00	0.00			
CITY CENTRE *	3,333.00	17,482.00	5,769.06	13,000.00	4,333.33
DOUGLAS	5,854.00	0.00			
EMILY CARR *	1,250.00	3,970.00	1,310.10	3,845.00	1,281.67
KALAMALKA		0.00			
KING EDWARD *	7,350.00	20,766.00	6,852.78	21,600.00	7,200.00
KWANTLEN	4,668.00	0.00			
LANGARA		57,128.00			
MALASPINA*	5,000.00	34,960.00	11,536.80	24,224.00	8,074.67
NORTH ISLAND *	1,700.00	5,593.00	1,845.69	5,400.00	1,800.00
NORTHWEST *	1,600.00	5,932.00	1,957.56	5,303.00	1,767.67
SELKIRK		0.00			
SIMON FRASER *	19,500.00	70,044.00	23,114.52	93,000.00	31,000.00
U OF VICTORIA	11,000.00	30,336.00	10,010.88	33,000.00	11,000.00
AUGUSTANA *	1,500.00	0.00	0.00	4,500.00	1,500.00
CALGARY GRADS				0.00	0.00
U OF LETHBRIDGE	4,010.00	25,841.00	8,461.53	12,500.00	4,166.67
MOUNT ROYAL *	6,750.00	28,943.00	9,551.19	29,522.00	9,840.67
REGINA	7,191.00	36,327.00	11,987.91	36,000.00	12,000.00
BRANDON *	4,371.00	11,760.00	3,880.80	11,760.00	3,920.00
ST BONIFACE *	1,045.00	3,136.00	1,034.88	3,199.00	1,066.33
U OF WINNIPEG *	11,087.00	31,550.00	10,411.50	31,550.00	10,516.67
ALGOMA*	1,050.00	0.00	0.00	3,213.00	1,071.00
CARLETON	16,867.00	51,207.00	16,898.31	45,000.00	15,000.00
CARELTON GSA*	2,333.00	3,180.00	1,049.40	7,646.00	2,548.67
GUELPH *	11,200.00	31,505.00	10,396.65	39,114.00	13,038.00
GUELPH GSA *	2,355.00	7,245.00	2,390.85	12,560.00	4,186.67
LAKEHEAD *	9,150.00	30,411.00	10,035.63	31,019.00	10,339.67
LAURENTIAN *	5,948.00	17,361.00	5,729.13	17,100.00	5,700.00
MCMASTER	12,270.00	35,856.00	11,832.48	35,856.00	11,952.00
MCMASTER GSA					
NIPPISSING	1,313.00	3,000.00	990.00	2,499.00	833.00
OCA	1,300.00			3,978.00	1,326.00
OTTAWA/FEE OTTAWA	15,891.00	45,317.00	14,954.61		
QUEEN'S GSA	1,846.00				
RYERSON	10,795.00	34,882.00	11,511.06	32,901.00	10,967.00
ST PAUL *				2,025.00	675.00
TORONTO GSU *	12,344.00	36,826.00	12,152.58	36,833.00	12,277.67
TRENT *	5,700.00	9,729.00	3,210.57	17,442.00	5,814.00
WATERLOO FEDS	15,204.00				
WATERLOO GRADS		759.00			
WESTERN SOGS	1,538.00	6,498.00	2,144.34	4,860.00	1,620.00
WINDSOR	11,000.00	27,960.00	9,226.80		
WINDSOR GRADS *	1,023.00	0.00	0.00	3,129.00	1,043.00
WILFRED LAURIER GRADS	306.00	0.00	0.00	1,101.00	367.00
YORK *	28,500.00	91,386.00	30,157.38	62,142.00	20,714.00
YORK GSA *	192.00		0.00	15,750.00	5,250.00



Member/Membres	1994-95	Jun 30 1995	1994-95	Budget	1995-96
	CFSS/FCEES	CFS/FCEE	CFSS/FCEES	CFS/FCEE	CFSS/FCEES
MOUNT ALLISON *	3,075.00	0.00	0.00		
SHIPPAGAN *	600.00	2,165.00	714.45	2,174.00	724.67
ST LOUIS MAILLET *	783.00	0.00	0.00	2,372.00	790.67
ST THOMAS *	2,642.00	0.00	0.00		
UNB FREDRICKTON *	10,065.00	30,616.00	10,103.28		
UNB ST JOHN *	2,333.00	0.00	0.00		
ST ANDREWS *	150.00	1,193.00	393.69	1,217.00	405.67
ACADIA	4,000.00	11,121.00	3,669.93	11,121.00	3,707.00
DALHOUSIE	9,102.00	27,747.00	9,156.51		
KINGS	700.00	2,073.00	684.09	2,114.00	704.67
MOUNT ST VINCENT	1,267.00	9,702.00	3,201.66	3,877.00	1,292.33
NSCAD *	896.00	1,179.00	389.07	2,588.00	862.67
STE ANNE	361.00	2,261.00	746.13	1,104.00	368.00
HOLLAND COLLEGE	533.00	1,653.00	545.49	1,600.00	533.33
U PEI *	3,570.00	11,435.00	3,773.55	9,900.00	3,300.00
U PEI GRADS	25.00	0.00	0.00	45.00	15.00
MARINE INSTITUTE	500.00	2,286.00	754.38	1,500.00	500.00
MEMORIAL *	15,000.00	16,428.00	5,421.24	30,600.00	10,200.00
SIR WILFRED GRENFELL	1,200.00	3,456.00	1,140.48	3,525.00	1,175.00
CONCORDIA GRADS *	210.00	630.00	207.90	10,373.00	3,457.67
MCGILL PGSS/AEEDTC MCGILL *	7,038.00	22,268.00	7,348.44	21,536.00	7,178.67
UCCBSU	180.00				
UBC GRADS	575.00				
MANITOBA GRADS	289.00			1,050.00	350.00
<b>Prospective Membership/Membres évenuels</b>					
Yukon College				450.00	150.00
College of the Rockies				225.00	75.00
UBC Grads				1,350.00	450.00
Westviking College				563.00	187.67
Eastern College				619.00	206.33
Central Newfoundland				248.00	82.67
<b>TOTAL</b>	<b>348,847.00</b>	<b>1,012,588.00</b>	<b>315,051.33</b>	<b>853,522.00</b>	<b>284,507.33</b>
<b>LESS RESERVES/MOINS RESERVE</b>	<b>21,054.00</b>	<b>154,623.00</b>		<b>14,603.00</b>	<b>4,867.67</b>
<b>FINAL ESTIMATES/ESTIM. FINALE</b>	<b>327,793.00</b>	<b>857,965.00</b>	<b>315,051.33</b>	<b>838,919.00</b>	<b>279,639.67</b>

	Revised Budget	Budget	1/3 Actual	Actual
	1995-96	1995-96	1995-96	1994-95
<b>SCHEDULE 2 PROGRAM REVENUE</b>				

	Revised Budget	Budget	1/3 Actual	Actual
	1995-96	1995-96	1995-96	1994-95
<b>SCHEDULE 7 FIELDWORKING</b>				
TRAVEL				
National Executive Members	4,000		6,499	16,524
Fieldworkers	10,000	10,666	4,355	14,359
ACCOMODATION				
National Executive Members	1,000			0
Fieldworkers	2,000	2,000	348	2,935
PER DIEM				
National Executive Members	1,500		1,663	4,022
Fieldworkers	3,500	3,333	694	4,968
FIELDWORKER EXPENSES				
Telephone/Fax	2,670	2,667	706	3,837
CFS-NET	500	1,334		2,984
Meeting Fees	270	267		223
Supplies	1,750	2,400	876	2,023
Miscellaneous	670	667	87	627
Aboriginal Membership Development	5,000			
ALBERTA CONTINGENCY	10,000	10,000		10,000
NEWFOUNDLAND	25,000			
<b>TOTAL</b>	<b>67,860</b>	<b>33,334</b>	<b>15,228</b>	<b>52,502</b>
<b>SCHEDULE 8 GENERAL MEETING</b>				
DELEGATE FEE REVENUE				
Full Budget Members	(77,000)	(38,500)	(2,612)	(60,718)
Small Budget Members	(10,000)	(6,728)	(274)	(2,698)
Constituency Members	(19,000)	(9,850)	(713)	(5,530)
Observers		0	(674)	(674)
<b>Total Revenue</b>	<b>(106,000)</b>	<b>(55,078)</b>	<b>(4,273)</b>	<b>(69,620)</b>
EXPENSES				
Small Budget Travel Subsidy	5,000	2,500		1,736
Accomodation	82,804	41,402		104,848
Meals	50,000	25,000		14,272
Disability Needs Fund	600	300		1,014
Childcare	4,000	2,000	700	5,276
Vehicle Leasing	1,500	750	221	6,064
Equipment Leasing	12,000	6,000		6,702
Additional Staff	8,000	4,000	750	19,068
Speakers	1,000	500		3,774
Translation				
Simultaneous	35,200	12,000		28,376
Contract	3,600	1,800		5,926
Other	3,600	1,800		47
Materials	6,000	3,000	222	10,758
Miscellaneous	3,000	1,500		2,056
<b>Total Expenses</b>	<b>216,304</b>	<b>102,552</b>	<b>1,893</b>	<b>209,917</b>
<b>TOTAL</b>	<b>110,304</b>	<b>47,474</b>	<b>(2,380)</b>	<b>140,297</b>

	Revised Budget	Budget	1/3 Actual	Actual
	1995-96	1995-96	1995-96	1994-95
<b>SCHEDULE 9: INTERNATIONAL AFFAIRS</b>				
IUS Membership Dues	1,000	1,000	0	1,500
IUS Congress			0	
Travel	2,300	2,300	0	2,534
Expenses	500	500	0	
<b>TOTAL</b>	<b>3,800</b>	<b>3,800</b>	<b>0</b>	<b>4,034</b>
<b>SCHEDULE 10: ISIC EXPENSES</b>				
<b>Expenses</b>				
Commission to Travel CUTS	180,000			
Administration	130,740			
<b>TOTAL</b>	<b>310,740</b>			
<b>SCHEDULE 11: NATIONAL EXECUTIVE EXPENSES</b>				
<b>NATIONAL EXECUTIVE AND GENERAL MEETINGS</b>				
Travel	40,000	37,400	12,010	35,852
Meeting Rooms	1,000	1,000	214	690
Accommodation	17,000	10,000	6,712	11,728
Per Diems	14,809	11,936	4,097	8,855
Childcare	2,500	2,000	345	818
<b>Subtotal</b>	<b>75,309</b>	<b>62,336</b>	<b>23,378</b>	<b>57,943</b>
<b>OTHER</b>				
Meeting Fees	1,000	1,000	0	2,976
Travel Allowance	3,000	4,000		0
Telephone	2,000	2,000	930	5,339
CFSNET	1,000	4,000	211	4,923
Childcare	2,000	2,000		0
<b>Subtotal</b>	<b>9,000</b>	<b>13,000</b>	<b>1,141</b>	<b>13,238</b>
<b>TOTAL</b>	<b>84,309</b>	<b>75,336</b>	<b>24,519</b>	<b>71,181</b>
<b>SCHEDULE 12: NATIONAL EXECUTIVE SALARIES</b>				
Chairperson	30,000	30,000	9,231	30,000
Deputy Chairperson	30,000	30,000	9,231	30,000
Treasurer	30,000	30,000	9,231	15,000
National Aboriginal Representative	15,000			
<b>BENEFITS</b>				
<b>TOTAL</b>	<b>105,000</b>	<b>90,000</b>	<b>27,693</b>	<b>75,000</b>

	Revised Budget	Budget	1/3 Actual	Actual
	1995-96	1995-96	1995-96	1994-95
<b>SCHEDULE 13 OFFICE EXPENSES</b>				
<b>TORONTO OFFICE</b>				
Supplies	6,440	6,440	3,924	10,682
Phone/Fax	11,000	16,500	5,647	9,093
Postage	4,000	4,732	2,498	6,205
Courier	5,500	7,279	1,855	5,796
<b>HEALTH PLAN</b>				
Supplies	1,000	0		3,217
Phone/Fax	2,500	0	152	2,965
Postage	500	0		1,920
Courier	1,000	0		2,942
<b>DISCOUNT PROGRAM</b>				
Supplies	865	865	180	1,130
Phone/Fax	1,200	954	492	1,264
Postage	1,200	672	250	864
Courier	10,634	779	10,634	1,000
<b>OTTAWA OFFICE</b>				
Supplies	13,000	13,000	3,690	8,789
Phone/Fax	25,000	25,000	5,616	19,993
Postage	14,000	14,000	4,263	4,657
Courier		0		7,521
<b>TOTAL</b>	<b>97,839</b>	<b>90,221</b>	<b>39,201</b>	<b>88,038</b>
<b>SCHEDULE 14 PRINTING</b>				
Photocopying	20,000	20,000	2,483	23,218
General Printing	6,300	6,300	336	8,256
Research Printing	1,000	1,000		
Studentsaver	28,024	33,362	28,024	38,375
Health Plan	10,000	0	6,750	13,559
<b>TOTAL</b>	<b>65,324</b>	<b>60,662</b>	<b>37,593</b>	<b>83,408</b>
<b>SCHEDULE 15 RENT AND UTILITIES</b>				
170 Metcalf Street, Ottawa	49,000	49,000	16,361	46,875
243 College Street, Toronto	43,827	38,458	14,609	48,230
<b>TOTAL</b>	<b>92,827</b>	<b>87,458</b>	<b>30,970</b>	<b>95,105</b>

	Revised Budget	Budget	1/3 Actual	Actual
	1995-96	1995-96	1995-96	1994-95
<b>SCHEDULE 16: STAFF EXPENSES</b>				
<b>EXECUTIVE AND GENERAL MEETINGS</b>				
Travel	13,000	15,027	2,746	17,479
Accommodation	6,000	4,858	1,598	20,611
Per Diems	8,190	8,188	2,223	5,762
<b>OTHER</b>				
Travel	5,250	5,250	215	52,701
Accommodation	1,000	1,000	0	400
Per Diems	1,000	1,000	105	1,558
<b>TOTAL</b>	<b>34,440</b>	<b>35,323</b>	<b>6,887</b>	<b>98,511</b>
<b>SCHEDULE 17: WAGES AND BENEFITS</b>				
Wages	490,000	572,856	159,870	868,035
Benefits	80,500	92,508	28,410	103,499
Overtime Allowance	17,800	17,695	6,512	35,562
Hiring Allowance	2,500	1,000	121	4,269
<b>TOTAL</b>	<b>590,800</b>	<b>684,059</b>	<b>188,280</b>	<b>971,534</b>