

1997-98 CANADIAN FEDERATION OF STUDENTS CONSOLIDATED BUDGET						
Annual General Meeting of the Canadian Federation of Students, November 1997						
	Budget	Actual 1996-97	Budget	Actuals as of	Revised Bud	
	1996-97	June 30, 1997	1997-98	Oct. 31, 1997	1997-98	
REVENUE						
Membership Fees (1)	1 073 214,59	1 015 727,99	1 087 528,62	207 409,21	1 032 032,42	The total amount of membership dues collected.
Program Revenue (2)	246 000,00	161 363,66	150 000,00	1 484,28	165 000,00	The revenue from the Health Network and other programs
ISIC Sales	500 000,00	440 000,00	600 000,00		400 000,00	Revenue of the ISIC before costs and commissions
Referral Fee	500 000,00	586 482,00	500 000,00		540 000,00	The 1% "referral fee" received by the Federation from Travel CUTS
Interest	7 500,00	1 971,57	7 500,00		2 000,00	Interest accrued from money invested or in the bank
Directory	2 000,00	2 976,83	2 500,00	3 615,37	4 000,00	Revenues from the Student Union Directory
Advertising	25 000,00	42 139,24	25 000,00		25 000,00	Advertising revenue from the Student Traveler after costs
Other	10 000,00	35 051,51	10 000,00	4 065,19	11 000,00	Rent from land used to operate the Canadian Wilderness Trips
TOTAL REVENUE	2 363 714,59	2 285 712,80	2 382 528,62	216 574,05	2 179 032,42	
EXPENSES						
Accounting	2 000,00		-		-	Charges accrued for the use of the accounting staff at Travel CUTS
Advertising	5 000,00		-		-	not applicable
Audit	40 000,00	26 803,50	25 000,00	22 470,00	25 000,00	Cost of the Federations annual Audit
Bad Debts	15 000,00	19 000,00	10 000,00		15 000,00	Revenue that is "written off" due to the unlikelyhood of collectability
Campaigns (3)	60 000,00	40 581,05	35 000,00	14 923,71	50 000,00	Breakdown of the Federation's campaigns budget
Capital Expenditures (4)	20 000,00	33 943,96	16 334,00	747,49	20 000,00	Breakdown of expenses of capital expenses in the National Office
Coalition Work	5 000,00	4 876,32	4 000,00	303,39	4 000,00	Cost of Memberships and travel to coalition partners meetings
Communications (5)	5 500,00	5 243,93	4 700,00	1 524,61	4 700,00	Cost of the Production of membership updates and reports
Component Allocations (6)	221 259,46	209 883,14	229 181,57	56 288,80	226 653,49	Allocations to provincial components and caucuses of the Federation
Constituency Allocations	16 790,00	2 612,47	16 790,00	992,00	17 980,49	Allocation to constituency groups for campaigns and other work
Student Union Directory		8 714,48	6 000,00	7 547,02	7 800,00	Cost of the Production of the Student Union Directory
Donations	1 500,00	1 050,00	1 000,00	250,00	1 000,00	Donations to other charitable causes
Fieldworking (7)	27 950,00	28 120,38	33 250,00	9 183,49	33 250,00	Travel, Accommodation, Per Diem and other costs for Mem Dev
General Meetings (8)	155 398,00	140 455,35	177 100,00	9 429,66	168 600,00	Cost of the Federations two General Membership meetings
International Affairs (9)	1 000,00	12 300,00	3 000,00	2 054,72	6 000,00	Travel and membership dues related to the IUS
Interest and Bank Charges	9 000,00	5 311,80	9 000,00	1 999,62	7 000,00	Interest related to the Federation's line in of credit and bank charges
ISIC Expenses (10)	310 740,00	220 529,60	446 400,00	735,54	250 000,00	Cost of Sales, Administration and Commission on the ISIC
Kevin Coleman Fund	2 000,00	551,00	-	1 200,00	1 500,00	Human Rights Legal Defense Fund
Legal	20 000,00	9 303,18	10 000,00	6 000,60	12 000,00	Cost of regular legal advice, referenda and by-law changes
Miscellaneous (11)	5 000,00	6 953,02	2 495,00	1 714,82	2 495,00	Expenses that do not fit anywhere else or are one time only
National Exec Expenses (12)	80 600,00	65 457,68	43 566,67	16 295,10	42 766,67	Travel, Accommodations and per Diem for NE Meetings and GM's
National Exec Stipends (13)	102 421,00	102 170,05	109 345,00	29 466,41	101 428,38	Stipends for the Chair, Deputy Chair and Treasurer

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	Budget	Actual 1996-97	Budget	Actuals as of	Revised Bud	
	1996-97	June 30, 1997	1997-98	Oct. 31, 1997	1997-98	
Negotiations	-	-	500,00		500,00	Costs associated to the bargaining of the Collective Agreement
Office Expenses (14)	70 800,00	77 347,19	68 200,00	20 834,50	67 670,00	Phone, Supplies, Postage and Courier for the Federation Offices
Printing (15)	72 300,00	111 270,38	86 000,00	76 742,13	112 000,00	Photocopying and Printing for the Federation Offices
Professional Development	1 000,00	716,50	1 000,00	414,97	1 000,00	Professional Development for the Federations Staff Complement
Referenda	25 000,00	35 316,98	20 000,00	3 250,89	35 000,00	All costs associated with membership referenda
Health Plan Referenda	-	17 834,89		2 411,44	10 000,00	All costs associated with Health plan referenda
Rent and Utilities (16)	93 000,00	113 063,86	94 598,24	34 722,08	104 598,24	Rent for the National and Health Plan Offices
Research Documents		2 499,30	3 000,00	204,95	3 000,00	Documents purchased for the purposes of Federation research
Staff Expenses (17)	21 000,00	20 347,18	22 316,67	8 991,91	22 316,67	
Studentsaver Local Honoraria		6 410,00	5 000,00	8 290,00	8 290,00	
Subscriptions	2 500,00	1 190,88	3 000,00	332,29	3 000,00	National Office subscriptions to periodicals and daily newspapers
Translation	5 000,00	7 759,11	5 000,00	-	8 000,00	Translation that is contracted out of the National Office
Wages and Benefits (18)	694 316,00	627 019,00	596 721,91	221 052,03	651 577,71	Wages and Benefits of the National Staff
Women's	8 000,00	5 006,76	5 000,00	338,49	5 000,00	Allocation to the Women's Constituency Group for campaigns etc.
Contingency	3 000	-	40 000,00		10 000,00	
TOTAL EXPENSES (net)	2 102 074,46	1 969 642,94	2 132 499,06	560 712,66	2 039 126,65	
SHARE PURCHASE	250 000,00	50 000,00	250 000,00	-	108 000,00	The Federations purchase of shares in Travel CUTS
NET WORTH "GAP" REDUCTION		233 000,00			31 905,77	<i>Gap reduction</i>
SURPLUS (DEFICIT)	11 640,13	33 069,86	29,56	(344 138,61)	-	

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Schedule 1- Membership Fees						
Tableau 1 - Droits d'adhésion						
	Budget	Actuals 1996-97	Budget	Actuals Oct. 31, '97	Revised Bud	
	1997-98	Réels 96-97	1997-98	Réels 31 oct. 1997	1997-98	
Camosun College	28 717,00	31 536,00	28 717,00	-	31 500,00	
Capilano College	26 680,00	27 893,00	29 000,00		29 000,00	
City Centre	17 561,10	12 830,25	17 561,00	3 392,63	16 000,00	
College of the Rockies	6 000,00	5 866,19	6 000,00		6 000,00	
Douglas						
Emily Carr	5 220,65	6 966,28	5 220,65	1 308,71	6 750,00	
King Edward	29 328,00	34 574,53	29 328,00	11 110,75	35 500,00	
Kwantlen						
Malaspina	29 580,00	28 255,08	30 180,00	17 723,57	33 500,00	
New Caledonia			20 000,00		9 700,00	
North Island	7 332,00	7 218,04	7 332,00	80,02	7 700,00	
Northwest						
Selkirk						
Simon Fraser	126 273,32	129 473,62	128 160,00	38 541,14	129 000,00	
University of Victoria	45 000,00	45 691,55	45 000,00	1 514,22	46 900,00	
Regina	45 600,00	34 575,00	36 000,00		36 000,00	
Saskatchewan Indian Federated Coll.					9 000,00	
Brandon University	15 679,99	13 680,00	15 679,99		13 680,00	
Collège universitaire de Saint-Boniface	4 343,52		4 343,52		4 343,52	
University of Winnipeg	40 906,00	38 146,00	40 906,00		38 146,00	
Algoma University	4 500,00	-	4 500,00		4 500,00	
Carleton University Student Association	47 423,00	59 336,00	59 561,93		59 561,93	
Carleton Grads	10 195,00	-	10 195,00		10 195,00	
Guelph Undergrads	63 009,99	61 896,00	63 009,99	30 500,00	63 009,99	
Guelph Grads	16 746,66	8 983,34	10 000,00		10 000,00	
Lakehead University	40 143,00	34 842,00	36 000,00	17 485,11	36 000,00	
Laurentian University	31 325,00	20 847,00	22 000,00		22 000,00	
Laurentian University AEF		-	5 600,00		5 600,00	
McMaster University	48 994,01	49 646,00	50 000,00		50 000,00	

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Nippising University	3 332,00	6 092,00	5 089,63		5 089,63	
Ontario College of Art	5 304,00	-	5 304,00		5 304,00	
Ryerson University	43 868,00	51 199,37	43 868,00	40 032,24	43 868,00	
St Paul	2 700,00	3 504,00	3 504,00		3 504,00	
U of Toronto Grads	49 110,66	48 996,00	49 110,66		49 110,66	
Trent University	22 093,00	16 900,00	22 093,00	13 378,00	22 093,00	
University of Western Grads	6 480,00	6 103,54	6 480,00	1 749,60	6 480,00	
Wilfred Laurier Grads	4 171,99	1 450,00	1 500,00		1 500,00	
U of Windsor Grads	1 468,00	3 597,00	3 596,95	1 199,22	3 596,95	
York University Undergrads	82 856,00	81 224,00	82 856,00		82 856,00	
York University Grads	21 385,00	16 039,00	18 000,00		18 000,00	
Concordia Grads	14 084,22	12 000,00	14 084,22		14 084,22	
McGill Grads	28 714,66	28 861,00	28 714,66		23 714,66	
Acadia University	14 828,00	-	14 828,00		14 828,00	
King's College	4 632,00	2 472,00	4 632,00		4 632,00	
Mount Saint Vincent University	5 169,33	-	5 169,33		5 169,33	
Nova Scotia Art and Design	3 450,66	3 753,20	3 450,66		3 753,20	
Université Sainte-Anne	1 472,00		-		-	
Central Nfld Regional College	6 600,00	-	6 600,00		6 600,00	
Marine	3 108,00	-	3 108,00		3 108,00	
Memorial	58 200,00	60 468,00	60 468,00	29 394,00	60 468,00	
Sir Wilfred Grenfell	8 491,50	6 024,00	6 024,00		6 024,00	
Holland College	2 133,00		2 133,00		2 133,00	
U PEI Undergrads	16 173,33	14 592,00	16 173,33		16 173,33	
U PEI Grads	60	72,00	60,00		60,00	
Associate Members/membres associés						
Manitoba University Grads	1 400,00	-	1 400,00		1 400,00	
UBC Grads	2 255,00	-	2 255,00		2 255,00	
Prospective Members						
Membres éventuels						

Final

Westviking College	
Eastern College	
George Brown Coll. Students' Association	
Labrador Community Coll. Students' Assoc.	
Nicola Valley Technical Institute	
Northern Coll. - Haileybury School of Mines	
Univers. of Victoria Grad. Students' Assoc.	
Cabot College Students' Association	
TOTAL	
LESS RESERVES/MOINS RESERVE	
FINAL ESTIMATES/ESTIM. FINALE	
**Bold type indicates members at the \$6.00 fee	
**les noms en gras indiquent des droits de 6\$.	

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	Budget	Actual 1996-97	Budget	Actuals as of	Revised Bud	
	1996-97	June 30, 1997	1997-98	Oct. 31, 1997	1997-98	
SCHEDULE 2-PROGRAM REVENUE						
Canadian Programming Service (CPS)	-	-	-	-	-	
Discount Program	-	-	-	-	-	
National Student Health Network	216 000,00	164 737,66	150 000,00	1 484,28	165 000,00	Revenue derived from the National Student Health Network
Student Work Abroad Program (SWAP)	30 000,00	(3 374,00)	-	-	-	
TOTAL	246 000,00	161 363,66	150 000,00	1 484,28	165 000,00	
SCHEDULE 3-CAMPAIGNS MATERIALS AND RELATED EXPENSES						
Campaigns Strategy	20 000,00	38 150,89	20 000,00	12 676,78	35 000,00	
Symposium	20 000,00					
Media Strategy	20 000,00	2 430,16	15 000,00	2 246,93	15 000,00	
TOTAL	60 000,00	40 581,05	35 000,00	14 923,71	50 000,00	
SCHEDULE 4-CAPITAL DEPRECIATION						
Equipment Purchase 1995-96	10 000,00	14 279,74	7 667,00	-	7 667,00	Computer equipment purchased in the 1995-96 year and 96-97
Equipment Purchase 1996-97	5 000,00	17 669,00	4 667,00	747,49	4 667,00	Office Furniture purchased in the 1996-97 year
Equipment Purchase 1997-98	5 000,00	1 995,22	4 000,00		7 666,00	
TOTAL	20 000,00	33 943,96	16 334,00	747,49	20 000,00	
Capital items are depreciated on a three year straight-line basis						

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	1996-97	June 30, 1997	1997-98	Oct. 31, 1997	1997-98	
SCHEDULE 5 COMMUNICATIONS TO MEMBERS						
Annual Report	2 500,00	2 156,94	2 500,00	-	2 500,00	Publication produced every year highlighted the activities of the Federation
Federation Update	3 000,00		2 200,00		2 200,00	Membership Update, printing and production costs
Student Advocate	-		-		-	
Don't Agonize Organize		3 086,99	-	1 524,61		
Members Video			-			
TOTAL	5 500,00	5 243,93	4 700,00	1 524,61	4 700,00	
SCHEDULE 6 COMPONENT AND CAUCUS ALLOCATIONS						
British Columbia	56 015,47	53 770,92	60 515,47	18 690,83	58 708,85	Allocation to British Columbia for National work done by the Province
Newfoundland	26 550,00	29 400,00	12 733,25	4 996,98	12 725,40	Allocation to Newfoundland for National Work done by the Province
Ontario	85 838,70	82 359,74	85 838,70	19 256,53	83 878,95	Allocation to Ontario for National Work done by the Province
Québec			7 133,15	3 000,00	6 312,41	Allocation to Québec for National Work done by the Province
Saskatchewan			6 000,00	2 500,00	10 015,00	Allocation to Saskatchewan for National work done by the Prov.
National Graduate Council	35 555,29	27 382,31	40 961,00	6 597,08	36 012,88	The NGC receives 25% of all graduate dues for a operational budget
Aboriginal Caucus	17 300,00	16 970,17	16 000,00	1 247,38	19 000,00	The Aboriginal Caucus receives a lump sum for a operational budget
TOTAL	221 259,46	209 883,14	229 181,57	56 288,80	226 653,49	

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	Budget 1996-97	Actual 1996-97 June 30, 1997	Budget 1997-98	Actuals as of Oct. 31, 1997	Revised Bud 1997-98	
SCHEDULE 7-FIELDWORKING						
National Executive						
TRAVEL						
National Executive Members	4 000,00	8 793,02	6 000,00	2 825,21	6 000,00	
ACCOMMODATION						
National Executive Members	1 000,00	1 334,30	1 000,00	-	1 000,00	
PER DIEM						
National Executive Members	1 500,00	1 102,96	1 500,00	322,58	1 500,00	
Supplies		199,36				
TOTAL	6 500,00	11 429,64	8 500,00	3 147,79	8 500,00	For membership development undertaken by the National Executive
PEI/N.B./NS.						For membership development undertaken by the PEI/NS Fieldworker
TRAVEL						
Fieldworkers	8 000,00	3 960,90	8 000,00	2 554,57	8 000,00	
ACCOMMODATION						
Fieldworkers	1 000,00	255,00	1 000,00	135,00	1 000,00	
PER DIEM						
Fieldworkers	1 000,00	1 520,10	2 500,00	920,66	2 500,00	
FIELDWORKER EXPENSES						
Telephone/Fax/Internet	2 700,00	1 856,30	2 700,00	490,14	2 700,00	
Meeting Fees	200,00		200,00	-	200,00	
Supplies	1 000,00	660,10	1 000,00	176,05	1 000,00	
Miscellaneous	100,00	315,92	100,00	-	100,00	
Printing		53,63	300,00	-	300,00	
Manitoba						For membership development undertaken by the Manitoba Fieldworker
TRAVEL						
Fieldworkers	3 000,00	2 571,28	3 000,00	332,52	3 000,00	
ACCOMMODATION						
Fieldworkers	700,00	315,11	700,00	149,80	700,00	
PER DIEM						
Fieldworkers	750,00	442,91	750,00	356,51	750,00	
FIELDWORKER EXPENSES						
Telephone/Fax/Internet	1 700,00	2 275,19	1 700,00	729,22	1 700,00	

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	Budget	Actual 1996-97	Budget	Actuals as of	Revised Bud	
	1996-97	June 30, 1997	1997-98	Oct. 31, 1997	1997-98	
Meeting Fees	200,00	84,05	200,00	-	200,00	
Supplies	1 000,00	812,81	1 000,00	191,23	1 000,00	
Miscellaneous	100,00	322,99	100,00	-	100,00	
Printing		1 244,45	1 500,00	-	1 500,00	
Total Fieldworking	27 950,00	28 120,38	33 250,00	9 183,49	33 250,00	
SCHEDULE B - GENERAL MEETING						
ANNUAL						
DELEGATE FEE REVENUE						
Full Budget Members	(22 500,00)	(21 460,00)	(20 000,00)	(1 940,94)	(20 000,00)	
Small Budget Members	(4 500,00)	(3 293,51)	(14 500,00)	(224,70)	(14 500,00)	
Constituency Members	(9 500,00)	(7 386,88)	(5 000,00)	(3 421,26)	(5 000,00)	
Observers	(500,00)	(1 950,00)	(500,00)	-	(500,00)	
Total Revenue	(37 000,00)	(34 090,39)	(40 000,00)	(5 586,90)	(40 000,00)	Revenue from General Meeting deleg
EXPENSES						
Small Budget Travel Subsidy	2 500,00	13 642,80	4 250,00	3 097,20	4 250,00	Subsidy for small member locals trave
Accommodation	44 266,00	28 384,64	43 000,00	11 010,00	39 500,00	
Meals	22 133,00	36 935,06	30 000,00	-	35 000,00	
Disability Needs Fund	500,00	61,95	500,00	-		For assistance to delegates who requ
Childcare	2 250,00	1 955,00	2 250,00	-	2 250,00	For delegates who incur childcare cos
Vehicle Leasing	1 500,00	512,00	1 500,00	-	1 500,00	When necessary
Equipment Leasing	6 000,00	4 596,73	6 000,00	-	5 000,00	Computer and Photocopier rental for t
Additional Staff	6 750,00	5 818,86	6 750,00	-	5 000,00	General Meeting Coordinator and Har
Speakers	1 000,00	2 824,35	1 000,00	-	1 000,00	Costs of the Plenary Speaker
Translation	-		-	-	-	
Simultaneous	15 000,00	8 130,27	15 000,00	-	14 000,00	Simultaneous translation for plenary s
Contract	2 500,00	2 989,49	2 500,00	-	3 000,00	Extra translation for General Meeting
Other	1 800,00		1 800,00	-	300,00	see above
Materials	6 000,00	8 392,76	6 000,00	909,36	6 000,00	Name tags, binders, voting cards and
Miscellaneous	2 500,00	376,77	2 500,00		500,00	
Total Expenses	114 699,00	114 620,68	123 050,00	15 016,56	117 300,00	
TOTAL	77 699,00	80 530,29	83 050,00	9 429,66	77 300,00	

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SEMI-ANNUAL						
DELEGATE FEE REVENUE						
Full Budget Members	(22 500,00)	(25 826,00)	(20 000,00)		(20 000,00)	
Small Budget Members	(4 500,00)	(5 929,60)	(14 500,00)		(14 500,00)	
Constituency Members	(9 500,00)	(8 854,75)	(5 000,00)		(5 000,00)	
Observers	(500,00)	(1 200,00)	(500,00)		(500,00)	
Total Revenue	(37 000,00)	(41 810,35)	(40 000,00)	-	(40 000,00)	
EXPENSES						
Small Budget Travel Subsidy	2 500,00	25 506,26	4 250,00		4 250,00	
Accommodation	44 266,00	10 738,00	53 000,00		49 500,00	
Meals	22 133,00	21 436,63	35 000,00		35 000,00	
Disability Needs Fund	500,00	3 938,00	500,00		1 000,00	
Childcare	2 250,00	1 327,50	2 250,00		2 250,00	
Vehicle Leasing	1 500,00	1 428,64	1 500,00		1 500,00	
Equipment Leasing	6 000,00	1 828,50	6 000,00		6 000,00	
Additional Staff	6 750,00	3 786,73	2 750,00		5 000,00	
Speakers	1 000,00	3 595,32	1 000,00		1 000,00	
Translation	-	-	-		-	
Simultaneous	15 000,00	13 284,65	15 000,00		14 000,00	
Contract	2 500,00	6 119,59	2 500,00		5 000,00	
Other	1 800,00	-	1 800,00		300,00	
Materials	6 000,00	8 568,33	6 000,00		6 000,00	
Miscellaneous	2 500,00	177,26	2 500,00		500,00	
Total Expenses	114 699,00	101 735,41	134 050,00	-	131 300,00	
TOTAL	77 699,00	59 925,06	94 050,00	-	91 300,00	
SCHEDULE 9-INTERNATIONAL AFFAIRS						
IUS Membership Dues	1 000,00	12 300,00	1 000,00		2 900,00	Membership dues to the International Union of Students
IUS Congress						
Travel			1 000,00	1 500,00	2 000,00	Travel to the IUS Congress
Expenses			1 000,00	55,10	300,00	Expenses associated with the congress
Communications				499,62	800,00	
TOTAL	1 000,00	12 300,00	3 000,00	2 054,72	6 000,00	

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	1996-97	June 30, 1997	1997-98	Oct. 31, 1997	1997-98	
SCHEDULE 10- ISIC EXPENSES						
Expenses						
Commission to Travel CUTS	180 000,00	220 000,00	134 000,00		180 000,00	Commission to Travel CUTS for selling the cards in the offices
Administration	130 740,00	529,60	332 400,00	735,54	70 000,00	Cost of administering the card; printing, salary, courier etc
TOTAL	310 740,00	220 529,60	466 400,00	735,54	250 000,00	
SCHEDULE 11- MISCELLANEOUS						
Office move		6 718,38	-	-	-	
Office Reception		2 100,00	-	-	-	
User's Group Meeting		3 181,22	2 000,00	40,80	2 000,00	Annual meeting of all Health Network Administrators
Other		-5 046,58	495,00	1 714,82	495,00	
TOTAL	5 000,00	6 953,02	2 495,00	1 755,62	2 495,00	

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	Budget 1996-97	Actual 1996-97 June 30, 1997	Budget 1997-98	Actuals as of Oct. 31, 1997	Revised Bud 1997-98	
SCHEDULE 16-RENT AND UTILITIES						
170 Metcalfe Street, Ottawa	83,000.00	102,184.14	83,654.00	31,104.00	93,654.00	
243 College Street, Toronto	-		-		-	
Health Plan Office	10,000.00	10,879.72	10,944.24	3,468.08	10,944.24	
Manitoba Office				150.00		
TOTAL	93,000.00	113,063.86	94,598.24	34,722.08	104,598.24	
SCHEDULE 17-STAFF EXPENSES						
EXECUTIVE AND GENERAL MEETINGS						
Travel	6,000.00	9,435.39	4,200.00	1,332.15	4,200.00	
Accommodation	3,000.00	1,710.03	2,300.00	1,518.72	2,300.00	
Per Diems	6,000.00	4,934.03	3,750.00	1,165.41	3,750.00	
EXECUTIVE AND GENERAL MEETINGS - PROVINCIAL STAFF						
Travel			3,166.67	1,424.05	3,166.67	
Accommodation			1,800.00	628.32	1,800.00	
Per Diems			1,750.00	785.54	1,750.00	
OTHER						
Travel	4,000.00	2,788.96	3,500.00	1,112.84	3,500.00	
Accommodation	1,000.00	187.14	750.00	229.60	750.00	
Per Diems	1,000.00	1,033.63	1,000.00	169.84	1,000.00	
Meeting Fees		250.00	100.00	-	100.00	
Miscellaneous		8.00		625.44		
TOTAL	21,000.00	20,347.18	22,316.67	8,991.91	22,316.67	Costs associated with staff at Executive and membership meetings
SCHEDULE 18-WAGES AND BENEFITS						
Wages	596,033.00	497,194.24	518,144.20	182,980.18	535,000.00	
Benefits	75,783.00	78,639.80	63,577.71	23,324.97	79,577.71	
Overtime Allowance	20,000.00	51,184.96	15,000.00	14,746.88	35,000.00	
Hiring Allowance	2,500.00				2,000.00	
TOTAL	694,316.00	627,019.00	596,721.91	221,052.03	651,577.71	

NATIONAL EDUCATION AND STUDENT RIGHTS COMMITTEE REPORT

Canadian Federation of Students

November 1997 National General Meeting

Committee Composition

Caucus Representatives

Aboriginal Caucus
Caucus of College and Institute Associations
Caucus of Small University Associations
Large Institutes
National Graduate Council

Carl Wolf
Julian Albanese
Kylie Patrick & Heather Currie
Lana Rabkin & Gord Tanner
Christine Oro

Component Representatives

British Columbia Component

Jason Armstrong &
Jennifer Harding
Clarissa Lagartera
Ken Byrne; Leanne Patey &
Maxine Williams
Amy Brunn
Burke Christian
Vacant
Anne Gilchrist
Brad Mistaken Chief

Manitoba Component

Newfoundland and Labrador Component

Nova Scotia Component

Ontario Component

Prince Edward Island

Quebec Component

Saskatchewan Component

Constituency Group Representatives

Student Artists
Students of Colour Constituency Group
Students with Disabilities Constituency Group
Francophone Students Constituency Group
Mature and Part-time Students Constituency Group
*Transgendered, Lesbian, Gay and Bisexual Constituency Group
International Students Constituency Group
Women's Constituency Group

Leigh Phillips & Michael Carty
Louise Edwards
Emma Howes
Jean-Francois Plamondon
Mark O'Neill
Holly Baines
Meril Rasmussen
Joanne Heck

Committee Coordinators

Francophone National Executive Representative
Nova Scotia National Executive Representative

Anna Kruzynski
Jessica Squires

Committee Staff

Graduate Caucus Co-ordinator
Researcher

Derrick Deans
Denise Doherty-Delorme

Observers

Local 35

Prospective member-College of the North Atlantic Student Association

Jim Evans
Brooks Pilgrim

1. BUSINESS REFERRED BY THE OPENING PLENARY

Human Rights - Opposition to Business Relations of Countries with Poor Human Rights Records

The Committee recommends defeat of the following motion:

97/05:032 MOTION TO ADOPT POLICY

Local 5/Labrador College Student Union

Be it resolved that the following policy be adopted:

The Federation opposes the creation of business links with government and multinational corporations operating within countries with poor human rights and social justice practices while at the same time supporting movements for freedom and equality.

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Canadian Federation of Students

November 1997 National General Meeting

Standardisation of Harassment Procedure within Institutions

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-1):

97/05:072 MOTION TO ADOPT POLICY

Local 5/Local 44

Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies section:

The Federation supports and encourages the development of common elements of harassment complainant procedures between institutions that include, but are not limited to, confidentiality of the complainant; a response period that is respectful of students schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation, position of influence.

The Federation supports the creation of Human Rights or Equity offices on campuses that are autonomous and fully funded by administration, to serve the needs of all students, especially the needs of students of colour, students with disabilities, gay, lesbian, and bisexual students, Aboriginal students.

NE/SR-1 MOTION TO AMEND

Local 5/Local 33

Be it resolved that Motion 97/05:072 be amended to read:

"Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies section:

The Federation supports and encourages the development of common elements of harassment complainant procedures between institutions that include, but are not limited to, confidentiality of the complainant; a response period that is respectful of students and staff schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation, language, socio-economic class, and position of influence and therefore a need for an advocacy procedure for the complainant.

The Federation supports the creation and maintenance of Human Rights or Equity offices on campuses that are autonomous and fully funded, publicly and adequately, to serve the needs of all students, especially the needs of students of colour, students with disabilities, gay, lesbian, bisexual and transgendered students, Aboriginal students, women, and Francophone students."

Rights to Self-determination for Québec and First Nations

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-2):

97/05:074 MOTION TO ADOPT POLICY

Local 85/Local 05

Be it resolved that the following policy be adopted:

The Federation supports the right and legitimacy of the First Nations People of Canada and citizens of Québec to self-determination and recognition that...

Québec to hold referenda on self-determination, and of the citizens of Québec to exercise the results of the referenda."

Policy Statement on Accessibility

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-3):

97/05:294 MOTION TO AMEND POLICY

Local 84/Local 83

Be it resolved that the policy on Accessibility be repealed and replaced with the following:

ACCESSIBILITY

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The Federation recognizes that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the elimination of tuition and other incidental user fees;
3. the elimination of differential fees;
4. the right of students to receive a post-secondary education in the official language of their choice French, English, and Aboriginal languages;
5. the right of students to attend the post-secondary institution of their choice, without additional financial burden;
6. the elimination of all other social and cultural barriers including, but not limited to race, color, sex, language, religion, sexual orientation, gender, political affiliation, family status, or;
7. the removal of all conditions which might prevent disabled students from attending post-secondary institutions;
8. the universal provision of free, quality child care;
9. the elimination of unnecessary impediments to program portability;
10. the elimination of barriers to accessibility resulting from geography;
11. the elimination of enrollment quotas; and
12. the implementation of a guaranteed minimum income for all students.

NE/SR-3

MOTION TO AMEND

Local 54/Local 19

Be it resolved that Motion 97/05:294 be amended to read:

"Be it resolved that the policy on Accessibility be repealed and replaced with the following:

ACCESSIBILITY

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The Federation recognizes that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to pursue the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the elimination of tuition and other incidental user fees;
3. the elimination of differential fees including, but not limited to, those applied to visa and out-of-province students;
4. the right of students to receive a post-secondary education in the language of their choice including, but not limited to, French, English, and Aboriginal languages;

PAGE 4 - NATIONAL EDUCATION AND STUDENT RIGHTS COMMITTEE REPORT

Canadian Federation of Students

November 1997 National General Meeting

5. the right of students to attend the post-secondary institution of their choice, without additional financial burden;
6. the elimination of all other social and cultural barriers including, but not limited to discrimination on the basis of race, color, sex, language, religion, sexual orientation, gender, political affiliation, family status, or socio-economic class;
7. the removal of all conditions which might prevent disabled students from attending post-secondary institutions;
8. the universal provision of free, quality child care;
9. the elimination of unnecessary impediments to program and course portability;
10. the elimination of barriers to accessibility resulting from geography;
11. the elimination of enrollment quotas; and
12. the implementation of a guaranteed minimum income for all students."

Policy Proposal on Tuition Fees

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-6):

97/11:N05 MOTION TO AMEND POLICY

Local 5/Local 84

Be it resolved that Tuition policy be amended to read as follows:

User/Tuition Fees-Preamble

The Canadian Federation of Students considers tuition a user fee. Federation Accessibility policy states that user fees are a barrier to access. The Federation opposes:

1. the use of tuition fees by institutions as a solution to the problem of underfunding;
2. tuition fee increases to offset costs of bursary programs funded by institutions;
3. incidental fees, imposed by institutions for the purpose of increasing revenue.

The Federation therefore calls for an immediate tuition freeze, followed by the progressive elimination all financial barriers to post-secondary education.

Policy Proposal on Incidental Fees

The Committee recommends that the following motion be ruled redundant upon consideration of 97/11:N05:

97/11:N01 MOTION TO ADOPT POLICY

Local 5/Local 84

Be it resolved that the section of the Issues policy manual entitled Tuition be amended with a new heading User/Tuition Fees; and

Be it further resolved that the following policy be adopted under User/Tuition Fees:

The Federation opposes incidental fees imposed by post-secondary institutions for the purpose of raising institutional revenue; and fees incurred on a per-course basis which cannot be used in the calculation of ancillary fees for student loan programs.

Policy Proposal on Canada Council

The Committee recommends adoption of the following motion:

97/11:N02 MOTION TO ADOPT POLICY

Local 5/Local 84

Be it resolved that the following policy be adopted under the heading Research Councils as a sub-section:

CANADA COUNCIL

The Federation recognises that certain similarities exist between artistic, cultural, and scholarly explorations in post-secondary institutions. It further recognises that currently, most explorations and research undertaken in Art programs in post-secondary institutions falls between the cracks in terms of funding from the National Councils, in that there is a gap between the mandates of the Canada Council and the Social Sciences and Humanities Research Council. The Federation supports:

1. recognition by government of Canada Council as a funding body eligible for matched funding in the way that the other research granting councils are eligible; and
2. broadening of the mandates of the Canada council and the Social Sciences and Humanities Research Council, to include all artistic and cultural explorations and research in Post-Secondary institutions.

Policy Proposal on Research in the Arts and Cultural Sector

The Committee recommends adoption the following motion with the subsequent amendment (NE/SR-4):

97/11:N03 MOTION TO ADOPT POLICY

Local 5/Local 84

Be it resolved that the following policy be adopted under the heading Research in the Arts and Cultural Sector:

RESEARCH IN THE ARTS AND CULTURAL SECTOR

The Federation defines research in, the Visual Arts, Craft & Design, Art History, and Art Education, as involving intellectual explorations that help to bridge theory and practice and address a wide audience. A broad variety of traditional and innovative research methods result in works of art, scholarly books and articles, exhibitions, catalogues and other formats. Such research, whether pure or applied, enhances understanding of the visual realm while offering new cultural meanings, challenges and knowledge.

The Federation recognizes artistic and cultural exploration and research as fundamental to the creation and sustenance of Canadian identity, as distinct from those of other countries. As well, recognizes culture as central to the identities of individual Canadians.

NE/SR-4 MOTION TO AMEND

Local 33/Local 19

Be it resolved that Motion 97/11:N03 be amended to read:

"Be it resolved that the following policy be adopted under the heading Research in the Arts and Cultural Sector:

RESEARCH IN THE ARTS AND CULTURAL SECTOR

The Federation defines research in, but not limited to, the Visual Arts, Craft, Design, Art History, and Art Education, as involving intellectual explorations that help to bridge theory and practice and address a wide audience. The Federation particularly recognizes the important role different artistic impressions have had, and continue to have, in social justice movements. A broad variety of traditional and innovative research methods result in works of art, scholarly books and articles, exhibitions, catalogues and other formats. Such research, whether pure or applied, enhances understanding of the visual realm while offering new cultural meanings, challenges and knowledge.

The Federation recognizes artistic and cultural exploration and research as fundamental to the creation and sustenance of an identity that reflects the diverse individual and collective interests of people living in Canada.

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Canadian Federation of Students

November 1997 National General Meeting

Policy Proposal on the Declaration of Student Rights

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-5):

97/11:N04 MOTION TO AMEND POLICY

Local 5/Local 84

Be it resolved that the Declaration of Student Rights, The Right to Justice in the Educational Community, be amended to include:

17. actively support their college or university faculty and staff union actions (e.g. respecting picket lines) without academic, financial or any other form of disciplinary sanction.

NE/SR-5 MOTION TO AMEND

Local 54/Local 19

Be it resolved that Motion 97/11:N04 be amended to read:

"Be it resolved that the Declaration of Student Rights, The Right to Justice in the Educational Community, be amended to include:

17. actively support their college or university faculty and staff union actions (e.g. respecting and participating in picket lines) without academic, financial or any other form of disciplinary sanction."

NE/SR-6 MOTION TO AMEND

Local 5/Local 62

Be it resolved that Motion 97/11:N05 be amended to read:

"Be it resolved that Tuition policy be amended to read as follows:

User/Tuition Fees-Preamble

The Canadian Federation of Students considers tuition a user fee. The Federation Accessibility policy states that user fees are a barrier to access. The Federation opposes:

- the use of tuition fees by institutions as a form of funding;
- tuition fee increases to offset costs of bursary programs funded by institutions;
- incidental fees, as well fees incurred on a per course basis, imposed by institutions for the purpose of increasing revenue; and
- the elimination of rebated tuition fees for graduate students during post-resident or post-program enrolment and demands the immediate reinstatement of such rebates where they have been eliminated.

The Federation calls for an immediate tuition freeze, followed by the progressive elimination all financial barriers to post-secondary education."

Policy Proposal on Quality

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-7):

97/11:N06 MOTION TO ADOPT POLICY

Local 5/Local 84

Be it resolved that the Quality policy be amended to read as follows:

Quality-Preamble

The Federation supports programs which:

- are constantly developed and reviewed both by way of internal reviews and external reviews;
- have built-in flexibility;
- encompass depth of educational experience by providing basic theory and general skills, and advanced theory and specific skills, which are characterised by challenging course material;

- encompass breadth of education by encouraging and making possible cross-over between disciplines;
- incorporate a high degree of choice and freedom in educational experience
- incorporate universal access for students to the classes they want; and
- minimise both academic and financial costs to students.

Delivery/Contact Hours/Contact Time

The Federation supports programs which:

- provide delivery in a variety of styles appropriate to course material, as determined by faculty in consultation with students;
- include implicit recognition that different delivery styles and course content require differing qualities and amounts of contact time;
- include implicit recognition that contact time between instructors and students has a direct effect on the quality of education;
- include implicit recognition that contact hours do not simply consist of class meeting time, but can include instructor/student ratio, number of hours the class meets, and out of class contact availability;
- provide contact by way of instructor/student ratios, contact hours, and out of class availability of a nature and amount determined by faculty in consultation with students; and
- provide faculty-student ratios which enable students to receive adequate personal attention in each course.

Equipment and Academic Support

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and reasonably accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined in consultation with faculty, support staff, and students; and
- adequate work, studio, lab, and storage space, as determined by individual student need and practise.

Instruction

The Federation supports instruction within programs which:

- is adequately recompensed through wages to instructors, teaching assistants, and/or staff;
- varies as appropriate between courses and programs;
- maintains appropriate grading systems, determined by faculty in consultation with students;
- maintains an appropriate balance of full and part-time instructors;
- recognises that part-time instructors bring an element of additional richness and diversity to a course of study;
- does not include graduate student teaching assistantships which take the place of regular teaching faculty, but rather provide graduate students with experiences they both want and need within their programs;
- includes an entrenched preservation of academic freedom;
- includes an entrenched availability of professional upgrading and development;
- includes maintenance of a climate conducive to full participation by all students;
- recognises that students face a number of different barriers to quality education, and that Aboriginal students, women, students of colour, students with disabilities, and lesbian, gay, bisexual and Transgendered students face systemic barriers above and beyond their considerable financial barriers;
- is conducted in such a manner as to allow all students to feel free to speak and to ask for the kind of education they want and need, without fear of reprisal or discrimination by faculty or fellow students;
- recognises that diversity of student body is an element essential to the educational experience; and
- recognises the responsibility of the administration and the board of governors to ensure a diverse student, staff, and faculty population.

Non-Academic

The Federation recognises that quality in education is related to the availability of certain non-teachable services, including, but not limited to:

- adequate common social areas, in both size and quality of service;
- accessible affordable good quality food service;
- accessible affordable supplies;
- presence on site of an ombudsperson, or other accessible confidential counselling service;
- health services;
- accessible information systems, information and communication;
- adequate distribution of information on decisions and implementation timelines;
- representation and input in all decision-making, including implementation;
- accessible child care;
- adequate and accessible harassment and grievance processes and the right to appeal;
- a suitable and safe physical plant.

NE/SR-7

MOTION TO AMEND

Local 54/Local 19

Be it resolved that Motion 97/11:N06 be amended to read:

"Be it resolved that the Quality policy be amended to read as follows:

Quality-Preamble

The Federation supports programs which:

- teach critical thinking skills that provide individuals with the opportunity to develop critical analysis of the power structures that exist within society.
- are constantly developed and reviewed both by way of internal reviews and external reviews;
- have built-in flexibility;
- encompass depth of educational experience by providing basic theory and general skills, and advanced theory and specific skills, which are characterised by challenging course material;
- encompass breadth of education by encouraging and making possible cross-over between disciplines;
- incorporate a high degree of choice and freedom in educational experience;
- and
- incorporate universal access for students to the classes they want.

Delivery/Contact Hours/Contact Time

The Federation supports programs which:

- provide delivery in a variety of styles appropriate to course material, as determined by faculty and students;
- include recognition that different delivery styles and course content require differing qualities and amounts of contact time;
- include recognition that increased contact time between instructors and students has a direct effect on the quality of education;
- include recognition that contact hours do not simply consist of class meeting time, but can include instructor/student ratio, number of hours the class meets, and out of class contact availability;
- provide contact by way of instructor/student ratios, contact hours, and out of class availability of a nature and amount determined by faculty and students; and
- provide faculty-student ratios which enable students to receive adequate personal attention in each course.

Equipment and Academic Support

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined jointly by faculty, support staff, and students; and
- adequate work, studio, lab, and storage space, as determined by individual student need and practise.

Instruction

The Federation supports instruction within programs which:

- is adequately recompensed through wages to instructors, teaching assistants, and/or staff;
- varies as appropriate between courses and programs;
- maintains appropriate grading systems, determined by faculty and students;
- maintains an appropriate balance of full and part-time instructors;
- recognises that part-time instructors bring an element of additional richness and diversity to a course of study which must not have, or be used to justify, any reductions in the availability of full-time tenured positions;
- does not include graduate student teaching assistantships which take the place of regular teaching faculty, but rather provide graduate students with experiences they both want and need within their programs;
- includes an entrenched preservation of academic freedom;
- includes an entrenched availability of professional upgrading and development;
- includes maintenance of a climate conducive to full participation by all students;
- recognises that students face a number of different barriers to quality education, and that Aboriginal students, women, students of colour, students with disabilities, and lesbian, gay, bisexual and Transgendered students face systemic barriers above and beyond their considerable financial barriers;
- has built in mechanisms which allow all students to freely speak and negotiate the kind of education they want and need, without fear of reprisal or discrimination by faculty or fellow students; and
- recognises that diversity of student body is an element essential to the educational experience.

Non-Academic

The Federation recognises that quality in education is related to the availability of certain non-teachable services, including, but not limited to:

- a diverse campus which can only be ensured through the collaborative work of students, faculty, staff and the non-corporate community at large, especially in a climate of corporate dominated institutional administration and governance;
- adequate common social areas, in both size and quality of service;
- accessible affordable good quality food service;
- accessible affordable supplies;
- presence on site of an ombudsperson, or other accessible confidential counselling service;
- health services;
- accessible information systems, information and communication;
- adequate distribution of information on decisions and implementation timelines;
- representation and input in all decision-making, including implementation;
- free and accessible child care;
- adequate and accessible harassment and grievance processes and the right to appeal;
- a suitable and safe physical plant."

Policy Proposal on Sexual Orientation

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-8):

97/11:N07 MOTION TO ADOPT POLICY

Local 5/Local 84

Be it resolved that the Sexual Orientation policy be amended to read as follows:

Preamble

The Federation shall, from time to time, in support of this policy, engage in various campaigns to work for equality for lesbian, gay, bisexual, and transgendered students.

Discrimination

The Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses, and governments; and in all areas of academic life. The Federation therefore:

1. opposes discrimination against lesbian, gay, bisexual, and transgendered faculty, including denial of tenure on the basis of sexual orientation;
2. urges post-secondary institution administrations to work with lesbian, gay, bisexual, and transgendered students, faculty and staff to provide anti-homophobia workshops
3. recognises March 14th as a Day Without Hate.

Declaration of Student Rights:

Lesbian, Gay, Bisexual and Transgendered Students

The Federation declares that all lesbian, gay, bisexual, and transgendered students have the right to:

1. live freely and openly as full and equal participants in society;
2. equal access to, equal treatment in, and freedom from harassment in all aspects of post-secondary education, employment, provision of public services, and housing;
3. organise on campus, regardless of sexual orientation, in a manner consistent with self-determined principles as opposed to externally imposed principles, and with equal access to funding, space, facilities and resources on campuses;
4. access to programs and curricula dealing with, and including fair and honest treatment of, lesbian, gay, bisexual and transgendered content, such as history, sociology, culture, sexuality, psychology, politics, and legal status;
5. organisation, celebration and observation of Pink Triangle Day every February 14th, International Pride Day, and any other events which promote a sense of identity and community;
6. access to resources which assist in the healthy development of a positive individual, community, and societal self-image, including professional services provided by lesbian, gay, bisexual and transgendered professionals, or professionals specialising in the provision of services to lesbian, gay, bisexual and transgendered clients, in a receptive and positive environment;
7. legal recognition including, but not limited to, legal recognition of same-sex...

NE/SR-8

MOTION TO AMEND

Local 5/Local 7

Be it resolved that Motion 97/11:N07 be amended to read:

"Be it resolved that the Sexual Orientation policy be amended to read as follows:

Preamble

The Federation shall engage in various campaigns to work for equality for lesbian, gay, bisexual, and transgendered students.

Discrimination

The Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses, and governments; and in all areas of academic life. The Federation:

1. opposes discrimination against lesbian, gay, bisexual, and transgendered faculty, including denial of tenure on the basis of sexual orientation; and
2. urges post-secondary institution administrations to work with lesbian, gay, bisexual, and transgendered students, faculty and staff to provide workshops dealing with anti-transphobia, anti-biphobia, anti-lesbophobia, and anti-homophobia.

Declaration of Student Rights:

Lesbian, Gay, Bisexual and Transgendered Students

The Federation declares that all lesbian, gay, bisexual, and transgendered students have the right to:

1. live freely and openly as full and equal participants in society;
2. equal access to, equal treatment in, and freedom from harassment in all aspects of post-secondary education, employment, provision of public services, and housing;
3. organise on campus, regardless of sexual orientation, in a manner consistent with self-determined principles as opposed to externally imposed principles, and with equal access to funding, space, facilities and resources on campuses;
4. access to programs and curricula dealing with, and including fair and honest treatment of, lesbian, gay, bisexual and transgendered content, such as but not limited to, history, sociology, culture, sexuality, psychology, politics, and legal status;
5. organisation, celebration and observation of Pink Triangle Day every February 14th, International Pride Day, and any other events which promote a sense of identity and community;
6. access to resources which assist in the healthy development of a positive individual, community, and societal self-image, including professional services provided by lesbian, gay, bisexual and transgendered professionals, or professionals specialising in the provision of services to lesbian, gay, bisexual and transgendered clients, in a receptive and positive environment; and
7. recognition including, but not limited to, legal recognition of same sex relationships including marriage and its associated benefits in the eyes of the law and society, including custody or adoption of children on an equal basis with heterosexual people.

Transphobia, Biphobia, Lesbophobia, and Homophobia

The Federation opposes transphobic, biphobic, lesbophobic, and homophobic violence, which it recognises as a hate crime. Transphobia, biphobia, lesbophobia, and homophobia creates a climate which fosters transphobic, biphobic, lesbophobic, and homophobic violence, compounded and intensified for case of people of colour, people with disabilities, Aboriginal people, women, francophone and other traditionally and historically marginalised people. Transphobia, biphobia, lesbophobia, and homophobia in all their forms (including

personal, institutional and cultural) therefore creates an environment on campuses which presents a barrier to access.

Policy Proposal on International Issues

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR:N08):

97/11:N08 MOTION TO AMEND POLICY

Local 5/Local 84

Be it resolved that the policy on International Issues in the Issues Policy Manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Issues:

The absence of social justice and human rights is recognised by the Federation as a barrier to education, and to the quality of life all citizens of any country deserve. The Federation recognises certain conditions are necessary in order to achieve those rights.

A. The Federation:

1. recognises the right of students and peoples to social justice and human rights;
2. recognises the right of students and peoples to organise and educate themselves in the pursuit of economic and social justice;
3. opposes any violent or non-violent suppression or oppression by governmental or military action, of student organisations, demonstrations, assemblies or protests;
4. opposes any violent or non-violent suppression or oppression by governmental or military action, of citizens in their pursuit of economic and social justice;
5. opposes any violent or non-violent suppression or oppression by governmental or military action, of the freedom of expression and academic freedom of students or citizens engaged in creative, academic or artistic endeavours;
6. supports the recognition of rape as a war crime.

B. In support of these policies, the Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the above policies, including, but not limited to, trade sanctions, boycotts, and publicity campaigns.

NE/SR-9 MOTION TO AMEND

Local 5/Local 83

Be it resolved that Motion 97/11:N08 be amended to read:

"Be it resolved that the policy on International Issues in the Issues Policy Manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Issues:

The absence of social justice and human rights is recognised by the Federation as a barrier to education, and to the quality of life all individuals of any country deserve. The Federation recognises that certain conditions are necessary in order to achieve those rights.

A. The Federation:

1. recognises the right of students and peoples to social justice and human rights;
2. recognises the right of students and peoples to organise and educate themselves in the pursuit of economic and social justice;

3. opposes any violent or non-violent suppression or oppression by governmental or military action, of student organisations, demonstrations, assemblies or protests;
4. opposes any violent or non-violent suppression or oppression by governmental or military action, of citizens in their pursuit of economic and social justice;
5. opposes any violent or non-violent suppression or oppression by governmental or military action, of the freedom of expression and academic freedom of students or citizens engaged in creative, academic or artistic endeavours; and
6. supports the recognition of rape during police or military actions as a war crime.

Be it further resolved that the following Operational Policy be adopted:

The Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the above policies, including, but not limited to, trade sanctions, boycotts, and publicity campaigns."

Policy Proposal on International Students Issues

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-10):

97/11:N09 MOTION TO AMEND POLICY

Local 5/Local 84

Be it resolved that the policy on International Students Issues in the Issues policy manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Students Issues:

The Federation recognises the contribution international students make to Canadian society, through cultural exchanges, sharing of knowledge, and establishing International links which are beneficial to both individuals and institutions, as well as the economic contribution they make while in Canada.

- A. The Federation declares that international students, at all levels of study, have the right to:
 1. Fair and understandable guidelines for study in Canada;
 2. Full and equal access to:
 - education, without user fees, without the added cost of differential user fees;
 - health care, child care, and public services while in Canada;
 - employment, employment services, and affordable housing while in Canada;
 - representation on local student organisations;
 - financial aid and scholarships.
 3. Obtain, if they choose, and if necessary, temporary work permits, with no fees or other conditions attached to them, to financially enable them to continue their studies in Canada and to gain valuable work experience for a period of time after attaining a degree or diploma;
 4. Obtain, if they choose, student visas, with no fees or other conditions attached to them, lasting for the duration of their studies in Canada;
 5. Extend their stay in Canada to ensure their safety if the political climate in their home country is such that their safety would be jeopardised upon their return.

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B. To support these policies, the Federation:

1. Recognises November 17th as International Students' Day;
2. Encourages acknowledgement and protection, by governments and institutions, of the contributions, both academic and economic, made by international students while in Canada;
3. Opposes governmental and institutional policies which identify and promote the recruitment of International Students as a method for increasing revenues through the application of differential user fees;
4. Supports the establishment of such mechanisms as International Student centres and International Student counselling services to facilitate the cultural exchange experienced by International Students;
5. Supports the development of a national network of International Student centres in Canada.

NE/SR-10

MOTION TO AMEND

Local 7/Local 19

Be it resolved that Motion 97/11:N09 be amended to read:

"Be it resolved that the policy on International Students Issues be repealed and replaced with;

The Federation recognises the contribution international students make to Canadian society, through cultural exchanges, sharing of knowledge, and establishing international links which are beneficial to both individuals and institutions, as well as the economic contribution they make while in Canada.

A. The Federation declares that international students at all levels of study, and their partners and dependants, have the right to:

1. Fair and understandable guidelines for study in Canada;
2. Full and equal access to:
 - education, without user fees, without the added cost of differential user fees;
 - health care, child care, and public services while in Canada;
 - employment, employment services, and affordable housing while in Canada;
 - representation on local student organisations;
 - financial aid and scholarships.
3. Obtain, if they choose, and if necessary, temporary work permits, with no fees or other conditions attached to them, to financially enable them to continue their studies in Canada and to gain valuable work experience for a period of time after attaining a degree or diploma;
4. Obtain, if they choose, student visas, with no fees or other conditions attached to them, lasting for the duration of their studies in Canada;
5. Extend their stay in Canada to ensure their safety if the political climate in their home country is such that their safety would be jeopardised upon their return.

B. The Federation:

1. Recognises November 17th as International Students' Day; and encourages local and national events to promote awareness of international students issues.
2. Encourages acknowledgement and protection, by governments and institutions, of the contributions, both academic, economic and cultural, made by international students while in Canada;
3. Opposes governmental and institutional policies which identify and promote the recruitment of international students as a method for increasing revenues through the application of differential user fees; and
4. Supports the establishment of such mechanisms as international student centres and international student counselling services to facilitate the cultural exchange experienced by international students;

5. Supports the development of a national network of international student centres in Canada."

Policy Proposal on Ownership and Control of Intellectual Works

The Committee recommends defeat of the following motion:

96/11:099 MOTION TO ADOPT POLICY

Local 19/Local 47

Whereas the ability to publish, research topics and time constraints on research are adversely affected by direct private sector funding of research projects; therefore

Be it resolved that the following policy be adopted:

The Federation supports the establishment of strict protocols to deal with ownership of research materials, control of project design, enforcement of contracts and intellectual works.

Policy Proposal on Technology

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR:11):

96/11:100 MOTION TO ADOPT POLICY

Local 47/Local 19

Be it resolved that following policy be adopted:

The Federation opposes the use of technology as a cost-cutting measure to replace current pedagogical methods including classroom and student-teacher interaction.

NE/SR-11 MOTION TO AMEND

Local 71/Local 61

Be it resolved that Motion 96/11:100 be amended to read:

The Federation recognizes that the use of technology in all aspects of students life profoundly affects the pedagogy of academic programs, the atmosphere of the institution, and the power structure within it.

The Federation:

- supports the use of technology when it encourages critical thinking, accessibility, and empowerment of students;
- opposes the use of technology as a substitute for classroom and student teacher interaction;
- opposes the introduction of new technology solely as a solution to the under-funding of education; and
- opposes the use of technology by administration as a basis for limiting, rather than enhancing how academic programs and student services are delivered.

Policy Proposal on Tuition Fees

The Committee recommends defeat of the following motion upon consideration of Motion 97/11:N05:

96/11:101 MOTION TO ADOPT POLICY

Local 47/Local 19

Be it resolved that following policy be adopted:

In support of its call for the progressive elimination of all financial barriers to post-secondary education, the Federation opposes the elimination of a graduate tuition-fee structure which includes reduced post-program or subsequent fees.

Policy Proposal to Oppose the Closing of the Montfort Hospital

The Committee recommends defeat of the following motion upon consideration of NE/SR-11 and 97/11:N12:

97/11:N10 MOTION TO ADOPT POLICY

Local 79/Local 83

Whereas Ottawa's Montfort Hospital is the only Francophone hospital in Ontario; and
Whereas the Francophone population of Ontario is made up of approximately 460,000 people; and

Whereas the Government of Ontario is threatening to close Montfort Hospital; therefore
Be it resolved that the following policy under the heading "Rights of Linguistic Minorities" be amended as follows:

The Federation supports the "S.O.S. Montfort" group to help counter the closing of the only Francophone hospital in Ontario.

NE/SR-11 MOTION

Local 83/Local 79

Be it resolved that an open letter be sent to..... Que la Fédération soit mandaté d'envoyer une lettre ouverte d'appuis au groupe S.O.S. Monfort dans leur effort visant a rétablir l'hospital Monfort dans sa vocation d'hospital de service intégré, déservant la communauté francophone.

Policy Proposal on Linguistic Minorities Rights

The Committee recommends adoption of the following motion:

97/11:N11 MOTION TO ADOPT POLICY

Local 79/Local 83

Be it resolved that following policy under the heading "Linguistic Minorities Rights" be adopted:

The Federation opposes declarations made by some Canadian municipalities in favour of the use of English only.

Policy Proposal on Linguistic Minorities Rights

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-12):

97/11:N12 MOTION TO ADOPT POLICY

Local 79/Local 83

Be it resolved that the following policy under the heading "Linguistic Minority Rights" be amended:

The Federation opposes all funding cuts to services for Francophone minorities.

NE/SR-12 MOTION TO AMEND

Local 83/Local 79

Be it resolved that Motion 97/11:N12 be amended to read as follows:

"Be it resolved that the f policy under the heading "Linguistic Minority Rights" be amended to read:

The Federation opposes all funding cuts to services for Francophone minorities et favorise l'expansion et la diversification de ces services (notamment, mais pas exclusivement, dans les domaines de la Santé, de l'Education, et de la Justice).

The Federation recognises that English is not the only language in Canada and imposes the imposition of the English language on individuals or groups."

Policy Proposal on Linguistic Minorities Rights

The Committee recommends adoption of the following motion:

97/11:N13 MOTION TO ADOPT POLICY

Local 79/Local 83

Be it resolved that the following policy under the heading "Linguistic Minority Rights" be amended:

The Federation supports accessibility to post-secondary education for Francophone students enrolled in Anglophone institutions, such as the right to submit their dissertations, theses, and written assignments in French.

Policy Proposal on Tenure of Faculty

The Committee recommends defeat of the following motion upon consideration of Motion 97/05:251:

97/11:N14 MOTION TO ADOPT POLICY

Local 07/Local 11

Be it resolved that the Issues Policy manual be amended to include the following:

The Federation opposes the denial of tenure based solely on work promoting social and economic justice.

Policy Proposal on Governance of Post-Secondary Institutions

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-13):

97/11:N15 MOTION TO AMEND POLICY

Local 23/Local 44

Be it resolved that the policy under the heading Governance of Post-Secondary Institutions be amended to read:

The Federation supports governing boards of post-secondary institutions becoming representative of the communities served by these institutions, to include increased numbers of women, aboriginal people, people of colour, lesbian, gay and bisexual persons, people with disabilities, mature part-time and students, faculty, and student representatives or appointees.

NE/SR-13 MOTION TO AMEND

Local 54/ Eastern College Students' Association

Be it resolved that Motion 97/11:N15 be amended to read:

"Be it resolved that the policy under the heading Governance of Post-Secondary Institutions be amended to read:

The Federation supports governing boards of post-secondary institutions becoming representative of the communities served by these institutions, to include increased numbers of women, aboriginal people, people of colour, lesbian, gay and bisexual persons, people with disabilities, mature part-time and Francophone students, faculty, support staff and student representatives."

Policy Proposal on Accessibility

The Committee recommends defeat of the following motion upon consideration of Motion 97/05:294:

97/11:N17 MOTION TO AMEND POLICY

Local 79/Local

Be it resolved that the policy under the heading Accessibility be amended to include:

6. The abolition of differential fees for visa and out-of-province students.

Solidarity and Support of Workers' Strikes

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-14):

97/11:N18 MOTION TO ADOPT POLICY

Local 54/Local 68

Be it resolved that the following policy be adopted:

SOLIDARITY AND SUPPORT OF WORKERS' STRIKES

As disrupting production is workers' strongest weapon against the neo-liberal offensive, the Federation recognises that job actions such as work slow downs/stoppages or wildcat strikes, are a fundamental part of the struggle for socio-economic justice.

The Federation also recognises the common interest that makes students and workers inherent political allies. As such, the Federation supports in principle and by default, worker decisions to make their demands in the form of a strike, be it legal or illegal.

In the event of a strike, on a campus or otherwise, this support will include, but not be limited to: picket support, direct solidarity actions, education, publicity and financial support, from all appropriate levels of the Federation.

NE/SR-14 MOTION TO AMEND

Local 54/Local 19

Be it resolved that Motion 97/11:N18 be amended to read as follows:

"Be it resolved that the following policy be adopted:

SOLIDARITY AND SUPPORT OF WORKERS' STRIKES

As disrupting production is workers' strongest weapon against social injustice, the Federation recognises that job actions such as work slow downs/stoppages or wildcat strikes, are a fundamental part of the struggle for socio-economic justice.

The Federation also recognises the common interest that makes students and workers inherent political allies. As such, the Federation supports in principle and by default, worker decisions to make their demands in the form of a strike, be it legal or not.

In the event of a strike, on a campus or otherwise, this support may include, but not be limited to: picket support, direct solidarity actions, education, publicity and financial support, from all appropriate levels of the Federation."

Policy Proposal on Poverty

The Committee recommends that the following motions be referred to the National Executive:

97/11:N19 MOTION TO ADOPT POLICY

Local 34/Local 11

Be it resolved that the following policy be adopted:

Poverty

The Federation believes that conditions of poverty have an effect on access to education, and on the quality of education while in the system. Therefore the Federation recognises the political responsibility of students to keep personal poverty in perspective, recognising personal privilege while also working against poverty in general.

A. Minimum Income Levels

The Federation recognises that the current levels of various forms of assistance has led to a need for combining two or more sources of assistance in order to survive. The Federation believes it should not be

necessary to combine forms of assistance, and calls for increased levels of
assistance in all forms

The Federation:

- Recognises that fiscal decisions by governments which convert public debt into private debt and poverty, comprise a debt trap which widens the gap between people living in poverty and those living in comfort;
- calls for a minimum income level for individuals based on rates from the National Council on Welfare;
- Supports the use of National Council on Welfare low-income cut-off rates to establish levels of assistance and to determine the effectiveness of programs; and
- Supports the development of criteria based on National Council on Welfare low-income cut-off rates to determine a minimum income level for members of constituencies such as students, sole-support parents, and other situations with additional expenses associated with them.

B. The Common Experiences of Poverty

The Federation recognises that similar perceptions exist of those on social assistance and those on student assistance, such as the perception that they are "receiving a handout," and the opinion that they are bad money managers with too much time on their hands. In addition, regressive aspects of the social assistance and unemployment insurance programs are echoed in the student loan program: the clawback of assistance based on employment income earned while receiving assistance is present in all three programs. Therefore, in solidarity with individuals receiving all forms of government assistance, the Federation:

- Opposes the stereotype of those on forms of assistance as lazy or inferior and recognises that widespread poverty is a direct result of our economic system;
- Opposes the claw back of assistance based on earnings while receiving assistance through government social programs; and
- Opposes the deliberate setting of assistance at levels well below the low-income cut off rates determined by the National Council on Welfare.

C. Student Poverty and Student Health

The Federation:

- Recognises the cycle of poverty and stress which lead which lead to ill health and more stress;
- Recognises access to health services as an essential aspect of quality education;
- Supports full, free and accessible health and support services provided by the institution, including counselling services; and
- Recognises the need for quality peer support services, which while essential, do not eliminate the need for professional services."

Policy Proposal on Free Trade

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-15):

97/11:N20 MOTION TO ADOPT POLICY

Be it resolved that Issues Policy, Free Trade, be amended to read as follows:

Free trade agreements promote unrestricted trade in goods, services and investments between sovereign nations. Free trade agreements serve corporate rather than social objectives and will contribute to such things as: the privatisation of post-secondary education and other social programs; reduction of the role of governments and public services; unsustainable growth; human rights abuses; the oppression of women through the deregulation of job standards; and the loss of jobs in Canada.

The Canada-United States Free Trade Agreement came into effect on January 1, 1989.

The North American Free Trade Agreement between Canada, the United States and Mexico, took effect January 1, 1994.

Asia Pacific Economic Cooperation, initiated in 1989, is comprised of Asia Pacific member countries including Canada, the United States and Mexico. The goal of Asia Pacific Economic Cooperation is to create a free trade zone in the Asia Pacific by 2020. Unlike the Canada-United States Trade Agreement and North American Free Trade Agreement, Asia Pacific Economic Cooperation was not designed to negotiate a legally binding agreement, but as individual action plans between members. These can be introduced on a piece meal basis without legislative approval, and therefore without public consultation or discussion.

The Multilateral Agreement on Investment was initiated in 1995 by the member countries of the Organisation for economic Cooperation and Development as a set of rules governing trade and investment. The Multilateral Agreement on Investment removes barriers to the global mobility of capital and allows trans-national corporations and other powerful investors the unfettered right to buy, sell and relocate at their discretion.

The Federation:

1. Supports the immediate abrogation of the Canada-United States Free Trade Agreement and the North American Free Trade Agreement.
2. The Federation opposes Canada's participation in Asia Pacific Economic Co-operation and the Multilateral Agreement on Investment.

NE/SR-15

MOTION TO AMEND

Local 33/Local 5

Be it resolved that Motion 97/11:N20 be amended to read as follows:

"Be it resolved that the policy on Free Trade be amended to read as follows:

FREE TRADE

The Canada-United States Free Trade Agreement came into effect on January 1, 1989.

The North American Free Trade Agreement between Canada, the United States and Mexico, took effect January 1, 1994.

Asia Pacific Economic Cooperation, initiated in 1989, is comprised of Asia Pacific member countries including Canada, the United States and Mexico. The goal of Asia Pacific Economic Cooperation is to create a free trade zone in the Asia Pacific by 2020. Unlike the Canada-United States Trade Agreement and North American Free Trade Agreement, Asia Pacific Economic Cooperation was not designed to negotiate a legally binding agreement, but as individual action plans between members. These can be introduced on a piece meal basis without legislative approval, and therefore without public consultation or discussion.

The Multilateral Agreement on Investment was initiated in 1995 by the member countries of the Organisation for economic Cooperation and Development as a set of rules governing trade and investment. The Multilateral Agreement on Investment removes barriers to the global mobility of capital and allows trans-national corporations and other powerful investors the unfettered right to buy, sell and relocate at their discretion.

Free trade agreements promote unrestricted trade in goods, services and investments between sovereign nations. Free trade agreements serve corporate rather than social objectives and will contribute to such things as: the privatisation of post-secondary education and other social programs; reduction of the role of governments and public services; unsustainable growth; human rights abuses; the oppression of women through the deregulation of job standards; and the loss of jobs in Canada.

The Federation:

1. supports the immediate abrogation of the Canada-United States Free Trade Agreement and the North American Free Trade Agreement.
2. opposes Canada's participation in Asia Pacific Economic Cooperation and the Multilateral Agreement on Investment."

Policy Proposal on Tuition Fees

The Committee recommends defeat of the following motion:

97/11:N21 MOTION

Local 14/Local 44

Whereas tuition fees should not represent a barrier to the accessibility of post secondary education; and

Whereas a zero tuition policy would lead to abuses in the post-secondary education system; therefore

Be it resolved that the Federation adopt a policy endorsing the implementation of a nominal tuition fee for post-secondary institutions in Canada.

Policy Proposal on Tuition Fees

The Committee recommends defeat of the following motion:

97/11:N22 MOTION TO AMEND POLICY

Local 14/Local 44

Be it resolved that the Federation remove all references to its support of the abolition of tuition fees for post-secondary education in the Issues Policy.

Electoral Process

The Committee recommends defeat of the following motion:

97/11:N105 MOTION

Local 68/Local 54

Be it resolved that the inherent problems of the current electoral process be recognised as an exclusionary and undemocratic mechanism that perpetuates the current power structure.

Advertisements in For-Profit Media

The Committee recommends defeat of the following motion:

97/11:N107 MOTION

Local 68/Local 54

Be it resolved that the Federation recognise that obtaining increased coverage in for-profit media is by no means an indication that the Federation is increasingly successful at achieving its goals.

Lobbying

The Committee recommends defeat of the following motion:

97/11:N108 MOTION

Local 68/Local 54

Be it resolved that the Federation recognise that lobbying is an inept political diversion which lends legitimacy to the power structure under which it occurs and serves to undermine the struggle for accessible, high quality post-secondary education and social justice.

2. NEW BUSINESS

NOTICE MOTION TO ADOPT POLICY

Local 14 /Local

Be it resolved that the following policy be adopted:

Awareness Day Campaigns are a form of an anti-oppression strategy which do not require an ongoing commitment to actions which address the root causes of oppression and exploitation in society. Anti-oppression strategies shall be integrated into all Federation campaigns.

NOTICE MOTION TO ADOPT POLICY

Local 7/Local 5

Whereas the Federation opposes making a profit in collaboration with corporations and countries with poor human rights records; therefore

Be it resolved that the following policy be adopted:

Promotion of tourism by Travel Cuts shall include information for the consumer about the human rights record in the country or region of destination. Information regarding current boycotts against the country, the relationship between tourism industries and human rights in the region of interest shall also be provided.

NOTICE MOTION TO ADOPT POLICY

Local 7/Local 5

Whereas pictures that portray countries as impoverished and undeveloped perpetuate racism and stereotypes of destitution; and

Whereas Travel Cuts occasionally uses such pictures as advertising; therefore

Be it resolved that the policy on Media be amended to include the following:

The Federation opposes advertising which misrepresents cultural and class realities in an attempt to encourage travel.

CAMPAIGNS & GOVERNMENT RELATIONS REPORT

Canadian Federation of Students

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Committee Composition

Caucus Representatives

Aboriginal Caucus

Caucus of College and Institute Associations

Caucus of Small University Associations

Caucus of Large University Associations

National Graduate Council

Mark Bell & James Perrin

Michelle Conway & Connie Robertson

Angelina Christopher & Penny McCall-Howard

Tom Keefer & James Pratt

Kelly Barrowcliffe & Mike Conlon

Component Representatives

British Columbia Component

Manitoba Component

Newfoundland and Labrador Component

Nova Scotia Component

Ontario Component

Prince Edward Island Component

Québec Component

Saskatchewan Component

Morgan Stewart

Gari-Ellen Donohoe

Yolanda Hickey & Tracey O'Reilly

Micah Donovan

David Bell

Adam Kenny

Mathew Bergbusch

Shansheng Zao

Constituency Group Representatives

Student Artists Constituency Group

Students of Colour Constituency Group

Students with Disabilities Constituency Group

Francophone Students Constituency Group

International Students Constituency Group

Mature and Part-time Constituency Group

*Transgendered, Lesbian, Gay & Bisexual Constituency Grp.

Women's Constituency Group

Vacant

Fayez Queresby

Elvira Balakshin

Vacant

Shansheng Zao

Chris Bartlett & Lorraine O'Neill

Georgina James & Jeanette Mercer

Joy Lee & Lisa Siep

Committee Coordinators

Manitoba National Executive Representative

National Deputy Chairperson

Elizabeth Carlyle

Jennifer Story

Committee Staff

Campaigns Coordinator

Communications Coordinator

Fieldworker — Manitoba

Fieldworker — South-Western Ontario

Government Relations Coordinator

Karin Jordan

Simone Saint-Pierre

Kemlin Nembhard

Deborah Duffy

Jocelyn Charron

Observers

Student Artists Constituency Group Commissioner

Concordia Undergraduate Students' Union

Francophone Constituency Group Commissioner

Québec Component

Marc Duhamel

David Smaller

Claude Theoret

Benoit Renaud

1. MOTIONS REFERRED BY THE OPENING PLENARY

a. Campaign on Student Debt

The Committee recommends adoption of the following motion with the subsequent amendment (CMP-1):

97/11:N103 MOTION

Local 35/Local 44

Whereas the issue of student debt load is an overwhelming economic issue for Canada; and

Whereas the rise in student bankruptcies has reached epidemic proportions with the elimination of provincial grants; and

Whereas the high debt load defers any economic benefit to the student; and

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Whereas Canada is experiencing record levels of youth unemployment reaching almost 40% in some regions of the country;

Whereas the real income of individuals and families has fallen over the last two decades;

Be it resolved that a campaign focusing on student debt be the sole campaign issue of the Federation for twelve months; and

Be it further resolved that the Campaigns Committee develop a plan which will include but not be limited to:

- a lobbying strategy targeting MPs, cabinet members, bureaucrats and banks;
- appropriate campaign materials;
- an identification of goals and priorities for the campaign;
- any other appropriate and relevant information for the campaign; and

Be it further resolved that research be undertaken that examines the impact of student loan debt loads on the Canadian economy and on attendance at post-secondary institutions as part of this campaign; and

Be it further resolved that material be provided to all member locals and components to carry out this campaign.

CMP-1

MOTION TO AMEND

Local 5/Local 57

Be it resolved that Motion 97/11:N103 be amended to read:

"Be it resolved that a campaign focusing on student debt be a campaign issue of the Federation for twelve months;

Be it further resolved that the following be developed:

- a lobbying strategy and a strategy for mass mobilisation targeting elected representatives, cabinet members, bureaucrats and banks;
- appropriate campaign materials;
- goals and priorities for the campaign; and
- any other appropriate and relevant information for the campaign;

Be it further resolved that as an aspect of this campaign, research be undertaken examining the impact of student loan debt loads on the Canadian economy and on attendance at post-secondary institutions; and

Be it further resolved that materials be provided to all member locals and components to implement this campaign."

b. 'Awareness Day' Campaign

The Committee recommends adoption of the following motion with the subsequent amendment (CMP-2):

97/11:N104 MOTION

Local 68/Local 54

Be it resolved that the 'Awareness Day' campaigns be recognized as an ineffective, problematic and counter productive anti-oppression strategy; and

Be it further resolved that the Federation strike the 'A Day Without Hate' campaign from the National Campaign Strategy.

CMP-2

MOTION TO AMEND

Local 57/Local 14

Be it resolved that Motion 97/11:N104 be amended to read:

"Be it resolved that the 'awareness day' campaigns be recognized as an ineffective anti-oppression strategy on their own, without ongoing commitment to actions which address the root causes of oppression and exploitation in society; and

Be it further resolved that anti-oppression strategies be integrated into all campaigns.

2. REVIEW OF CAMPAIGNS STRATEGY

CMP-3

MOTION

Local 14/Local 20

Be it resolved that the specific goals of the First Component of the Campaigns Strategy be amended to include:

- (vi) lobbying elected representatives and organising manifestations of protest for the implementation of a national system of grants to replace current loan systems.

CMP-4

MOTION

Local 47/Local 14

Be it resolved that the first paragraph of the Membership Mobilization section of the First Component of the Campaigns Strategy be amended to include:

Member locals are also encouraged to lobby their university administrations in conjunction with the postcard campaign and consistent with the message sent to the banks.

CMP-5

MOTION

Local 44/Local 73

Be it resolved that the National Awareness & Media Strategy section of the First Component of the Campaigns Strategy be amended to include:

- (c) to provide an on-line debt wall to collect information about debt levels among students across this country.

CMP-6

MOTION

Local 89/Local 9

Be it resolved that item (b) of the National Awareness & Media Strategy section of the First Component of the Campaigns Strategy be amended to read:

to collect quantitative and anecdotal information on undergraduate and graduate student debt-loads, appeals and repayment concerns. *quantitative*

CMP-7

MOTION

Local 14/Local 57

Be it resolved that item (c) of the Campaign Goals section of the Third Component of the Campaigns Strategy be amended to read:

Encourage member locals to lobby against their administration's implementation and use of incidental fees on their campuses.

CMP-8

MOTION

Local 47/Local 9

Be it resolved that the Campaign Goals section of the Third Component of the Campaigns Strategy be amended to include:

- (d) to demand full access to information on the incidental fee structure at their college or university.

CMP-9

MOTION

Local 20/Local 73

Be it resolved that Component Four of the Campaigns Strategy be repealed and replaced with the following:

Campaign to Uphold the International Covenant on Economic, Social and Cultural Rights

CONTEXT

Under article 13(1)(2)(c) of the International Covenant on Economic, Social and Cultural Rights, Canada is obligated to achieve the full realization of the right to equally accessible higher education, "in particular by the progressive introduction of free education."

As part of this effort, the Canadian Federation of Students declares that Canada has breached this obligation under international law.

The campaign, in brief, would be that Canada's failure to meet its obligations under the Covenant has restricted access to higher education by Canadians with limited financial resources. This in

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turn would mean that Canada is in breach of article 26 of the International Covenant on Civil and Political Rights, which forbids discrimination on the basis of social origin, including economic resources.

CAMPAIGN GOALS

1. To declare that Canada has breached its obligations under the covenant.
2. To encourage coalition partners to endorse the Federation's declaration.
3. To use such a declaration to further the Federation's objective of eliminating financial barriers to post-secondary education.

IMPLEMENTATION

1. Federal-Provincial Congruency

Provincial components and member locals will be encouraged to disseminate information to individual members and local media.

2. Research

A brief backgrounder will be prepared for member locals.

3. Membership Mobilization

Member locals are encouraged to incorporate this information into the existing campaigns strategy wherever possible.

CMP-10

MOTION

Local 68/Local 9

Handwritten initials

Be it resolved that all references to "Day Without Hate" in the Fifth Component of the Campaigns Strategy be changed to "Day Against Hate".

CMP-11

MOTION

Local 44/Local 89

Be it resolved that the National Awareness and Media Strategy of the Fifth Component of the Campaigns Strategy be amended to include:

A web site will be created containing information against discrimination with links to progressive organisations working against discrimination.

All materials should contain the web site address. The web site address should relate to the campaign.

CMP-12

MOTION

Local 35/Local 44

Be it resolved that the Specific Goals of the Fifth Component of the Campaigns Strategy be amended to include:

(x) Regional and cultural differences.

CMP-13

MOTION

Local 5/Local 57

Be it resolved that in mobilizing for the January 28th National Day of Action, member locals be encouraged to facilitate and encourage participation of women at local levels, including but not

CAMPAIGNS AND GOVERNMENT RELATIONS COMMITTEE REPORT - PAGE 5

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Be it resolved that a plan for a campaign to promote international students' awareness of and participation in student events be implemented; and

Be it further resolved that the campaign include, but not be limited to:

- research on the present level of participation in student events on the part of international students;
- the development and distribution of a poster for the promotion of international students' membership awareness;
- assistance for the establishment of international students' collectives at every local where there are international students;
- support for the creation of a position for international students on member local boards, councils or executive committees as well as provincial components;
- orientation of and provision of applicable services to international students; and
- opposition to the tactics through which institutions use international students as a strategy to increase enrolment and revenue.

CMP-15

MOTION

Local 14/Local 9

Be it resolved that member locals be encouraged to implement a Free East Timor campaign.

CMP-16

MOTION

Local 44/Local 20

Whereas GlobeVote is an initiative to unite students around the world in a joint request to the United Nations to call a global referendum on banning nuclear weapons;

Be it resolved that member locals be encouraged to endorse the GlobeVote; and

Be it further resolved that member locals be encouraged to pass the resolutions laid out in the GlobeVote documents.

CMP-17

MOTION

Local 79/Local 7

Be it resolved that as a component of the National Awareness and Media Strategy for the January 28th Day of Action, advertising space be purchased in the National Radical Student Newspaper to aid in membership education for the promotion of the Day of Action.

CMP-18

MOTION

Local 68/Local 79

Be it resolved that \$1,000 worth of advertising for the January 28th Day of Action be purchased in the National Radical Student Newspaper.

CMP-19

MOTION

Local 44/Local 57

Be it resolved that an anti-Asia Pacific Economic Cooperation campaign be implemented.

CMP-20

MOTION

Local 68/Local 79

Be it resolved that all charges laid by the government and university administration in the case of the Guelph 37 and the students arrested at the anti-Asia Pacific Economic Cooperation protest at this year's Asia Pacific Economic Cooperation summit be condemned; and

Be it further resolved that this condemnation be publicised by any means available.

CMP-21

MOTION

Local 68/Local 79

Be it resolved that \$5,000.00 be allocated from the Campaigns Strategy line item for a "Civil Disobedience Legal Defense Fund".

1997-98 CAMPAIGNS STRATEGY

FIRST COMPONENT

Campaign against Income Contingent Repayment Schemes

CONTEXT

Following the Federation's massive January 25th, 1995 mobilization in response to the government's proposed social policy review, the federal government dropped its interest in income contingent loan repayment schemes.

Yet In the federal budget announced on February 18, 1997, the Liberals announced they would "investigate the possibility of offering income sensitive repayment schemes as an option with interested provincial governments."

There are a few possible reasons for which the budget announcement contained this regressive funding model. First, the Federal Liberals have been lobbied strongly by the Conservative government in Ontario to implement the scheme so that this provincial government can fulfill its 1995 campaign promises. The Federal government has apparently renewed its interest in the scheme in exchange for Ontario's agreement to increase Canada Pension Plan premiums. Secondly, many university presidents continue to lobby for the implementation of ICLRPs in order to create greater flexibility to raise tuition fees. As well, from the perspective of the Federal government, if the government could come up with a self-financing program it could eliminate its expenditures on interest payments for in-course students and interest relief for students in repayment and defaults on the remaining government guaranteed loans. Thirdly, the government could appear to be responding to concerns about decreasing accessibility while at the same time allowing for more rapid deregulation of fees at the provincial and institutional level, thereby decreasing the demand on federal dollars.

At this time, the average debtload per student in Canada is now higher than that of a student in the United States. The Federation remains committed to debt reduction with the eventual goal of the creation of a national system of grants. The budget announcement clearly frustrates this goal: the inclusion of Income Contingent Loan Repayment Schemes seems to be intended to justify further increases in student debt as somehow more 'manageable.' In fact, the prospect of increased debt itself is a barrier to pursuing a post-secondary education.

The liberal government has tacitly admitted by way of its election platform that grants, at least strategic ones, resonate more clearly with Canadians than Income Contingent Repayment Schemes. Yet the pressure to implement an asymmetrical form of the scheme across the country is strong.

The Federation is committed to bringing much stronger and more effective pressure to bear on the government to drop income contingent loan repayment schemes in any form.

CAMPAIGN GOALS

- a. Ensure that Income Contingent Loan Repayment Schemes are eliminated as a public policy option;
- b. Convince key provinces to express their unwillingness to participate in an Income Contingent Loan Repayment Scheme;
- c. Target the banks' involvement in the implementation of Income Contingent Loan Repayment Schemes;

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- d. Target the role that college and university presidents continue to play in promoting an Income Contingent Loan Repayment Scheme to governments, banks and the public;
- e. Inform parents of the dangers posed by Income Contingent Loan Repayment Schemes to the education of their children;
- f. Expand the "Special Opportunities Grants" by promoting a "Canada Student Grants Program."
- g. Secure changes to the Canada Student Loans Program to include: flexible repayment options; improvements to the needs-assessment formula, better rules for an appeal process and an indexation formula such as a "Student Cost of Living Index."
- h. Create a student aid website to give and receive information from members on debtloads and problems in receiving or repaying their loans.

IMPLEMENTATION

1. Federal-Provincial Congruency

Provincial components will be strongly encouraged to implement and further develop the campaign at the component level, during the respective component meetings that follow the adoption of this strategy.

2. Research

- a. *Compromising Access*, the Federation's seminal research document on the history and negative implications of ICLRP's, will be updated by September 1, 1997.
- b. A critical analysis of the federal government's current agreements with the banks and credit unions who are profiting from the disbursement of the CSLP will be undertaken
- c. An analysis of the positions of the federal political parties and provincial governments will be completed and sent out to the membership in conjunction with the revised *Compromising Access*.

3. Contact with Government

- a. *Compromising Access* will be sent to provincial and federal Members of Parliament;
- b. Those provincial governments which have previously expressed a resistance to Income Contingent Repayment Schemes will be called on to renew their commitment;
- c. A co-ordinated lobby strategy will be undertaken at the local and national level during the autumn term;
- d. Meetings will be held with the leadership of the major federal parties at the national level to discuss the role they can/should/will play in opposing the implementation of ICLRP's in any form. This lobby effort will follow the release of the revised *Compromising Access* and precede the national day of action;
- e. *Human Resources Development Canada* will be lobbied to make improvements to the needs assessment formula, the appeals process, to create an indexation formula, and to further expand their Special Opportunities Grants.

4. Membership Mobilization

A post-card campaign, directed at the presidents of the five major banks, will be undertaken. Members will let the banks know that if they do not express their lack of interest in Income Contingent Repayment Schemes, students and local unions will close their accounts and withdraw their funds.

A mass mobilization will be held across the country on one day in March. The focus of the action will be to make clear to the the government and the public at-large that students are not interested in the kind of post-secondary education system that will arise from the implementation of ICRP's.

5. National Awareness & Media Strategy

The membership will be educated through posters, flyers and a media/lobby kit for member locals.

A national advertising campaign will be undertaken in the week preceding the national day of action, in campus and community newspapers and radio stations, and on the worldwide web.

A Student Aid web-site will be created to serve the following purposes:

- a. to give students information on their rights with respect to student loans, specifically on appeal amounts, options for flexible repayment, dealing with collection agencies, and fees associated with loans servicing;
- b. to collect quantitative and anecdotal information on student debt-loads, appeals and repayment concerns

6. Coalition Work

Work will be undertaken to revive the national Coalition for Post-Secondary Education.

Coalition partners in the social justice and labour sectors will be presented the federation's position and strategy on student aid and student debt, and will be asked to help in our campaign in a number of ways: circulating educational materials to their members, making financial or in-kind contributions to our national awareness and media strategy; participation in our lobby agenda, and monetary and non-monetary support for the mass mobilization.

SECOND COMPONENT

The Post Secondary Education Act/Agreement

CONTEXT

The Federation is committed to a system of post-secondary education free from all user fees. But what would such a system look like? The answer is to look to the way health care is funded in Canada. By modeling federal funding of universities and colleges on the way the federal government funds and regulates hospitals and clinics, the Canadian Federation of Students can present a credible and viable public policy option.

The Second Campaign will therefore promote an Act/Agreement that embodies the principles of the Canada Health Act, also recognizing the unique historical experience of Québec and First Nations.

CAMPAIGN GOALS

1. Implementation of the Act/Agreement as outlined by Federation policy.
2. Convincing the Federal government/Council of Ministers of Education-Canada that it still has a role to play in ensuring a more accessible system of post-secondary education.

IMPLEMENTATION

1. Federal-Provincial Congruency

The provincial/territorial components will be encouraged to implement the campaign at their levels especially for jurisdictional reasons;

2. Research

- a. A framework of the Act/Agreement will be available to the membership following the May 1997 national general meeting. A draft of the Act/Agreement will be created and presented to Members of Parliament, members of provincial legislative assemblies, Québec's National Assembly, and the Assembly of First Nations.

3. Contact with Government

Face-to-face contact with federal Members of Parliament and provincial representatives will be organized;

4. National Awareness & Media Strategy

- a. The Membership will be educated through posters, flyers, national media work, and a media/lobby kit for member-locals;
- b. The general public will be educated through post-cards and/or letter-writing strategies and national media work.

5. Coalition work

Federation coalition partners will be educated on the issue and will be encouraged to defend and advocate the principles of the Act.

THIRD COMPONENT

Campaign to Uphold the International Covenant on Economic, Social and Cultural Rights

Under article 13(1)(2)(c) of the International Covenant on Economic, Social and Cultural Rights, Canada is obligated to achieve the full realization of the right to equally accessible higher education, "in particular by the progressive introduction of free education."

As part of this effort, the Canadian Federation of Students could seek a declaration that Canada has breached this obligation under international law. The best recourse available would be a complain to the United Nations Human Rights Committee.

The argument in brief would be that Canada's failure to meet its obligations under the Covenant has restricted access to higher education by Canadians with limited financial resources. This in turn would mean that Canada is in breach of article 26 of the International Covenant on Civil and Political Rights, which forbids discrimination on the basis of social origin, including economic resources.

While the committee does not have the power to make Canada change its policies, a decision in our favour would be an authoritative statement that Canada is in breach of its obligations under international law.

Such a declaration can have concrete effects: in 1977 the U.N. Human Rights Committee ruled on a petition by Sandra Lovelace that it was discriminatory and in violation of the International Covenant to deprive women of Indian status if they married non-Indians. Parliament subsequently amended the Indian Act to remove the offending provisions and the women affected regained their Band membership.

Goals

1. To seek a declaration that Canada has breached its obligations under the covenant
2. To involve our coalition partners in the education, labour and social justice sectors in the campaign.
3. To use such a declaration to further the federation's objective of eliminating financial barriers to post-secondary education.

Implementation

Federal-Provincial Congruency

Provincial components will be encouraged to support fundraising efforts to generate funds required to initiate the legal aspects of the case.

Research

Research will largely be undertaken by legal counsel engaged by the Federation.

FOURTH COMPONENT

Anti-Systemic Discrimination Campaign

"Day Without Hate"

CONTEXT

The Federation is committed to challenging systemic discrimination, an endemic societal problem which contributes to compromised access to and quality of education for many students.

The work of the Federation reflects its ongoing struggle to confront hatred in its many forms. Since its founding, the Federation has mounted successful campaigns designed to raise awareness about and encourage progressive action on issues ranging from homophobia through sexism and racism to ageism.

For the past several years, however, the membership has favoured a more global approach to such campaigns, in the form of a general anti-oppression or anti-systemic discrimination campaign. As part of this commitment, on March 14, 1997, the Federation participated in **Day Without Hate**.

Founded in 1995 by local 8, the University of Winnipeg Students' Association, **Day Without Hate** fulfills many of the goals of previous anti-oppression campaign proposals accepted by the members. As the main focus of **Day Without Hate**, students' groups working on issues of human rights, social justice, and anti-oppression come together to share information amongst themselves, other students and the wider public, as well as to formulate strategies for working to fight hatred and create understanding on campus and beyond. Confronting and challenging discrimination is an ongoing struggle, one that requires united and creative efforts; an annual **Day Without Hate** campaign offers an appropriate and flexible venue for member locals of all kinds and members from many different backgrounds to work together for change.

Although Day Without Hate is just one day, one day which will not eradicate unfair discrimination or hatred, Day Without Hate has and can continue to serve as a step towards and a reminder that creating safe learning and living environments is all of our responsibilities.

The Federation will initiate a campaign, defined as follows:

CAMPAIGN GOALS

General Goals:

1. To implement a national Day Without Hate campaign on annual basis, on the second Wednesday of each year;
2. To raise awareness among members, campus and government policy-makers, and the Canadian public as to the links between inaccessibility to as well as compromised quality of post-secondary education and different forms of hatred on campuses and in curricula;
3. To contribute to challenging chilly climates on campuses, in which subtle forms of discrimination create barriers to access to post-secondary education;
4. To challenge systemic barriers to the creation of curricula inclusive of different cultural, social, economic, and racial/ethnic perspectives;
5. To encourage the Federation to continue to work for change by examining its own practices and prejudices as a student organization.

Specific Goals

1. To describe the spectrum of types and experiences of discrimination experienced in post-secondary institutions;

2. To provide tools, resources, and strategies for member locals to undertake activities on Day Without Hate;
3. To provide tools, resources, and strategies for member locals to undertake ongoing work on issues of hatred and discrimination on campuses and in the wider community;
4. To encourage member locals to entrench in their bylaws, policies, or structures, constituency representation on their boards and the allocation of resources to constituency groups on campus.;
5. To lobby campus and government officials for the following:
 - a. Physical accessibility to campuses and the eradication of chilly climate, in which discrimination occurs in many subtle forms;
 - b. The creation of equity/harassment structures, including equity/harassment officers, on campus;
 - c. Active encouragement for students from marginalized groups to take part in post-secondary education;
 - d. Affirmative action or employment equity in staff and faculty hiring practices;
 - e. Changes in course content, presentation, and curricula in order to make it more representative of diverse perspectives;
 - f. More adequate representation for students on University boards and committees.

IMPLEMENTATION

1. Federal-Provincial/Territorial Congruency

Because the Day Without Hate campaign is flexible, allowing for many different kinds of involvement, the main role at these levels will be to promote the goals of the campaign and to facilitate and provide resources for member locals. Congruency is not essential, provided that a coherent message of anti-hatred is expressed.

2. Research

Much of the research required for this campaign has been ongoing. As well, the Federation will rely heavily on members' experiences with issues of discrimination.

3. Membership mobilisation

Members are encouraged to hold events on their campuses including, but not limited to:

- a. teach-ins, or interactive political action seminars to critique and offer alternatives to traditional curricula;
- b. hands-on and role-playing workshops, with a focus on inviting representatives of campus and community groups to share their experiences;
- c. open mic nights, in which students are invited to speak about their experiences and ideas on issues related to the campaign;
- d. educational fora;
- e. demonstrations, rallies, or protests on specific issues related to the campaign;
- f. fair / symposium / festival / celebration of diversity;
- g. educational street theatre;
- h. educational classroom speaking;
- i. exposition of information tables;
- j. food fair, with an emphasis on foods from diverse cultures;
- k. video/film festivals.

Members are also encouraged to work in solidarity with groups working in areas of advocacy, support, education and service-provision, including, but not limited to the following: Aboriginal groups, students with disabilities, lesbian, gay and bisexual groups, environmental groups, multicultural groups, and women's groups.

Members are further encouraged to work towards long-term, meaningful solutions to systemic the many forms of systemic discrimination, including, but not limited to:

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- a. scrutinizing and challenging campus and government policy-makers to change discriminatory aspects of the structures, policies, services, and employment practices;
- b. scrutinizing, challenging and changing discriminatory aspects of the structures, policies, services, and employment practices of their own member locals;
- c. taking positive action or providing advocacy support on issues of discrimination on campus and in the wider community.

3. National Awareness and Media Strategy

The membership will be educated through: posters; buttons; booklets/flyers; national media, provincial, and local work; a media/campaign kit for member locals, and; resource lists of types of organizations able to provide experience, and educational resources for the campaign; The general public will be educated through: buttons; public educational events; pledge-forms against hatred, and; national, provincial, and local media work.

ORGANISATIONAL DEVELOPMENT COMMITTEE REPORT

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Committee Composition

Caucus Representatives

Aboriginal Caucus

Robyn Bell, Stephen Jakumeit, Penny Kerrigan &
Angela Mercer
Dan Hoeving & Michael Mancinelli
Jennifer Chamberland
Wendy Hulko
John Hodgins & Heidy Van Dyk

Caucus of College and Institute Associations

Caucus of Small University Associations

National Graduate Council

Caucus of Large Institutes Associations

Component Representatives

British Columbia Component

Manitoba Component

Newfoundland and Labrador Component

Nova Scotia Component

Ontario Component

Prince Edward Island Component

Quebec Component

Saskatchewan Component

Maura Parte

Sara Malabar

Glenn Beck, Dale Kirby & Shawn Musseau

Cindy Yetman

Jill Johns

Melissa Doucette

Erin Runions

Jessica Peart

Constituency Group Representatives

Student Artists Constituency Group

Students of Colour Constituency Group

Students with Disabilities Constituency Group

Francophone Constituency Group

International Students' Constituency Group

Mature and Part-time Constituency Group

*Transgendered, Lesbian, Gay & Bisexual Constituency Grp.

Women's Constituency Group

Moon Nam & Ben Williams

Cherie Daniel & Jean-Jacques Rousseau

Jaimie McEvoy & Peter Whyte

David Bernans

Vacant

Glen Acreman

Julie Coultas & Ryan Lanyon

Joy Morris

Committee Coordinators

Graduate Students' Representative

Saskatchewan Representative

Quebec Representative

Michael Temelini

Marjorie Brown

Christie Stephenson

Committee Staff

Fieldworker — North Eastern Ontario

Health Plan Co-ordinator

Internal Co-ordinator

Christine Bourque

Pam Frache

Lucy Watson

Committee Staff Observers

Local 14 Delegation

Local 68 Delegation

Local 88 Delegation

Ontario Chairperson

Susan London

Becky McFarland

Gaston Cotnoir

Wayne Poirier

1. MOTIONS REFERRED BY THE OPENING PLENARY

Federation Documents - Format

The Committee recommends defeat of the following motion:

97/11:N16 MOTION TO AMEND POLICY

Local 83/Local 36

Be it resolved that the following policy, titled "Federation Documents-Format" in the Operations Policy Section of the Policy Manual, be amended to read as follows:

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The corresponding pages of the English and French versions of the Constitution and Bylaws, the Policy Manual and Standing Resolutions shall be formatted in column style.

Affiliated Provincial Student Organisations

The Committee recommends adoption of the following motion:

97/11:N23 MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Whereas the Bylaws of the Federation make no reference to "affiliated provincial student organisations"; and

Where it is unclear what is meant by "affiliated provincial student organisations" in Standing Resolution #2; therefore

Be it resolved that all references to "affiliated provincial student organisations" in Standing Resolution #2 be deleted.

International Union of Students

The Committee recommends that consideration of the following motion be postponed until the May 1998 national general meeting:

97/11:N24 MOTION TO AMEND STANDING RESOLUTIONS

Local 35/Local 44

Be it resolved that the Federation's membership in the International Union of Students be revoked.

OD-1 MOTION TO POSTPONE

Local 79/Local 1

Be it resolved that Motion 97/11:N24 be postponed until the May 1998 national general meeting.

Programmes - International Student Identity Cards

The Committee recommends defeat of the following motion:

97/11:N25 MOTION TO ADOPT POLICY

Local 79/Local 44

Be it resolved that the following policy be adopted:

International Student Identity Cards

The International Student Identity Card shall be provided free for all members who are congruent with national and provincial fees. Members who do not pay congruent national and provincial fees must pay the full market price for the International Student Identity Card.

Programmes - Canadian Programming Service

The Committee recommends adoption of the following motion:

97/11:N26 MOTION TO AMEND POLICY

Local 23/Local 44

Whereas the Canadian Programming Service no longer exists, and

Whereas, for all intents and purposes, the Canadian Federation of Students-Services no longer exists; therefore

Be it resolved that the following policy, listed under "Programmes" in the Operations section of the Policy Manual, be revoked:

Canadian Programming Service

Member student associations utilising the Canadian Programming Service will receive a fifty dollar (\$50) discount per booking.

Programmes - National Student Health Network

The Committee recommends defeat of the following motion:

97/11:N27 MOTION TO AMEND POLICY

Local 79/Local 44

Be it resolved that the policy in the Operations policy manual under the heading Programs: Health Plan be amended to include the following:

The Federation's goals is to provide member locals with an opportunity to join a National Student Health Network. The National Student Health Network is based on the idea that a communal pooling of resources in one common plan will allow students from across the country to help each other acquire the highest quality health and dental care at the lowest price.

The National Student Health Network shall:

- consist of a plan that is common to all member locals; and
- provide students with a wide range of benefits; and
- be provided at the lowest prices possible; and
- be such that member locals may accept or reject certain detachable features of the plan.

The Federation shall not recruit member locals for any health or dental plan that is not part of the common networked plan.

The Committee recommends defeat of the following motion:

97/11:N28 MOTION

Local 79/Local 44

Be it resolved that the National Executive undertake the following:

- negotiate with the broker a common health and dental plan, with some detachable features so that member locals can customise their plans; and
- ensure that member locals who are currently part of the National Student Health Network are satisfied with the common plan and easily substitute their plans with the National Student Health Network plan; and
- stop recruiting member locals for the National Student Health Network until the common plan is negotiated.

The Committee recommends adoption of the following motion:

97/11:N29 MOTION

Local 23/Local 44

Be it resolved that the Federation maintain its relationship with Liberty Health.

Hiring Procedure for Staff - CFS-S

The Committee recommends that this motion be ruled out of order:

97/11:N30 MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Whereas, for all intents and purposes, the Canadian Federation of Students-Services no longer exists; therefore

Be it resolved that the Standing Resolution #31, Hiring Procedure for Staff of the Canadian Federation of Students-Services, be repealed; and

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Be it further resolved that Standing Resolution #32, Remuneration of Staff of the Canadian Federation of Students-Services, be repealed.

Recapitalisation/Tax Agreement with Travel CUTS

The Committee recommends defeat of the following two motions:

Sent to budget
97/11:N31

MOTION

Local 35/Local 44

Be it resolved that the Federation re-capitalise at 100% for the 1997-98 budget year under Standing Resolution #30.

97/11:N32

MOTION

Local 35/Local 44

Where the Federation is opposed in principle to corporations evading their taxes through loopholes; therefore

Be it resolved that the current tax agreement with Travel CUTS be dissolved and a new one be put in place.

Annual Report

The Committee recommends adoption of the following motion:

97/11:N33

MOTION TO AMEND POLICY

Local 23/Local 44

Be it resolved that the Operations Policy Manual be amended to include:

The Annual Report shall be distributed at the Fall annual national general meeting.

National Executive Report

The Committee makes no recommendation on the following motion:

97/11:N34

MOTION TO AMEND STANDING RESOLUTIONS

Local 35/Local 44

Be it resolved that the Standing Resolutions be amended to include:

Whereas the at-large officers work in Ottawa away from the majority of members; and

Whereas the leadership of Federation members changes during the Federation's executive term of office; and

Whereas the National Executive does not make minutes available until the next national general meeting; therefore

Be it resolved that a mid-year National Executive Report be produced and distributed to the membership before the Annual and Semi-Annual national general meetings; and

Be it further resolved that this report include, but not be limited to:

- a report of campaign activities and the goals achieved;
- an identification of membership issues and how they are being dealt with;
- a breakdown of current budget status (ie. Actuals as compared to the budget)
- an overview of decisions made at National Executive meetings;
- an identification of goals and priorities for the remainder of the term of office; and
- any other information pertinent to members.

National Executive Report

The Committee recommends adoption of the following motion with the subsequent amendment (OD-2):

97/11:N35

MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #27 be amended to read:

The National Executive Report shall contain, but not be limited to, information on:

- a. Federation membership issues;
- b. Federation finances;
- c. Travel CUTS finances;
- d. Federation programmes;
- e. Federation campaigns;
- f. Federation internal affairs;
- g. Federation international work;
- h. Social justice and anti-oppression work; and
- i. Coalition building.

OD-2

MOTION TO AMEND

Local 23/Local 61

Be it resolved that Motion 97/11:N35 be amended to include:

- f. Federation relations with government;

Be it further resolved that the remaining items be re-lettered accordingly.

Federation Spokespersons

The Committee recommends defeat of the following motion:

97/11:N36

MOTION TO AMEND POLICY

Local 79/Local 44

Be it resolved that the following policy be adopted:

Federation Spokespersons

The Federation recognises that any member may speak on behalf of the Federation, as long as Federation policy and campaign strategies are accurately and consistently represented. Non members, such as staff persons, shall not, in any case, be charged with the duties of representing Federation views.

At the same time, the Federation elects representatives to sit on national and provincial executives and to chair components, constituency groups and caucuses. Because these representative are held accountable by the membership for their public discourse they shall be the primary spokespersons of the Federation. The Federation's elected officials shall ensure that all of the Federation's relations with governments, and materials for the press are consistent with Federation policy and campaign material.

Attendance at Meetings of the National Executive

The Committee recommends adoption of the following motion:

97/11:N37

MOTION TO AMEND BYLAWS

Local 23/Local 44

Be it resolved that the following be added to Article 5 of Bylaw VI:

- h. A member of the National Executive who, without authorisation of the National Executive, is absent from two (2) consecutive, regularly-scheduled meetings of the National Executive shall be deemed to have resigned her position on the National Executive.

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National Executive

The Committee recommends defeat of the following motion:

97/11:N38 MOTION

Local 35/Local 44

Be it resolved that all National Executive members be at least part time students during their term of office.

Calling of National Executive Meetings

The Committee recommends adoption of the following motion:

97/11:N39 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw v, Article 12 be amended to include:

- e. Meetings of the Executive may be formally called, upon written request of quorum, by any member of the National Executive.

Federation Budget

The Committee recommends adoption of the following motion:

97/11:N40 MOTION TO AMEND POLICY

Local 23/Local 44

Whereas the Policy Manual includes the following policy listed under "Health Plan" in the Operations section of the Manual:

The Federation's health plan, the National Student Health Network, shall be operated on a not-for-profit basis.

Whereas the exact same policy is listed under "Budget" in the Operations section of the Policy Manual; and

Whereas the "Budget" subsection of the Operations section of the Policy Manual includes no other policies; therefore

Be it resolved that "Budget" subsection of the Operations section of the Policy Manual be revoked.

Official Name

The Committee recommends adoption of the following motion with the subsequent amendment (OD -3):

97/11:N41 MOTION TO AMEND BYLAWS, STANDING RESOLUTIONS AND POLICY

Local 7/Local 44

Be it resolved that the official French translation of the name of the Canadian Federation of Students be "La Fédération canadienne des étudiantes et étudiants;"

Be it further resolved that all references to the name in the Bylaws, Standing Resolutions, and Policy Manuals of the Federation be amended accordingly.

OD-3 MOTION TO AMEND

Local 30/Local 79

Be it resolved that Motion 97/11:N41 be amended to read:

"Be it resolved that the official French translation of the name of the Canadian Federation of Students be la "Fédération canadienne des étudiantes et étudiants;"

Be it further resolved that all references to the name in the Bylaws, Standing Resolutions, and Policy Manuals of the Federation be amended accordingly.

General Meetings - Translation Deadlines

The Committee recommends adoption of the following motion with the subsequent amendment (OD-4):

97/11:N42 MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Whereas "noon of the day preceding the final plenary" is earlier than the translation deadline for any recent national general meeting; therefore

Be it resolved that the rule included in Standing Resolution #2 be repealed:

Translation of New Business Motions

Any motion to be considered under 'New Business' during the closing plenary must be submitted for translation by noon of the day preceding the final plenary.

OD-4 MOTION TO AMEND

Local 72/Local 35

Be it resolved that Motion 97/11:N42 be amended to read:

"Be it resolved that the rule included in Standing Resolution #2 be repealed and replaced with the following:

Translation of New Business Motions

Any motion to be considered for new business be submitted for translation by the deadline as outlined on the general meeting agenda."

General Meetings - Allocation of Plenary Time

The Committee recommends adoption of the following motion:

97/11:N43 MOTION TO AMEND STANDING RESOLUTIONS AND POLICY

Local 23/Local 44

Whereas the following procedure is included in Standing Resolution #2, General Meeting Plenary Rules and Procedures:

Allocation of Plenary Time

Each committee, constituency group, and the National Graduate Caucus shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions to present its report and motions, provided that the report and motions were submitted by the deadline for translation.

Whereas the Policy Manual includes the following policy listed under "General Meetings" in the Operations section of the Manual:

Affirmative Action

Each constituency group and Caucus shall be allocated a minimum of fifteen consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions for the purpose of presenting its report and motions, provided that the report and motions has been submitted by the translation deadline.

Whereas this redundancy serves only to make the Standing Resolutions and Policy Manual longer and more confusing; therefore

Be it resolved that the following policies, listed under "General Meetings" in the Operations section of the Policy Manual, be revoked:

Affirmative Action

Each constituency group and Caucus shall be allocated a minimum of fifteen consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions for the

*Amended
by N62.*

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purpose of presenting its report and motions, provided that the report and motions has been submitted by the translation deadline.

Be it further resolved that the procedure "Allocation of Plenary Time" in Standing Resolution #2 be amended to read as follows:

Allocation of Plenary Time

Each committee, constituency group, the Aboriginal Caucus and the National Graduate Caucus shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all national general meeting closing plenary sessions to present its report and motions, provided that the report and motions were submitted by the deadline established for translation.

General Meetings - National Executive Responsibilities

The Committee recommends adoption of the following motion:

97/11:N44 MOTION TO AMEND POLICY

Local 23/Local 44

Whereas the following policy is one of two listed under "National Executive" in the Operations section of the Policy Manual:

National Executive

The National Executive representative assigned to a general meeting committee shall be responsible for preparing the agenda for that committee, and developing proposals in the portfolio for the consideration of the committee.

Whereas there are often two or three National Executive members 'assigned' to a committee; and

Whereas the exact meaning of "developing proposals in the portfolio for the consideration of the committee" is unclear; and

Whereas preparing general meeting committee agendas is but one of a multitude of tasks which must be undertaken in preparation for a national general meeting; and

Whereas the Federation does not have policy establishing how that multitude of other tasks will be accomplished; therefore

Be it resolved that the following policy be revoked:

National Executive

The National Executive representative assigned to a general meeting committee shall be responsible for preparing the agenda for that committee, and developing proposals in the portfolio for the consideration of the committee.

General Meetings - Guests and Observers

The Committee recommends that the following motion be referred to the National Executive:

97/11:N45 MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Be it resolved that an amendment to the Standing Resolutions be made outlining the process the National Executive extends invitations to guests and observers to national general meetings.

OD-5 MOTION TO REFER

Local 79/Local 30

Be it resolved that Motion 97/11:N45 be referred to the National Executive; and

Be it resolved that a draft of the amendment be presented to the opening plenary at the May 1998 national general meeting.

General Meetings - Delegates

The Committee recommends defeat of the following motion:

97/11:N46 MOTION TO AMEND BYLAWS

Local 9/Local 44

Be it resolved that Bylaw II be amended to include Section 10 - "Delegates to National General Meetings"; and

Be it further resolved that the following be placed under the heading:

- a. An individual is considered to be eligible for delegate status at a national general meeting only if she meets one of the following two criteria:
 - i. has attended a post-secondary institution for credit within the four months prior to the national general meeting; or

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- b. At the Annual General meeting of the Federation, a minimum of four hours of time shall be allotted for workshops, forums, panel discussions, and speakers which address issues of oppression and social justice."

General Meetings - Anti-Oppression Workshop

The Committee made no recommendation on the following motion:

97/11:N48 MOTION

Local 68/Local 54

Be it resolved that the Federation hold 'Anti-Oppression' workshops, to be facilitated by a qualified outside individual/group, before the beginning of opening plenary at every Semi-Annual General Meeting; and

Be it further resolved that the attendance of this workshop in its entirety be mandatory for all voting and non-voting delegates; and

Be it further resolved that a delegate's failure to attend this workshop result in the suspension of speaking and voting privileges for the duration of the meeting.

General Meetings - Location

The Committee recommends defeat of the following motion:

97/11:N49 MOTION TO AMEND BYLAWS

Local 7/Local 44

Be it resolved that Bylaw II, General Meetings, Section 5, Location of General Meetings, section a, be amended to read as follows:

- a. each general meeting of the Federation will be held in the greater Ottawa/Hull/Nepean area;

General Meetings - Travel/Accommodation Costs for Provincial Staff

The Committee recommends that the following motion be ruled out of order:

97/11:N50 MOTION

Local 35/Local 44

Be it resolved that components pay the travel and accommodation costs for all their staff attending national general meetings; and

Be it further resolved that per diems for provincial staff be paid out of the national budget.

General Meetings - Standing Committee Members

The Committee recommends defeat of the following motion:

97/11:N51 MOTION TO AMEND STANDING RESOLUTIONS

Local 35/Local 44

Be it resolved that Standing Resolution #1, General Meeting Standing Committees be amended as follows:

2. The following groups shall have the right to elect one voting member to each Standing Committee: each provincial caucus/component, constituency group, and caucus constituted under the provisions of the respective Bylaws. The voting member elected to a committee shall not be a National Executive member nor a national or provincial staff member.

General Meetings - Standing Committee Chairperson

The Committee recommends defeat of the following motion:

97/11:N52 MOTION TO AMEND STANDING RESOLUTIONS

Local 35/Local 44

Be it resolved that Standing Resolution #1, General Meeting Standing Committees be amended as follows:

4. Committee Chairperson

As their first order of business at a national general meeting, each national general meeting committee shall elect a chairperson from within its membership. The Committee Chairperson shall not be a National Executive member nor a national or provincial staff member.

General Meetings - Speaking Priority in Standing Committees

The Committee recommends defeat of the following motion:

97/11:N53 MOTION TO AMEND STANDING RESOLUTIONS

Local 35/Local 44

Be it resolved that Standing Resolution #1, General Meeting Standing Committees, be amended to include:

7. Speaking Priority at General Meeting Standing Committee Meetings

At meetings of General Meeting Standing Committees the speaking priority shall be as follows:

- a) First Priority shall be given to voting members of the Standing Committee; and
- b) Second Priority shall be given to members of the National Executive; and
- c) Third Priority shall be given to national staff.

General Meetings - Standing Committee Recording Secretary

The Committee recommends defeat of the following motion:

97/11:N54 MOTION TO AMEND STANDING RESOLUTIONS

Local 35/Local 44

Be it resolved that Standing Resolution #1, General Meeting Standing Committees be amended as follows:

8. Committee Recording Secretary

As their second order of business at a national general meeting, each national general meeting committee shall elect a Recording Secretary from within its membership. The Committee Recording Secretary shall not be a National Executive member nor a national or provincial staff person.

Bilingualism Committee

The Committee recommends adoption of the following motion:

97/11:N55 MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Whereas the Bilingualism Committee was re-named the Bilingualism Forum and restructured in 1996 and, therefore, is no longer a standing committee; and

Whereas Standing Resolution #30, Bilingualism Forum, establishes the terms of reference, meeting parameters and reporting responsibilities for the Forum; therefore

Be it resolved that the following policies, listed under "General Meetings" in the Operations section of the Policy Manual, be revoked:

Bilingualism

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The Bilingualism Committee shall study the progress and work of the National Executive Sub-committee on Bilingualism.

The Bilingualism Committee shall meet at each general meeting at a different time than other Federation standing committees.

Bilingualism Committee

The Committee recommends adoption of the following motion:

97/11:N56 MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Whereas Standing Resolution #23, Bilingualism Sub-committee of the National Executive, includes several references to the "Standing Committee on Bilingualism" at national general meetings; and

Whereas the standing national general meeting Bilingualism Committee was re-named the Bilingualism Forum and restructured in 1996 and, therefore, is no longer a standing committee; and

Whereas the composition of the Bilingualism Sub-committee of the National Executive, described in Standing Resolution #23, includes "One staff person from the Toronto office of the Federation"; and

Whereas the "Toronto office" is a reference to the head office of the Canadian Federation of Students-Services; and

Whereas the mandate of the Bilingualism Sub-Committee of the National Executive, described in Standing Resolution #23, includes the requirement that the Sub-committee "make bi-annual, written reports to the membership on the status of bilingualism within the Canadian Federation of Students-Services"; and

Whereas, for all intents and purposes, the Canadian Federation of Students-Services no longer exists; therefore

Be it resolved that all references to "Standing Committee on Bilingualism" be replaced with "Bilingualism Forum" in Standing Resolution #23; and

Be it further resolved that the following be deleted from the "Composition" section of Standing Resolution #23:

- e) One staff person from the Toronto office of the Federation.

Be it further resolved that the following be deleted from the "Mandate" section of Standing Resolution #23:

- a) make bi-annual, written reports to the membership on the status of bilingualism within the Canadian Federation of Students-Services;

Bilingualism Committee

The Committee recommends adoption of the following motion:

97/11:N57 MOTION TO AMEND STANDING RESOLUTIONS AND POLICY

Local 23/Local 44

Whereas the following procedure is included in Standing Resolution #2, General Meeting Plenary Rules and Procedures:

Bilingualism in Plenary Sessions

All plenary sessions shall be conducted in equal parts French and English, and the plenary Speaker shall alternate between each language every hour.

Whereas Standing Resolution #33 reads as follows:

French and English Plenary Sessions

The Federation shall ensure that all plenary sessions be conducted in equal parts French and English, and the Speaker shall alternate between languages every hour.

Whereas the Policy Manual includes the following policy listed under "Bilingualism" in the Operations section of the Manual:

Bilingualism

The Federation shall ensure that all plenary sessions be conducted in equal parts French and English, and, the speaker shall alternate every hour.

Whereas this redundancy serves only to make the Standing Resolutions and Policy Manual longer and more confusing; therefore

Be it resolved that the Standing Resolution #33 be repealed; and

Be it further resolved that the following policies, listed under "General Meetings" in the Operations section of the Policy Manual, be revoked:

Bilingualism

The Federation shall ensure that all plenary sessions be conducted in equal parts French and English, and, the speaker shall alternate every hour.

Membership of Caucuses

The Committee recommends that consideration of the following motion be postponed until the May 1998 national general meeting:

97/11:N58 MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Whereas the standing committees at national general meetings are, in essence, sub-committees of the plenary, a decision-making structure in which each member local has one vote; and

Whereas the standing committees at national general meetings would be too large and unwieldy if each member local were permitted to have a voting delegate on each committee; and

Whereas, in place of votes on standing committees being extended to each member local, votes have been extended to each caucus, general meeting constituency group and provincial component in order to provide diversity of representation on the standing committees; and

Whereas two of the Federation's caucuses—the Aboriginal Caucus and the National Graduate Caucus—are well-developed organisations which function outside of general meetings; and

Whereas the other three caucuses—the Caucus of College and Institute Associations, the Caucus of Large Institute Associations and the Caucus of Small University Associations—function only at general meetings and exist primarily for the purpose of ensuring diversity of representation on the standing committees; and

Whereas the so-called bylaws of the Caucus of College and Institute Associations, the Caucus of Large Institute Associations and the Caucus of Small University Associations, established in Standing Resolutions #16, #18 and #17, respectively, provide the opportunity for these caucuses to receive budget allocations, establish policy, elect commissioners and maintain national steering committees; and

Whereas several of the caucuses' rights and responsibilities, included in the standing resolutions, are delineated in Bylaw IX, Caucuses; and

Whereas the Federation does not need structures which do not operate in the manner prescribed in the bylaws, standing resolutions and policies of the Federation; therefore

Be it resolved that Standing Resolutions #16, #17 and #18 be repealed and replaced with the following:

Membership of Caucuses

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1. Aboriginal Caucus

The members of the Aboriginal Caucus shall be as described in Standing Resolution #6, Aboriginal Caucus.

2. Caucus of College and Institute Associations

The members of the Caucus of College and Institute Associations shall all be member locals from colleges and institutes.

3. Caucus of Large Institute Associations

The members of the Caucus of Large Institute Associations shall all be member locals with 7,001 or more members.

4. Caucus of Small University Associations

The members of the Caucus of Small University Associations shall all be member locals with 7,999 or less members.

5. National Graduate Caucus

The members of the National Graduate Caucus shall be as described in Standing Resolution #19, National Graduate Caucus.

OD-7

MOTION TO POSTPONE

Local 30/Local 23

Be it resolved that the Motion 97/11:N58 be postponed until the May 1998 national general meeting.

Constituency Groups and Caucuses

The Committee recommends that consideration of the following motion be postponed to the May 1998 national general meeting:

97/11:N59

MOTION TO AMEND BYLAWS

Local 23/Local 44

Be it resolved that Bylaw VIII, Constituency Groups, be amended to include:

7. Reporting Structure

- a. Commissioners shall make reports to their respective constituency groups.
- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary.
- c. Constituency groups are not otherwise obligated to report to plenary.

Be it further resolved that Bylaw IX, Caucuses, be amended to include:

7. Reporting Structure

- a. Commissioners shall make reports to their respective caucuses; and
- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary; and
- c. Caucuses are not otherwise obligated to report to plenary."

OD-8

MOTION TO POSTPONE

Local 61/23

Be it resolved that the Motion 97/11:N59 be postponed until the May 1998 national general meeting.

Components, Constituency Groups and Caucuses - Guidelines

The Committee recommends that consideration of the following motion be postponed to the May 1998 national general meeting:

97/11:N60

MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Be it resolved that a Standing Resolution #20, Guidelines for Components, Constituency Groups, and Caucuses at general meetings, be adopted as follows:

1. Guidelines for Constituency Groups, Caucuses, and Components

- a. Issues policy motions should be forwarded through representatives on the National Education and Student Rights Committee.
- b. Operating Policy, Bylaw motions, and Standing Resolution motions should be forwarded through representatives on the Organisational Development Committee.
- c. Any motion with a financial aspect, such as research and campaign directives, should be forwarded to the Campaigns and Budget committees. Any motion to amend Operating Policy or Directives to examine internal structures will almost certainly have a financial aspect, and therefore should also be forwarded to budget.
- d. Directives to conduct research to back up policy should be forwarded through the National Education and Student Rights Committee.

2. Distribution of Guidelines

The guidelines shall be distributed and introduced by the groups' facilitators at each general meeting.

Be it further resolved that all subsequent Standing Resolutions be renumbered in sequence.

OD-9

MOTION TO POSTPONE

Local 23/Local 61

Be it resolved that the Motion 97/11:N60 be postponed until the May 1998 national general meeting.

Components, Constituency Groups and Caucuses - Meeting Time

The Committee recommends that consideration of the following motion be postponed to the May 1998 national general meeting:

97/11:N61

MOTION TO AMEND POLICY

Local 23/Local 44

Be it resolved that the Operations Policy on Constituency Groups be amended to read:

The Federation shall allot at least three and a half hours of meeting time during national general meetings, in varying time slots, for caucuses, components, and constituency groups to meet.

OD-10

MOTION TO POSTPONE

Local 30/Local 1

Be it resolved that the Motion 97/11:N61 be postponed until the May 1998 national general meeting.

Constituency Groups - Allocation of Plenary Time

The Committee makes no recommendation on the following motion:

97/11:N62

MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Be it resolved that Standing Resolution #2, Plenary Rules and Procedures, section 6, Allocation of Plenary Time be amended to read:

Each committee shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions to present

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its report and motions, provided that the report and motions were submitted by the deadline for translation.

Constituency groups and caucuses shall have the right but are not obligated to make reports to plenary.

Be it further resolved that Standing Resolution #2, Plenary Rules and Procedures, section 6, Allocation of Plenary Time, be re-titled Standing Resolution #2, Plenary Rules and Procedures, section 6, Reports in Closing Plenary.

Constituency Groups and Caucuses - Elections

The Committee recommends adoption of the following motion:

97/11:N63 MOTION TO AMEND STANDING RESOLUTIONS

Local 23/Local 44

Be it resolved that the Standing Resolutions be amended to include:

Constituency group and caucus elections results shall be reported to the Electoral Officer appointed at each national general meeting; and an electoral report shall be made by the Electoral Officer to closing plenary at each national general meeting.

Membership

The Committee recommends adoption of the following motion with the subsequent amendment (OD-11):

97/11:N64 MOTION TO AMEND BYLAWS

Local 23/Local 44

Be it resolved that the following be added to Article 3-a of Bylaw I, Membership:

- x. In the event that a prospective member local association's referendum on full membership in the Federation fails to achieve the quorum requirements of the association and the Federation, prospective membership shall continue until a quorate referendum is held, notwithstanding that the association and the Federation can mutually agree to terminate the prospective membership.

OD-11 MOTION TO AMEND

Local 23/Local 44

Be it resolved that Motion 97/11:N64 be amended to read as follows:

"Be it resolved that the following be added to Article 2-b of Bylaw I, Membership:

- v. In the event that a prospective member local association's referendum on full membership in the Federation fails to achieve the quorum requirements of the association and the Federation, prospective membership **may, at the discretion of plenary**, continue until a quorate referendum is held, notwithstanding that the association and the Federation can mutually agree to terminate the prospective membership.

Be it further resolved that all subsequent subsections be re-lettered accordingly."

The Committee recommends adoption of the following motion:

97/11:N65 MOTION TO AMEND BYLAWS

Local 23/Local 44

Be it resolved that Article 3-a-i of Bylaw I, Membership, be amended to read:

- i. The individual members of the Federation collectively belonging to a member local association will have sole authority to make decisions through referendum on all questions of membership in the Federation, subject to the other provisions of this Bylaw.

Be it further resolved that the following be added to Article 3-a:

- ii. The individual members of the Federation collectively belonging to a member local association will have sole authority to initiate, by petition signed by not less than ten percent (10%) of the individual members and delivered to the National Executive, a de-federation referendum as described in Article 6 of this Bylaw.

Be it further resolved that all subsequent sections of Article 3-a be renumbered accordingly.

The Committee recommends adoption of the following motion:

97/11:N66 MOTION TO AMEND BYLAWS

Local 23/Local 44

Be it resolved that the following be added to Article 6-a of Bylaw I, Membership:

- iii. No vote on de-federating may be held between:
 - April 15 and September 15; and
 - December 15 and January 15.

Be it further resolved that all subsequent sections of Article 6-a be renumbered accordingly.

Legal Proceedings Against Current and Past Members

The Committee recommends defeat of the following motion:

97/11:N67 MOTION

Local 35/Local 44

Whereas the costs of continuing legal proceedings against past and current members of the Federation outweighs any benefits that can be gained in the monetary and public relations sense; therefore

Be it resolved that the all legal proceedings against current and past Federation members be ceased.

Defederation

The Committee recommends that this motion be ruled redundant upon the consideration of 97/11:N65:

97/11:N68 MOTION TO AMEND BYLAWS

Local 7/Local 44

Be it resolved that By-law I, Membership, section 6, Vote on Defederating, subsection a, Notice, be amended to include:

- i. in order to hold a vote on defederating, a petition, held in a manner to ensure that no duplication of signatures occurs, must be signed by at least 15% of the Federation local's membership, to a maximum of 2,000 members, and sent to the National office by registered mail on or before the deadline for notice of defederation vote.

Be it further resolved that all subsequent clauses be renumbered in sequence.

Notice Required to Amend Bylaws and Policies

The Committee recommends adoption of the following motion:

97/11:N69 MOTION TO AMEND BYLAWS

Whereas the Federation's Bylaws require that motions to adopt/amend Federation policy be submitted to the National Executive no later than **five weeks** prior to a national general meeting in order for the motions to be considered; and

... .. that motions to amend the Bylaws be submitted

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Where the inconsistency between the bylaw and policy deadlines creates confusion;
therefore

Be it resolved that reference to "five weeks" be replaced with "six weeks" in Bylaw III,
Policy of the Federation.

Notice Required to Amend Bylaws and Policies

The Committee recommends adoption of the following motion:

97/11:N70 MOTION TO AMEND BYLAWS

Local 23/Local 44

Be it resolved that the Article 1-c of Bylaw III, Policy of the Federation be deleted.

Constitutional Amendments

The Committee recommends adoption of the following motion:

97/11:N71 MOTION TO AMEND POLICY

Local 23/Local 44

Be it resolved that the following policy, listed under "General Meetings" in the Operations
section of the Policy Manual, be revoked:

Constitutional Amendments

All notices of motion for new bylaws or bylaw amendments shall refer to specifically to the
Federation.

Federation Documents

The Committee recommends that the following motion be ruled redundant:

97/11:N72 MOTION TO AMEND STANDING RESOLUTIONS

Local 35/Local 44

Be it resolved that the Standing Resolutions be amended to include:

The current Federation Constitution, Bylaws and Policy documents shall be provided to
member associations and provincial components, free of charge, upon request.

Federation Documents

The Committee recommends defeat of the following motion:

97/11:N73 MOTION

Local 35/Local 44

Whereas a current copy of the Federation's Constitution and minutes are important to
ongoing full participation in the Federation's activities; therefore

Be it resolved that the National Executive ensure that the annual general meeting minutes
and the Constitution, Bylaws and Standing Resolutions, as amended at the November
annual general meeting, are available before the end of 1997.

Federation Documents

The Committee recommends adoption of the following motion with the subsequent
amendment (OD - 12):

97/11:N74 MOTION

Local 23/Local 44

Whereas the Policy Manual includes the following policy listed under "Federation
Documents" in the Operations section of the Manual:

Format

The corresponding pages of the English and French versions of the following documents will be printed in a "back-to-back" or other format: Constitution and Bylaws, Policy Manual, Standing Resolutions, Notice of Motions, Minutes and Committee Agendas.

Whereas "Federation Documents" subsection also includes the following policies:

Printed Materials

The Federation opposes the use of profanity on Federation campaign/lobbying materials. All Federation printed materials shall use gender neutral language and an affirmative action language policy with respect to gender specific pronouns.

Whereas the Policy Manual includes the following policies listed under "Materials of the Federation" in the Operations section of the Manual:

The Federation will ensure that all materials produced by the Federation and its subsidiaries shall be available in a bilingual format. Correspondence from the Federation and its subsidiaries shall be in the language(s) of the addressee.

The Federation shall not use acronyms in any of its written documents except where previously spelt out in the document.

Whereas the only policy listed under "National Graduate Council" in the Operations section of the Policy Manual reads as follows:

The National Graduate Council shall be granted, upon request, full written translation services from the Federation, but shall be required to furnish a list of priorities of documents to be translated when making the request.

Whereas the Policy Manual includes the following policy listed under "Publications" in the Operations section of the Manual:

The Federation encourages organisations of which the Federation is a member, such as CYNAPS, to produce documents and materials in both French and English. Any document produced by an organisation of which the Federation is a member, and is distributed to members, shall be available in both French and English.

Whereas all of these policies are closely related to one another; therefore

Be it resolved that the policies on documents and publications be consolidated in a single subsection.

OD-12

MOTION TO AMEND

Local 79/Local 09

Be it resolved that Motion 97/11:N74 be amended to include the following:

'Be it further resolved that the policies on documents and publications be consolidated in a subsection entitled "Printed Materials".

Printed Materials

The Committee recommends adoption of the following motion:

97/11:N75

MOTION TO AMEND POLICY

Local 23/Local 44

Whereas the Policy Manual includes the following policies listed under "Environmental Issues" in the Operations section of the Manual:

The Federation shall use recycled non-chlorine bleached paper for all photocopied materials distributed at General Meetings.

The Federation shall make double-sided copies whenever possible.

Whereas the Policy Manual also includes the following policies listed under "Federation Documents" in the Operations section of the Manual:

Printed Materials

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All publications, communications or (sic) any other form of written information from the Federation must be printed back-to-back and shall use binding systems that can be removed easily for recycling.

Only non-bleached, de-inked, high grade recycled paper, where available, will be used for materials produced for the Studentsaver programme.

Whereas the Policy Manual also includes the following policies listed under "General Meetings" in the Operations section of the Manual:

Photocopied Materials

The Federation shall use recycled non-chlorine bleached paper for all photocopied materials distributed at General Meetings.

The Federation shall make double-sided copies whenever possible.

Whereas, for all intents and purposes, the Canadian Federation of Students-Services no longer exists; therefore

Be it resolved that the following policy, listed under "Programmes" in the Operations section of the Policy Manual, be revoked:

Printed Materials of Canadian Federation of Students-Services

All printed materials produced by the Canadian Federation of Students-Services must be 100 % recyclable. When possible, post-consumer recyclable paper shall be utilised.

Policy Proposal on Environmental Issues

The Committee recommends the following motion be ruled redundant upon consideration of Motion 97/11:N75:

97/11:N76 MOTION TO AMEND POLICY

Local 14/Local 44

Be it resolved that the following be added to the Operations Policy Manual:

Environmental Issues

The Federation shall make all efforts to reduce paper waste.

Composition of the National Executive

The Committee recommends defeat of the following motion:

97/11:N77 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw v, Article 1 be amended to read:

The affairs of the Federation will be managed by the Board of Directors, known as the National Executive.

Composition

The National Executive will be comprised of:

- a. The following at large positions elected by the national plenary:
 - i) National Chairperson
 - ii) National Deputy Chairperson
 - iii) Treasurer
- b. The following positions elected by the respective working groups:
 - i) Anti-Racist Working Group Representative
 - ii) Anti-Queerphobia Working Group Representative
 - iii) Anti-Sexism Working Group Representative
 - iv) Anti-Poverty Working Group Representative
 - v) Anti-Ableism Working Group Representative
 - vi) Anti Anti-Semitism Working Group Representative

- vii) Aboriginal/First Nations Working Group Representative
- viii) Francophone Working Group Representative
- ix) Graduate Students Working Group Representative
- x) Zero-Tuition Working Group Representative
- xi) Art, Culture and Technology Working Group Representative
- xii) Childcare and Sole-Support Parents Working Group Representative
- xiii) International Students Working Group Representative
- xiv) Part Time and Mature Students Working Group Representative
- xv) Democracy and Social Justice Working Group Representative
- xvi) Curriculum and Academic Issues Working Group Representative

General Meetings - Working Groups

The Committee recommends defeat of the following motion:

97/11:N78 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw v, Article 6, be amended to read:

6. Duties and Powers of Working Group Representatives

The Working Group Representatives shall:

- a. communicate the views and perspectives of their working group at National Executive meetings.
- b. perform all duties as described in the Representatives job description or as established by a Standing Resolution.

Duties and Powers of the National Executive

The Committee recommends defeat of the following motion:

97/11:N79 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw v, Articles 7-11 be deleted.

Election of Working Group Representatives

The Committee recommends defeat of the following motion:

97/11:N80 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw vi, Article 3 (b) be amended to read:

- i) Elections for Working Group Representatives shall be as set out in the relevant Standing Resolution.

Be it further resolved that Bylaw vi, Article 3 (c-f) be deleted.

Term of Office for Working Group Representatives

The Committee recommends defeat of the following motion:

97/11:N81 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw vi, Article 4 (b) be amended to read:

- i) The Term of Office for the Working Group Representative shall be as set out in the relevant Standing Resolution.

Be it further resolved that Bylaw vi, Article 4 (c-f) be deleted.

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Removal from Office of Working Group Representatives

The Committee recommends defeat of the following motion:

97/11:N82 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw vi, Article 5 (b) be amended to read:

- i) Any Working Group representative may be removed from office as set out in the relevant Standing Resolution.

Be it further resolved that Bylaw vi, Article 5 (c-e) be deleted.

Vacancy in the Position of Working Group Representative

The Committee recommends defeat of the following motion:

97/11:N83 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw vi, Article 6 (b) be amended to read:

- i) A vacancy in a Working Group Representative position shall be filled in a manner as set out in the relevant Standing Resolution.

Be it further resolved that Bylaw vi, Article 6 (c-e) be deleted.

Appointment of Representatives to General Meeting Committees

The Committee recommends defeat of the following motion:

97/11:N84 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw vii, Article 4 (a) be deleted.

Voting in Provincial Component Meetings

The Committee recommends defeat of the following motion:

97/11:N85 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw vii, Article 6 be deleted.

Anti-Oppression and Education, Democracy and Society Working Groups

The Committee recommends defeat of the following motion:

97/11:N86 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw viii be repealed and replaced with the following:

ANTI-OPPRESSION AND EDUCATION, DEMOCRACY AND SOCIETY WORKING GROUPS

1. General Description

An Anti-Oppression Working Group shall be comprised of individual delegates attending Federation General Meetings who share a commitment to the issues/goals

2. Society Working Groups

An Anti-Oppression or Education, Democracy, and Society Working Group may be established subject to the following procedure:

- a. application at the beginning of opening plenary by any member local;

- b. upon receipt of an application by a prospective working group, opening plenary can vote (by a majority) to strike the working group, which will then become active at the same general meeting;
- c. a working group must, as a stated goal, support the statement of purpose of the Federation.

3. Current Anti-Oppression Working Groups

- Anti-Racist Working Group
- Anti-Queerphobia Working Group
- Anti-Sexism Working Group
- Anti-Poverty Working Group
- Anti-Ableism Working Group
- Anti Anti-Semitism Working Group
- Aboriginal/First Nations Working Group
- Francophone Working Group

4. Current Education, Democracy and Society Working Groups

- Zero Tuition Working Group
- Graduate Students Working Group
- Art, Culture, and Technology Working Group
- Child Care and Sole Support Parents Working Group
- International Students Working Group
- Part Time and Mature Students Working Group
- Democracy and Social Justice Working Group
- Curriculum and Academic Issues Working Group

5. Working Group Rights

- a. A working group shall have the right automatically to receive a minimum level of funding established by a Standing Resolution.
- b. A working group shall elect/appoint their representatives to the National Executive as set out in the applicable Standing Resolution.
- c. A working group shall have the right to establish autonomously governed internal committees.
- d. A working group may establish policy in its own name provided the policy does not contradict Federation policy.

6. Meetings of Working Groups

- a. Meetings of working groups shall be held during Federation general meetings.
- b. Working Group meetings may also be held between general meetings on an as needed basis.

7. Voting

Policy on voting within Working Groups will be established by the Working Group and become part of the applicable Standing Resolution.

Caucuses

The Committee recommends defeat of the following motion:

97/11:N87 MOTION TO AMEND BYLAWS

Local 68/Local 54

Be it resolved that Bylaw IX be deleted.

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Canadian Federation of Students

November 1997 National General Meeting

General Meetings - Standing Committees

The Committee recommends defeat of the following motion:

97/11:N88 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #1 Article 1) be amended to read:

1. Standing Committees
At each semi- annual general meeting the following committees shall be struck:
 - a) Budget Committee
 - b) Organisational and Membership Development Committee.

General Meetings - Standing Committees

The Committee recommends defeat of the following motion:

97/11:N89 MOTION

Local 68/Local 54

Be it resolved that Standing Resolution #1 Article 2) be amended to read:

2. Each Committees shall be allotted not less than three hours at every general meeting and will meet in committee of the whole format before closing plenary.

General Meetings - Submission of Standing Committee Reports

The Committee recommends defeat of the following motion:

97/11:N90 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #1 Article 5 be deleted.

General Meetings - Speaking Priority in Plenary Sessions

The Committee recommends defeat of the following motion:

97/11:N91 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #2, Article 2 be amended to read:

- a) **First Priority**
 - i) delegates from full member local associations; and
 - ii) delegates from prospective member local associations
- b) **Second Priority**
 - i) Working Group Representatives; and
 - ii) invited guests.
- c) **Third Priority**
 - i) Chairperson, Deputy Chairperson and Treasurer; and
 - ii) provincial component chairs;
 - iii) chairperson of affiliated provincial student organisation;
 - iv) national and provincial staff; and
 - v) staff of affiliated provincial student organisations.
- d) **Fourth Priority**
 - i) delegates from non-member associations
 - ii) official observers.

General Meetings - Allocation of Plenary Time

The Committee recommends defeat of the following motion:

97/11:N92 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #2, Article 6 be amended to read:

6. Each Working Group shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions to present its report and motions, provided that the report and motions were submitted by the deadline for translation.

Constituency Groups, Caucuses and Travel CUTS Board

The Committee recommends defeat of the following motion:

97/11:N93 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolutions 6-20 be deleted.

National Chairperson - Responsibilities

The Committee recommends defeat of the following four motions:

97/11:N94 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #21, Article A) (i) be amended to read:

- i) Prior to the opening plenary the Chairperson shall hold a brief orientation session for delegates. This will be an informal outline of how general meetings operate, basic plenary rules, the role of working groups, seminars, and workshops, etc. It will also offer an opportunity for delegates to meet and talk with the Chairperson in an informal setting.

97/11:N95 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #21, 'National Chairperson' Article A) (iv) be amended to read:

- iv) The Chairperson shall spend some time with each working group operating at the general meeting.

97/11:N96 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #21, 'National Chairperson' Article a (v) and (vi) be deleted.

97/11:N97 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #21, 'National Chairperson' Article b (i) be amended to read:

- i) The Chairperson shall be spokesperson of the Federation. As such she will articulate the policies of the Federation to both Federation members and non-members, other concerned organisations, and the media.

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Canadian Federation of Students
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National Treasurer - Responsibilities

The Committee recommends defeat of the following motion:

97/11:N98 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #21 'National Treasurer', Article B be amended to read:

- B) The Treasurer shall present the budget at the general meeting and shall make themselves available to working groups to answer questions or provide information in regards to financial matters during general meetings.

Working Group Representative

The Committee recommends defeat of the following two motion:

97/11:N99 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that all reference to 'provincial representative' in Standing Resolution #21 'Executive Portfolios' be replaced with 'working group representative'.

97/11:N100 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #21-e 'Executive Portfolios' Article C) be amended to include:

- vi) work with anti-oppression working group representatives to ensure that the General Meeting location is as conducive to fostering a safe environment as possible.

Liaison Portfolio

The Committee recommends defeat of the following motion:

97/11:N101 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #21 'Liaison Portfolio' be deleted.

Working Group Representative

The Committee recommends defeat of the following motion:

97/11:N102 MOTION TO AMEND STANDING RESOLUTIONS

Local 68/Local 54

Be it resolved that Standing Resolution #21 'Executive Portfolios' be amended to include:

E. Coalition Building Portfolio

The Working Group Representative that holds this portfolio position shall do so for a period of time that does not exceed one year and consists of the following:

- i) work with and build alliances between organisations that are committed to social justice and systemic change.
- ii) share information and resources and encourage coalition partners to participate in the work of the Federation.
- iii) work with member locals to build links with coalition partners on the local level.

Purchase of Advertisements in For-Profit Media Outlets

The Committee recommends defeat of the following motion:

97/11:N106 MOTION

Local 68/Local 54

Be it resolved that no advertisements in for-profit, government, or corporate media outlets be purchased.

Lobbying

The Committee recommends defeat of the following motion:

97/11:N108 MOTION

Local 68/Local 54

Be it resolved that the Federation recognise that lobbying is an inept political diversion which lends legitimacy to the power structure under which it occurs and serves to undermine the struggle for accessible, high quality post secondary education and social justice.

Lobby Reports

The Committee recommends defeated of the following motion:

97/11:N109 MOTION

Local 35/Local 44

Whereas current lobby reports are fundamental to the ongoing process of lobbying across the country; therefore

Be it resolved that lobby reports be filed once every two weeks to provincial component chairs bi-weekly with all members.

STUDENTS OF COLOUR CONSTITUENCY GROUP REPORT

Canadian Federation of Students

November 1997 National General Meeting

Constituency Group Composition

Cherie Daniel	Local 01
Louise Edwards	Local 44
Michael Hughes	University of British Columbia Graduate Students' Society
Mihran Keurdian	Local 73
Rob Mealey	Local 72
Fayez Quereshey	Local 14
Jean-Jacques Rousseau	Local 01
Steven Washington	Local 75

National Executive Representative Assigned to the Constituency Group

Cindy Henriques

97/11:SC-1 MOTION

Local 1/Local 14

Be it resolved that the anti-oppression workshop at the May 1998 national general meeting be planned by the Students of Colour Constituency Group Commissioner; and

Be it further resolved that the Students of Colour Constituency Group be actively involved in the presentation of the anti-oppression workshop at the general meeting.

WOMENS CONSTITUENCY GROUP REPORT

Canadian Federation of Students

November 1997 National General Meeting

CONSTITUENCY GROUP COMPOSITION

Holly Bains	Local 19
Elvira Balakshin	Local 05
Kyath Battie	Local 33
Robyn Bell	Local 86
Amy Brunn	Local 07
Jen Chamberland	Local 30
Angelina Christopher	Local 61
Julie Coultas	Local 68
Timothea Gibb	Local 34
Heather Currie	Local 61
Cherie Daniel	Local 01
Darcie Davidson	National Women's Representative
Melissa Doucette	Local 31
Louise Edwards	Local 44
Rebecca Fahrig	National Graduate Council
Pam Frache	National Staff
Joanne Heck	Local 86
Emma Hones	Local 33
Cindy Henriques	National Students of Colour Representative
Wendy Hulko	Local 19
Georgina James	Local 57
Clarissa Lagatera	Local 08
Joy Lee	Local 13
Susan London	Local 14
Angela Mercer	Local 86
Jeanette Mercer	Local 86
Lanna Many Grey Horses	Local 05
Sara Malabar	Local 08
Penny McCall Howard	Local 11
Joy Morris	Local 23
Lorraine O'Neill	Local 75
Christine Oro	Local 62
Maura Parte	British Columbia Chairperson
Kylie Patrick	Local 71
Jessica Peart	Local 09
Christa Peters	Local 18
Connie Robertson	Local 73
Lisa Seip	Local 23
Jessica Squires	Nova Scotia National Executive Representative
Christie Stephenson	Quebec National Executive Representative
Cendy Yetman	Local 07
Heidy Van Dyk	Local 01
Anita Zaenker	Local 44

CONSTITUENCY GROUP BUDGET

The Women's Constituency Group discussed the annual \$5,000 budget allotment and allocated it in the following manner:

Campaigns	\$2,700.00
Conference and travel	\$800.00
<u>Stipend (National Women's Representative)</u>	<u>\$1500.00</u>
Total	\$5,000.00

PAGE 2 - WOMENS CONSTITUENCY GROUP REPORT

Canadian Federation of Students
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CAMPAIGN OF THE WOMEN'S CONSTITUENCY GROUP

It was resolved that the Women's Constituency Group would undertake an awareness campaign on issues of violence and date rape. It was resolved that campaign materials would include, but not be limited to bookmarks, coasters, pamphlets and buttons. It was also resolved that stickers would be produced with the theme "the assault on social programmes is an assault on women."

MOTIONS ARISING IN THE CONSTITUENCY GROUP

97/11:WO-1 MOTION

Local 5/Local 30

Be it resolved that member locals be encouraged to facilitate the participation of women at the local level in mobilising for January 28, 1998.

97/11:WO-2 MOTION

Local 5/Local 30

Be it resolved that member locals be encouraged to designate at least one person to speak specifically about women's issues in the context of the campaign on January 28, 1998.

97/11:WO-3 MOTION

Local 5/Local 30

Be it resolved that member locals be encouraged to implement gender parity in local speakers for January 28, 1998.

97/11:WO-4 MOTION

Local 5/Local 30

Be it resolved that member locals be encouraged to issue press releases specifically highlighting anti-oppression issues at the local level, in preparation for January 28, 1998.

97/11:WO-5 MOTION

Local 5/Local 30

Be it resolved that fact sheets and other campaign materials be produced highlighting anti-oppression issues in the context of mobilising for January 28; and

Be it further resolved that materials focus on such themes as poverty, income contingent loan repayment schemes, child care, and student debt.

97/11:WO-6 MOTION

Local 5/Local 30

Be it resolved that information on coalition building with women's groups be included in the organising manual.

97/11:WO-7 MOTION

Local 33/Local 86

Whereas all women cannot necessarily participate in civil disobedience activities which might result in arrest; therefore

Be it resolved that member locals be encouraged to organise actions such as using banners to envelop buildings and bringing children onto campus for a day.

BUDGET COMMITTEE REPORT

Canadian Federation of Students

November 1997 National General Meeting

Committee Composition

Caucus Representatives

Aboriginal Caucus
Caucus of College and Institute Associations
Caucus of Large University Associations
Caucus of Small University Associations
National Graduate Council

Lanna Many Grey Horses & Marlene Winters
Steve Beasley & Katriona Cole
John McGowan
Darcie Davidson
Harunur Rashid

Component Representatives

British Columbia Component
Manitoba Component
Newfoundland and Labrador Component
Nova Scotia Component
Ontario Component
Prince Edward Island Component
Quebec Component
Saskatchewan Component

Rob Fleming
Vacant
Glen Beck, Karen Keilly & Louis Walsh
Timothea Gibb
Greg Kaufman
Rob Mealey
Vacant
Shaun Brennan

Constituency Group Representatives

Student Artists Constituency Group
Students of Colour Constituency Group
Students with Disabilities Constituency Group
Francophone Students' Constituency Group
International Students' Constituency Group
Mature and Part-time Students Constituency Group
*Transgendered, Lesbian, Gay and Bisexual Constituency
Women's Constituency Group

Kyath Battie
Mihran Keurdian
Fay Soehngen & Steven Washington
Vacant
Simon Holgate
Connie Scott & Mark Veerkamp
Vacant
Anita Zaenker

Committee Coordinators

British Columbia National Executive Representative
Ontario National Executive Rep./Acting National Treasurer

Joey Hansen
Jason Stevens

Committee Staff

Fieldworker-British Columbia
Fieldworker-Nova Scotia and Prince Edward Island
Financial Coordinator
Health Plan Administrator

Philip Link
Joe Byrne
Johanne Laurent
Todd Battenham

1. MOTIONS DEVELOPED BY THE COMMITTEE

BUD-1

MOTION

Local 9/Local 14

Be it resolved that the feasibility of transferring the Federation's financial accounts to a credit union be investigated.

BUD-2

MOTION

Local 61/Local 72

Be it resolved that the 1996-97 audited financial statements of the Canadian Federation of Students and Canadian Federation of Students-Services, prepared by Arthur Anderson and Company, be adopted.

BUD-3

MOTION

Local 14/Local 61

Be it resolved that Arthur Anderson be re-appointed as the auditors for the Canadian Federation of Students and Canadian Federation of Students-Services for the 1997-98 fiscal year.

PAGE 2 - BUDGET COMMITTEE REPORT

Canadian Federation of Students

November 1997 National General Meeting

BUD-4

MOTION

Local 61/Local 24

Be it resolved that the final draft 1997-98 revised budget be adopted.

INTERNATIONAL STUDENTS CONSTITUENCY GROUP REPORT

Canadian Federation of Students

November 1997 National General Meeting

Constituency Group Composition

Simon Holgate	Local 89
Meril Rasmussen	Local 07
Shansheng Zao	Local 09

National Executive Representative Assigned to the Constituency Group

Marjorie Brown

It is agreed by the international student delegates that their primary concern is the lack of interest for the needs and concerns of international students. International student delegates are, however, grateful for the care, concern, encouragement and support that other delegates have shown toward international student issues.

International students have been, and still are, discriminated against by the government and post-secondary education administrations.

International students have been, and still are, discriminated against by the government even before they face the barriers within the visa applications process. International students face discrimination while they are studying in Canada because they have been, and still are, denied the right to work off campus, even though international students contribute significantly to the economy while studying in this country.

International students have been, and still are, discriminated against through the imposition of differential fees. These differential fees can be double or even triple the standard tuition fee. In this way, international students have been denied equal access to education and been used as a source of revenue.

As a result of the lack of representation of international students, there is insufficient awareness of and participation in student politics. It is recognised that the voices, interests and concerns of international students must be represented to promote international student participation.

The international students' constituency group would like the Federation to implement a campaign promoting international students' awareness of and participation in student events. It is hoped that this involvement will help to protect their rights, interests, needs and concerns when considered by the member locals.

