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31<sup>st</sup> semi-annual National General Meeting — Canadian Federation of Students  
Thursday, May 15, to Monday, May 19, 1997 — St. John's, Newfoundland

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97/05:297 MOTION  
CARRIED

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### **18. CALL TO ORDER—Sunday, May 18, 1997**

19:36 — the Speaker called the meeting to order.

The President of the Newfoundland and Labrador Federation of Labour Elaine Price welcomed the Federation to Newfoundland on behalf of the 50,000 members of the Federation of Labour. She said that the Vice President of the Canadian Labour Congress Nancy Riche sent her regrets for not being available to address the delegates and on Riche's behalf she extended greetings from the Canadian Labour Congress. She said that she was very excited to receive the invitation to speak at the national general meeting of the Canadian Federation of Students. She said that there is a growing recognition that students, working people and unemployed people all share some common concerns. She said that Canadians are living in one of the most exciting and challenging times of Canada's history. She said that as the younger generation students are experiencing some of the most difficult times. She said that the *Globe and Mail* printed an article entitled, "Youth left out Canada warned". She said that it was based on a report by the Canadian Youth Foundation and the Canadian Imperial Bank of Commerce (CIBC). She said that it recognises that youth have been left behind in Canada's economic recovery. She said that the article states that this threatens the prospects of an entire generation unless companies provide jobs for a highly educated, skilled workforce. She said that the article perpetuates a myth. She said that it is ironic that the banks are advocating the notion that companies have the sole responsibility of providing work for young people when the banks are making record profits, \$6.3 billion in 1996 and a possible \$7 billion in 1997. She said that the Chair of the CIBC is arguing that companies must become more responsible and create jobs yet as the banks make record profits they are eliminating jobs. She said that back officials are quoted saying that youth unemployment is the most important social issue facing Canada yet the banks do nothing to alleviate the problem. She said that banks and financial institutions are fighting over the profits from student loans.

Price said that the article suggests that corporations are responsible for job creation while ignoring the fact that Canada's social programmes are being dismantled which has a negative impact on employment. She said that in the past the federal and provincial public service were responsible for hiring many new graduates. She said that although the government says it is serious about job creation, it is eliminating a source of employment. She said that it is a disgrace that the official unemployment rate is 17% and the unofficial rate is closer to 25. She said that these are not simply statistics but people's lives. She said that it is important that organisations like the Federation humanise the numbers.

Price said that the statistics do not reflect the huge number of young people who are underemployed, working in part time jobs, low paying jobs and temporary jobs. She said that some of these workplaces are becoming increasingly dangerous for young people. She said that April 28 is a Day of Mourning to pay tribute to those who have been injured or killed on the job. She said that statistics illustrate that high numbers of young people between the ages of 15-25 are involved in compensated time-loss injuries. She said that there is an effort to deregulate which will also deregulate the occupational health and safety regulations which protect workers. She said that the implications of work place injuries on younger workers are tremendous because it has an impact on wage earnings for the rest of their lives. She said that the compensation rates are based on the salary the worker was receiving when injured. She said that there is pressure from the right wing corporate agenda to force Canadians into a low wage economy. She said that as new entrants into the work place young people are the target of this agenda. She said that the labour movement has fought for and some workers have paid a huge price for decent wages, the right to bargain, and pensions but because there is a concerted attack on these benefits all workers are paying the price. She said that many of those benefits are disappearing. She said that the benefits preserved today, are the benefits students will protect and improve in the near future.

Price said that work place issues are only one small component in the current trends. She said that society will pay a terrible price for the dismantling of social services. She said that in addition to post-secondary education there are other social programmes which need protection. She said that young people have the right to be well educated, productive and contributing members of Canadian society. She said that instead of accumulating staggering debt loads students have the right to a highly accessible, fully funded education. She said that students also deserve fulfilling, secure jobs. She said that young people deserve more than the part-time 'mcjobs' which are so prevalent. She said that through the efforts of the labour movement many gains have been realised. She said that it is becoming

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absolutely necessary to be an activist. She said that if Canadians wish to maintain social programmes than all Canadians have to join this struggle. She said that workers and students should unite in the struggle to build a better Canada for everyone.

### 19. ROLL CALL OF ATTENDANCE

University of British Columbia Graduate Student Society	prospective member	present
Camosun College Student Society	-Local 75	present
Capilano Students' Union	-Local 05	present
City Centre Students' Association	-Local 73	present
College of New Caledonia	-Local 13	present
College of the Rockies Student Association	-Local 86	present
Douglas College Student Society	-Local 18	absent
Emily Carr College of Art and Design Students' Union	-Local 33	present
King Edward Students' Association	-Local 76	absent
Kwantlen College Students' Association	-Local 26	absent
Malaspina Students' Union	-Local 61	present
Native Education Centre Students' Association	-Local 57	present
North Island Students' Association	-Local 72	present
North West Community College Students' Association	-Local 66	absent
Selkirk College Student Society	-Local 04	absent
Simon Fraser Student Society	-Local 23	present
University of Victoria Student Society	-Local 44	present
University of Victoria Graduate Students' Society	prospective member	present
Brandon University Students' Union	-Local 37	absent
Association des étudiantes et étudiants du Collège universitaire de Saint-Boniface	-section 38	absent
University of Winnipeg Students' Association	-Local 08	present
Cabot College Student Association	prospective member	present
Eastern College Student Association	prospective member	present
Central Newfoundland Regional College Students' Association	-Local 87	present
Labrador College Students' Association	prospective member	absent
Marine Institute Students Union	-Local 45	present
Memorial University Council of the Students' Union	-Local 35	present
Sir Wilfred Grenfell College Students' Union	-Local 36	present
Westviking Student Association	prospective member	present
Acadia University Students' Union	-Local 64	absent
Association générale des étudiantes et étudiants de l'université Saint-Anne	-section 69	absent
Mount Saint-Vincent University Students' Union	-Local 34	present
Students' Union of Nova Scotia College of Art and Design	-Local 07	present
University of King's College Society of Students' Union	-Local 11	present
Algoma University Students' Association	-Local 82	present
Carleton University Students' Association	-Local 01	present
Carleton University Graduate Students' Association	-Local 78	absent
George Brown College Students' Association	prospective member	absent
Lakehead University Student Union	-Local 32	present
Laurentian University Students' General Association	-Local 30	present
Association des étudiantes et étudiants francophones de l'Université Laurentienne	section membre 88	present
McMaster University Students' Union	-Local 14	present
Nipissing University Student Union	-Local 20	present by proxy
Northern College Haileybury Students' Association	prospective member	absent
Ontario College of Art and Design Students' Union	-Local 25	absent
Ryerson Students' Administrative Council	-Local 24	present
Association des étudiantes et étudiants de l'université Saint-Paul/		

Saint Paul's University Students' Association	-Local 85	absent
Trent Central Student Association	-Local 71	present
University of Guelph Central Student Association	-Local 54	present
University of Guelph Graduate Students' Association	-Local 62	present
University of Toronto Graduate Students' Union	-Local 19	present
University of Western Ontario Society of Graduate Students	-Local 47	present
University of Windsor Graduate Students' Society	-Local 48	present
Wilfrid Laurier Graduate Students' Association	-Local 56	absent
York Federation of Students	-Local 68	present
York University Graduate Students' Association	-Local 84	present
Holland College Student Union	-Local 43	absent
University of Prince Edward Island Graduate Student Association	-Local 70	absent
University of Prince Edward Island Student Union	-Local 31	present
Concordia Graduate Students' Union	-Local 83	present
McGill Post-Graduate Students' Society	-Local 79	present
University of Regina Students' Union	-Local 09	present

The Speaker declared quorum to have been achieved.

## **20. ADOPTION OF THE NOVEMBER 1996 GENERAL MEETING MINUTES**

### **97/05:177 MOTION**

Local 14/Local 09

Be it resolved that the November 1996 annual national general meeting minutes be adopted as presented.

**CARRIED**

## **21. CONSIDERATION OF REPORTS**

The Speaker said that the reports will be dealt with as they are delivered to plenary.

### **a. Presentation of the Budget Committee Report**

Koenen noted that it is the first time in Federation history that the Budget committee report has been the first item which is due to the diligent work of the committee members. She said that the Budget committee was conducted slightly differently than in the past. She said that she gave the committee an overview of the budget and answered general questions. She said that the committee had developed spending priorities which was a constructive process. She said that the committee had worked with the figures in an effort to meet the established priorities. She said that adjustments had been made in a effort to reduce the debt the Federation has to Travel Travel CUTS plus contingencies so the net worth of the Federation can be increased. She said that the membership line items had been adjusted. She said that the National Student Health Network line item in the programme revenue schedule had been adjusted. She said that the International Student Identity Card (ISIC) sales line item refers to the gross sales of the card. She said that it increased because the Federation received advertising revenue and sales of the card increased due to the VIA Rail deal.

Koenen said that there a number of goals were set for the expenses section. She said that there is a designated surplus of \$40 000. She said that the surplus is necessary to a debt reduction strategy. She said that the National Executive and National General Meeting line items have been adjusted. She said that the National Executive will now meet three times a year and the meetings will be three days. She said that this saves money in obvious ways for accomodation, per diem and over time costs. She said that the same theory applies to the National General Meeting which will be four days. She said that the committee has recommended changes to the small budget subsidy formula. She said that there is now a minimum fee of \$150.00. She said that the committee recognises that there are student unions in Newfoundland and British Columbia which may not be able to pay this fee but the National Executive would discuss individual situations so every local could send a delegate.

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Koenen said that there was also a significant change in the staff and benefit line items. She said that the line item reflects the existing staff complement with no increases. She said that the National Executive will have to find the funds if hiring a contract employee is necessary.

### **97/05:178 MOTION**

Local 61/Local 07

Be it resolved that the final draft 1997-98 budget be adopted as presented.

A delegate from Local 24 asked why the amount for campaigns was not increased.

Koenen said that the \$35 000 in the budget is more than the amount spent on campaigns. She said that the campaigns line item includes the cost for the actual materials but money for campaigns actually comes from a variety of line items like research and communications. She said the \$35 000 is an increase from what was actually spent last year.

A delegate from Local 35 asked how the budget could be adopted if the subsequent motions in the Budget Committee report were amended. He said that amendments to the the small budget member subsidy formula could have a drastic impact on the budget.

Koenen said that passing the budget is tacit approval of the subsequent motions. She said the motion dealing with the small budget subsidy formula is an amendment to the Standing Resolutions. She said that it is possible to table the first motion and deal with the other motions.

### **97/05:179 MOTION TO TABLE**

Local 35/Local 09

Be it resolved that Motion 97/05:178 be tabled to the end of the Budget committee report.

**CARRIED**

### **97/05:178 TABLED**

### **97/05:180 MOTION**

Local 14/Local 71

Be it resolved that a comprehensive plan to reduce the share purchase gap between the Federation and Travel CUTS be developed by the National Executive, in consultation with the Travel CUTS Board, for presentation to the November 1997 national general meeting.

A delegate from Local 14 said that the Federation owes money to Travel CUTS but it is not a real debt because the Federation essentially owes it to itself. He said that it does not look good on the books so a comprehensive plan to eliminate the debt should be developed. He said that the National Executive should develop a long term plan.

Koenen said that the 'gap' is the amount of money accumulated over the last 15 years between the amount of shares the Federation has purchased in Travel Travel CUTS, as outlined in the share purchase agreement, and the amount the Federation has actually paid. She said that it is a cash debt that the parent company owes the subsidiary and it has accumulated for various reasons. She said that both the topic Travel CUTS board and the National Executive have discussed the development a plan to eliminate the debt. She said that this motion ensures the plan will be presented to the membership by November 1997. She said the auditors of both organizations suggested that it be resolved.

### **97/05:180 CARRIED**

### **97/05:181 MOTION**

Local 72/Local 44

Be it resolved that the formula for calculating the small budget member subsidy, listed in Standing Resolution #27, be amended to read as follows:

$$\frac{(\text{students' union budget} \times \text{delegate fee})}{\$225,000.00} + \frac{(\text{delegate fee})}{3}$$



97/05:182

**MOTION TO AMEND**

Local 36/Local 35

Be it resolved that the proposed wording in Motion 97/05:181 be amended to read:

"Be it resolved that the formula for calculating the small budget member subsidy, listed in Standing Resolution #27, be amended to read as follows:

$$\frac{(\text{students' union budget} \times \text{delegate fee}) + (\text{delegate fee})}{4}$$

\$225,000.00                      4

Glenn Beck, a delegate from Local 35 said that he is from the province with most of the smaller budget locals. He said that asking locals to pay one third of the delegate fees and travel pool contribution will be devastating. He said that presently at the fee of \$475.00 one third equals \$155.00. He said that one quarter is closer to \$120.00. He said that it will be easier for schools to attend general meetings at the lower figure. He said that some of the locals in Newfoundland could not attend the meetings without the subsidy. He said that the locals recognize that the fee must increase but one third is too drastic.

British Columbia Chairperson Maura Parte said that she was opposed to the amendment. She said that a considerable amount of discussion occurred in the Budget committee. She said that there are also a number of small budget member locals in British Columbia. She said that the Budget committee recognised that the Federation wants to encourage small budget members to attend and that the fees are not intended to prevent members from attending general meetings. She said that small budget member locals have the option of approaching the National Executive and requesting that the fees be waived or the component could take responsibility. She said that reducing the floor to one quarter will have a significant impact on the budget.

The delegate from Local 35 said that he understood the National Executive would consider each situation. He said that it is unsatisfactory because the Federation might enter a difficult financial position. He said that the National Executive could refuse to waive the fees. He said that the Newfoundland component cannot subsidise the small budget members. He said that this will have a detrimental effect on the size of the delegations.

A delegate from Local 33 said that she was opposed to the amendment. She said that delegates should remember that the budget will be reviewed in November and the impact of this motion can be assessed then. She asked Koenen to explain how the National Executive would decide to waive the fees. She asked what impact changing the formula would have on the budget.

Koenen said that other motions would have to be made before the amendment achieved the intended goal. She said that a Representative would present the situation to the National Executive and the National Executive would discuss the request. She said that she could not foresee the National Executive denying the funds to a member local who could not attend the meeting due to the cost.

A delegate from Local 14 said that it impacts the budget by \$1500.

A delegate from Local 23 said that he was opposed to the amendment. He said that if a local has difficulty paying \$150 they will also have difficulty paying \$120. He said that the proposed amendment should be defeated and another amendment made requiring the National Executive to review each request individually.

A delegate said he had a concern with the process of waiving the delegate fees. He said that it was suggested that delegates would have to contact the National Executive to have the fees waived. He said that the membership should be informed of this.

Koenen said that the provincial representatives are aware of the status of members budgets. She said that this has been the practice in the national office and at National Executive meetings. She said that this is merely formalising that process. She said that the information would be distributed by the provincial representatives.

Gardiner said that the National Executive are familiar with the small budget members and will take the necessary steps to ensure the local has the opportunity to attend the meeting. He said that this method is far more effective than a motion.

A delegate from Local 72 said that although her local will not be sending a large delegation to the next national general meeting she is against the motion. She said that large budget members are also

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subsidised and have problems sending delegations. She said that the original motion represents a fair distribution of the subsidy. She said that the previous subsidy gave more freedom with respect to the size of the delegations.

Local 36 withdraws the first.

**97/05:182        MOTION FAILS DUE TO LACK OF MOVER**

**97/05:183        MOTION TO AMEND**

Local 23/Local 61

Be it resolved that the proposed wording in Motion 97/05:181 be amended to read as follows:

"Be it resolved that the formula for calculating the small budget member subsidy, listed in Standing Resolution #27, be amended to read as follows:

$$\frac{(\text{students' union budget} \times \text{delegate fee})}{\$225,000.00} + \frac{(\text{delegate fee})}{3}$$

Be it further resolved that Standing Resolution #27 be amended to include the following:

The National Executive, upon request shall be empowered to reduce or waive the delegate fee if the fees cause undue hardship upon the local association."

**CARRIED**

A delegate from Local 07 asked if the travel subsidy should also be mentioned.

Koenen said that it is implicit that the small member subsidy includes the travel pool contribution.

Dequier said that it was clear in the Budget committee that it applies to both.

**97/05:181        CARRIED AS AMENDED**

A delegate from Local 54 said that she is concerned that the national general meeting line item has been reduced. She said that the same amount of work will not be done if the annual national general meeting is four days in length. She said that plenary should not accept the budget as it stands due to that line item.

A delegate from Local 72 said that the annual national general meeting provides an opportunity to review the the priorities established at the semi-annual national general meeting.

Gardiner said that the Budget committee and members of the National Executive recognize that the purpose of the annual general meeting is to review and revise the existing budget, campaigns, policy and structures. He said that although it is preferable to have a longer meeting this is the safest line item to adjust because it will not impact greatly on the memberships' ability to direct the Federation. He said that there is not much flexibility in the other line items.

A delegate from Local 11 asked if the reduction in the national general meeting line item is related to the change in the subsidy. She said that although the Organizational Development Committee discussed the structure of the national general meeting, it had not come to a consensus on the length or the structure of the meetings. She asked how the Budget Committee could make this decision without a discussion occurring in Organisational Development committee.

**97/05:184        MOTION TO AMEND**

Local 07/Local 54

Be it resolved that Motion 97/05:180 be amended to read:

"Be it resolved that the budget be adopted as presented with the following changes; the National General Meeting line item shall be increased by \$16 000 to allow for two four and a half day meetings."

A delegate from Local 07 said that there is no extra time at national general meetings and the meetings are not as productive as they could be. He said that the meetings should be lengthened to encourage more extensive discussions between members of the organization.

Koenen said that the current general meeting is four and a half days long. She said that the half day could be eliminated by eliminating a workshop. She said that the savings are significant because delegates would travel on the first day of the meeting. She said that savings would be realised in the food and

accommodation costs. She said that the Federation is faced with financial limitations and must reduce certain areas to ensure that campaigns and constituency groups have sufficient funds.

A delegate from Local 14 asked what the financial changes are in the amendment.

The delegate from Local 07 said that the amendment should reflect the opposition to reducing the national general meeting line item.

A delegate from Local 08 said that she was opposed to the amendment. She said that it is not a conference but a business meeting.

A delegate from Local 61 said that he was opposed to the amendment. He said that the alternatives should be understood before the discussion can continue. He said that there are no other areas which can be reduced. He said that this is the best way to avoid sacrificing other areas. He said that there are ways to decrease the amount of meeting time without reducing the amount of work accomplished. He said that time could be saved by starting meetings promptly. He said that the National Executive will structure the annual national general meeting so delegates do not work around the clock.

A delegate from Local 32 asked how plenary can pass a motion without a dollar figure.

Gardiner said that it a general meeting costs approximately \$16 000 a day.

A delegate from Local 54 asked if the Organisational Development committee had discussed ways to accomplish more business in a shorter time period.

Gardiner said that the Bylaws do not stipulate the length of the meeting. He said that it is consistent with past practice for the Budget committee to allocate resources and for the National Executive to manage those resources in an effort to maximize the effectiveness of general meetings. He said that in 1993 the annual general meeting was eliminated. He said that it is not necessary for the Organisational Development committee to discuss it.

The delegate from Local 54 asked if Organisational Development had discussed constituency groups meeting concurrently or consecutively.

Lavigne said that the Bylaws mandate certain scheduling. He said that the guidelines in the Bylaws pre-determine the agenda of the general meetings.

The delegate from Local 54 said that she was in favour of the motion. She said that a number of motions are already tabled or moved omnibus at the meetings. She said that the National Education committee met until late in the night. She said that these problems will be exacerbated by shortening the meetings. She said that the general meeting is the only opportunity for delegates to provide sound direction and policy for the Federation. She said that lengthening the meetings would avoid jeopardising the democratic process and the development of sound policies.

A delegate from Local 83 said that he was in favour of the motion for the same reasons as the previous speaker. He said that general meetings provide an important opportunity to contact and meet with others who are working towards the same goals.

A delegate from Local 35 asked if this motion was sent to the Organisational Development committee. He asked why the motion was returned to Budget committee.

Koenen said that the motion was not sent to Organisational Development Committee because it is not an issue related to the Bylaws. She said that Organisational Development Committee discusses the format of the meetings and the location. She said that the Budget Committee decides the length of the meetings.

**97/05:185**

**MOTION TO EXTEND DEBATE**

Local 33/Local 72

Be it resolved that the speakers list be extended to two speakers in favour of the motion and two speakers against the motion.

**CARRIED**

Quebec Representative Michael Temelini said that the Organisational Development committee discussed permanently changing the length of general meetings and including it in the Bylaws.

A delegate asked if Budget committee had discussed where the time should be eliminated.

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Koenen said that the committee had not discussed the issue because the National Executive develops the agenda. She said that certain issues are not debatable because they are entrenched in the Standing Resolutions. She said that the number of workshops could be reduced.

A delegate said that if the committees started on time the half day would not be an issue.

Parte spoke against the amendment. She said that the function of the annual meeting is to review the decisions made at the semi-annual general meeting. She said that the function of the semi-annual meeting is to develop campaigns and establish a long term vision. She said that information is received before the general meeting begins and delegates should prepare for the meeting at the local level, not at the general meeting. She said that the long term stability of the organization is a priority. She said that directing the funds to membership development and campaigns is merely focusing on different priorities. She said that the shifting of resources reflects the work the Federation must accomplish.

**97/05:184        DEFEATED**

**97/05:178        CARRIED**

Koenen thanked the members of the committee for their diligence and the staff people for resourcing the committee.

**b. Presentation of the Organisational Development Committee Report**

**97/05:186        MOTION TO ADOPT**

Local 14/Local 36

Be it resolved that the recommendations of the Organisational Development committee be accepted with the following exceptions: 96/11:N26, 97/05:N24, 97/05:N26, 96/05:77, OD-10, 96/05:N27, OD-12, 96/11:076, 96/11:N24, OD-6, OD-11, 97/05:N09.

**CARRIED**

**97/05:112        MOTION TO AMEND THE BYLAWS**

Local 5/Local 44

Be it resolved that the reference to "Aboriginal Caucus" in Bylaw IX be replaced with "National Aboriginal Caucus."

**CARRIED**

**97/05:114        MOTION TO AMEND THE STANDING RESOLUTIONS**

Local 5/Local 44

Be it resolved that the reference to "Aboriginal Caucus" in Standing Resolution 6 be replaced with "National Aboriginal Caucus."

**CARRIED**

**97/05:171        MOTION TO AMEND THE STANDING RESOLUTIONS**

Local 5/Local 44

Be it resolved that Section 7.c.i and 7.c.ii in Standing Resolution 6, be amended to read:

- i. be a co-spokesperson, in conjunction with the National Executive Representative, of the Caucus and, as such, articulate the policies of the Federation with respect to issues and matters of concern to Aboriginal students;
- ii. be responsible for lobbying activities of the Caucus on issues of primary concern to Aboriginal students;

Be it further resolved that the following be added to Section 7.d. in Standing Resolution 6:

- ii. be a co-spokesperson in conjunction with the chairperson of the Caucus and, as such will articulate the policies of the Federation with respect to issues and matters of concern relating to Aboriginal students;

Be it resolved that all remains subsections of Section 7.d. be renumbered accordingly; and

Be it resolved that Section 7.d.iv. of Standing Resolution 6, be amended to read:

- iv. be responsible for lobbying activities of the Caucus, in conjunction with the Caucus Chairperson, on issues of primary concern to Aboriginal students;

**CARRIED**

**97/05:120**

**MOTION TO AMEND THE STANDING RESOLUTIONS**

Local 23/Local 68

Be it resolved that Standing Resolution #1, Subsection 2, be amended to read as follows:

2. Committee Composition

Each caucus, constituency group and provincial component shall have the right to select one voting member to sit on each standing general meeting committee.

Be it further resolved that Standing Resolution #1, Subsection 4, be amended to read as follows:

4. Committee Chairperson

As its first order of business, each standing general meeting committee shall either:

- a. ratify as the committee chairperson(s) the National Executive member(s) appointed to the committee by the National Executive; or
- b. elect a committee chairperson from within its membership.

**CARRIED**

**97/05:122**

**MOTION TO AMEND POLICY**

Local 23/Local 68

Be it resolved that the following Operational Policy be repealed:

CFSNet

Member local associations having budgets smaller than \$50,000 will have CFSNet software made available to them free of charge.

Member local associations with budgets smaller than \$20,000 shall additionally receive a rebate of up to \$50 towards on-line use, excluding use of commercial networks.

The following condition shall apply; that the member local shall have fully paid all membership fees owed to the Federation.

**CARRIED**

**97/05:124**

**MOTION TO AMEND POLICY**

Local 23/Local 68

Be it resolved that the following Operational Policy be repealed:

Printed Material of Canadian Federation of Students-Services

All printed materials produced by the Canadian Federation of Students-Services must prominently feature the Canadian Federation of Students(-Services) logo.

**CARRIED**

**97/05:126**

**MOTION TO AMEND THE STANDING RESOLUTIONS**

Local 23/Local 68

Be it resolved that Standing Resolutions #31 and #32 be repealed.

**CARRIED**

**97/05:128**

**MOTION TO AMEND THE STANDING RESOLUTIONS**

Local 23/Local 68

Whereas Standing Resolution #33 is redundant, given Standing Resolution #2.7; therefore

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Be it resolved that Standing Resolution #33 be repealed.

**CARRIED**

**97/05:165**

**MOTION TO AMEND THE STANDING RESOLUTIONS**

Local 23/Local 68

Be it resolved that Standing Resolution #24 be amended to read:

**PROVINCIAL COMPONENT ALLOCATIONS**

1. British Columbia Component Allocation

The British Columbia Component shall be allocated one-sixth of the annual Canadian Federation of Students membership fees paid by the individual members belonging to British Columbia member local associations.

2. Newfoundland-Labrador Component Allocation

The Newfoundland-Labrador Component shall be allocated one-sixth of the annual Canadian Federation of Students membership fees paid by individual members belonging to Newfoundland-Labrador member local associations.

3. Ontario Component Allocation

The Ontario Component shall be allocated one-sixth of the annual Canadian Federation of Students membership fees paid by individual members belonging to Ontario member local associations.

Be it further resolved that Standing Resolution #25 be repealed; and

Be it further resolved that all subsequent standing resolutions be re-numbered accordingly.

**97/05:187**

**MOTION TO AMEND**

Local 79/Local 82

Be it resolved that the following be added to the amended Standing Resolution #24 proposed in Motion 97/05:165:

4. The Quebec Component shall be allocated one-sixth of the annual Canadian Federation of Students membership fees paid by individual members belonging to Quebec member local associations.

**97/05:188**

**MOTION TO AMEND**

Local 9/Local 88

Be it resolved that the following be added to the amended Standing Resolution #24 proposed in Motion 97/05:165:

5. The Saskatchewan Component shall be allocated one-sixth of the annual Canadian Federation of Students membership fees paid by individual members belonging to Saskatchewan member local associations.

**97/05:187**

**CARRIED**

**97/05:188**

**CARRIED**

**97/05:165**

**CARRIED AS AMENDED**

**97/05:167**

**MOTION TO AMEND THE STANDING RESOLUTIONS**

Local 36/Cabot College Student Association

Be it resolved that the following Standing Resolutions be created:

**Newfoundland and Labrador Component**

The Newfoundland and Labrador Component shall be allocated the one-sixth of the Annual Canadian Federation of Students membership fees paid by individual members belonging to Newfoundland and Labrador member local associations.

**OUT OF ORDER — REDUNDANT**

**97/05:169**

**MOTION TO AMEND POLICY**

Local 23/Local 68

Be it resolved that the Operational Policy Manual be amended to include the following;

**Working in Coalition**

In order to achieve its goals, the Federation works in coalition with other groups and organisations which share the Federation's objectives. The 'strength in numbers' which a students' union realises by working in a Federation with other students' unions is realised to an even greater extent when the Federation works in coalition with other groups and organisations.

The Federation shall refuse to work in coalition with groups and organisations, when work in such a coalition:

- results in the production of materials that contradict the goals and objectives of the Federation;
- or
- may serve to legitimise the credibility of organisations whose goals and objectives are contradictory with those of the Federation.

The Federation shall only work in coalition with organisations whose goals and objectives may contradict those of the Federation where it is deemed that the work shall be of significant benefit to the Federation. Such coalition work shall only be pursued after extensive consideration.

**97/05:189**

**MOTION TO AMEND**

Local 33/Local 72

Be it resolved that the following wording be **deleted** from the first paragraph of the policy statement proposed in Motion 97/05:169:

The 'strength in numbers' which a students' union realises by working in a Federation with other students' unions is realised to an even greater extent when the Federation works in coalition with other groups and organisations.

**97/05:190**

**MOTION TO AMEND**

Local 23/Local 72

Be it resolved that the words "the credibility of" be **deleted** from the second paragraph of the policy statement proposed in Motion 97/05:169.

**97/05:191**

**MOTION TO AMEND**

Local 79/Local 19

Be it resolved that the third paragraph of the policy statement proposed in Motion 97/05:169 be **deleted**.

**97/05:189**

**CARRIED**

**97/05:190**

**CARRIED**

**97/05:191**

**CARRIED**

**97/05:169**

**CARRIED AS AMENDED**

**97/05:192**

**DIRECTIVE**

Local 11/Local 34

Be it resolved that the relationship between the National Student Health Network and Liberty Health be reassessed; and

Be it further resolved that the findings be reported at the Fall 1997 national general meeting.

**CARRIED**

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**97/05:193**

**MOTION**

Local 35/Local 83

Be it resolved that a sub-committee of the National Executive be struck to assess potential problems with the Federation's General Meeting Harassment Procedure, including, but not limited to: the Harassment and Grievance Committee and appeals procedure; and

Be it further resolved that the Harassment Advisors at the May 1997 national general meeting be consulted on these topics; and

Be it further resolved that the policy be review by the Federation's legal counsel; and

Be it further resolved that a report be made by the National Executive at the opening plenary of the Fall 1997 national general meeting.

**CARRIED**

**NOTICE**

**MOTION TO AMEND POLICY**

Local 83/Local 36

Be it resolved that the following policy, titled "Federation Documents-Format" in the Operations Policy Section of the Policy Manual, be amended to read as follows:

The corresponding pages of the English and French versions of the Constitution and Bylaws, the Policy Manual and Standing Resolutions shall be formatted in column style.

**97/05:108**

**MOTION TO AMEND THE BYLAWS AND STANDING RESOLUTIONS**

Local 09/Local 24

Be it resolved that references to the Caucus of Large Institutes Associations in Bylaw 9, Section be deleted; and

Be it further resolved that Standing Resolution 18, Caucus of Large Institute Associations, be deleted.

Dequier said that this motion was developed by the Caucus. He said that members of the Caucus at the 1996 semi-annual general meeting believed it was unnecessary. He said that members of the Caucus at this meeting recommend defeat.

A delegate from Local 09 said that the motion originated because members of the Caucus did not have a lot of issues to discuss. He said that the large institutes generally have a larger budget and therefore bring larger delegations. He said that the large institutes are well represented on committees and have an impact on the decision making process. He said that there are not enough issues for the Caucus to discuss to justify their participation in committees. He said that it gives too much influence to the large institutes.

Joey Hansen, a delegate from Local 23 said that he was opposed to the motion. He said that at this meeting the Caucus discussed the role large institutes could play in membership development because of their large budgets. He said that they discussed funding and access issues that were specific to large institutes. He said that large institutes do not have undue influence because there are more small institutes attending the general meeting. He said that the one vote per member local act as a check and balance. He said that the role of the Caucus in sending delegates to committees should not be ignored. He said that the committee work is a very important aspect of general meetings. He said that delegates are already sharing votes and some do not have a position on committees. He said that eliminating the Caucus also eliminates a voting position in the committees.

A delegate from Local 09 said that she is opposed to the notion that the caucuses exist to place delegates on committees. She said that the larger provinces and institutes send more delegates to general meetings.

A delegate from Local 44 said that he was opposed to the motion. He asked if the motion was in order because the National Executive was developing a comprehensive report on the entire structure of the organization. He said that the motion was an inadequate attempt to resolve the concerns. He said that there is no evidence that members from the Caucus dominate the committees. He said that there are issues which are specific to large institutes. He said that the common interest caucus allows members to address issues like the aggressive privatisation of post-secondary education. He said that university administrators are also organised in this manner and the Federation should mirror that structure.



Marijke Edmunson, a delegate from Local 71 said that she was opposed to the motion. She said that committee members are selected from different groups to ensure a diversity of opinion and perspectives. She said that this actually prevents delegates from representing a different constituency or group. She said that this marginalizes delegates and this motion will intensify the problem.

A delegate from Local 68 said that although there are a number of areas which are common to some institutes there are many other institutes which do not have the same issues. She said that Local 68 has a number of issues in common with art and design institutes. She said that she is opposed to the idea of using the Caucus to fill committee seats. She said that forums or workshops would be more productive.

**97/05:108      DEFEATED**

Lavigne said plenary would start at 9:00 a.m. He encouraged delegates to be prompt.

**97/05:194      MOTION TO RECESS**

Local 44/Local 24

Be it resolved that the meeting recess until 9:00 a.m. Monday May 19, 1997.

**CARRIED**

22:28 — the meeting recessed.

**Meeting reconvened Monday, May 19, 1997**

9:07 — the meeting reconvened.

**96/11:076      MOTION TO AMEND OPERATIONAL POLICY**

Local 44/Local 33

Whereas the current Federation Harassment Policy has been in place for a number of years; and

Whereas the number of liaisons have proven to be cumbersome and an ineffective means of dealing with harassment at Federation General Meetings; and

Whereas the means of reporting back to the National Executive about incidents of harassment at the General Meetings has been insufficient; and

Whereas the need for three on-site harassment advisors at the General Meeting has proven to be unnecessary; therefore

Be it resolved that the Federation's Operational Policy on Harassment be amended as follows:

**Preamble:**

The Federation does not tolerate harassment of any form. Harassment is defined as the abusive or demeaning treatment of a person which has the effect of creating a hostile or intimidating environment for that person, Harassment may occur in the following situations:

- through the abuse of power that one person holds over another, or through the misuse of authority;
- through offending or demeaning a person on the basis of their race, colour, ancestry, place of origin, nationality, religion or religious beliefs, family or marital status, physical or mental ability, age, gender, sexual orientation, or gender orientation, whether these be actual or perceived; and/or
- through abusive treatment which leaves a person feeling threatened or intimidated.

Sexual harassment is defined as a display, by word or deed, of sexual attentions towards another person of a nature which may be reasonably considered to be vexatious, abusive, or threatening. Without limiting the generality of that definition, sexual attention shall be deemed to be "vexatious, abusive, or threatening" if the harasser, directly or indirectly, offers the harassee an advantage or opportunity, real or perceived, in return for sexual favours, or directly or indirectly threatens or imposes on the harassee any denial of advantages or opportunity.

The Federation shall employ the following procedure for dealing with incidents of harassment which may occur at any Federation event. Throughout this process the principles of confidentiality and due process shall be strictly adhered to:

**1. Advisors**

The Federation shall retain, for the duration of all general meetings, the services of three harassment advisors. One will be available 24 hours, one will work a standard eight hour day, and one will be on-call. These advisors shall be experienced professionals in dealing with incidents of harassment and sexual harassment, and shall possess counselling skills. At least two of the advisors shall be women and all three must be bilingual.

It is important that advisors have an understanding for issues involving race, sexual orientation, as well as gender issues.

The Advisors shall be available year-round to serve on Harassment and Grievance or Appeals committees, as per the remainder of this policy.

**2. Complaints**

Any participant at a Federation event who believes that she or he has been subjected to harassment is encouraged to utilise the Federation's process for dealing with incidents of harassment. If the person feels that they would like to make a direct request of the harasser in an attempt to prevent further incidents of objectionable behaviour, then they are encouraged to do so. Should the complainant wish to have the incident dealt with through the available process, then they may approach one of the harassment advisors, who shall hear complaint and counsel the complainant.

The Harassment Advisor may, with the consent of the complainant, attempt to find an amicable resolution to the incident by speaking with the alleged harasser, and by acting as a go-between between the two parties.

The complainant may, at any time they wish, launch a formal complaint. The Harassment Advisor may assist in the formulation of the complaint, and shall remain available to advise the complainant throughout the process.

**3. The Harassment and Grievance Committee**

For each formal complaint brought forward, a committee shall be struck comprised of one of the Harassment Advisors, one of the National Executive Representatives, and one delegate from the meeting at which the alleged harassment took place. Both the delegate and the National Executive Representative chosen must be satisfactory to both the complainant and the respondent. Committee members cannot have been involved in the case previously in any way. The Harassment Advisor on the committee shall advise both the complainant and the respondent of the nature of the allegation, the process to be followed, and their rights within that process.

The committee shall be empowered to undertake a confidential and independent investigation of the complaint. The committee may call witnesses who may prove useful in determining the nature of the incident. At all times the committee shall be cognisant of and respect the right of each party to know and respond to all allegations, as well as the principles of natural justice.

The complainant shall reserve the right to discontinue proceedings at any time.

All proceedings and records of the committee shall remain strictly confidential.

**4. Remedies**

Should the Grievance Committee determine that the incident(s) did constitute harassment, it may provide for a remedy. Any remedy should take into account such factors as the severity and frequency of the harassment, whether the harassment was deliberate or inadvertent, and any circumstances which either aggravated or mitigated the situation.

Remedies may include but shall not be limited to the following: an apology from the harasser to the harassee, recommendations for outside counselling for the harasser, and prevention of

contact between the parties, which may be brought about by banning the harasser from all selected Federation activities.

A simple majority shall determine the Grievance Committee decision. Reprisals constitute further harassment.

**5. Appeals**

An appeal may be launched within 30 days of the grievance committee's decision if either party wishes to question the findings, remedies or process of the committee. An appeal must be made in writing, stating the alleged breach(es), to one of the harassment advisors, or one of the At-Large members of the National Executive.

The Appeals Committee shall consist of one Harassment Advisor, one representative chosen by the appellant, and one representative appointed by the Grievance Committee, both of whom must have been a participant in the meeting at which the alleged harassment took place, as a delegate, a national or component elected representative, or as a national or component staff member. No member of the appeals committee shall have any previous involvement with the case. The appeals committee shall hear submissions from both the respondent and the appellant regarding the legitimacy of the process followed, the suitability of the remedy, or the finding(s) in question, and shall render their decision on a majority vote.

**6. Records**

Records of all cases shall be confidentially maintained by the National Chairperson, at the Federation, and only active committee members shall have access to these files, on a need-to-know basis, based on the relevancy of the file to the case they are currently working on.

The Harassment Advisors will submit, within six (6) weeks after the conclusion of each general meeting, a non-identifying report which will include the number of complaints, nature of complaints, number of cases resolved, number of cases not resolved.

**7. Provincial Components**

Any provincial component of the Federation may make this process available to participants at all of their events, upon the request of the component. The component shall, in making such a request, agree to be bound by any and all committee decisions regarding incidents at their events.

**97/05:195****MOTION TO AMEND**

Local 35/Local 09

Be it resolved that Section 4 of the amended general meeting harassment policy, proposed in Motion-96/11:076, be amended to include:

An appeal must be made in writing, stating the grounds of the appeal, to one of the harassment advisors or one of the At-large Members of the National Executive.

**97/05:196****MOTION TO AMEND**

Local 35/ Local 83

Be it resolved that the following section be added to the amended general meeting harassment policy proposed in Motion-96/11:076:

8. Time will be allocated for a full discussion on harassment procedures during the opening plenary at every national general meeting.

**97/05:197****MOTION TO AMEND**

Local 79/Local 83

Be it resolved that Section 1 of the amended general meeting harassment policy, proposed in Motion-96/11:076, be amended to include:

Advisors will carry communication devices, the numbers of which shall be prominently displayed on general meeting materials.

**97/05:195****CARRIED**

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**97/05:196 CARRIED**

**97/05:197 CARRIED**

**96/11:076 CARRIED AS AMENDED**

**97/05:104 MOTION TO AMEND BYLAWS**

Local44/Local33

Be it resolved that Bylaw 1 be amended to include the following:

**5. Vote to Federate**

The individual members of a students' association may vote to become full members of the Federation, subject to the following rules and procedures:

**a. Notice**

Notice of a vote to become full members must be delivered by registered mail to the head office of the Federation not less than one (1) month prior to the start of the voting.

**b. Campaigning**

- i. There shall be no less than two (2) weeks of campaigning immediately preceding the voting during which classes are in session;
- ii. Only individual members and representatives of the students' association, representatives of the Federation and representatives of the Federation member local associations shall be permitted to participate in the campaign.

**c. Voting**

- i. Voting shall be conducted at voting stations or, subject to the agreement of the Federation, at a general meeting of the students' association or by a mail out ballot.
- ii. There shall be no less than sixteen (16) hours of polling over no less than two (2) days, except in the case of voting being conducted at a general meeting.
- iii. In the event that polling is conducted at a general meeting, representatives of the Federation and Federation member local associations shall be extended full speaking rights in the meeting.

**d. Administering the Campaign**

The vote shall be overseen by a committee comprised of two (2) members appointed by the Federation and two (2) members appointed by the students' association. The committee shall be responsible for:

- i. deciding the manner of voting, be that by referendum, general meeting or mailout ballot;
- ii. deciding the number and location of polling stations,
- iii. approving all materials to be distributed;
- iv. deciding the ballot question;
- v. overseeing the voting;
- vi. counting ballots;
- vii. adjudicating all appeals; and
- viii. establishing all other rules and regulations for the vote.

Be it further resolved that all subsections be re-numbered accordingly.

**97/05:198 MOTION TO AMEND**

Local 68/Local 72

Be it resolved that Motion 97/05:104 be amended to read:

**5. Vote to Federate**

The individual members of a prospective students' association shall vote on becoming full members of the Federation, subject to the following rules and procedures:

Dequier said that Motion 97/05:197 was developed by the National Executive to ensure that it was legally binding.

**97/05:198 CARRIED**

**97/05:104 CARRIED AS AMENDED**

**96/05/077 MOTION TO AMEND BYLAWS**

Local 23/Local 61

Be it resolved that Article 3-a-1 of Bylaw 1, Membership be amended to read:

- i. The individual members of the Federation collectively belonging to a member local association, will have sole authority to make decisions through referendum on all questions of membership in the Federation, subject to the other provisions of this Bylaw.

Be it further resolved that the following be added to Article 3-a:

- ii. The individual members of the Federation collectively belonging to a member local association will have sole authority to initiate, by petition signed by not less than ten percent (10%) of the individual members and delivered to the National Executive, a de-federation referendum as described in Article 6 of this Bylaw.

**97/05:199 MOTION TO AMEND**

Local 79/Local 23

Be it resolved that the following be added to Motion 96/05/77:

"Be it resolved that Article 3-a-1 of Bylaw 1, Membership be amended to read:

- iii. The wording for the de-federation petition shall be: "We the undersigned individual members of the Federation hereby signify our wish to de-federate as members of the Canadian Federation of Students through a referendum in accordance with the Bylaws of the Federation."

A delegate from Local 14 said that he was opposed to the motion. He said that a referendum is not necessarily held with the intention to de-federate. He said that the referendum at McMaster has been called a 'Membership review referendum' with the intention of reaffirming membership. He said that there is the possibility that a member local wishes to prove its commitment to the Federation by holding a referendum. He said that the motion is unnecessary. He said that it would be difficult to tell a group of students that a petition violated the Bylaws.

A delegate from Local 79 said that the motion was developed to discourage campaigning against the Federation with a petition.

**97/05:200 MOTION TO AMEND**

Local 79/Local 09

Be it resolved that the wording of the proposed motion 97/05:199 be amended to read:

"Be it resolved that the following be added to Article 3-a:

- iii. The wording for the de-federation petition shall be: "We the undersigned individual members of the Federation hereby signify our wish to review our membership in the Canadian Federation of Students through a referendum in accordance with the Bylaws of the Federation."

A delegate said that she was opposed to the amendment. She said that students should gauge support for the Federation with an independent survey. She said that the Federation should not pay for the referendum.

A delegate from Local 14 said that this amendment did not address the concern that the petition is too specific. He said that this is a limitation of the memberships' right to review membership. He said that the Federation is supposed to be a flexible organisation which responds to the needs and requirements of the membership.

The delegate from Local 79 removes the first.

**97/05:200 FAILS DUE TO LACK OF A MOVER**

A delegate from Local 14 asked if an incorrectly worded petition signed by 3000 members would be recognised.

A delegate from Local 79 said that this motion is for de-federation referendum and the executive at the local student union would probably be aware of its existence.

Dequier said the Bylaws must be followed exactly, if the Blaws are not followed the referendum is invalid.

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A delegate from Local 05 said he was in favour of the amendment. He said the development of the rules and regulations in the Federation are for the good of all members. He said using this wording is not unfair and is determined by the members of the Federation present at the National General Meeting. He said it is likely it will prevent frivolous referenda which are unfair to the other members. He said a petition is much more democratic than attempting to go through the student union executive.

**97/05:199 CARRIED**

**noted opposition: Local 14**

Amy Cole, a delegate from Local 11 said that she was opposed to the motion. She said that in Nova Scotia there has been a concerted effort to recruit former members of the Federation. She said that the principle argument against joining are the Bylaws which prevent schools from leaving the organisation.

Marijke Edmunson, a delegate from Local 71 said that she was opposed to the motion. She said that it infringes upon the rights of the local. She said that the Federation is saying it cannot trust the judgement of the local council to make good decisions.

A delegate said that relaxing the de-federation Bylaws is not the best way to attract new members. He said that radical action or campaigns is the most effective way to attract new members.

**97/05:201 MOTION TO AMEND**

Local 68/Local 19

Be it resolved that Motion 96/05/077 be amended to read:

"Be it resolved that Article 3-a-1 of Bylaw 1, membership be amended to read:

- i. The individual members of the Federation collectively belonging to a member local association, will have authority to make decisions through referendum on all questions of membership in the Federation, subject to the other provisions of this Bylaw.

Be it further resolved that the following be added to Article 3-a:

- ii. The individual members of the Federation collectively belonging to a member local association will have authority to initiate, by petition signed by not less than ten percent (10%) of the individual members and delivered to the National Executive, a de-federation referendum as described in Article 6 of this Bylaw."

A delegate from Local 68 said that she could envision students collecting signatures on a petition to de-federate and another group collecting signatures against de-federating. She said that she is concerned the council would be bound by the petition to run a referendum to de-federate.

Joey Hansen, a delegate from Local 23 said that he was opposed to the amendment. He said that the original motion empowered individual members but it was the responsibility of the National Executive to ratify or receive the petition by verifying the validity of the petition. He said that the National Executive make the final decision because it is membership in the Federation which is the issue.

A delegate from Local 11 said that she supported the amendment because the onus is on the individual council or executive. She said that the local has the ability to verify the validity of the petition. She said that the National Executive does not have that ability.

**97/05:201 DEFEATED**

Erin Runions, a delegate from Local 79 said that it is not an issue of trust in the local representatives. She said that the students at a member local can easily verify the wording of the petition which takes the issue away from the election officials. She said that it empowers the general membership.

Fayez Quereshey, a delegate from Local 14 said that he was opposed to the motion. He said that the notice to run a referendum must be served six months in advance of the referendum voting dates. He said that McMaster would be required to gather 1200 signatures in September. He said that it makes it difficult to run a membership review referendum within the same academic year. He said that the required number of signatures on the petition is different than the five percent quorum requirement. He said that if it is difficult to leave the organisation it will damage the Federation's reputation amongst potential members. He said that this is a membership review referendum. He said that students might wish to reaffirm their commitment to the

Federation through a referendum. He said that this motion is a barrier to educating the membership about the work of the Federation.

Elissa Horscroft, a delegate from Local 68 said that if she was interested in educating the members at York about the work of the Federation she would do it through the Federation's campaigns, the local handbook, and on posters. She said that she would not do it with a referendum at the expense of the membership of the Federation. She said that Local 68 has a Bylaw which requires all decisions to be made by referenda. She said that this spends students' money unnecessarily and diverts the union's attention away from the real work like campaigns and lobbying. She said that York University and the union are drafting a new Bylaw which requires students to gather signatures before a referendum.

Hansen spoke in favour of the motion. He said that it is important for the membership to decide issues relating to the Federation and the amendment empowers members to do that. He said that the percentage required for a petition and for quorum are different for a good reason. He said that it is easier to organise a petition than it is to encourage people to vote. He said that during a referendum there are a limited number of campaigning and voting days whereas the petition could be circulated for an extended period of time. He said that the Federation has withdrawal mechanisms while the majority of locals do not. He said that a referendum is about who can persuade more students to vote. He said that information is circulated by ensuring Studentsaver Cards are distributed, the campaigns are promoted and the handbooks contain information about the Federation. He said that if those aspects were done properly there would be no need for a referendum.

Jennifer Chamberland, a delegate from Local 30 said that she was opposed to the motion. She said that the petition lacks credibility because students may be unaware of the ramifications. She said that if the petition is implemented timelines should be included. She said that locals have Bylaws and Constitutions which must be respected. She said that an imbalance will be created and the students will be accountable to the Federation.

A roll call vote was requested for Motion 96/11/077.

**ROLL CALL VOTE-96/11/077**

University of British Columbia Graduate Student Society	prospective member	absent
Camosun College Student Society	-Local 75	abstention
Capilano Students' Union	-Local 05	favour
City Centre Students' Association	-Local 73	abstention
College of New Caledonia	-Local 13	opposed
College of the Rockies Student Association	-Local 86	absent
Douglas College Student Society	-Local 18	absent
Emily Carr College of Art and Design Students' Union	-Local 33	favour
King Edward Students' Association	-Local 76	absent
Kwantlén College Students' Association	-Local 26	absent
Malaspina Students' Union	-Local 61	favour
Native Education Centre Students' Association	-Local 57	favour
North Island Students' Association	-Local 72	favour
North West Community College Students' Association	-Local 66	absent
Selkirk College Student Society	-Local 04	absent
Simon Fraser Student Society	-Local 23	favour
University of Victoria Student Society	-Local 44	favour
University of Victoria Graduate Students' Society	prospective member	absent
Brandon University Students' Union	-Local 37	absent
Association des étudiantes et étudiants du collège universitaire de Saint-Boniface	-section 38	absent
University of Winnipeg Students' Association	-Local 08	favour
Cabot College Student Association	prospective member	opposed
Eastern College Student Association	prospective member	opposed
Central Newfoundland Regional College Students' Association	-Local 87	opposed
Labrador College Students' Association	prospective member	absent
Marine Institute Students Union	-Local 45	opposed
Memorial University Council of the Students' Union	-Local 35	opposed
Sir Wilfred Grenfell College Students' Union	-Local 36	opposed
Westviking Student Association	prospective member	opposed

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Acadia University Students' Union	-Local 64	absent
Association générale des étudiantes et étudiants de l'université Saint-Anne	-section 69	absent
Mount Saint-Vincent University Students' Union	-Local 34	opposed
Students' Union of Nova Scotia College of Art and Design	-Local 07	favour
University of King's College Society of Students' Union	-Local 11	opposed
Algoma University Students' Association	-Local 82	abstention
Carleton University Students' Association	-Local 01	absent
Carleton University Graduate Students' Association	-Local 78	absent
George Brown College Students' Association	prospective member	absent
Lakehead University Student Union	-Local 32	opposed
Laurentian University Students' General Association	-Local 30	opposed
Association des étudiantes et étudiants francophones de l'Université Laurentienne	section membre 88	favour
McMaster University Students' Union	-Local 14	opposed
Nipissing University Student Union	-Local 20	abstention
Northern College Haileybury Students' Association	prospective members	absent
Ontario College of Art and Design Students' Union	-Local 25	absent
Ryerson Students' Administrative Council	-Local 24	favour
Association des étudiantes et étudiants de l'université Saint-Paul/ Saint Paul's University Students' Association	-Local 85	absent
Trent Central Student Association	-Local 71	favour
University of Guelph Central Student Association	-Local 54	favour
University of Guelph Graduate Students' Association	-Local 62	absent
University of Toronto Graduate Students' Union	-Local 19	favour
University of Western Ontario Society of Graduate Students	-Local 47	favour
University of Windsor Graduate Students' Society	-Local 48	favour
Wilfrid Laurier Graduate Students' Association	-Local 56	absent
York Federation of Students	-Local 68	favour
York University Graduate Students' Association	-Local 84	favour
Holland College Student Union	-Local 43	absent
University of Prince Edward Island Graduate Student Association	-Local 70	absent
University of Prince Edward Island Student Union	-Local 31	favour
Concordia Graduate Students' Union	-Local 83	opposed
McGill Post-Graduate Students' Society	-Local 79	favour
University of Regina Students' Union	-Local 09	favour

The Speaker announced the results of the vote: 19 in favour, 14 opposed and 4 abstentions.

**96/05/077 DEFEATED**

**97/05:163 MOTION TO AMEND THE BYLAWS**

Local 35/Local 87

Whereas Bylaw 1: Membership, 3(a): Rights of Individual Members, (i) states;

Only individual members of the Federation have the right to make decisions through referendum on all questions of withdrawal from full membership in the Federation. Increases in full membership fees currently being paid by them shall require ratification by two-thirds of the member locals through referendum or duly enacted motion of the member local association; and

Whereas there has not been this ratification for:

Bylaw 1: Membership, 2(a): Full Membership, (iv) stating:

"Beginning in 1996, the Federation membership fee shall increase on August 1 each year by the rate on increase in the national Consumer Price Index during the previous calendar year"

Be it resolved that Bylaw 1: Membership, 2(a): Full Membership, (iv) be declared out of order; and

Be it further resolved that it be stricken from the Bylaws.



**CARRIED**

**97/05:202      MOTION TO RECONSIDER MOTION 97/05:163**

Local 68/Local 48

Be it resolved that Motion 97/05:163 be re-considered.

**CARRIED**

**97/05:163      MOTION TO AMEND THE BYLAWS**

Local 35/Local 87

Whereas Bylaw 1: Membership, 3(a): Rights of Individual Members, (i) states;

Only individual members of the Federation have the right to make decisions through referendum on all questions of withdrawal from full membership in the Federation. Increases in full membership fees currently being paid by them shall require ratification by two-thirds of the member locals through referendum or duly enacted motion of the member local association; and

Whereas there has not been this ratification for:

Bylaw 1: Membership, 2(a): Full Membership, (iv) stating:

"Beginning in 1996, the Federation membership fee shall increase on August 1 each year by the rate on increase in the national Consumer Price Index during the previous calendar year"

Be it resolved that Bylaw 1: Membership, 2(a):Full Membership, (iv) be declared out of order; and

Be it further resolved that it be stricken from the Bylaws.

Hansen said that the motion should be ruled out of order because it should read "Bylaw I:Membership, 2(a):Full Membership, (iv) be deleted".

The Speaker rules the motion out of order.

**97/05:163      OUT OF ORDER**

**97/05:158      MOTION TO AMEND BYLAWS**

Local 23/Local 68

Be it resolved that Bylaw II, section 5-a, be deleted; and

Be it further resolved that all subsequent sections of Article 5 be re-lettered accordingly.

A delegate from Local 09 said that she was opposed to the motion. She said that the National Executive should not select the location of national general meetings. She said that it would be undemocratic and it should remain the memberships decision.

**97/05:158      CARRIED**

**noted opposition Local 9**

**97/05:106      MOTION TO AMEND BYLAWS AND STANDING RESOLUTIONS**

Local 68/Local 7

Be it resolved that all references to the "Lesbian, Gay and Bisexual Students' Constituency Group" in the Bylaws and Standing Resolutions be replaced with "◆ Constituency Group";

Be it further resolved that all references to "Lesbian, Gay and Bisexual" in Standing Resolution 12 be amended to read "Lesbian, Gay, Bisexual and Transgendered."

**97/05:203      MOTION TO AMEND**

Local 05/Local 83

Be it resolved that Motion 96/11/N25 be amended to read as follows:

"Be it resolved that references to "Lesbian, Gay and Bisexual Students' Constituency Group" in the Bylaw XIII be replaced with "Transgendered, Bisexual, Lesbian and Gay Students' Constituency Group (\*as explained in the Standing Resolutions)";

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Be it further resolved that all references to "Lesbian, Gay and Bisexual" in Standing Resolution 12 be amended to read "Transgendered, Bisexual, Lesbian and Gay Students' Constituency Group"; and

Be it further resolved that the Section 3, Standing Resolution #12 be amended to include the following:

\*The Transgendered, Bisexual, Lesbian and Gay Constituency Group:

- recognises that the identities which are suggested in the name do not adequately represent the diversity of the community;
- acknowledges the fluidity of sexuality and rejects the constructed categorisations of both gender and sex which have been imposed by a heterosexist culture; and
- acknowledges the different ways heterosexism is experienced by people in a society which systemically perpetuates oppression based on race, class, ability and religion.

**CARRIED**

**97/05:106**

**CARRIED AS AMENDED**

**97/05:204**

**MOTION**

Local 61/Local 23

Be it resolved that plenary immediately consider the Campaigns Committee report.

**DEFEATED**

**97/05:161**

**MOTION TO AMEND THE STANDING RESOLUTIONS**

Local 07/Local 23

Whereas currently constituency group funding is allocated to all the groups except the Women's Constituency Group, in lump sums which then must be divided among the constituency groups, by the constituency group; and

Whereas this may necessitate a ranking of one constituency group's needs over another group, especially if certain constituencies are not represented or are under represented at a particular general meeting of the Federation; therefore

Be it resolved that Standing Resolution 15, Section 5 be repealed; and

Be it further resolved that it be replaced with the following;

Funding shall be allocated annually to each separate constituency group, other than the Women's Constituency Group, in the amount of one-quarter of one percent (1%) of the Federation's projected budgetary expenditures.

Money allocated to constituency groups which is not spent shall revert back to revenue at the end of each fiscal year.

**97/05:161**

**DEFEATED**

**c. Presentation of the Campaigns and Government Relations Report**

Manitoba Representative Carlyle said that the committee reviewed a document prepared by herself and Deputy Chairperson-elect Story. She said that the document was based on previous decisions and discussions. She said that it was presented to the committee as a framework for discussion. She said that the discussions in the committee focused on income contingent student loan repayment schemes and the threat it was imposing on post-secondary education both federally and provincially. She said that the committee developed a number of excellent ideas including the section on ancillary fees.

**97/05:205**

**MOTION**

Local 79/Local 82

Be it resolved that the Campaigns and Government Relations Report be accepted omnibus excluding CMP-2.

**CARRIED**

**97/05:110****DIRECTIVE**

Local 23/Local 87

Whereas all claims to social assistance benefits by single/sole-support parents who are post-secondary students have recently been eliminated in Ontario and British Columbia, and will soon be eliminated in other provinces; therefore

Be it resolved that member locals and provincial components be encouraged to advocate on behalf of single/sole-support parents for:

- a reduction of single/sole-support parents debt load by increasing their eligibility for a greater amount for deferred grants
- an increase in the flexibility applied to the "timely completion of studies" and "personal responsibility requirements."

**97/05:206****MOTION TO AMEND**

Local 44/Local 57

Be it resolved that the following be added to the motion:

"Be it further resolved that the federal government be lobbied to create a 'special opportunity grant' program for single/sole-support parents; and

Be it further resolved provincial components be encouraged to lobby their respective provincial governments to increase the number of grants given to single/sole-support parents."

**CARRIED****97/05:110****CARRIED AS AMENDED****97/05:173****DIRECTIVE**

Local 57/Local 44

Whereas there have been a series of court actions taken by the Penticton Indian Band and the B.C. Government over a conflict involving a road passing through the Penticton reserve used by patrons of the Apex Ski Resort; and

Whereas the people's concerns were being ignored, so in November and December of 1994 they established checkpoints on Green Mountain Road and Highway #A and on the Nickel Plate Road to block access to the construction crews working on the ski complex; and

Whereas from the beginning, negotiations with the Province went badly; and

Whereas the Band sought an injunction, to force the Province to honour the Initial Agreement; and

Whereas the Province later filed a writ claiming ownership and jurisdiction of all roads in the Penticton, Upper Similkameen and Lower Similkameen reserves; and

Whereas the Band filed a counter writ and the issue ended up in court in November 1995; and

Whereas at the end of November, after hearing arguments concerning the Provincial writ, Justice Hamilton adjourned the court for half an hour. He then came and rendered a judgement, that took one hour to read, staying a decision on the ownership and jurisdiction of roads on reserve lands; therefore

Be it resolved that member locals be encouraged to write letters of support to the Penticton Indian Band regarding the federal and British Columbia governments' refusal to recognise title to the Band's land.

**CARRIED****96/11:015****DIRECTIVE**

Local 8/Local 30

Be it resolved that, in collaboration with members of the Coalition for Post-Secondary Education, the Council of Ministers of Education-Canada be lobbied to:

- establish common principles for higher education;
- reduce or eliminate student indebtedness;

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- eradicate the Canada Health and Social Transfer;
- implement block federal funding for education; and
- establish an open, democratic, and transparent system of governance in order to ensure accountability at all levels and participation by all educational partners.

**DEFEATED**

**97/05:207**

**MOTION**

Local 30/Local 72

Whereas issues such as tuition and incidental fee increases and student loan reform contribute to student poverty and debt; therefore

Be it resolved that the issue of student poverty and student debt be adopted as the major theme for the Federation's 1997/98 legislative campaigns; and

Be it further resolved that the provincial components be encouraged to build and expand on this theme as it applies to their respective regions.

**CARRIED**

**97/05:208**

**MOTION**

Local 19/Local 35

Whereas lobbying for increased funding to the federal granting councils was identified as a Federation campaign strategy in 1996/97; and

Whereas increased funding was not achieved; therefore

Be it resolved that lobbying the federal government to increase funding to the federal granting councils continue.

**CARRIED**

**97/05:209**

**MOTION**

Local 9/Local 44

Be it resolved that in collaboration with the Coalition for Post-Secondary Education, the Council of Ministers of Education of Canada, be lobbied to:

1. Establish an inter-provincial Post-secondary Education Agreement in Canada which would ensure adequate funding to provide universally accessible post-secondary education in all provinces and work towards the following goals:
  - the eradication of student indebtedness through the implementation of grants to replace existing student loan systems;
  - the establishment of a transparent system of governance of post-secondary institutions in order to ensure accountability at all levels of post-secondary education system;
  - fulfilment of the Council's commitment to creating a portable post-secondary education system in Canada through a credit transfer agreement among Canadian provinces.
2. Fight against the implementation of block funding, such as the Canada Health and Social Transfer and lobby the federal government for a system of separate funding for health, social services, and education.

**CARRIED**

**97/05:210**

**MOTION**

Local 68/Local 13

Be it resolved that a campaigns calendar be produced to correspond to the 1997/98 Campaigns Strategy.

**CARRIED**

**97/05:211      MOTION**

Local 8/ Local 9

Be it resolved that the 1997/98 Campaigns Strategy be adopted.

Jessica Stanley, a delegate from Local 23 said that the original title of the Incidental Fees section was "The Hidden Costs of Education: Campaign Against Incidental Fees".

Greg Kaufman, a delegate from Local 14 said that he had a concern with the use of the word schemes when discussing income contingent loan repayment programmes. He said that the language was harsh, negative, and propaganda like. He said that the use of the word 'scheme' will detract from the validity of the campaign.

**97/05:212      MOTION TO AMEND**

Local 14/Local 57

Be it resolved that the word "scheme" in the Campaign Strategy document be replaced with the word "system".

A delegate said that the word 'scheme' is not necessarily negative depending on its interpretation.

A delegate said that it was a term originally used by the developers of the plan.

Nova Scotia Representative Squires said that income contingent loan repayment plan is a scheme. She said that delegates should not be uncomfortable using direct language to attack a system which will drastically effect post-secondary education.

**97/05:212      DEFEATED**

A delegate from Local 08 said that she would like more information from other delegates about their efforts against incomecontingent student loan repayment schemes. She said that it is important to be motivated before returning to campus and encouraging members to get involved. She said that she was interested in issues which could be incorporated into the Day Without Hate campaign.

A delegate from Local 30 said that the Day Without Hate campaign was excellent. She said that the theme for the legislative campaign was student poverty and student debt. She said that income contingent student loan repayment scheme will be a major component of this campaign but the components should also adapt the theme to the individual locals.

**97/05:211      CARRIED UNANIMOUSLY**

**d. Presentation of the Francophone Students Constituency Group Report**

Carlyle said delegates should recognise the amount of work and dedication which members of the group contributed. She said there were a number of obstacles which the group worked through.

Claude Théoret, a delegate from Local 79, said that Canadians live in a country of two solitudes. He said that the lack of understanding between the two cultures stems from the fact that two different languages, French and English are spoken. He said that these divisions weaken progressive groups. He said that there is an effort to divide the Francophones, Anglophones and Aboriginal people. He said that there is only one French hospital for 460 000 Francophones in Ontario but Harris is closing it. He said that the Francophone college in Ontario has almost disappeared because of funding cuts. He said that Harris wants to divide the left in Canada. He said that there is a huge migration of Francophones from Ontario to Quebec. He said that the reality of the two solitudes amplifies the division. He said that this division is the reason the member awareness has been proposed. He said that hate groups against Francophones are not mentioned and linguistic discrimination was forgotten during the Day without Hate. He said that hate towards Francophone is a reality which is propagated by groups like Heritage Front and the Ku Klux Klan. He said that institutionalised linguistic discrimination is a consequence of the two solitudes. He said that Anglophone universities will not allow a Francophone student to submit papers in French. He said that in Québec, at Francophone universities, students can submit their papers in French or English. He said that Francophone students are forced to study in Québec. He said that the constituency group has tried to reflect this concern in the proposed directive. He said that these issues also affect international students and the Metis and are linked to Francophonie across the world. He said that the proposed campaign aims to inform and create links between two solitudes. He said that this is not only a Francophone issue but an issue faced by all marginalized groups which necessitates the attention and the efforts of all members.

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**97/05:213**

**DIRECTIVE**

Local 79/Local 83

Be it resolved that Anna Kruzynski be ratified as Francophone Students' Representative on the National Executive for the 1997-98 term.

**CARRIED**

**97/05:214**

**MOTION**

Local 79/Local 83

Be it resolved that the Gaston Cotnoir, Jean-François Plamondon and Claude Théoret be ratified as Francophone Students Co-commissioners for the 1997-98 term.

**CARRIED**

**NOTICE**

**MOTION TO ADOPT POLICY**

Local 79/Local 83

Whereas Ottawa's Montfort Hospital is the only Francophone hospital in Ontario; and

Whereas the Francophone population of Ontario is made up of approximately 460,000 people; and

Whereas the Government of Ontario is threatening to close Montfort Hospital; therefore

Be it resolved that the following policy under the heading "Right of Linguistic Minorities" be amended as follows:

The Federation supports the S.O.S. Montfort group to help counter the closing of the only Francophone hospital in Ontario.

**NOTICE**

**MOTION TO ADOPT POLICY**

Local 79/Local 83

Be it resolved that following policy under the heading "Linguistic Minorities Rights" be adopted:

The Federation opposes declarations made by some Canadian municipalities in favour of the use of English only.

**NOTICE**

**MOTION TO ADOPT POLICY**

Local 79/Local 83

Be it resolved that the following policy under the heading "Linguistic Minority Rights" be amended:

The Federation opposes all funding cuts to services for Francophone minorities.

**NOTICE**

**MOTION TO ADOPT POLICY**

Local 79/Local 83

Be it resolved that the following policy under the heading "Linguistic Minority Rights" be amended:

The Federation supports accessibility to post-secondary education for Francophone students enrolled in Anglophone institutions, such as the right to submit their dissertations, theses, and written assignments in French

**97/05:215**

**MOTION**

Local 79/Local 83

Be it resolved that an awareness campaign be developed to address members' lack of knowledge of Francophone students' issues; and

Be it resolved that the goals of this campaign be as follows:

1. to raise members' awareness of the history of Francophone people outside Quebec;
  - The deportation of the Acadian population;
  - Article (the Act) 17 in Ontario;

- the historical Manitoba School Question.

2. to raise members' awareness of the issues that Francophones face today:
  - The closing of the only Francophone hospital in Ontario;
  - hate campaigns aimed at Francophones, as demonstrated through the activities of the *European Christian Defence League*, the *Alliance for the Preservation of English*, and the *Heritage Front*;
  - The lack of infrastructures to accommodate Francophone student needs in the post-secondary education system

**97/05:216      MOTION TO AMEND**

Local 79/Local 83

Be it resolved that the wording of the proposed Motion 97/05:215, section 2 be amended to read:

Be it resolved that an awareness campaign be developed to address members' lack of knowledge of Francophone students' issues; and

Be it resolved that the goals of this campaign be as follows:

1. to raise members' awareness of the history of Francophone people outside Quebec;
  - The deportation of the Acadian population;
  - Article (the Act) 17 in Ontario;
  - the historical Manitoba School Question.
2. to raise members' awareness of the issues that Francophones face today:
  - The closing of the only Francophone hospital in Ontario;
  - The closing of Francophone elementary schools in New Brunswick;
  - hate campaigns aimed at Francophones, as demonstrated through the activities of the *European Christian Defence League*, the *Alliance for the Preservation of English*, and the *Heritage Front*; and
  - The lack of infrastructures to accommodate Francophone student needs in the post-secondary education system.

**CARRIED**

**97/05:215      CARRIED AS AMENDED**

**e. Presentation of the Students With Disabilities Constituency Group Report**

Peter Whyte, a delegate from Local 71 said that students' with disabilities cannot gain physical access to post-secondary education institutions. He said that this completely eliminates the option of a post-secondary education.

**97/05:217      MOTION**

Local 71/Local 75

Be it resolved that Fay Soehngen be ratified as the Students with Disabilities Commissioner for the 1997-98 year.

**CARRIED**

**97/05:218      MOTION**

Local 75/Local 44

Be it resolved that the National Executive be directed to formulate, in conjunction with the Students with Disabilities Constituency Group, and distribute a questionnaire on Students With Disabilities Services at member locals.

Be it further resolved that the findings be presented to the fall 1997 national general meeting.

**CARRIED**

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### **f. Presentation of the International Students and Students of Colour Constituency Group Reports**

Students of Colour Representative Lance Morgan said that because of the low number of students of colour and international students attending the general meeting the groups were merged. He said that some delegates were members of both groups. He said that membership in the groups and constituency group funding were discussed. He said that the lack of representation is a problem at the local level. He said that if more students of colour and international students were involved at the local level that representation would be reflected at general meetings. He said that the groups hope the organisation can engage in a meaningful discussion to improve representation.

**97/05:219**

#### **MOTION**

Local 08/Local 30

Be it resolved that Shansheng Zhao be ratified as International Students Commissioner for the 1997-98 term.

#### **CARRIED**

**97/05:220**

#### **MOTION**

Local 14/Local 54

Be it resolved that Cindy Henriques be ratified as Students of Colour Commissioner for the 1997-98 term.

#### **CARRIED**

**97/05:221**

#### **MOTION**

Local 54/Local 08

Be it resolved that the National Executive Representative for Students of Colour be allotted a \$500.00 honourarium for the 1997-98 year.

#### **CARRIED**

Greg Kaufman, a delegate from Local 14 asked if the \$500.00 honourarium is the same as the honourarium for other member of the National Executive.

Carlyle said that the honourarium for the Representatives varies provincially and by group. She said that there is no standard.

**97/05:222**

#### **DIRECTIVE**

Local 54/Local 09

Be it resolved that the Students' of Colour Commissioner investigate the changes required to remove the current visa restrictions barring international students from working freely in Canada while that are acquiring their degrees be undertaken; and

Be it further resolved that a report be made available to the Students of Colour and/or the International Students constituency group at the fall 1997 annual general meeting.

#### **CARRIED**

**97/05:223**

#### **DIRECTIVE**

Local 14/Local 09

Be it resolved that member locals be encouraged to facilitate an increase in participation by Students of Colour in student politics through, but not limited to, the following measures:

- creating a seat on boards, councils and executive committees;
- facilitating the formation of Students of Colour collectives;
- facilitating a speaker series that would address the issues of Students of Colour;
- facilitating coalition building between Students of Colour groups on campus and other people Organisational Development Committee of colour groups in the community;



-facilitating contact between Student of Colour groups on member local campuses and Students of Colour groups on other campuses; and

Be it further resolved that provincial components be encouraged to amend their bylaws and constitutions to include a seat for a Students of Colour on the component's executive body.

**CARRIED**

**97/05:224**

**DIRECTIVE**

Local 30/Local 54

Be it resolved that member locals be encouraged to facilitate an increase in participation by International Students in student politics through, but not limited to, the following measures:

- creating a seat on boards, councils and executive committees;
- facilitating the formation of International Students collectives;
- facilitating a speaker series that would address the issues of International Students;
- facilitating coalition building between International Students groups on campus and other support services in the community;
- facilitating contact between International Students groups on member local campuses and International Student groups on other campuses; and

Be it further resolved that provincial components be encouraged to amend their bylaws and constitutions to include a seat for an International Student on the component's executive body.

**CARRIED**

**97/05:225**

**MOTION**

Local 14/Local 09

Be it resolved that an investigation into the feasibility of developing an anti-racism poster campaign be undertaken by the Students' of Colour Commissioner.

A delegate from Local 75 said that the poster could refer to the Day Without Hate campaign.

Morgan said that the committee wished to integrate the two campaigns. He said that the Campaigns committee will refine the campaign.

**97/05:225**

**CARRIED**

**97/05:226**

**DIRECTIVE**

Local 14/Local 30

Be it resolved that the Provincial components be encourages to ensure that, when possible, at least 15% of the representation from their respective provinces at National General Meetings be comprised of students of colour. In situation where 15% is numerically unfeasible, the component should strive for a minimum number of two delegates; and

Be it further resolved that a progress report be included in the National Executive Report which is presented at the fall 199 National General Meeting.

Elissa Horscroft, a delegate from Local 68 asked if the motion was actually a policy the group wanted to implement.

Morgan said that it was a goal, not a policy.

**97/05:226**

**CARRIED**

**g. Presentation of the Caucus of Small University Associations Report**

Peter Whyte, a delegate from Local 71 said that the group continued meeting after the reports deadline. He said that the Caucus discussed a number of issues including the motions package and the Caucus of Small University Associations Commissioner. He said that Caucus is drafting a job description.

**97/05:227**

**MOTION**

Local 71/Local 83

Be it resolved that Margaret Bryans and Jennifer Chamberlain be ratified as co-commissioners of the Small University Association Caucus for the 1997-98 term.

**CARRIED**

**h. Presentation of the Student Artists Constituency Group Report**

Saskatchewan Representative Jan Olsen thanked delegates for attending the Student Artists Night. She said that the group decided to develop a poster campaign to raise awareness about the importance of art to Canadian culture. She said that it is one of the first campaigns run by the group. She said that the group also discussed the participation of student artists at the local level and the concern that students artists do not link the cuts to post-secondary education to their studies. She said that the group also discussed income contingent student loan repayment schemes and the low prioritisation of the arts. She said that the increasing prioritisation of departments like engineering has an immediate effect on the arts.

**97/05:228 MOTION**

Local 07/Local 44

Be it resolved that Kyath Battie and Cindy Yetman be ratified as co-commissioners of the Student Artists' Constituency Group for the 1997-98 year.

**CARRIED**

**i. Presentation of the Aboriginal Caucus Report**

Aboriginal Students Representative Penny Kerrigan said that there was no written report. She said that the Caucus developed a number of motions which are contained in the committee reports. She said that the Caucus met for the first time independent of the general meeting and had a productive meeting. She introduced the delegates who attended the Caucus meetings: Jeanette Mercer, Angela Mercer, Thomas Perry, Bill, Johanne Heck, Fay Soenghen, Jaimie McEvoy, Corky Douglas and Lanna Many-Grey-Horses, Spencer Riche, Todd Albert, Marlene Winters, and Rhonda Lussier. She said that the Aboriginal Caucus is a national caucus and greater representation from every province would be ideal.

**j. Presentation of the Part Time And Mature Students Constituency Group Report**

Diane Davis, a delegate from Local 72 said that the motions arising from the work of the constituency group are contained in the committee reports.

**b. Presentation of the Organisational Development Committee Report (Continued)**

**97/05:229 MOTION**

Local 72/Local 61

Be it resolved that the Membership Awareness Strategy, prepared by the National Executive be adopted with the addition of the following in the "Awareness Week and Orientation Week" subsection of the "Awareness Among the membership on Campuses" section of the document:

A day of the Awareness week shall include a day for: Aboriginal students, women, francophone students, international students, students with disabilities, student artists, lesbian, gay, bisexual and Transgendered students, students of colour, part-time and mature students and graduate students.

Temelini said that the Strategy is intended to strengthen the Federation by adopting a better and more thorough self-understanding. He said that the components in the Strategy contain goals which include entrenching the national and provincial work in the local work. He said that language is used which separates the local work and the provincial and national work. He said that there should be a greater understanding that the work of the Federation occurs at the local, provincial and national levels. He said that the provincial and national work should have as much importance in the local's identity as the local work. He said that the Federation needs to clarify and publicise the partnership that exists. He said that the use of local numbers on letterhead and references to the Federation's work in newsletters signifies a relationship with a larger group. He said that members should recognise that the Federation is comprised of 61 member locals, that it is not the office in Ottawa. He said that the term Canadian Federation of Students describes a partnership not a separate entity.

Greg Kaufman, a delegate from Local 14 said McMaster Student Union does not include the Federation logo because the student union is more than a political organisation. He said that the union is also a member of other organisations but not all of them are related to the business of the student union.

**97/05:229 CARRIED**

Dequier thanked the members of the committee and particularly Michael Temelini for his assistance chairing the meeting. He thanked National Chairperson Brad Lavigne and Ontario Representative Jason Stevens for contributing to the preparation of the Strategy. He thanked Lucy Watson and Philip Link for recording the minutes and the staff for resourcing.

**k. Presentation of the National Graduate Council Report**

National Graduate Council Chairperson Steve Wilson said that the Council had a very successful meeting with high levels of debate. He said that the quality of debate in the Council meetings and that which members of the Council introduced to plenary has always been impressive. He said that the Council developed campaigns focused on graduate student issues. He said that the Council developed a campaign to address the profile of federal granting councils, funding agencies which provide money to graduate students. He said that these funds have been threatened for a long period of time but the general public and MP's are unfamiliar with them. He said that there is a motion to undertake research on issues of tenure and tenure reform. He said that more research needs to be conducted on how much money graduate students receive to support themselves.

**97/05:230 MOTION**

Local 79/Local 83

Be it resolved that the National Graduate Council report be accepted omnibus.

**CARRIED****97/05:231 MOTION**

Local 19/Local 47

Be it resolved that Michael Temelini be ratified as Caucus Representative on the National Executive for the 1997-98 term.

**CARRIED****97/05:232 MOTION**

Local 19/Local 83

Be it resolved that issues of graduate student funding be researched;

Be it further resolved that the research cover topics including but not limited to: funding levels, sources of funding, and length of time for which funding is guaranteed;

Be it further resolved that funding packages at comparable public institutions in the United States be investigated and compared; and

Be it further resolved that the research be completed by the Fall 1997 national general meeting.

**CARRIED****97/05:233 MOTION**

Local 23/Local 79

Whereas current tenure models are inadequate; and

Whereas the National Graduate Council would like to work towards developing policies at the 1998 National Graduate Council meeting regarding tenure reform; therefore

Be it resolved that research concerning the extent to which students are represented on faculty promotion, tenure and review committees and other methods of promoting tenure reform be conducted; and

Be it further resolved that the research be completed by February 1998.

**CARRIED**

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**NOTICE**

**NOTICE OF AMENDMENT TO THE POLICY MANUAL**

Local 07/Local 11

Be it resolved that the Policy manual be amended to include the following:

The Federation oppose the denial of tenure based solely on work promoting social and economic justice.

**NOTICE**

**NOTICE OF MOTION AMENDMENT TO ISSUES POLICY**

Local 07/Local 11

Be it resolved that Governance of Post-secondary education Institutions be amended to include part-time and mature students.

**I. Presentation of the Transgendered, Bisexual, Lesbian, and Gay Students Constituency Group\* Report**

Becky McFarlane encouraged delegates to read the definition of the asterisk. She said that working within a hierarchical structure is difficult for a constituency group so the Group did not elect a Commissioner. She said that the Group will be working collectively. She said that the Group will be examining the role and function of constituency groups and encouraged other groups to do the same. She said that a number of members in the Group felt uncomfortable at the general meeting. She said that it is every delegates responsibility to address this problem. She said that constituency group members do not wish to continually educate delegates. She said that delegates should not expect members of the Group to educate and advise.

**97/05:234**

**MOTION**

Local 68/Local 05

Be it resolved that the Transgendered, Bisexual, Lesbian and Gay Students Constituency Group\* Report be accepted.

An observer from Local 35 said that a number of members of the group were concerned about the lack of protection of sexual rights in the provincial human rights codes in three provinces. She said that Newfoundland, Alberta and Prince Edward Island do not include the words 'sexual orientation' in the list of prohibited grounds for discrimination. She said that she recognises that the inclusion of these words may not improve the situation considerably. She said that in Newfoundland, Prince Edward Island and Alberta homophobia and heterosexual discrimination are tolerated and are legal. She said that there is no legal recourse. She said that she could lose her job or housing because she is a lesbian. She asked that the Federation address this issue. She said that a motion preventing national general meetings from being held in these provinces would assist.

**97/05:234**

**CARRIED**

**m. Presentation of the Women's Constituency Group Report**

Story said that the written report she had prepared was not available.

**97/05:235**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 07/Local 09

Be it resolved that the Standing Resolution #14, section 2:Membership be amended to include the following:

Members of the constituency group shall include all women, including Transgendered women, who are delegates from the Federation's member institutions at General Meetings of the Federation.

**CARRIED**

**97/05:236**

**MOTION**

Local 61/Local 31

Be it resolved that Darcie Davidson be ratified as Women's Representative to the National Executive.

**CARRIED**

**n. Presentation of the National Education and Student Rights Committee Report**

Squires said that the committee completed a huge amount of work and worked diligently. She said that work has already begun to revise the Policy Manual into statement form.

**97/05:237**

**MOTION**

Local 05/Local 24

Be it resolved that the second portion beginning on page 17 of the National Education and Student Rights Committee report be accepted omnibus excluding the following: NE/SR:97-17, NE/SR:97-8, 97/05:N10, 96/11:N25, 97/05:N12, 97/05:N16, 96/05:218, NE/SR:97-11, 96/05:214.

**CARRIED**

**97/05:083**

**MOTION TO AMEND POLICY**

Local 31/Local 23

Be it resolved that the contents in the policy section on Post-Secondary Education be repealed and replaced with:

**POST-SECONDARY EDUCATION**

The Federation supports the recognition of work experience towards academic credit at francophone and bilingual post-secondary educational institutions outside of Québec.

The Federation agrees with the following recommendations regarding education, made by the 1986 Federal New Democratic Party task Force on Youth:

- flexible education programs to meet the changing needs of many young Canadians such as: "work-study" programs which allow students to combine studies with learning experiences in the workplace; and
- recognise the urgent need to provide all students in the secondary school system with personal and career counselling,

The Federation supports the continued existence of the 3 year undergraduate degree in Canadian universities.

The Federation supports flexibility with respect to the time allowed to complete undergraduate pre-professional, professional, or graduate programs.

The Federation opposes the establishment of an International Space University in Canada because it is based on a private model, using public funds.

**97/05:238**

**MOTION TO AMEND**

Local 11/Local 05

Be it resolved that 97/05:083 be amended to read:

Be it resolved that the contents in the policy section on Post-Secondary Education be repealed and replaced with:

**POST-SECONDARY EDUCATION**

The Federation recognises that a fully accessible post-secondary education system requires non-traditional and flexible delivery of programs

The Federation:

1. supports the recognition of life and work experience towards placement and academic credit at post-secondary institutions

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2. supports co-operative education programs which allow students to combine studies with learning experiences in the workplace
3. supports distance education and continuing and adult education policies to deliver programs so long as these programs are not offered on a cost recovery or revenue basis
4. supports personal and career counseling in secondary and post-secondary institution to ensure students are fully aware of these options
5. opposes limits set on time to completion.

**CARRIED**

**97/05:083**

**CARRIED AS AMENDED**

**97/05:087**

**MOTION TO AMEND POLICY**

Local 31/Local 23

Be it resolved that the policy on Housing be amended to include:

The Federation agrees with the recommendation, by the 1986 New Democratic Party Task Force on Youth, calling for construction of university and community college housing in communities with a shortage of affordable housing.

**97/05:089**

**MOTION TO AMEND POLICY**

Local 31/Local 23

Be it resolved that Motion 97/05:087 be amended to read:

"Be it resolved that the policy on Housing be repealed and replaced with:

**HOUSING**

The Federation supports the abolition of barriers to accessibility to non-profit, tenant-controlled housing, including exclusionary housing bylaws.

The Federation is committed to working with housing right's groups and affordable housing advocates and supports the formation of federal, provincial, and municipal review boards."

**97/05:239**

**MOTION TO AMEND**

Local 7/Local 54

Be it resolved that Motion 97/05:089 be amended to read:

Be it resolved that the policy on Housing be replaced with:

The Federation supports:

1. the construction of university and community college housing in communities with a shortage of affordable housing.
2. the abolition of barriers to accessibility to non-profit, tenant-controlled housing, including exclusionary housing bylaws.

The Federation is committed to working with housing rights groups and affordable housing advocates and supports the formation of federal, provincial, and municipal review boards.

**CARRIED**

**97/05:087**

**CARRIED AS AMENDED**

**97/05:091**

**MOTION TO AMEND POLICY**

Local 31/Local 23

Be it resolved that the policy on Co-operative Students be amended to include:

The Federation agrees with the recommendation by the 1986 Federal New Democratic Party Task Force on Youth, calling for more "co-op" programs for both secondary and post-secondary students in arts, culture and social studies.

**97/05:240**

**MOTION TO AMEND**

Local 11/Local 44

Be it resolved that Motion 97/05:091 be amended to read:

Be it resolved that the policy on Co-operative Students be amended to include:

The Federation supports an increase in "co-op" programs for both secondary and post-secondary students in arts, culture and social studies.

**CARRIED**

**97/05:091**

**CARRIED AS AMENDED**

**97/05:093**

**MOTION TO AMEND POLICY**

Local 31/Local 23

Be it resolved that the policy on Child Care in the Issues policy manual be amended to include:

The Federation agrees with the recommendation, made by the 1986 New Democratic Party Task Force on Youth, calling for access to quality child care and parenting skills counselling for young parents who are still attending school.

**97/05:241**

**MOTION TO AMEND**

Local 07 /Local 86

Be it resolved that Motion 97/05:093 be amended to read:

Be it resolved that the policy on Child Care in the Issues policy manual be amended to include:

4. access to quality child care and parenting skills counselling for parents who are attending school.

**CARRIED**

**97/05:093**

**CARRIED AS AMENDED**

**97/05:095**

**MOTION TO AMEND POLICY**

Local 79/Local 34

Be it resolved that the policy on Governance of Post-Secondary Institutions be amended to include:

The Federation opposes any changes in governance in post-secondary institutions which will increase user fees, limit accessibility, or limit transferability of credits.

**CARRIED**

**97/05:097**

**MOTION TO AMEND POLICY**

Local 79/Local 84

Be it resolved that the contents of the policy section on Media be repealed and replaced with:

The Federation refrains from aiding in the distribution and the purchase of advertising in commercial, campus-targeted publications other than non-Federation publications which displace money from the student community and threaten the livelihood of non-profit, student run publications.

The Federation strongly opposes the budgetary cuts to Radio Canada and CBC and demands the Federal government to ensure a broad range of local and national programs in both official languages.

The Federation opposes any systems or study which rates post-secondary institutions.

**CARRIED**

**97/05:099**

**MOTION TO AMEND**

Local 56/Local 44

Whereas provincial governments use economic viability studies as a criterion for deciding funding amounts for post-secondary programs; therefore

Be it resolved that the policy on The Arts be amended to include:

The Federation is opposed to the provincial governments use of employment potential studies to determine funding levels for post-secondary fine, applied and performing arts programs.

**97/05:242**

**MOTION TO AMEND**

Local 54/Local 44

Be it resolved that Motion 97/05:099 be amended to read:

"Whereas provincial governments use economic viability studies as a criterion for deciding funding amounts for post-secondary programs; therefore

Be it resolved that the policy on The Arts be amended to include:

The Federation is opposed to the provincial government's use of employment potential studies to determine funding levels for post-secondary fine, applied and performing arts and art education programs and courses."

**CARRIED**

**97/05:099**

**CARRIED AS AMENDED**

**97/05:101**

**MOTION TO AMEND POLICY**

Local 09/Local 36

Whereas the National Film Board exists to foster links between all regions and nations within Canada and has for decades served to promote the talents of Canadian Artists; and

Whereas the National Film Board faces drastic cuts from the Federal Government which threatens its ability to carry out this mandate; therefore

Be it resolved that the policy on The Arts be amended to include:

The Federation opposes cutbacks to the National Film Board and supports a vital and adequately funded National Film Board.

**CARRIED**

**97/05:136**

**DIRECTIVE**

Local 7/Local 86

Be it resolved that the Federation undertake efforts to ensure the composition of the Board of Directors of the Canadian Foundation for Innovation include representation from the Federation, the Canadian Consortium for Research, elected student representatives (20%), business and non-profit sectors (up to 40%), members of the academic community (remaining portion).

**97/05:243**

**MOTION TO REFER**

Local 05/Local 24

Be it resolved that Motion 97/05:136 be referred to the National Executive.

**CARRIED**

**97/05:136**

**REFERRED**

**97/05:138**

**MOTION TO AMEND POLICY**

Local 23/Local 68

Be it resolved that the Issues Policy Manual be amended to include:

Intellectual and Creative Works



The Federation recognises that the creation of intellectual works is a result of the initiative, inspiration and work of groups or individuals within a broad social context.

As a result, creators enjoy particular rights and responsibilities with respect to their intellectual and creative works.

**Rights of the Creator(s)**

- the right to academic and public recognition, of contributions as creator(s), including but not limited to authorship and citation; and
- the right to choose when and how to publish/present intellectual and creative works, including a student's right to the unrestricted fulfilment of academic requirements; and
- the right to fair financial compensation; and
- the right to use and enjoyment of the intellectual and/or creative work.

**Responsibilities of the Creator(s)**

- the responsibility to recognise the social implications of their work; and
- the responsibility to recognise the broader social context in which intellectual and creative works are created; and
- the responsibility to recognise the public contribution to the creation of intellectual and creative works and the public's right to benefit from those works in a timely fashion.

**CARRIED**

**97/05:144**

**MOTION TO AMEND POLICY**

Local 44/Local 57

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The aboriginal language education be assigned priority in Aboriginal, provincial and territorial education systems to complement and support language preservation efforts in local communities through:

- a. first- or second- language instruction or immersion programs where parents desire it and numbers warrant;
- b. recognition of Aboriginal language competence for second-language academic credit whether competence is acquired through classroom or out-of-school instruction;
- c. involving elders and fluent Aboriginal speakers in programs to enhance Aboriginal language acquisition and fluency;
- d. developing instruction materials; and
- e. encouraging and rewarding language teaching as a career path and language research in lexical elaboration, structural analysis and cultural contexts as professional and academic specialisation.

**DEFEATED**

**97/05:146**

**MOTION**

Local 44/Local 57

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

- The Federation recognises that federal, provincial and territorial governments should collaborate with Aboriginal governments and organisations to facilitate integrated delivery of adult literacy, basic education, academic upgrading and job training under the control of Aboriginal People through:
- a. delegating responsibility for delivery of training under current jurisdictions by concluding agreements with Aboriginal governments, their mandated education authorities, or voluntary organisations representing Aboriginal communities of interest;

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- b. supporting adaptation of program design, admission criteria, language of instruction, and integral allocation, of funds by Aboriginal delivery agents, to accommodate Aboriginal culture and community needs;
- c. acting promptly to conclude agreements for multi-year block funding agreements to enable Aboriginal native governments, during the transition to self-government, to assume primary responsibilities for allocating funds to meet training needs through programs of Aboriginal design.

**DEFEATED**

**97/05:148**

**MOTION**

Local 5/Local 86

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation recognises that the federal government continues to support the costs of post-secondary education for First Nations and Inuit post-secondary students and make additional resources available:

- a. to mitigate the impact of increased costs as post-secondary institutions shift to a new policy environment in post-secondary education; and
- b. to meet the anticipated higher level of demand for post-secondary education services.

**DEFEATED**

**97/05:150**

**MOTION TO ADOPT POLICY**

Local 5/Local 44

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation recognises that public post post-secondary institutions in the provinces and territories undertake new initiatives or extend current ones to increase the participation, retention and graduation of Aboriginal students by introducing, encouraging or enhancing:

- a. a welcoming environment for Aboriginal students;
- b. Aboriginal content and perspectives in course offerings across disciplines;
- c. Aboriginal studies and programs as part of the institution's regular program offerings and included in the institution's core budget;
- d. Aboriginal appointments to boards of governors;
- e. Aboriginal councils to advise the president of the institution;
- f. active recruitment of Aboriginal students;
- g. admission policies that encourage access by Aboriginal applicants;
- h. meeting spaces for Aboriginal students;
- i. Aboriginal student unions;
- j. recruitment's of Aboriginal faculty members;
- k. support services with Aboriginal counsellors for academic and personal counselling; and
- l. cross-cultural sensitivity training for faculty and staff.

**DEFEATED**

**97/05:152**

**MOTION TO ADOPT POLICY**

Local 05/Local 86

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation recognises that federal, provincial and territorial governments should collaborate with Aboriginal governments and organisations to establish and support post-secondary educational institutions controlled by Aboriginal People, with negotiated allocation of responsibility for:

- a. core and program funding commensurate with the services they are expected to provide and comparable to the funding provided to provincial or territorial institutions delivering similar services;
- b. planning, capital and start-up costs of new colleges and institutes;
- c. improvement of facilities for community learning centres as required for new functions and development of new facilities where numbers warrant and the community establishes this as a priority; and
- d. fulfilment of obligations pursuant to treaties and modern agreements with respect to education.

**DEFEATED**

**97/05:154**

**MOTION TO ADOPT POLICY**

Local 44/Local 57

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation supports aboriginally controlled post-secondary educational institutions which collaborate to create regional boards and/or a Canada-wide board to:

- a. establish standards for accrediting programs provided by Aboriginal post-secondary institutions;
- b. negotiate mutual recognition of course credits and credentials to facilitate student transfer between Aboriginal institutions and provincial and territorial post-secondary institutions;
- c. establish co-operative working relationships with mainstream accreditation bodies such as the Association of Universities and Colleges of Canada and professional associations such as the Canadian Association of University Teachers; and
- d. pursue other objectives related to the common interests of Aboriginal institutions.

**DEFEATED**

**97/05:156**

**MOTION TO ADOPT POLICY**

Local 05/Local 86

Whereas the Department of Indian Affairs and Northern Development is proposing significant changes to the Indian Act; and

Whereas although Minister Irwin claims that "none of the potential amendments affects aboriginal or treaty rights or alters the government's fundamental fiduciary relationship with First Nations," these changes, in fact, will have a significant impact on First Nations Peoples; and

Whereas the proposed changes will decrease and minimise the fiduciary obligations owed to First Nations Peoples by the federal government; therefore

Be it resolved that the following policy be adopted:

The Federation opposes any amendments to the Indian Act until consultation with First Nations take place.

**DEFEATED**

**NOTICE**

**MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the section of the Issues Policy manual entitled Tuition be amended with a new heading, User/tuition fees;

Be it further resolved that the following policy be adopted under User/tuition fees:

The Federation opposes incidental fees imposed by post-secondary institutions for the purpose of raising institutional revenue; and

fees incurred on a per-course basis which cannot be used in the calculation of ancillary fees for student loan programs.

**NOTICE**

**MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the following policy be adopted under the heading Research Granting Councils, as a sub-section:

**Canada Council**

The Federation recognises that certain similarities exist between artistic, cultural, and scholarly explorations in post-secondary institutions. It further recognises that currently, most explorations and research undertaken in Art programs in post-secondary institutions falls "between the cracks" in terms of funding from the National Councils, in that there is a gap between the mandates of the Canada Council and the Social Sciences and Humanities Research Council. The Federation therefore:

- Supports recognition by governments of Canada Council as a funding body eligible for matched funding in the way that the other research granting councils are eligible;
- Supports broadening of the mandates of the Canada Council and the Social Sciences and Humanities Research Council, to include funding of all artistic and cultural explorations and research in Post-Secondary institutions.

**NOTICE**

**MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the Issues policy manual be amended to include a section entitled Research in the Arts and Cultural Sector;

Be it further resolved that the following policy be adopted under the heading Research in the Arts and Cultural Sector:

**RESEARCH IN THE ARTS AND CULTURAL SECTOR**

The Federation defines research in the Visual Arts, Craft & Design, Art History, and Art Education, as involving intellectual explorations that help to bridge theory and practice and address a wide audience. A broad variety of traditional and innovative research methods result in works of art, scholarly books and articles, exhibitions, catalogues and other formats. Such research, whether pure or applied, enhances understanding of the visual reality while offering new cultural meanings, challenges and knowledge.

The Federation recognizes artistic and cultural exploration an research as fundamental to the creation and sustenance of Canadian identity as distinct from those of other countries. As well, recognizes culture as central to the identities of individual Canadians.

**NOTICE**

**MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the Declaration of Student Rights, The Right To Justice in the Educational Community, be amended to include:

17. actively support their college or university faculty and staff union actions (e.g. respecting picket lines) without academic, financial or any other form of disciplinary sanction.

**NOTICE**

**MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that Tuition policy be amended to read as follows:

**Tuition Fees-Preamble**

The Canadian Federation of Students considers tuition a user fee. Federation Accessibility policy states that user fees are a barrier to access. The Federation opposes:

1. the use of tuition fees by institutions as a solution to the problem of underfunding;
2. tuition fee increases to offset costs of bursary programs funded by institutions;
3. incidental fees imposed by institutions for the purpose of increasing revenue.

The Federation therefore calls for an immediate tuition freeze, followed by the progressive elimination all financial barriers to post-secondary education.

**NOTICE**

**MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the Quality policy be amended to read as follows:

**Quality-Preamble**

The Federation supports programs which:

- are constantly developed and reviewed both by way of internal reviews and external reviews;
- have built-in flexibility;
- encompass depth of educational experience by providing basic theory and general skills, and advanced theory and specific skills, which are characterised by challenging course material;
- encompass breadth of education by encouraging and making possible cross-over between disciplines;
- incorporate a high degree of choice and freedom in educational experience
- incorporate universal access for students to the classes they want;
- minimize both academic and financial costs to students.

**Delivery/Contact Hours/Contact Time**

The Federation supports programs which:

- provide delivery in a variety of styles appropriate to course material, as determined by faculty in consultation with students;
- include implicit recognition that different delivery styles and course content require differing qualities and amounts of contact time;
- include implicit recognition that contact time between instructors and students has a direct effect on the quality of education;
- include implicit recognition that contact hours do not simply consist of class meeting time, but can include instructor/student ratio, number of hours the class meets, and out of class contact availability;
- provide contact by way of instructor/student ratios, contact hours, and out of class availability of a nature and amount determined by faculty in consultation with students;
- provide faculty-student ratios which enable students to receive adequate personal attention in each course.

**Equipment and Academic Support**

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and reasonably accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined in consultation with faculty, support staff, and students.
- adequate work, studio, lab, and storage space, as determined by individual student need and practise.

**Instruction**

The Federation supports instruction within programs which:

- is adequately recompensed through wages to instructors, teaching assistants, and/or staff;
- varies as appropriate between courses and programs;
- maintains appropriate grading systems, determined by faculty in consultation with students;
- maintains an appropriate balance of full and part-time instructors;
- recognises that part-time instructors bring an element of additional richness and diversity to a course of study;

- does not include graduate student teaching assistantships which take the place of regular teaching faculty, but rather provide graduate students with experiences they both want and need within their programs;
- includes an entrenched preservation of academic freedom;
- includes an entrenched availability of professional upgrading and development;
- includes maintenance of a climate conducive to full participation by all students;
- recognises that students face a number of different barriers to quality education, and that Aboriginal students, women, students of colour, students with disabilities, and lesbian, gay, bisexual and Transgendered students face systemic barriers above and beyond their considerable financial barriers;
- is conducted in such a manner as to allow all students to feel free to speak and to ask for the kind of education they want and need, without fear of reprisal or discrimination by faculty or fellow students;
- recognises that diversity of student body is an element essential to the educational experience;
- recognises the responsibility of the administration and the board of governors to ensure a diverse student, staff, and faculty population.

**Non-Academic**

The Federation recognises that quality in education is related to the availability of certain non-teachable services, including, but not limited to:

- adequate common social areas, in both size and quality of service;
- accessible affordable good quality food service;
- accessible affordable supplies;
- presence on site of an ombudsperson, or other accessible confidential counselling service;
- health services;
- accessible information systems, information and communication;
- adequate distribution of information on decisions and implementation timelines;
- representation and input in all decision-making, including implementation;
- accessible child care;
- adequate and accessible harassment and grievance processes and the right to appeal;
- a suitable and safe physical plant.

**NOTICE**

**MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the Sexual Orientation policy be amended to read as follows:

**Preamble**

The Federation shall, from time to time, in support of this policy, engage in various campaigns to work for equality for lesbian, gay, bisexual, and Transgendered students.

**Discrimination**

The Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses, and governments; and in all areas of academic life. The Federation therefore:

1. opposes discrimination against lesbian, gay, bisexual, and Transgendered faculty, including denial of tenure on the basis of sexual orientation;
2. urges post-secondary institution administrations to work with lesbian, gay, bisexual, and Transgendered students, faculty and staff to provide anti-homophobia workshops;
3. recognises March 14th as a Day Without Hate.

**Declaration of Student Rights:**

**Lesbian, Gay, Bisexual and Transgendered Students**

The Federation declares that all lesbian, gay, bisexual, and Transgendered students have the right to:

1. live freely and openly as full and equal participants in society;
2. equal access to, equal treatment in, and freedom from harassment in all aspects of post-secondary education, employment, provision of public services, and housing;
3. organise on campus, regardless of sexual orientation, in a manner consistent with self-determined principles as opposed to externally imposed principles, and with equal access to funding, space, facilities and resources on campuses;
4. access to programs and curricula dealing with, and including fair and honest treatment of, lesbian, gay, bisexual and Transgendered content, such as history, sociology, culture, sexuality, psychology, politics, and legal status;
5. organisation, celebration and observation of Pink Triangle Day every February 14th, International Pride Day, and any other events which promote a sense of identity and community;
6. access to resources which assist in the healthy development of a positive individual, community, and societal self-image, including professional services provided by lesbian, gay, bisexual and Transgendered professionals, or professionals specialising in the provision of services to lesbian, gay, bisexual and Transgendered clients, in a receptive and positive environment;
7. legal recognition of same sex relationships including marriage and its associated benefits in the eyes of the law and society, including custody or adoption of children on an equal basis with heterosexual people.

#### **Homophobia**

C. The Federation opposes homophobic violence, which it recognises as a hate crime. Homophobia creates a climate which fosters homophobic violence, compounded and intensified in the case of People of Colour, People with Disabilities, Aboriginal People and other traditionally and historically marginalised people. Homophobia therefore creates an environment on campuses which presents a barrier to access.

#### **NOTICE**

#### **MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on International Issues in the Issues Policy Manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Issues:

The absence of social justice and human rights is recognised by the Federation as a barrier to education, and to the quality of life all citizens of any country deserve. As well, the Federation recognises certain conditions are necessary in order to achieve those rights.

##### **A. The Federation:**

1. recognises the right of students and peoples to social justice and human rights;
2. recognises the right of students and peoples to organise and educate themselves in the pursuit of economic and social justice;
3. opposes any violent or non-violent suppression or oppression by governmental or military action, of student organisations, demonstrations, assemblies or protests;
4. opposes any violent or non-violent suppression or oppression by governmental or military action, of citizens in their pursuit of economic and social justice;
5. opposes any violent or non-violent suppression or oppression by governmental or military action, of the freedom of expression and academic freedom of students or citizens engaged in creative, academic or artistic endeavours;
6. supports the recognition of rape as a war crime.

B. In support of these policies, the Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the above policies, including, but no limited to, trade sanctions, boycotts, and publicity campaigns

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**NOTICE**

**MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on International Students Issues in the Issues Policy Manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Students Issues:

The Federation recognises the contribution International Students make to Canadian society, through cultural exchanges, sharing of knowledge, and establishing International links which are beneficial to both individuals and institutions, as well as the economic contribution they make while in Canada.

A. The Federation declares that International Students, at all levels of study, have the right to:

1. Fair and understandable guidelines for study in Canada;
2. Full and equal access to:
  - affordable education, without user fees, without the added cost of differential user fees;
  - health care, child care, and public services while in Canada;
  - employment, employment services, and affordable housing while in Canada;
  - representation on local student organisations;
  - financial aid and scholarships.
3. Obtain, if they choose, and if necessary, temporary work permits, with no fees or other conditions attached to them, to financially enable them to continue their studies in Canada and to gain valuable work experience for a period of time after attaining a degree or diploma;
4. Obtain, if they choose, student visas, with no fees or other conditions attached to them, lasting for the duration of their studies in Canada;
5. Extend their stay in Canada to ensure their safety if the political climate in their home country is such that their safety would be jeopardised upon their return.

B. To support these policies, the Federation:

1. Recognises November 17<sup>th</sup> as International Students' Day;
2. Encourages acknowledgement and protection, by governments and institutions, of the contributions, both academic and economic, made by International Students while in Canada;
3. Opposes governmental and institutional policies which identify and promote the recruitment of International Students as a method for increasing revenues through the application of differential user fees;
4. Supports the establishment of such mechanisms as International Student centres and International Student counselling services to facilitate the cultural exchange experienced by International Students;
5. Supports the development of a national network of International Student centres in Canada.

**96/05:218**

**MOTION TO ADOPT POLICY**

Local 07/Local 48

Be it resolved that the following policy be adopted, under the heading State Sanctioned Murder:

The Federation opposes all forms of state-sanctioned murder, defined as when the state uses death as a form of political, economic, social and cultural oppression.

**97/05:244**

**MOTION TO AMEND**

Local 84/Local 54

Be it resolved that Motion 96/05:218 be amended to read:

Be it resolved that the following policy be adopted, under the heading State Sanctioned Murder:



The Federation opposes the death penalty and genocide and considers them to be forms of state-sanctioned murder.

**97/05:245      SUBSTITUTE MOTION**

Local 84/Local 13

Be it resolved that Motion 97/05:244 be amended to read:

"Be it resolved that the following policy be adopted, under the heading State Sanctioned Murder:

The Federation opposes the death penalty and genocide and considers them to be forms of state sanctioned murder. The Federation recognises that these forms of state sanctioned murder are frequently targeted at oppressed groups and it constitutes forms of political, economic, social and cultural oppression."

A delegate from Local 84 said that the original motion is a year old and should be considered at general meeting. He said that it should not be sent to a committee. He said that the proposed policy has been amended to include genocide and excludes abortion and euthanasia.

Fayez Quereshey, a delegate from Local 14 said that he was opposed to the motion. He said that the death penalty is too large an issue for the Federation to discuss. He said that the organisation represents 400 000 students which includes the entire spectrum of social and political beliefs. He said that there are students who support the death penalty. He said that the Federation has policy on human rights issues and this motion is already addressed in the manual.

A delegate from Local 54 said that she was in favour of the motion. She said that one policy is not sufficient to address this issue. She said that the Federation should strongly oppose the death penalty. She said that this policy should be included in the manual for reference purposes.

Greg Kaufman, a delegate from Local 14 said that some delegates have been directed how to vote on certain issues. He said that delegates should not assume that the vote is representative of the delegate's views and he asked that other delegates not judge others on this issue.

**97/05:245      CARRIED**

**96/05:218      CARRIED AS AMENDED**

**96/05:214      MOTION TO ADOPT POLICY**

Local 79/Local 61

Be it resolved that the following policy be adopted:

The Federation opposes the Society for Academic Freedom and Scholarship and its members because of its reactionary and oppressive views.

**97/05:246      MOTION TO AMEND**

Local 05/Local 11

Be it resolved that the wording of the policy proposal in Motion GM-96/05:214 be amended to read as follows:

The Federation opposes the Society for Academic Freedom and Scholarship because of its reactionary and oppressive views.

**97/05:247      MOTION TO AMEND**

Local 47/Local 79

Be it resolved that the wording of the policy proposal in Motion 97/05:246 be amended to read as follows:

The Society for Academic Freedom and Scholarship is an organisation composed of mainly academics which claims to advocate for academic freedom and scholarship.

The Society for Academic Freedom and Scholarship condemns organised dissent thus limiting universal academic freedom.

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The Society for Academic Freedom and Scholarship actively opposes the implementation of harassment and equity policies on the grounds that these policies violate the rights of scholars to academic freedom.

The Society for Academic Freedom and Scholarship actively interferes with the movement to break-down social and cultural barriers in post-secondary education. In particular, it opposes the creation of, and moves to dismantle programs with these goals in mind. In doing so, Society for Academic Freedom and Scholarship plays an active role in blocking the move towards an inclusive and accessible post-secondary education system.

The oppressive and reactionary views of the Society for Academic Freedom and Scholarship are in direct violation of the fundamental guiding principles of the Federation and of its vision for post-secondary education.

The Federation opposes the Society for Academic Freedom and Scholarship.

**97/05:248 MOTION TO REFER**

Local 45/Local 35

Be it resolved that Motions 96/05:214, 97/05:246 and 97/05:247 be referred to the National Executive.

A delegate from Local 79 said that the motion was discussed at length in National Education and Student Rights Committee and it is unnecessary to send it to another body.

**97/05:248 DEFEATED**

Margaret Bryans, a delegate from Local 8 said that the policy is very specific and is not universal.

A delegate from Local 79 said that it is important to have a policy specific enough so members have clear direction.

National Graduate Council Chairperson elect Stephannie Roy said that the Society for Academic Freedom works directly against the Federation. She said that it is necessary to have this specific policy in the manual. She said that it is a powerful group with connections in the United States.

**97/05:247 CARRIED**

**96/05:214 CARRIED AS AMENDED**

**97/05:081 MOTION TO AMEND POLICY**

Local 31/Local 23

Be it resolved that the AIDS policy be repealed and replaced with:

**ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS)**

The Federation recognises HIV and AIDS as a disease which is not exclusive to any specific community nor is it dependent on sexual orientation or preference.

The Federation:

1. Condemns discrimination on the basis of HIV or AIDS infection; the Federation condemns the infringement of the rights of students because they have AIDS or test positive for HIV; and
2. Supports the right of HIV and AIDS infected students to access disabled student services, departments and believes that such a department should exist on every campus; and
3. Opposes extra charges, exclusions or any other form of discrimination in student health plans, and will ensure that the Federation's health plan does not discriminate against HIV and AIDS infected students; and
4. Supports the active involvement of affected students and Persons With AIDS organisations, in any decision-making which may affect them; and
5. Opposes mandatory testing under any circumstances; and
6. Supports anonymous HIV testing; and
7. Supports guaranteed confidentiality including confidentiality of test results and administrative files on HIV and AIDS-infected students; and

8. Supports access to professional and confidential counselling; and
9. Opposes quarantine of HIV and AIDS-infected students under any circumstances; and
10. Supports access to information on HIV and AIDS including effective and comprehensive information on prevention including the distribution of information by provincial ministries and local administrations and the establishment of AIDS education programs; and
11. Supports individuals and organisations which disseminate information and/or implement educational programs at post-secondary institutions about AIDS and/or all sexually transmitted diseases; and
12. Supports the free and easy access to preventative measures including dental dams, condoms and syringes; and
13. Supports the funding from federal and provincial governments to student groups and others to assist in efforts to fight ignorance about the spread of HIV and AIDS infection; and
14. Opposes any question on a blood donor questionnaire dealing with sexual orientation rather than sexual practise. Such a question perpetuates the myth that HIV and AIDS transmission are directly linked to sexual orientation or practise.

**97/05:249**

**MOTION TO AMEND**

Local 47/Local 54

Be it resolved that Motion 97/05:081 be amended to read:

Be it resolved that the AIDS policy be repealed and replaced with:

**ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS)**

The Federation recognises HIV and Acquired Immune Deficiency Syndrome (AIDS) as a disease which is not exclusive to any specific community nor is it dependent on sexual orientation or preference.

The Federation:

1. Condemns discrimination on the basis of HIV or AIDS infection; the Federation condemns the infringement of the rights of students because they have AIDS or test positive for HIV; and
2. Supports the right of HIV and AIDS infected students to access disabled student services and departments and believes that such a department should exist on every campus; and
3. Opposes extra charges, exclusions or any other form of discrimination in student health plans, and will ensure that the Federation's health plan does not discriminate against HIV and AIDS infected students; and
4. Supports the active involvement of affected students and Persons With AIDS organisations, in any decision-making which may affect them; and
5. Opposes mandatory testing under any circumstances; and
6. Supports anonymous HIV testing; and
7. Supports guaranteed confidentiality including confidentiality of test results and administrative files on HIV and AIDS-infected students; and
8. Supports access to professional and confidential counselling; and
9. Opposes quarantine of HIV and AIDS-infected students under any circumstances; and
10. Supports access to information on HIV and AIDS including effective and comprehensive information on prevention including the distribution of information by provincial ministries and local administrations and the establishment of AIDS education programs; and
11. Opposes the use of gender, sexual orientation or preference, or other identity, as a basis for prioritising research on HIV and its transmission; and
12. Supports individuals and organisations which disseminate information and/or implement educational programs at post-secondary institutions about AIDS and/or all sexually transmitted diseases; and

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13. Supports the free and easy access to preventative measures including; condoms and syringes; and
14. Supports the funding from federal and provincial governments to student groups and others to assist in efforts to fight ignorance about the spread of HIV and AIDS infection; and
15. Opposes any question on a blood donor questionnaire dealing with sexual orientation rather than sexual practise. Such a question perpetuates the myth that HIV and AIDS transmission are directly linked to sexual orientation or practise.

The Federation recognises that gay men do not necessarily have access to traditional supports structures, a notion often neglected by systemically homophobic governments.

The Federation condemns government cutbacks to support services for People with AIDS on the basis that these cuts have a disproportionately adverse affect on gay men.

**CARRIED**

**97/05:081**

**CARRIED AS AMENDED**

**97/05:061**

**MOTION TO ADOPT POLICY**

Local 62/ Local 7

Be it resolved that the Issues Policy Manual be amended to include a heading entitled Commercialisation;

Be it further resolved that the section on Commercialisation include the following:

The Federation opposes the commercialisation of university and college campuses, and the exploitation of students as consumers, as a means of generating revenue for post-secondary institutions. This includes but is not limited to:

- the selling of space on university campuses for corporate advertising;
- advertising within educational materials;
- exclusive contracts for goods and services (i.e. food, retail outlets, banking); and
- donor recognition when it is used as a form of advertising.

Peter Whyte, a delegate from Local 71 said that he is opposed to the motion because there are no chains on his campus. He said that a Tim Hortons has opened 150 meters off campus. He said that it is making a lot of money from students, staff and faculty. He said that if it was on campus the university community would receive some benefit.

**97/05:250**

**MOTION TO TABLE**

Local 75/Local 08

Be it resolved that the remaining motions in the National Education and Student Rights Committee Report be tabled to opening plenary at the 1997 annual national general meeting.

**CARRIED**

**noted opposition Local 14**

**97/05/132**

**MOTION TO ADOPT POLICY**

Local 83/

Be it resolved that the Issues Policy Manual be amended to include:

The Federation supports tenure in universities, where tenure ensures:

- academic freedom;
- job security;
- a fair peer review system;
- protection against personal malice or forms of coercion; and
- continuity of quality long-term projects to develop knowledge and understanding.

And where tenured professors are bound by standards, negotiated by administrators, academic staff, and elected student representatives, with reference to national standards for:

- ethical and legal conduct;
- university-wide teaching and supervision standards; and
- evaluation and review procedures.

The Federation supports tenure review and promotion systems that recognise:

- principles of non-discrimination;
- academic contribution;
- university community contribution;
- excellence in teaching;
- high quality supervision and mentoring; and
- the need for student representation on decision making bodies.

The Federation supports the development of a tenure system which takes into account and remedies systemic barriers for marginalised groups.

**97/05:251**

**MOTION TO AMEND**

University of Victoria Graduate Students' Society/Local 47

Be it resolved that Motion 97/05:132 be amended to read:

Be it resolved that the Issues Policy Manual be amended to include:

The Federation supports tenure in universities, where tenure ensures:

- academic freedom;
- job security;
- a fair peer review system;
- protection against personal malice or forms of coercion; and
- continuity of quality long-term projects to develop knowledge and understanding.

And where tenured professors are bound by standards, negotiated by administrators, academic staff, and elected student representatives, with reference to national standards for:

- ethical and legal conduct;
- university-wide teaching and supervision standards; and
- evaluation and review procedures.

The Federation supports tenure review and promotion systems that recognise:

- principles of non-discrimination;
- academic contribution;
- university community contribution;
- excellence in teaching;
- high quality supervision and mentoring;
- the need for student representation on decision making bodies; and,
- work promoting social and economic justice.

The Federation supports the development of a tenure system which takes into account and remedies systemic barriers for marginalised groups.

**97/05:252**

**MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motions 97/05:132 and 97/05:251 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:132**

**TABLED**

**97/05:251**

**TABLED**

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**97/05:134            MOTION TO ADOPT POLICY**

Local 7/Local 86

Be it resolved that the Issues Policy Manual be amended to include:

The Federation supports publicly funded and administered education. We therefore oppose any and all forms of privatised education, including, but not limited to:

- the removal of public funding from universities and colleges;
- the trend toward general deregulation of fees;
- full cost-recovery programs financed by tuition fee increases and/or private interests;
- privatisation of existing public programs and institutions;
- opening of new private accredited post-secondary institutions;
- replacement of public funds for research with private funds and the resulting loss of public accountability; and
- transfer of institutional facilities and services to private ownership and/or management.

**97/05:253            MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:134 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:134            TABLED**

**97/05:142            MOTION TO ADOPT POLICY**

Local 54/Local 7

Whereas Mondex and other forms of commercially owned electronic cash systems are invasions on the privacy of its users; and

Whereas Mondex and other forms of commercially owned electronic cash systems are targeting young People, particularly university and college students;

Be it resolved that the Issues Policy Manual be amended to include:

The Federation opposes the promotion/use of Mondex and other forms of commercially owned electronic cash.

**97/05:254            MOTION TO AMEND**

Local 54/Local 7

Be it resolved that the proposed policy wording in Motion 97/05:142 be amended to read as follows:

Be it resolved that the policy Commercialisation in the Issues Policy Manual be amended to include:

The Federation recognises that Mondex and other forms of commercially owned electronic cash systems are invasions on the privacy of its users;

and that Mondex and other forms of commercially owned electronic cash systems will further impose user fees on financial transactions;

and that Mondex and other forms of commercially owned electronic cash systems are targeting young people, particularly university and college students;

Therefore the Federation opposes the promotion and use of Mondex and other forms of commercially owned electronic cash.

**97/05:255      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motions 97/05:142 and 97/05:254 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:142      TABLED**

**97/05:254      TABLED**

**96/11:210      MOTION TO ADOPT POLICY**

Local 79/Local 24

Be it resolved that the following policy be adopted:

The Federation supports the establishment of institution-generated, transparent, and relevant program review mechanisms, and opposes the use of standardized "Quality Indicators" across post-secondary institutions for the purpose of reducing funding or accessibility.

**97/05:017      MOTION TO AMEND**

Local 7/Local 31

Be it resolved that the wording of the policy statement proposed in Motion-96/05:210 be amended to read as follows:

The Federation opposes the use of standardised "quality indicators" across post-secondary institutions for the purpose of reducing funding or accessibility.

**97/05:256      MOTION TO AMEND**

Local 11/Local 83

Be it resolved that the wording of the policy statement proposed in Motion 97/05:017 be amended to read as follows:

**Performance Indicators**

The Federation:

- recognises that reduced funding to post-secondary education is forcing governments and institutions to comparatively evaluate programs and institutions according to standardised quality or performance indicators;
- opposes indicators which do not recognise the diversity of programs, pedagogical techniques, and the general social climate of institutions; and
- recognises that such indicators should not be used to allocate funding equitably, or to reduce accessibility to unique institutions and programs.

**97/05:257      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motions 96/11:210, 97/05:017 and 97/05:256 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/11:210      TABLED**

**97/05:017      TABLED**

**97/05:256      TABLED**

**96/05:205**

**MOTION TO ADOPT POLICY**

Local 36/Local 09

Be it resolved that the following policy be adopted:

The Federation supports the establishment of formal, at least annual public meetings of the Council of Ministers of Education, Canada, and calls for increased funding of the Council by provincial and territorial governments.

**97/05:258**

**MOTION TO AMEND**

Local 05/Local 79

Be it resolved that the wording of the policy statement proposed in Motion 96/05:205 be amended to read as follows:

Be it resolved that the following policies in the Issues policy manual be deleted:

Federal Ministry for Higher Education, the Higher Education Agreement and Post-secondary Education and replaced with the following;

**POST-SECONDARY EDUCATION**

A. The Federation supports the creation of a federal department of Post-secondary Education and Research to co-ordinate:

- funding;
- national grants program;
- student summer employment programs;
- admission of international students (with the department of Immigration);
- collection of statistics pertaining to post-secondary education; and,
- collection of data on science and technology.

The department of Post-secondary Education and Research would be accountable, with the provinces and territories, for the shared funding of the operation of universities and colleges. The department would be headed by a federal Minister for Post-secondary Education and Research. The Minister would be obliged to present an annual report to the House of Commons and the Advisory Council on Post-secondary Education, detailing federal, provincial and territorial educational expenditures. The Minister would be responsible for ensuring a level of accessibility and quality of post-secondary education system as encompassed by the principles outlined in the Federation's preamble and in the Federation's Declaration of Students' Rights.

B. The Federation supports the creation of a Post-Secondary Education Agreement, between the Council of Ministers of Education and the federal department of Post-Secondary Education and Research, which would;

- delineate the respective mandates of the federal and provincial/territorial governments;
- establish standards based on Pan-Canadian Principles;
- establish mechanisms to enforce the Principles;
- outline funding formulas.

The Federation encourages the provincial/territorial governments to establish their own legislation with respect to the standards.

C. The Federation supports the creation of Pan-Canadian Principles, which would ensure a high quality, publicly funded and publicly administered, fully accessible, comprehensive and portable system of post-secondary education in Canada. The Federation defines the above term as follows;

Public Administration: A Post-Secondary Education system that is nationally planned and governed on a not for profit basis;

Accessibility: Post-Secondary Education would be available to all individuals with the capacity and desire to be educated and/or acquire skills, irrespective of their background; post-secondary



institutions would be free of all user fees. A system of national grants would be available to students in need;

Comprehensiveness: A public education system designed to ensure a complete range of options; university, community colleges, professional and vocational training, distance education and continuing and adult education;

Transferability: Credits acquired would be transferable between all institutions in the country: all barriers between different types of institutions and provinces would be eliminated. This would not involve the complete standardisation of curricula;

Mobility: All residency requirements for eligibility for student grants and awards would be eliminated.

Funding of post-secondary education for the province of Québec must be subject to negotiations between Québec and the federal government. Until the agreeable settlement of the Québec/Canada relationship, the establishment of pan-Canadian principles must take into account the uniqueness of Québec as well as the Aboriginal Peoples.

D. The Federation supports the creation of a National Advisory Council on Post-secondary Education and Research headed by the Minister for Post-secondary Education and Research which would;

- bring together representatives from the education and research communities, with students, constituency group representatives, faculty, support staff, administration and government;
- ensure that higher education, student assistance, and research continue to meet the needs of the community;
- ensure that federal and provincial policies on post-secondary education are harmonised;
- meet regularly with the provincial and territorial Ministers of Advanced Education;
- examine the equity of access to programs and the quality of the education;
- ensure that the pan-Canadian principles are not reduced to a race to the bottom, to the lowest provincial or territorial standard;
- be elected democratically by a group of their peers.

The Federation supports the Council of Ministers of Education Canada and supports increased funding to the Council in order to allow for its equal participation with the federal department of Post-secondary Education and Research.

**97/05:259      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motions 96/05:205 and 97/05:258 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:205      TABLED**

**97/05:258      TABLED**

**96/05:206      MOTION TO ADOPT POLICY**

Local 9 /Local 8

Be it resolved that the following policy be adopted:

The Federation supports the establishments, by the Council of Ministers of Education Canada, of a Pan-Canadian Advisory Council of Post-secondary Education which would include representation from the Federation.

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**97/05:260      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 96/05:206 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:206      TABLED**

**96/05:207      MOTION TO ADOPT POLICY**

Local 79 /Local 24

Be it resolved that the following policy be adopted:

The Federation strongly encourages the Council of Ministers of Education, Canada to sign a Post-secondary Education Agreement that encompasses the principles outlined in the Federation Preamble and in the Federation's Declaration of Students' Rights.

**97/05:261      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 96/05:207 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:207      TABLED**

**97/05:085      MOTION TO AMEND POLICY**

Local 31/Local 23

Be it resolved that the Funding section of the policy manual be amended to include:

The Federation agrees with the recommendations, regarding education, by the 1986 Federal New Democratic Party Task Force on Youth, calling for:

- stable funding for post-secondary education through negotiated federal - provincial financing agreements;
- funding increases which cover the real cost of maintaining accessible, quality education in Canada.

**97/05:262      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:085 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:085      TABLED**

**97/05:140      MOTION TO AMEND POLICY**

Local 23/Local 68

Whereas most of the membership refer to college and university education as post-secondary education and not higher education; and

Whereas in most official federal and provincial government documentation, the term 'post-secondary education' is used to describe college university education; and

Whereas most media outlets use 'post-secondary education' to describe college and university education; and

Be it resolved that Issues Policy 'Higher Education Agreement' be amended to read 'Post-Secondary Education Agreement,' and

Be it further resolved that all references to the Agreement be amended accordingly.

**97/05:263      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:140 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:140      TABLED**

**96/05:198      MOTION TO ADOPT POLICY**

West Viking College Students' Association /Local 09

Be it resolved that. the policy listed in the Policy Manual under Employment be amended to include:

The Federation supports working conditions which provide adequate time for people to pursue activities apart from working in the labour market.

**97/05:264      MOTION TO AMEND**

Local 05 /Local 83

Be it resolved that the proposed policy wording in Motion 96/05:198 be amended to read as follows:

The Federation recognises that the demands of modern employment are placing high levels of stress on individuals, families and communities. The Federation supports working conditions which provide adequate time and income for people to pursue activities apart from working in the labour force.

**97/05:265      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motions 96/05:198 and 97/05:264 be tabled to the 1997 national general meeting.

**CARRIED**

**96/05:198      TABLED**

**97/05:264      TABLED**

**96/11:023      MOTION TO AMEND POLICY**

West Viking College Students' Association/Local 9

Be it resolved that the policy on Taxation in the Policy manual be amended to include:

The Federation supports a minimum corporate federal income tax of 3%.

**97/05:029      MOTION TO AMEND**

Local 5/Local 87

Be it resolved that the proposed policy wording in Motion 96/11:023 be amended to read as follows:

The Federation supports a minimum corporate federal income tax rate, set at half the of the corporate income tax rate, as described in the Alternative Federal Budget.

**97/05:266      MOTION TO AMEND**

Local 5/Local 7

Be it resolved that the proposed policy wording in Motion 97/05:029 be amended to read as follows:

The Federation supports a mandatory minimum corporate federal income tax.

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**97/05:267      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motions 96/11:023, 97/05:029 and 97/05:266 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/11:023      TABLED**

**97/05:029      TABLED**

**97/05:266      TABLED**

**96/05:229      MOTION TO ADOPT POLICY**

Local 7/ Local West Viking Students' Association

Be it resolved that the following policy be adopted;

The Federation opposes the creation of business links with countries with poor Human Rights and Social Justice records, while at the same time supporting movements for freedom and equality.

**97/05:032      MOTION TO AMEND**

Local 05 /Labrador College Student Union

Be it resolved that the wording in the proposed policy in Motion 96/05:229 be amended to read as follows:

Be it resolved that the following policy be adopted:

The Federation opposes the creation of business links with governments and multinational corporations operating within countries with poor human rights and social justice practices while at the same time supporting movements for freedom and equality.

**97/05:268      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motions 96/05:229 and 97/05:032 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:229      TABLED**

**97/05:032      TABLED**

**96/11:033      MOTION TO ADOPT POLICY**

Local 07/Local 36

Whereas hate literature, material that provokes violence, and other materials have nevertheless been produced in the name of art, and

Whereas this practise is contrary to the spirit of social justice, and

Whereas the production of such materials has become an argument for the censorship of all art which promotes healthy debate; therefore

Be it resolved that the following policy be adopted:

The Federation opposes any use of the word "art" as an excuse to promote or provoke hate, violence, discrimination or oppression against individuals or groups.

**97/05:269      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 96/11:033 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/11:033      TABLED**

**96/05:248      MOTION TO ADOPT POLICY**

Local 76/Local 24

Be it resolved that the following policy be adopted:

The Federation supports a public accessible transportation service for people with disabilities that parallels existing public transportation.

**97/05:038      MOTION TO AMEND**

Local 56/Local 8

Be it resolved that the wording of the proposed policy in Motion 96/05:248 be amended as follows:

The Federation supports accessible, public transportation systems, providing equivalent service to existing public transportation systems, for people with disabilities.

**97/05:270      MOTION TO AMEND**

Local 44 / Local 34

Be it resolved that the policy on Students with Disabilities in the Issues policy manual be repealed and replaced with the following:

**PEOPLE WITH DISABILITIES**

The Federation declares that all people with disabilities have the right to equal access to equal treatment in and freedom from discrimination in employment, housing, and provision of public services.

The Federation:

1. declares that all students with disabilities have the right to equal access, equal treatment, and freedom from discrimination in post-secondary institutions; and
2. supports accessible, public transportation systems for people with disabilities which provide services equivalent to existing public transportation systems; and
3. supports publicly funded home care for people with disabilities, which provides a stable working relationship between the caregiver and the person with disability.

**97/05:271      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motions 96/05:248, 97/05:038 and 97/05:270 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:248      TABLED**

**97/05:038      TABLED**

**97/05:270      TABLED**

**96/05:149      MOTION TO ADOPT POLICY**

Local 76/Local 24

Be it resolved that the following policy be adopted:

The Federation supports publicly funded home care for people with disabilities that provides a stable working relationship between the attendant and the person with disability.

**97/05:041      MOTION TO AMEND**

Local 11 /Local 23

Be it resolved that the wording of the policy proposal in Motion 96/05:249 be amended to read as follows:

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The Federation supports publicly funded home care for people with disabilities, which provides a stable working relationship between the caregiver and the person with disability.

**97/05:272      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motions 96/05:149 and 97/05:041 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:149      TABLED**

**97/05:041      TABLED**

**97/05:043      MOTION TO ADOPT POLICY**

Local 61/Local 05

Be it resolved that the following policy be adopted:

The Federation supports the recommendations of the Royal Commission Report on Aboriginal Peoples.

**97/05:273      MOTION TO AMEND**

Local 83/Local 71

Be it resolved that the wording in the policy proposed in Motion 97/05:043 be amended to read as follows:

Be it resolved that the existing sub-section on Aboriginal Students in the Issues Policy Section of the Policy Manual be repealed and replaced with:

**Declaration of Aboriginal Students' Rights**

**Preamble**

- A. The Federation recognises and fully supports Aboriginal Peoples' inherent rights and titles, including:
1. the right to self-government, and all of its cultural and spiritual forms;
  2. the right to self-determination;
  3. the right to hold and adhere to the results of referenda on self-determination, and in other areas;
  4. the right to self-administered services including health care, education, child welfare and justice;
  5. the right to self-identification as Aboriginal, Inuit, and Metis;
  6. the right to recognition of Aboriginal Languages as official languages of Canada;
  7. the Federal Government's fulfilment of its fiduciary responsibility to treaty and Aboriginal Peoples;

The Federation supports the administration of public and social programs and services to Aboriginal Peoples through a bilateral or trilateral government-band consultation process.

- B. In support of this policy, the Federation:
1. supports the efforts of Aboriginal People in Canada to obtain justice through recognition by the Canadian government of these rights, and through a just settlement of claims;
  2. supports the right of self-organisation at the institutional, provincial and federal levels;
  3. supports the right to use and maintain cultural and spiritual forms of Aboriginal self-government within student associations, including the Federation;
  4. opposes any efforts or actions taken by governments, individuals or groups which undermines these rights.

**Aboriginal Education**

The Federation supports:

- Aboriginal control of Aboriginal post-secondary education;
- school courses in Aboriginal Studies, including language, history and culture;
- hiring and training of more Aboriginal teachers, instructors and professors;
- inclusion of Aboriginal parents, elders and educators in education of Aboriginal children;
- special support programs, with adequate government funding, for Aboriginal students, such as counselling, substance abuse education, remedial education and retention programs;
- Aboriginal language instruction for pre-school through post-secondary education;
- resolution of federal, provincial and territorial conflicts over jurisdiction over education;
- recognition by the federal government of its responsibility to fund Aboriginal education;
- training of Aboriginal adults for teaching, para-professional and administrative positions in education;
- prompt acknowledgement by all governments that education is a core area for the exercise of Aboriginal self-government;
- access to Aboriginal resource centres and student services administered by and for Aboriginal People;
- March 22 as an annual National Day of Recognition of all of these Aboriginal Student Rights, and Aboriginal Students' continuing struggle to have their aboriginal and treaty rights to education honoured.

#### **Participation and retention of Aboriginal Students**

In order to realise the goal of adequate participation, retention and graduation of Aboriginal students in public post-secondary institutions, the Federation supports the introduction, encouragement and enhancement of the following:

- a welcoming environment for Aboriginal students;
- Aboriginal content and perspectives in course offerings across disciplines;
- Aboriginal studies and programs included in institutions' core budgets and programs;
- Aboriginal appointments to Boards of Governors;
- Aboriginal councils to advise administrators;
- active recruitment of Aboriginal students;
- admission policies that encourage access by Aboriginal applicants;
- meeting spaces for Aboriginal students;
- Aboriginal student unions;
- recruitment of Aboriginal faculty;
- support services with Aboriginal counselling for academic and personal counselling;
- cross-cultural sensitivity training for all members of the university or college community.

#### **Aboriginal Control of Aboriginal Education**

In order to realise the goal of Aboriginal controlled education systems, the Federation supports the following rights:

- legislation to facilitate self-starting initiatives by Aboriginal nations and their communities in education;
- mandating of Aboriginal-endorsed volunteer organisations to fulfil educational needs in urban and non-reserve areas until Aboriginal governments are established;
- provision of planning, capital, start-up, and operational funding mechanisms negotiated between Aboriginal governments and provincial, federal and territorial governments;
- establishment and improvement of community learning centres where required, and as determined as a priority by the community;
- fulfillment of obligations pursuant to both treaties and modern agreements with respect to education;
- additional resources allocated to mitigate the impact of the increased costs of shifting to a new policy environment in post-secondary education;

- additional resources to meet the anticipated higher level of demand for post-secondary education services.

#### **Funding of Aboriginal-controlled Aboriginal education**

The Canadian Federation of Students recognises that the Federal Government must meet its fiduciary responsibility to treaty and Aboriginal students, and that current government funding and social policy mechanisms do not adequately address the needs of Aboriginal students.

The Federation supports the notion that the cost of education for Aboriginal post-secondary students has been "pre-paid" through all resources generated from unceded lands.

#### **Portability and Accreditation**

In order to realise the goal of portability, and to legitimise Aboriginal-controlled Aboriginal Education in the eyes of the post-secondary sector, the government, and the public, the Federation supports the establishment of regional boards and/or a Canada-wide board whose mandate would be:

- establishment of standards for accreditation;
- negotiation of mutual recognition of credits between Aboriginal and provincial and territorial institutions;
- establishment of working relationships with mainstream accreditation bodies;
- the pursuit of other objectives related to the common interests of Aboriginal institutions.

#### **Aboriginal Language Education**

In order to realise the goal of Aboriginal-controlled Aboriginal Language Education, the Federation supports the following:

- assignment of priority of Aboriginal language education in provincial and territorial education systems to complement and support language preservation efforts;
- first- or second- language instruction or immersion programs where desired;
- recognition of language competence for second-language academic credit whether acquired within or without the classroom;
- involvement of elders and fluent Aboriginal language speakers in programs to enhance Aboriginal language acquisition and fluency;
- development of instruction materials;
- encouragement and reward of language teaching as a career path;
- encouragement and reward of language research in lexical elaboration, structural analysis and cultural contexts as professional and academic specialisation.

#### **Aboriginal-controlled Training and Adult Learning**

In order to realise the goal of adequate Aboriginal-controlled, integrated delivery of adult learning, training programs, basic education and upgrading, the Federation supports the following:

- Governmental collaboration at all levels with Aboriginal governments and organisations;
- agreements to delegate responsibility for delivery of training to Aboriginal governments, their mandated educational authorities, or Aboriginal-endorsed volunteer organisations;
- adaptation of program design, admission criteria, language of instruction, and integral allocation of funding by Aboriginal delivery agents, to accommodate Aboriginal cultural and community needs;
- multi-year block funding to enable Aboriginal governments, during the transition to self-government, to assume primary responsibility for funding allocation to Aboriginal and Aboriginal-designed programs.

#### **Aboriginal Students Issues**

The Federation recognises and supports the following as inherent aboriginal and treaty rights of Aboriginal post-secondary students:

- access to funding that ensures the opportunity to participate in, and complete, a quality post-secondary education;
- recognition of Aboriginal Languages for post-secondary entrance requirements;



- an education which reflects the lifestyle and needs of aboriginal communities;
  - recognition of aboriginal languages as an option for college and university language course requirements;
  - universal access to culturally appropriate, quality native content courses;
  - promotion of understanding and respect for aboriginal cultures, languages, spirituality, and history in the Canadian post-secondary education system;
- and recognises these rights as constitutionally entrenched in section 35 of the Constitution Act of 1982.

**97/05:274      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motions 97/05:043 and 97/05:273 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:043      TABLED**

**97/05:273      TABLED**

**97/05:045      MOTION TO ADOPT POLICY**

Local 5/Local 44

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation supports aboriginal control of education.

**97/05:275      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motion 97/05:045 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:045      TABLED**

**97/05:047      MOTION TO ADOPT POLICY**

- Local 57/Local 86

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation supports school courses in Aboriginal studies, including history, language and culture.

**97/05:276      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:047 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:047      TABLED**

**97/05:049      MOTION TO ADOPT POLICY**

Local 57/Local 44

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation supports training and hiring of more Aboriginal teachers, instructors and professors.

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**97/05:277      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:049 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:049      TABLED**

**97/05:051      MOTION TO ADOPT POLICY**

Local 05/Local 44

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation supports the inclusion of Aboriginal parents, elders and educators in the education of Aboriginal children.

**97/05:278      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:051 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:051      TABLED**

**97/05:053      MOTION TO ADOPT POLICY**

Local 44/Local 57

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation supports special support programs for Aboriginal students, for example, counselling, substance abuse education, remedial education and retention programs.

**97/05:279      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:053 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:053      TABLED**

**97/05:055      MOTION TO ADOPT POLICY**

Local 86/Local 61

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation support funding of support services for Aboriginal students in post-secondary institutions.

**97/05:280      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motion 97/05:055 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:055      TABLED**

**97/05:057      MOTION TO ADOPT POLICY**

Local 44/Local 57

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation supports Aboriginal language instruction from pre-school to post-secondary education.

**97/05:281      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:057 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:057      TABLED**

**97/05:059      MOTION TO ADOPT POLICY**

Local 44/Local 57

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation supports the resolution of federal, provincial and territorial jurisdictional conflicts over responsibilities, or recognition by the federal government of its funding responsibility for education.

**97/05:282      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:059 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:059      TABLED**

**97/05:061      MOTION TO ADOPT POLICY**

Local 86/Local 05

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation supports training Aboriginal adults for teaching, para-professional and administrative positions in education.

**97/05:283      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:061 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:061      TABLED**

**97/05:063      MOTION TO ADOPT POLICY**

Local 44/Local 86

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation recognises that federal, provincial and territorial government should act promptly to acknowledge that education is a core area for the exercise of Aboriginal self-government.

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**97/05:284      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 97/05:063 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:063      TABLED**

**96/05:160      MOTION TO AMEND POLICY**

Local 61 /Local 44

Be it resolved that item 7 in the Policy Manual under Curricula be amended to read as follows:

7. The development of curricula which addresses the experiences and contributions of aboriginal Peoples.

**97/05:285      MOTION TO TABLE**

Local 75/Local 08

Be it resolved that Motion 96/05:160 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:160      TABLED**

**96/05:162      MOTION TO AMEND POLICY**

Local 61/Local 44

Be it resolved that the policy listed in the Policy Manual under Post-Secondary Education be amended to include:

The Federation supports the creation of Aboriginal post-secondary institutions.

**97/05:286      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motion 96/05:162 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:162      TABLED**

**97/05:067      MOTION TO ADOPT POLICY**

Local 44/Local 57

Be it resolved that the following policy, based on recommendations of the Royal Commission on Aboriginal Peoples, be adopted:

The Federation recognises that federal, provincial and territorial governments collaborate with Aboriginal governments, organisations or education authorities, as appropriate, to support the development of Aboriginal controlled education systems by:

- a. introducing, adapting or ensuring the flexible application of legislation to facilitate self-starting initiatives by Aboriginal nations and their communities in the field of education;
- b. mandating voluntary organisations that are endorsed by substantial numbers of Aboriginal People to act in the field of education in urban and non-reserve areas where numbers warrant until such time as Aboriginal governments are established; and
- c. providing funding commensurate with the responsibilities assumed by Aboriginal nations and their communities, or voluntary organisations, given the requirements of institutional and program development, costs of serving small or dispersed communities, and special needs accruing from the past failures of education services.

**97/05:287      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motion 97/05:067 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:067      TABLED**

**96/05:161      MOTION TO AMEND POLICY**

Local 61/Local 44

Be it resolved that policy listed in the Policy Manual under Federal Budgetary Issues include:

- a fiduciary commitment to fulfilling all aboriginal and treaty rights.

**97/05:288      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motion 96/05:161 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:161      TABLED**

**96/05:159      MOTION TO AMEND POLICY**

Local 61/Local 44

Be it resolved that the policy listed in the Policy Manual under Canada Health and Social Transfer be amended to include:

- c. the infringement on aboriginal rights to exercise jurisdiction over education healthcare and social services.

**97/05:289      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motion 96/05:159 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:159      TABLED**

**96/05:216      MOTION TO AMEND POLICY**

Local 54/Local 76

Be it resolved that the following policy be adopted:

The Federation is opposed to brutality in both Canadian policing and military actions.

**97/05:290      MOTION TO AMEND**

Local 54/Local 11

Be it resolved that the wording in the policy proposed in Motion 96/05:216 be amended to read as follows:

Be it resolved that the following policy be adopted:

The Federation is opposed to brutality in both Canadian policing and military actions both nationally and internationally including, but not limited, to actions officially classified as "peace keeping".

**97/05:291      MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motions 96/05:216 and 97/05:290 be tabled to the 1997 annual national general meeting.

**CARRIED**

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**96/05:216        TABLED**

**97/05:290        TABLED**

**96/05:135        MOTION TO ADOPT POLICY**

Local 72/Local 68

Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies Section:

The Federation supports and encourages the standardisation of harassment complainant procedures between institutions that include, but are not limited to: confidentiality of the complainant; a response period that is respectful of students' schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation and position of influence.

The Federation supports the creation of Human Rights or Equity offices on campuses that are fully funded by administration to serve the needs of all students, especially the needs of Students of Colour, Students with Disabilities, Gay, Lesbian and Bisexual Students and Aboriginal Students.

**97/05:072        MOTION TO AMEND**

Local 05/Local 44

Be it resolved that the wording of the policy proposal in Motion 96/05:135 be amended to read:

The Federation supports and encourages the development of common elements of harassment complainant procedures between institutions that include, but are not limited to: confidentiality of the complainant; a response period that is respectful of students' schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation and position of influence.

The Federation supports the creation of Human Rights or Equity offices on campuses that are autonomous and fully funded by administration to serve the needs of all students, especially the needs of Students of Colour, Students with Disabilities, Gay, Lesbian and Bisexual Students and Aboriginal Students.

**97/05:292        MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motions 96/05:135 and 97/05:072 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:135        TABLED**

**97/05:072        TABLED**

**96/05:166        MOTION TO ADOPT POLICY**

Local 83/Local 86

Whereas the right to self-determination is a principle of international law; and

Whereas the Federation has policy supporting the right to self-determination for Canada's First Nations; and

Whereas the Federal government of Canada has refused to recognise the right of self-determination and self-government of Canada's First Nations; and

Whereas the Federal government has announced that it supports lawyer Guy Bertrand's appeal to the courts to prevent the People of Québec from holding a democratic referendum on self-determination; and

Whereas the implications of Bertrand's appeal is that it will set a legal precedent which allow the Canadian government to deny the legitimacy of any democratically held vote by either the People of Québec or the First Nations People of Canada to self-determination; and

Whereas some Canadians who oppose the democratic right to self-determination are suggesting the use of military force as a means of preventing Québec from pursuing its democratic right to self-determination; and

Whereas military force has already been used by the Canadian government against First Nations Peoples of Canada over self-government; therefore

Be it resolved that the threatened use of force against Québec and First Nations People of Canada on the issue of self-determination be condemned;

Be it further resolved that the Federal government's support of Bertrand's appeal to the Québec Superior Court be condemned; and

Be it further resolved that the following policy be adopted:

The Federation supports the right of the People of Québec and the First Nations People of Canada to self-determination and recognises the right and legitimacy of the First Nations People of Québec to hold referenda on self-determination.

**97/05:074**

**MOTION TO AMEND**

Local 85/Local 5

Be it resolved that the wording of the policy proposal in Motion 96/05:166 be amended to read:

The Federation supports the right and legitimacy of the First Nations People of Canada and citizens of Québec to self-determination and recognises the right and legitimacy of the First Nations People of Québec to hold referenda on self-determination, and of the First Nations People of Québec to exercise the results of the referenda.

**97/05:293**

**MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motions 96/05:166 and 97/05:074 be tabled to the 1997 annual national general meeting.

**CARRIED**

**96/05:166**

**TABLED**

**97/05:074**

**TABLED**

**97/05:079**

**MOTION TO AMEND POLICY**

Local 31/Local 23

Be it resolved that the policy on Accessibility be repealed and replaced with the following:

**ACCESSIBILITY**

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The federation recognises that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to choose the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the elimination of tuition and other incidental user fees;
3. the elimination of differential fees;
4. the right of students to receive a post-secondary education in the official language of their choice: French, English, and Aboriginal languages;

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5. the right of students to attend the post-secondary institution of their choice, without additional financial burden;
6. the elimination of all other social and cultural barriers including, but not limited to, race, colour, sex, language, religion, sexual orientation, gender, political affiliation, or family status;
7. the removal of all conditions which might prevent disabled students from attending post-secondary institutions;
8. the universal provision of free, quality child care;
9. the elimination of unnecessary impediments to program portability;
10. the elimination of barriers to accessibility resulting from geography;
11. the elimination of enrolment quotas; and
12. the implementation of a guaranteed minimum income for all students.

**97/05:294**

**MOTION TO AMEND**

Local 84/Local 83

Be it resolved that the wording in the policy proposal in Motion 97/05:079 be amended to read as follows:

Be it resolved that the policy on Accessibility be repealed and replaced with the following:

**ACCESSIBILITY**

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The federation recognises that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to **pursue** the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the elimination of tuition and other incidental user fees;
3. the elimination of differential fees;
4. the right of students to receive a post-secondary education in the official language of their choice: French, English, and Aboriginal languages;
5. the right of students to attend the post-secondary institution of their choice, without additional financial burden;
6. the elimination of all other social and cultural barriers including, but not limited to, race, colour, sex, language, religion, sexual orientation, gender, political affiliation, or family status;
7. the removal of all conditions which might prevent disabled students from attending post-secondary institutions;
8. the universal provision of free, quality child care;
9. the elimination of unnecessary impediments to program portability;
10. the elimination of barriers to accessibility resulting from geography;
11. the elimination of enrolment quotas; and
12. the implementation of a guaranteed minimum income for all students.

**97/05:295**

**MOTION TO TABLE**

Local 75/Local 8

Be it resolved that Motions 97/05:079 and 97/05:294 be tabled to the 1997 annual national general meeting.

**CARRIED**

**97/05:079**

**TABLED**

**97/05:294**

**TABLED**



**22. OTHER BUSINESS**

**97/05:296      DIRECTIVE**

Local 35/Local 71

Whereas Newfoundland, Alberta and Prince Edward Island do not have legislation prohibiting discrimination based on sexual orientation;

Be it resolved that the Newfoundland, Alberta and Prince Edward Island provincial governments be encouraged to enact legislation prohibiting discrimination based on sexual orientation.

**CARRIED**

Koenen thanked the Council of the Students' Union of Memorial University for hosting the general meeting. She thanked Dave Kirkland and the staff of the CSU for the incredible amount of work they contributed. She thanked Dale Kirby, the outgoing National Executive Representative for organising the awareness workshop and on campus. She thanked the interpreters and the Federation staff. Finally, she thanked the National Executive for making her last year in the Federation as exciting as it always and wished National Chairperson Brad Lavigne, National Deputy Chairperson-elect Jennifer Story and National Treasurer-elect Michael Gardiner good luck in the upcoming term.

Lavigne thanked plenary speaker Ann McGrath. He noted the contribution of Glenn Beck, Randy Miller, Karen and Penny McCormick in hosting the National General Meeting. He said that delegates should not be discouraged that all the work was not accomplished. He said that at general meetings delegates attempt to do more work than is possible which is admirable. He said that he would rather see a student movement with too much to do and not enough resources than one with too many resources and no goals or ideas. He said that over 180 student leaders were present at the general meeting and it was a very diverse group of people. He said that it is a tremendous success that such a representative group of students met to discuss post-secondary education and related issues. He said that general meetings are similar to council meetings except that they are four days in length and are interrupted by sleep and socialising. He said that a very exciting campaign has been established to address the challenges facing students in Canada. He said that a comprehensive plan has been established with the internal structures and finances to support it. He said that this meeting was also important because five new members have joined the partnership. He said that he is incredibly excited about the upcoming year and delegates should continue the fight at the local level.

**23. ADJOURNMENT**

**97/05:297      MOTION**

Local 57/Local 83

Be it resolved that the May 1997 semi-annual national general meeting be adjourned.

**CARRIED**

14:04—the meeting adjourned.



## **APPENDIX B**

### **DRAFT PLENARY MINUTES**

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#### **National Executive Members**

##### **Aboriginal Representative**

Penny Kerrigan

##### **British Columbia Representative**

Joey Hansen

##### **Francophone Commissioner**

Dany Julien

##### **Graduate Student Representative**

Tracy Henry

##### **Manitoba Representative**

Elizabeth Carlyle

##### **National Chairperson**

Brad Lavigne

##### **National Deputy Chairperson**

Réal Dequier

##### **National Treasurer (Incoming)**

Michael Gardiner

##### **National Treasurer**

Cassandra Koenen

##### **Newfoundland & Labrador Representative**

Dale Kirby

##### **Nova Scotia Representative**

Jessica Squires

##### **Ontario Representative**

Jason Stevens

##### **Quebec Representative**

Michael Temelini

##### **Saskatchewan Representative**

Jan Olsen

##### **Students of Colour Representative**

Lancefield Morgan

##### **Women's Representative**

Jennifer Story

#### **Commissioners**

##### **Women's Commissioner**

Holly Morrison

#### **National Graduate Council**

##### **Chairperson**

Steve Wilson

##### **Secretary/ Treasurer**

Stephannie Roy

#### **British Columbia**

##### **Chairperson**

Maura Parte

##### **University of British Columbia**

##### **Graduate Student Society**

Kevin Dwyer

Jessica Escibano

##### **Capilano Students' Union-**

##### **Local 5**

Julian Albanese

Elvira Balakshin

Lanna Many Grey Horses

##### **Camosun College Student Society-**

##### **Local 75**

Mark O'Neil

Ann Wicks

##### **City Centre Students' Association-**

##### **Local 73**

Todd Albert

Colleen Gillis

##### **College of New Caledonia-**

##### **Local 13**

Dennis Callaghan

Lorne Hauk

Laird Lynch

##### **College of the Rockies Students'**

##### **Association-Local 86**

Johanne Heck

Angela Mercer

Jeanette Mercer

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**Douglas College Students' Society-  
Local 18**

Rhonda Lussier  
Jaimie McEvoy

**Emily Carr College of Art & Design  
Students' Union-Local 33**

Kyath Battle  
Linda Szasz

**Malaspina Students' Union-  
Local 61**

Steve Beasley  
Darcie Davidson  
Corky Douglas  
Michael Mancinelli

**Native Education Centre Students  
Association-Local 57**

Thomas Perry  
Bill Wagner

**North Island Students' Association-  
Local 72**

Diane Davis  
Morgan Klym  
Pam Lloyd  
Stacey Slager

**Simon Fraser Student Society-  
Local 23**

Joey Hansen  
Nicole Jackman  
Jessica Stanley  
Vanessa Tellier  
Mark Veerkamp

**University of Victoria Students'  
Society-Local 44**

Rob Fleming  
Joan Sharpe  
Faye Soehngen  
Anita Zaenker

**University of Victoria Graduate  
Students' Society-  
Prospective members**

Michael Conlon

**Prairies**

**University of Regina Students' Union-  
Local 9**

Shaun Brennan  
Marjorie Brown  
Dylan Gault  
Jessica Peart  
Rebekkah Wilkin  
Shansheng Zhao

**University of Winnipeg Student  
Association-Local 8**

Margaret Bryans  
Kazenga Nyamaswa

**Ontario**

**Chairperson (incoming)**  
Wayne Poirier

**Algoma University Students'  
Association-Local 82**

Andy Jackson

**Carleton University Students'  
Association-Local 1**

Chuck Dickson  
Heidy Van Dyk

**University of Guelph Central Students'  
Association-Local 54**

Helen Hudson  
Lana Rabkin

**University of Guelph Graduate  
Students' Association-Local 62**

Mark Thomas

**Lakehead University Student Union-  
Local 32**

Mike Blower  
Sonja Hansen  
Justin Tawil

**Laurentian University Students'  
General Association-Local 30**

Jennifer Chamberland  
Mike Grube  
Cindy Henriques,

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**Association des étudiantes et  
étudiants francophones de l'Université  
de Laurentienne-Local/Section 88**

Gaston Clouthier

**McMaster University Students' Union-  
Local 14**

Greg Kaufman  
Fayez Quereshy

**Ryerson Student Administrative  
Council-Local 24**

Angelo DeLucca  
John McGowan  
Gord Tanner

**University of Toronto Graduate  
Students' Union-Local 19**

Michol Hoffman  
Wendy Hulko

**Trent Central Students' Association-  
Local 71**

Marijke Edmunson  
Peter Whyte

**University of Western Ontario Society  
of Graduate Students-Local 47**

Kelly Barrowcliffe  
Rebecca Fahrig

**University of Windsor Graduate  
Students' Society-Local 48**

David Bernans  
Jill Johns

**York Federation of Students-  
Local 68**

Elissa Horscroft  
Becky McFarlane

**Québec**

**Concordia Graduate Students' Union-  
Local 83**

Marc Duhamel  
Jean-Francois Plamonden

**Post-Graduate Students' Society of  
McGill/Association des étudiantes et  
étudiants de 2<sup>e</sup> et 3<sup>e</sup> cycles de McGill-  
Local/Section 79**

Anna Kruzynski  
Erin Runions  
Claude Theoret

**Nova Scotia**

**University of King's College Students'  
Union-Local 11**

Amy Cole  
Penny McCall-Howard

**Mount St. Vincent University Student  
Union-Local 34**

Rhonda Coleman  
Timothea Gibbs

**Students' Union of Nova Scotia  
College of Art & Design-  
Local 7**

Micah Donovan  
Aaron Kimberly  
Paul Syme  
Julia Watt  
Cindy Yetman

**Prince Edward Island**

**University of Prince Edward Island  
Student Union-Local 31**

Janice Broderick

**Newfoundland and Labrador**

**Component Treasurer**

Reg Porter

**Provincial Executive**

Tracey O'Reilly

**Provincial Executive**

Spencer Riche

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**Cabot College Student Society-  
Prospective members**

Scott Blundon  
Jarrod Hicks  
Allison North  
Corrie Rowe  
Connie Scott  
Maxine Williams

**Central Nfld. Regional College  
Students' Association-Local 87**

Fintan Farrell  
Terry Gedge  
Dwayne House  
Ernest Simms  
Brad Wheeler

**Eastern College Students' Association-  
Prospective members**

Terry Murphy

**Labrador College Student Association-  
Prospective members**

Marlene Winters

**Marine Institute Student Union-  
Local 45**

Krista Innis  
Lou Walsh

**Memorial University Students' Union-  
Local 35-**

Glenn Beck  
Karen Kielly  
Penny McCormick  
Randy Miller  
Jason Reynolds

**Sir Wilfred Grenfell College Students'  
Union-Local 36**

Natalie Hynes-Moss  
Shawn Musseau  
Andrea Neville  
Sonya Parsons  
Leanne Patey  
Bill Penney

**Westviking College Students'  
Association-Prospective member**

Dan Bessey  
Wanda Broderick  
Richard Cole  
Katriona Cole  
Rochelle Roberts  
Rhonda Pilgrim

**Observers**

**Students' Federation of the University  
of Ottawa/Fédération étudiante de  
l'Université d'Ottawa**  
Natalie Carrier

**Staff**

**Fieldworker — British Columbia**  
Philip Link

**Fieldworker — Manitoba**  
Kemlin Nembhard

**Fieldworker — Northeastern Ontario**  
Christine Bourque

**Fieldworker — Prince Edward  
Island/Nova Scotia**  
Joe Byrne

**Fieldworker — Southwestern Ontario**  
Deb Duffy

**Financial Coordinator**  
Johanne Laurent

**Financial Coordinator — Ontario**  
Penny Hershaw

**Government Relations Coordinator**  
Jocelyn Charron

**Graduate Caucus Coordinator**  
Derrick Deans

**Harassment Advisor**  
Tara Connolly

**Harassment Advisor**  
Rick Harp

**Health Plan Coordinator**  
Todd Battenham

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#### **Health Plan Coordinator**

Pam Frache

#### **Internal Coordinator**

Lucy Watson

#### **National Discount Coordinator**

Karin Jordan

#### **Researcher**

Denise Doherty-Delorme

#### **Speaker**

Ann McGrath

#### **Translator**

Michelle Daigle

#### **Translator — Ontario**

Christine Famula

#### **Translator**

Monique Landa

#### **Translator**

Carol Lynn Prébinski

#### **Translator**

Claude Vigneault

#### **Travel CUTS Head Office Staff**

##### **President**

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