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### **CALL TO ORDER—Saturday, November 29, 1997**

19:09 — the Speaker called the meeting to order.

### **18. ATTENDANCE ROLL CALL**

Camosun College Student Society	-Local 75	present
Capilano Students' Union	-Local 05	present
City Centre Students' Association	-Local 73	present
College of New Caledonia	-Local 13	present
College of the Rockies Student Association	-Local 86	present
Douglas College Student Society	-Local 18	absent
Emily Carr College of Art and Design Students' Union	-Local 33	present
King Edward Students' Association	-Local 76	absent
Kwantlen College Students' Association	-Local 26	absent
Malaspina Students' Union	-Local 61	present
Native Education Centre Students' Association	-Local 57	present
North Island Students' Association	-Local 72	present
North West Community College Students' Association	-Local 66	absent
Selkirk College Student Society	-Local 04	absent
Simon Fraser Student Society	-Local 23	present
University of Victoria Student Society	-Local 44	present
University of Victoria Graduate Students' Society	-Local 89	present
Brandon University Students' Union	-Local 37	absent
Association des étudiantes et étudiants du Collège universitaire de Saint-Boniface	-Local 38	absent
University of Winnipeg Students' Association	-Local 08	present
Cabot College Student Association	prospective member	present
Eastern College Student Association	prospective member	present
Central Newfoundland Regional College Students' Association	-Local 87	present
Labrador College Students' Association	prospective member	present
Marine Institute Students Union	-Local 45	present
Memorial University Council of the Students' Union	-Local 35	present
Sir Wilfred Grenfell College Students' Union	-Local 36	present by proxy
Westviking Student Association	prospective member	present
Acadia University Students' Union	-Local 64	absent
Association générale des étudiantes et étudiants de l'Université Saint-Anne	-Local 69	absent
Mount Saint Vincent University Students' Union	-Local 34	present
Students' Union of Nova Scotia College of Art and Design	-Local 07	present
University of King's College Society of Students' Union	-Local 11	present
Algoma University Students' Association	-Local 82	absent
Carleton University Students' Association	-Local 01	present
Carleton University Graduate Students' Association	-Local 78	absent
George Brown College Students' Association	prospective member	absent
Lakehead University Student Union	-Local 32	present
Laurentian University Students' General Association	-Local 30	present
Association des étudiantes et étudiants francophones de l'Université Laurentienne	-Local 88	absent
McMaster University Students' Union	-Local 14	present
Nipissing University Student Union	-Local 20	present
Northern College Haileybury Students' Association	prospective members	absent
Ontario College of Art and Design Students' Union	-Local 25	absent
Ryerson Students' Administrative Council	-Local 24	present

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Association des étudiantes et étudiants de l'université Saint-Paul/

Saint Paul's University Students' Association	-Local 85	absent
Trent Central Student Association	-Local 71	present
University of Guelph Central Student Association	-Local 54	present
University of Guelph Graduate Students' Association	-Local 62	present
University of Toronto Graduate Students' Union	-Local 19	present
University of Western Ontario Society of Graduate Students	-Local 47	present
University of Windsor Graduate Students' Society	-Local 48	present
Wilfrid Laurier Graduate Students' Association	-Local 56	absent
York Federation of Students	-Local 68	present
York University Graduate Students' Association	-Local 84	absent
Holland College Student Union	-Local 43	absent
University of Prince Edward Island Graduate Student Union	-Local 70	absent
University of Prince Edward Island Student Union	-Local 31	present
Concordia Graduate Students' Union/		
L'Association des étudiantes et étudiants de deuxième et troisième		
cycles de l'Université Concordia	-Local 83	present
McGill Post-Graduate Students' Society	-Local 79	present
University of Regina Students' Union	-Local 09	present
Saskatchewan Indian Federated College Students' Association	-Local 90	absent

The Speaker declared quorum to have been achieved.

### **19. BUSINESS ARISING FROM OPENING PLENARY**

A delegate from Local 14 asked when the National Executive Report and question and answer period would be conducted.

McGrath said that technically it should be conducted during the business arising from opening plenary but the report was still in translation and would not be presented until November 30, 1997. She said that the \*Transgendered, lesbian, gay and bisexual constituency group would not be giving its presentation.

### **20. ADOPTION OF THE MAY 1997 GENERAL MEETING MINUTES**

#### **97/11:266 MOTION**

Local 75/Local 23

Be it resolved that the May 1997 semi-annual national general meeting minutes be adopted as presented.

A delegate from Local 47 said that the local was present for the attendance roll call.

A delegate from Local 71 said that the local was opposed to the motion in the roll call vote.

A delegate from Local 83 asked that the name for the association be recorded in the minutes as "L'Association des étudiantes et étudiants de deuxième et troisième cycles de l'Université Concordia."

A delegate from Local 84 said that he was listed in the incorrect place in the Appendix B-Attendance.

#### **97/11:266 CARRIED**

### **21. CONSIDERATION OF REPORTS**

#### **a. Presentation of the \*Transgendered, Lesbian, Gay and Bisexual Students Constituency Group Report**

A delegate from Local 8 Clarissa Lagatera said that the group had an excellent meeting. She said that eleven member locals were represented. She said that the discussion was on strategies and national events for the future, including a coming out day, a Stonewall 1969 Awareness Day, an list of various corporations that discriminate against transgendered, lesbian, gay and bisexual people. She said that this

would be an ongoing project and the group realises that these particular corporations also have discriminatory policies against other groups which would also be included in the campaign. She said that the group also discussed the Red Cross and their homophobic, sexist, racist questionnaire. She said that there was a discussion about campaigns focusing on transgendered, lesbian, gay and bisexual positive space, curriculum and the development of a national anti-harassment policy. She said that the group also discussed the need for additional research to facilitate the direction of those campaigns. She said that the commissioners will distribute information to the member locals. She said that she and Michael Carty from Local 11 were elected as the co-commissioners for the group.

**97/11:267**

**MOTION**

Local 1/Local 30

Be it resolved that the report of the \*Transgendered, Lesbian, Gay and Bisexual Constituency Group be accepted.

**CARRIED**

**97/11:268**

**MOTION**

Local 9/Local 61

Be it resolved that Clarissa Lagatera and Michael Carty be ratified as the \*Transgendered, Lesbian, Gay and Bisexual Students Constituency Group Co-Commissioners.

**CARRIED**

**97/11:269**

**MOTION**

Local 8/Local 9

Whereas Professor Nancy Nichol is a valued faculty member in the Department of Fine Arts at York University; and

Whereas Professor Nichol's work challenges the oppression of women, queer persons, oppression based on class, and the struggle for choice; and

Whereas the York University Collective Agreement states that academic freedom includes the freedom of an employee to examine, question, teach and learn, to disseminate his or her opinions on questions related to her teaching, academic freedom does not require neutrality on the part of the individual nor does it preclude commitment; and

Whereas Professor Nichol's tenure and promotion was overturned by the previous President of York University despite the positive feedback from students and the recommendation for tenure and promotion by faculty and the collegial review process; therefore

Be it resolved that York University's President Susan Mann be condemned for the unilateral firing of Professor Nichol based on her work for social justice and anti-oppression; and

Be it further resolved that the campaign to reinstate Professor Nichol be endorsed; and

Be it further resolved that a letter be written to York University's President, Lorna Marsden calling for the reinstatement of Professor Nichol and member locals be encouraged to support the campaign to reinstate Professor Nichol by actions such as but not limited to letter writing, campaign endorsements and the public exposure of York University's discriminatory behaviour.

Ontario Chairperson Wayne Poirier said that two and a half years ago Professor Nichol was fired unilaterally by the President of York University and it should not be tolerated. He said that the President overturned the Collegial Review Process. He said that Nichol is an integral part of the university community and has done amazing work. He said that thousands of signatures from students and members of the department have been submitted to the University administration. He said that some of the reasons the President considered to defend the firing were anonymous comments without foundation. He said that these comments included remarks that her course concentration was too feminist. He said that it is ridiculous that this can occur in an academic community. He said that the community should foster a good environment for the discussion of queer issues, pro-choice issues, and anti-oppression.

**97/11:269**

**CARRIED UNANIMOUSLY**

**b. Presentation of the International Students Constituency Group Report**

A delegate from Local 9 Shansheng Zao said that there were only two members in the group. He said that they were appreciative of the support and help they received from other delegates. He said that the primary concern is the lack of interest or concern for the needs of international students. He said that international students are discriminated against by administration and the government while studying in Canada. He said that international students are denied the right to work off campus they contribute significantly to the economy. He said that international students are discriminated against through the implementation of differential fees which can be double or triple the usual tuition fees. He said that international students are denied equal access to education and are being used as a source of revenue. He said that as a result of the lack of representation of international students in student politics there is inadequate representation on these issues. He said that it should be recognised that the interests, voices and concerns of international students must be represented to promote the participation of international students. He said that the group would like to implement a campaign promoting international students awareness of and participation in student events. He said that this involvement will help protect the rights, needs and concerns of international students.

**97/11:270**

**MOTION**

Local 9/Local 54

Be it resolved that the International Students Constituency Group Report be received.

**CARRIED**

**97/11:271**

**MOTION**

Local 9/Local 61

Be it resolved that Simon Holgate be ratified as the International Students Constituency Group Commissioner.

**CARRIED**

**c. Presentation of the Budget Committee Report**

**97/11:272**

**MOTION**

Local 9/Local 14

Be it resolved that the feasibility of transferring the Federation's financial accounts to a credit union be investigated.

**CARRIED UNANIMOUSLY**

**97/11:273**

**MOTION**

Local 61/Local 72

Be it resolved that the 1996-97 audited financial statements of the Canadian Federation of Students and Canadian Federation of Students-Services, prepared by Arthur Anderson and Company, be adopted.

**CARRIED**

**97/11:274**

**MOTION**

Local 14/Local 61

Be it resolved that Arthur Anderson and Company be re-appointed as the auditors for the Canadian Federation of Students and Canadian Federation of Students-Services for the 1997-98 fiscal year.

A delegate from Local 84 said that Arthur Anderson Consulting was hired by the Ontario Conservative government to act as a consultant on Bill 142. He said that Bill 142 will introduce workfare in Ontario which will create an entire class of people who will be required to work to receive benefits that they are entitled to. He said that failure to work will restrict their access to their benefits. He said that there is a provision in the Bill that states that these workers are not entitled to the same protection as other Ontario workers. He said that the Federation should not use Arthur Anderson and Company because of their involvement in this scheme.

A delegate from Local 23 asked if the Canadian Federation of Students-Services was a financial entity.

Stevens said that it is a legal entity until February 1998 at which point it will cease to exist.

A delegate from Local 14 Kaufman said that he supports the motion. He said that from a business perspective it is important to hire an auditor. He said that if delegates are unhappy with the selection then a motion should be served for the May 1998 general meeting with another suggestion. He said that it will be difficult to hire an auditor without further investigation.

A delegate from Local 19 Holly Baines said that she was opposed to the motion. She said that she understands it will be difficult to find auditors who will be acceptable but Arthur Anderson has been instrumental in the creation of an appalling Bill.

A delegate from Local 35 Glenn Beck said that the Federation cannot simply reject auditors. He said that it is important to consider the health of the Federation in the short term. He said that at the upcoming national general meeting another auditor can be appointed.

**97/11:275      MOTION TO AMEND**

Local 19/Local 14

Be it resolved that Motion 97/11/29:274 be amended to read:

"Be it resolved that Deloitte and Touche be appointed as the auditors for the Canadian Federation of Students and Canadian Federation of Students-Services for the 1997-98 fiscal year."

Stevens said that the defeat of motion 97/11:274 is not an immediate problem. He said that alternative auditors would be sought.

**97/11:276      SUBSTITUTE MOTION**

Local 1/Local 19

Be it resolved that Motion 97/11/29:274 be amended to read:

"Be it resolved that an investigation for an auditor be undertaken; and

Be it further resolved that the information be presented at the May 1998 national general meeting."

A delegate from Local 1 Heidi Van Dyk said that the intent of the motion is to secure another auditor for the 1997-98 fiscal year.

Financial Coordinator Laurent said that a large accounting firm is required because Arthur Anderson currently prepared the audits for Canadian Federation of Students-Services, Travel CUTS and the Federation. She said that the Federation's books are rather complicated so it would cost money to familiarize the new company with the Federation's accounting practices.

**97/11:276      CARRIED**

Local 14 delegate Kaufman asked what impact this will have on the accounting cycles of the Federation, Canadian Federation of Students-Services and Travel CUTS.

Stevens said that there is a small window of opportunity to find auditors and it will be difficult. He said that there may be a need to have new auditors in place by February to assist in the completion of amalgamation.

**97/11:277      MOTION TO AMEND**

Local 5/Local 84

Be it resolved that Motion 97/11:274 be amended to include:

"Be it further resolved that a press release be issued explaining that the Federation has terminated its contract with Arthur Anderson and Company and an explanation for the termination.

A delegate from Local 48 asked if this issue was raised in the Budget Committee.

Stevens said that this issue did not arise during the Budget Committee. He said that members of the Federation are obviously aware of Arthur Anderson's activities.

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A delegate from Local 5 said that there is no point in boycotting a company if the boycott is not publicised widely. He said that it should not be done in isolation or it will be meaningless.

**97/11:277      DEFEATED**

**97/11:278      MOTION TO AMEND**

Local 61/Local 5

Be it resolved that Motion 97/11:274 be amended to read:

"Be it resolved that Arthur Anderson and Company be re-appointed as the auditors for the Canadian Federation of Students and Canadian Federation of Students-Services for the 1997-98 fiscal year; and

Be it further resolved that an investigation for an alternative auditor be undertaken for the 1998-99 fiscal year."

Stevens said that an investigation does not necessarily mean the relationship will be terminated. He said that to address the concerns raised about Arthur Anderson the motion should be to appoint for-profit or not-for profit auditors. He said that if the Federation is switching from one for-profit company to another the problem still exists. He said that he agrees that Arthur Anderson's involvement in the development of Bill 142 is disgusting. He said that if the choice is between two for-profit companies than the Federation should remain with Arthur Anderson because they have done excellent work for the Federation and at least Arthur Anderson knows the organisation.

A delegate from Local 19 Baines said that the Federation will probably not find auditors which do not contravene the policies of the Federation. She said that using auditors that are acting as the major architects of a bill which will create a structural underclass in Ontario and create a situation where workers are not protected by labour standards is a huge problem. She said that the Federation should rid itself of a company which is truly evil and find one that is not as evil.

**97/11:278      CARRIED**

**97/11:274      CARRIED AS AMENDED**

**97/11:279      MOTION**

Local 7/Local 84

Be it resolved that a letter be sent to Arthur Anderson and Company informing them of the decision to investigate alternative auditors and an explanation of the decision.

**CARRIED**

Acting National Treasurer Stevens said that there was an extensive budgeting process. He said that he would highlight some of the more significant adjustments in the budget from the May 1997 budget. He said that the membership dues in the revised budget allow for more money, approximately \$50 000. He said that this more accurately reflects the actuals as of June 30, 1997. He said that situation continues to exist where member locals do not pay their dues or do not submit them before the deadline or the dues do not meet the budgeted amount. He said that it has been a periodical problem and it is hoped that member locals pay the membership dues in full. He said that the Committee accounted for this possible shortfall. He said that programme revenue has been adjusted slightly. He said that the referral fee is 1% of the gross student sales sold by Travel CUTS and in May 1997 it was predicted about \$500 000.00 worth of student sales would be achieved by the travel company. He said that the Budget Committee felt comfortable with \$540 000.00 based on sales this year. He said that more student associations purchased the Student Union Directory. He said that the bad debts line item was increased slightly to account for dues not being submitted beyond what is usually in the reserve. He said that the campaigns line item has been increased by \$15 000.00 in recognition of the campaigns which have been adopted. He said that the line item includes \$5 000.00 to pay for fines incurred in civil disobedience actions by members of the Federation. He said that \$1 000.00 of the media strategy line item has been allocated for advertising in the National Radical Student Newspaper for the January 28 Day of Action. He said that the capital expenditures line item has increased slightly to account for networking the office computers. He said that there has been a slight reduction in the national general meeting line item in the belief that it could be lowered. He said that International Student Identity Card sales are based on the net revenue the

Federation receives after costs. He said that legal expenses were increased to \$12 000. He said that in 1996-97 there was an extra amount to account for the costs of amalgamation. He said that the amalgamation should be complete by February 1998. He said that printing costs were increased to account for additional printing required. He said that the referendum line item was increased to recognise health plan referendum as separate from membership referenda. He said that referenda costs are not always predictable. He said that the line item has been increased with a separate line item for health plan referenda. He said that rent and utilities have been increased. He said that the wages and benefits was increased to reflect the reality. He said that the May 1997 Budget Committee did not consider the overtime payments and the actual wages. He said that the line item formerly entitled as debt reduction strategy has been called contingency and was reduced to \$10 000. He said that total expenses are \$2 039 126.00. He said that the share purchase amount is \$108 000.00 which is used to purchase shares in Travel CUTS. He said that this happens at the end of every year. He said that the surplus line notes should read "A surplus designated to reduce the 'gap'". He said that the recommendation is to reduce the gap by \$31 905.77 to reduce the net worth gap. He said that the surplus deficit line item is 0. He said that the constituency group allocations were increased to \$17 980.00. He said that the accounting and advertising line items which have been inactive and were associated with the Canadian Federation of Students-Services will not appear in the revised budget.

A delegate from Local 20 asked why the local was not noted at the \$6.00 national fee level in the membership dues schedule.

Stevens said that it would be corrected in the next budget.

A delegate from Local 30 said that Nipissing is spelt incorrectly. She said that Laurentian University Students' General Association is a member of the Federation and there are 2 other associations at the university who are not members. She said that it would be simpler to differentiate if the SGA's entire name was included.

A delegate said that the full name of the AEF should be included also.

A delegate from Local 14 Kaufman said that it would be good to include the full name and local number for all the member locals.

Stevens said that the recommendation that correct names and local numbers be used is a good idea.

A delegate from Local 48 asked for a description of the civil disobedience fund and the National Radical Student newspaper.

Stevens said that a motion was passed in the Campaigns and Government Relations Committee that \$5 000 be allocated from the campaigns budget for fines incurred in civil disobedience actions by members of the Federation. He said that the motion was referred to the Budget Committee. He said that it was clearly noted that the money would be in the campaigns strategy line item. He said that the Campaigns and Government Relations Committee passed a motion that \$1 000 be budgeted for advertising in the National Radical Student newspaper.

A delegate from Local 14 asked if the allocation for the civil disobedience fund is in order.

Stevens said that it is in order.

The delegate from Local 14 asked if the motion would be included in a report. He said that it is not within the purview of the Budget Committee to allocate money other than that within the campaigns line item.

McGrath said that it is technically within the campaigns budget.

Quereshy a delegate from Local 14 challenged the Speaker's ruling.

**97/11:280 MOTION TO SUSTAIN THE DECISION OF THE CHAIR**

Local 14/Local 23

Be it resolved that the decision of the Speaker be sustained.

McGrath said that it is within the purview of the Budget Committee to allocate money to aspects of campaigns. She said that ultimately it is the plenary's right to agree or disagree with the allocation of the money. She said that it is not within the Speaker's purview to decide where items should be placed in the budget.

A delegate from Local 14 Faye Quereshy said that he challenged the Speaker's ruling for a number of reasons. He said that the Campaigns and Government Relations Committee is out of order in allocating

money from its funds to another line item. He said that in Standing Resolution #1 Committee Terms of Reference it states that the Campaigns and Government Relations Committee has the right to discuss and assess the campaigns strategy, to recommend to plenary revisions to the national general meeting campaigns and the implementation of the strategy.

A delegate from Local 30 Chamberland said that she was in favour of the Speaker's decision. She said that the budget should not be approved until the campaign strategy is approved.

A delegate from Local 68 Tom Keefer said that the same challenge was made during the Campaigns and Government Relations Committee. He said that same debate was entertained and the ruling of the Chair was upheld. He said that the campaign strategy is directly linked to potential action. He said that instances including the arrest of students demonstrating at the APEC summit and the student arrested at Guelph for protesting government cuts demonstrate that the government is targeting students who are demonstrating. He said that it flows logically that money is required to assist students who may become targets.

**97/11:280 CARRIED**

**Local 14 in opposition**

A delegate from Local 35 Beck asked if the National Radical Student newspaper is actually national. He said that if the money is allocated from the national budget it should be made available to all member locals across the country.

Stevens said that the Budget Committee read the proposal for the paper and concluded that it is intended as a national paper. He said that it has not yet been produced so it remains to be seen if it will be distributed nationally.

A delegate asked how the budget will be affected if the motion allocating funds to the National Radical Student newspaper in the Campaigns and Government Relations Committee report is defeated.

McGrath said that the motion in the Campaigns and Government Relations Committee report would be ruled redundant because a motion has already passed. She said that it is clear that reports are to be dealt with in the order in which they arrive at closing plenary.

**97/11:281 MOTION**

Local 61/Local 24

Be it resolved that the final draft 1997-98 revised budget be adopted.

**97/11:282 MOTION TO POSTPONE**

Local 1/Local 61

Be it resolved that consideration of Motion 97/11:281 be postponed until the presentation and consideration of the Campaigns and Government Relations Committee Report.

A delegate from Local 1 Van Dyk said that it was important that the issue be debated during a discussion of the Campaigns and Government Relations Report. She said that it is important to hear the discussion and debates that took place during the committee.

**97/11:282 CARRIED**

**97/11:281 POSTPONED**

**d. Presentation of the Women's Constituency Group Report**

Women's Representative Darcie Davidson said that it was resolved that the group would conduct an awareness campaign on date rape and violence and pamphlets, book marks, buttons and coasters would be produced. She said that it was resolved that January 28<sup>th</sup> stickers would be produced.

**97/11:283 MOTION**

Local 61/Local 23

Be it resolved that the Women's Constituency group report be accepted omnibus.

**CARRIED**



- 97/11:284      MOTION**  
Local 5/Local 30  
Be it resolved that member locals be encouraged to facilitate the participation of women at the local level in mobilising for January 28, 1998.  
**CARRIED**
- 97/11:285      MOTION**  
Local 5/Local 30  
Be it resolved that member locals be encouraged to designate at least one person to speak specifically about women's issues in the context of the campaign on January 28, 1998.  
**CARRIED**
- 97/11:286      MOTION**  
Local 5/Local 30  
Be it resolved that member locals be encouraged to implement gender parity in local speakers for January 28, 1998.  
**CARRIED**
- 97/11:287      MOTION**  
Local 5/Local 30  
Be it resolved that member locals be encouraged to issue press releases specifically highlighting anti-oppression issues at the local level, in preparation for January 28, 1998.  
**CARRIED**
- 97/11:288      MOTION**  
Local 5/Local 30  
Be it resolved that fact sheets and other campaign materials be produced highlighting anti-oppression issues in the context of mobilising for January 28; and  
Be it further resolved that materials focus on such themes as poverty, income contingent loan repayment schemes, child care, and student debt.  
**CARRIED**
- 97/11:289      MOTION**  
Local 5/Local 30  
Be it resolved that information on coalition building with women's groups be included in the organising manual.  
**CARRIED**
- 97/11:290      MOTION**  
Local 33/Local 86  
Whereas all women cannot necessarily participate in civil disobedience activities which might result in arrest; therefore  
Be it resolved that member locals be encouraged to organise actions such as using banners to envelop buildings and bringing children onto campus for a day.  
**CARRIED**

**e. Presentation of the Students' of Colour Constituency Group Report**

National Executive Representative for the Students' of Colour Cindy Henriques said that Harunur Rashid's name should be included in the attendance. She said that the group discussed events which were

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planned between November and May 1998. She said that the number of delegates who attended the group was good.

**97/11:291      MOTION**

Local 1/Local 14

Be it resolved that the anti-oppression workshop at the May 1998 national general meeting be planned by the Students of Colour Constituency Group Commissioner; and

Be it further resolved that the Students of Colour Constituency Group be actively involved in the presentation of the anti-oppression workshop at the general meeting.

Henriques said that members of the constituency group had a number of ideas for speakers and workshops. She said that the constituency group wishes to take responsibility for the workshop in May 1998. She said that other constituency groups were welcome to join the planning sessions. She said that the theme has not been determined.

**97/11:291      CARRIED**

**97/11:292      MOTION**

Local 9/Local 79

Be it resolved that the Student's of Colour Constituency Group Report be accepted.

**CARRIED**

**97/11:293      MOTION TO RECESS**

Local 1/Local 57

Be it resolved that the meeting recess until 9:30 a.m. November 30, 1997.

**CARRIED**

22:00 – the meeting recessed.

**CALL TO ORDER—Sunday, November 30, 1997**

9:35 — the Speaker called the meeting to order.

**10 b. ELECTIONS**

Nembhard said that the doors would not be tiled because it could be a long process. She said that six member locals would be called at one time and given ballots. She said that each member local should have their voting card with them.

Nembhard then proceeded to call locals to the ballots box to cast their votes.

**f. Presentation of the Organisational Development Committee Report**

**97/11:294 MOTION**

Local 61/Local 86

Be it resolved that the recommendations of the Organisational Development Committee be accepted omnibus with the following exceptions:

97/11:295, 97/11:296, 97/11:297, 97/11:298, 97/11:299, 97/11:301, 97/11:303, 97/11:304, 97/11:305, 97/11:306, 97/11:307, 97/11:308.

**CARRIED**

**97/11:295\* MOTION TO AMEND POLICY**

Local 83/Local 36

Be it resolved that the following policy, titled "Federation Documents-Format" in the Operations Policy Section of the Policy Manual, be amended to read as follows:

The corresponding pages of the English and French versions of the Constitution and Bylaws, the Policy Manual and Standing Resolutions shall be formatted in column style.

A delegate from Local 84 David Bernans said that it is important to have this policy in place. He said that it enables a Francophone who works in both languages to work more effectively. He said that it is easier to refer to both languages when on the same page.

Francophone Co-commissioner Jean-Francois Plamondon said that he was in favour of the motion. He said that the motion would simplify matters for francophones working in committees. He said that the committees do not have simultaneous interpretation and it is a general translation. He said that for francophones the work is more difficult because the business is conducted in English.

Jemelini said that the debate around the motion should be regarding the format of the policy manual. He said that he has experience with the proposed format in question and there were a number of difficulties with it. He said that it is not a francophone or bilingual issue but a formatting issue.

A delegate from Local 79 Runions said that if the francophone members believe it is a bilingualism issue which will facilitate their participation in the organisation then the motion is a good one.

**97/11:295 DEFEATED**

**97/11:296 MOTION TO AMEND POLICY**

Local 79/Local 44

Be it resolved that the policy in the Operations policy manual under the heading Programs: Health Plan be amended to include the following:

The Federation's goals is to provide member locals with an opportunity to join a National Student Health Network. The National Student Health Network is based on the idea that a communal pooling of resources in one common plan will allow students from across the country to help each other acquire the highest quality health and dental care at the lowest price.

The National Student Health Network shall:

- consist of a plan that is common to all member locals; and
- provide students with a wide range of benefits; and
- be provided at the lowest prices possible; and
- be such that member locals may accept or reject certain detachable features of the plan.

The Federation shall not recruit member locals for any health or dental plan that is not part of the common networked plan.

A delegate from Local 79 said that he was in favour of the motion. He said that there is a plan in place at the local but the administrative structure which is in place functions badly. He said that the administrative structure of the health plan does not work properly. He said that it is almost impossible to implement a health plan because of the lack of will from the grassroots membership. He said that the will must come from the plenary because the implementation of a health plan demands a lot of hard work. He said that it could be beneficial to all to have such a plan in place. He said that a pan-canadian health plan which would be beneficial to all students because of the economies of scale which would be achieved was important.

A delegate from Local 30 said that one of the Health Plan Administrators gave a presentation to the committee on this issue. She said that it is not a bad idea in theory but it would not work in practice. She said that it would not be feasible to have two completely different plans. She said that the only way it would function is with no detachable features which is not in the motion.

A delegate from Local 19 said that it is a good idea in principle. She said that it is frustrating because the issue was debated at length and a report was given to the committee. She said that the broker gets the Federation a carrier which is how the plans are developed. She said that different schools have different needs and it would be impossible to negotiate a common plan with detachable features. She said that it would be a huge increase for some locals to renegotiate. She said that there are services that graduate students use more frequently than undergraduate students.

**97/11:296      DEFEATED**

**97/11:297      MOTION**

Local 79/Local 44

Be it resolved that the National Executive undertake the following:

- negotiate with the broker a common health and dental plan, with some detachable features so that member locals can customise their plans; and
- ensure that member locals who are currently part of the National Student Health Network are satisfied with the common plan and easily substitute their plans with the National Student Health Network plan; and
- stop recruiting member locals for the National Student Health Network until the common plan is negotiated.

A delegate from Local 79 Runions said that when the Local joined the plan there was a huge battle between the Federation's plan and an independent plan. She said that she supported the Federation plan because she was told that it was for the good of all students and she believed that she would be supporting a common plan. She said that currently she is supporting a recruitment strategy for health plans. She said that the Federation should not be involved in such a horrible business. She said that the motion states that this recruitment will stop until the common plan is negotiated. She said that if member locals continue to be recruited separately there will not be the will to have a common plan. She said that without a common plan schools will not stay with the Federation. She said that when the plan at Local 79 is up for renewal they will probably not go with the Federation because there is no net benefit.

A delegate from Local 19 said that she was opposed to the motion. She said that there is a network which allows a broad base of students to have a common broker and this has benefits. She said that this broker has the power to negotiate for a number of schools. She said that the strength in numbers is realised in this manner. She said that it is impractical to pursue a common plan.

A delegate from Local 79 Matt Bergbusch said that he was in favour of the motion. He said that there is no benefit with one broker but economies of scale are realised through a common plan whereby many locals

absorb the marketing costs and administrative costs for the insurer. He said that the local has been extremely dissatisfied with the service received through the Federation health plan. He said that this is the reason the local will likely use another plan.

**97/11:297      DEFEATED**

**97/11:298      MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Be it resolved that Standing Resolution #2, Plenary Rules and Procedures, section 6, Allocation of Plenary Time be amended to read:

Each committee shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions to present its report and motions, provided that the report and motions were submitted by the deadline for translation.

Constituency groups and caucuses shall have the right but are not obligated to make reports to plenary.

Be it further resolved that Standing Resolution #2, Plenary Rules and Procedures, section 6, Allocation of Plenary Time, be re-titled Standing Resolution #2, Plenary Rules and Procedures, section 6, Reports in Closing Plenary.

**97/11:299      MOTION TO AMEND STANDING RESOLUTIONS AND POLICY**

Local 23/Local 44

Be it resolved that Motion 97/11:298 be amended to read:

"Whereas the following procedure is included in Standing Resolution #2, General Meeting Plenary Rules and Procedures:

**Allocation of Plenary Time**

Each committee, constituency group, and the National Graduate Caucus shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions to present its report and motions, provided that the report and motions were submitted by the deadline for translation.

Whereas the Policy Manual includes the following policy listed under "General Meetings" in the Operations section of the Manual:

**Affirmative Action**

Each constituency group and Caucus shall be allocated a minimum of fifteen consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions for the purpose of presenting its report and motions, provided that the report and motions has been submitted by the translation deadline.

Whereas this redundancy serves only to make the Standing Resolutions and Policy Manual longer and more confusing; therefore

Be it resolved that the following policies, listed under "General Meetings" in the Operations section of the Policy Manual, be revoked:

**Affirmative Action**

Each constituency group and Caucus shall be allocated a minimum of fifteen consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions for the purpose of presenting its report and motions, provided that the report and motions has been submitted by the translation deadline.

Be it further resolved that the procedure "Allocation of Plenary Time" in Standing Resolution #2 be amended to read as follows:

**Allocation of Plenary Time**

Each committee, constituency group, the Aboriginal Caucus and the National Graduate Caucus shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all national general meeting closing plenary sessions to present its report and motions, provided that the report and motions were submitted by the deadline established for translation."

**CARRIED**

**97/11:298 CARRIED AS AMENDED**

**10 b. ELECTIONS (Continued)**

Nembhard announced the results: Elizabeth Carlyle - National Chairperson, Jennifer Story - National Deputy Chairperson, Christie Stephenson - Treasurer for the remainder of the 1997-98 term, Joey Hansen - National Treasurer for the 1998-99 term and Dale Kirby - Travel CUTS board representative.

**97/11:300 MOTION**  
Local 19/Local 5

Be it resolved that the ballots be destroyed.

**CARRIED**

**f. Presentation of the Organisational Development Committee Report (Continued)**

**97/11:301 MOTION**  
Local 68/Local 54

Be it resolved that the Federation hold 'Anti-Oppression' workshops, to be facilitated by a qualified outside individual/group, before the beginning of opening plenary at every Semi-Annual General Meeting; and

Be it further resolved that the attendance of this workshop in its entirety be mandatory for all voting and non-voting delegates; and

Be it further resolved that a delegate's failure to attend this workshop result in the suspension of speaking and voting privileges for the duration of the meeting.

**97/11:302 MOTION TO AMEND**  
Local 79/Local 9

Be it resolved that Motion 97/11:301 be amended to read:

Be it resolved that Standing Resolution #3 include the following:

**Introductory Workshop.**

The Federation shall hold 'Anti-Oppression' workshops, to be facilitated by a qualified outside individual/group, before the beginning of opening plenary at every Semi-Annual General Meeting.

The attendance of this workshop in its entirety shall be mandatory for all voting and non-voting delegates. A delegate's failure to attend this workshop without written notice of absence in advance of the meeting shall result in the suspension of speaking privileges for the duration of the meeting.

A delegate from Local 23 said that there was a ruling in the Committee which stated that an amendment like this is out of order because it includes the suspension of speaking privileges which cannot be done by the Standing Resolutions. She said that it is the right of delegates at the meeting to speak.

McGrath said that the amendment is in order. She said that the Bylaws refer to the right to vote, not the right to speak.

A delegate from Local 79 Runions said that it is a problem that members believe that anti-oppression work is optional. She said that it is a reminder that anti-oppression work is central to the work of the Federation.

A delegate from Local 14 Christian said that he was opposed to the amendment. He said that the goal of the anti-oppression workshop is to combat oppression. He said that denying delegates' the right to speak

at a general meeting is also a form of oppression. He said that it is hypocritical. He said that it is important to hold these workshops but delegates should not face punishment if they do not attend.

A delegate said that it is important to support and hold these workshops. He said that no one is debating that issue. He said that it is ironic that under threat of oppression delegates must attend the anti-oppression workshops. He said that a more appropriate way to encourage delegates to attend is to apply peer pressure.

A delegate from Local 9 Brown said that she was in favour of the motion. She said that the motion is not intended to punish delegates who cannot attend for reasons out of their control. She said that there are many things people are required to do to allow them to participate in various events and these conditions are not considered oppressive.

A delegate from Local 86 Joel Harden said that he understands delegates do not wish to be policed. He said that the real issue is that delegates are not attending the workshops and these issues must be addressed. He said that it is upsetting particularly since there was a wonderful workshop on globalisation and not all delegates attended. He said that it is not an issue of oppression because the majority of delegates are in positions of privilege. He said that it is not policing but demonstrating a commitment to the issues.

A roll call vote was requested for Motion 97/11:302

### **ROLL CALL VOTE-97/11/302**

Camosun College Student Society	-Local 75	opposed
Capilano Students' Union	-Local 05	opposed
City Centre Students' Association	-Local 73	opposed
College of New Caledonia	-Local 13	opposed
College of the Rockies Student Association	-Local 86	opposed
Douglas College Student Society	-Local 18	absent
Emily Carr College of Art and Design Students' Union	-Local 33	opposed
King Edward Students' Association	-Local 76	opposed
Kwantlen College Students' Association	-Local 26	absent
Malaspina Students' Union	-Local 61	opposed
Native Education Centre Students' Association	-Local 57	in favour
North Island Students' Association	-Local 72	opposed
North West Community College Students' Association	-Local 66	absent
Selkirk College Student Society	-Local 04	absent
Simon Fraser Student Society	-Local 23	opposed
University of Victoria Student Society	-Local 44	opposed
University of Victoria Graduate Students' Society	-Local 89	opposed
Brandon University Students' Union	-Local 37	opposed
Association des étudiantes et étudiants du Collège universitaire de Saint-Boniface	-Local 38	absent
University of Winnipeg Students' Association	-Local 08	opposed
Cabot College Student Association	prospective member	opposed
Eastern College Student Association	prospective member	opposed
Central Newfoundland Regional College Students' Association	-Local 87	opposed
Labrador College Students' Association	prospective member	opposed
Marine Institute Students Union	-Local 45	opposed
Memorial University Council of the Students' Union	-Local 35	opposed
Sir Wilfred Grenfell College Students' Union	-Local 36	opposed
Westviking Student Association	prospective member	opposed
Acadia University Students' Union	-Local 64	absent
Association générale des étudiantes et étudiants de l'Université Saint-Anne	-Local 69	absent
Mount Saint Vincent University Students' Union	-Local 34	opposed
Students' Union of Nova Scotia College of Art and Design	-Local 07	opposed
University of King's College Society of Students' Union	-Local 11	in favour
Algoma University Students' Association	-Local 82	absent

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16<sup>th</sup> Annual National General Meeting — Canadian Federation of Students  
Wednesday, November 26, to Sunday, November 30, 1997 — Renfrew, Ontario

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Carleton University Students' Association	-Local 01	opposed
Carleton University Graduate Students' Association	-Local 78	absent
George Brown College Students' Association	prospective member	absent
Lakehead University Student Union	-Local 32	absent
Laurentian University Students' General Association	-Local 30	opposed
Association des étudiantes et étudiants francophones de l'Université Laurentienne	-Local 88	absent
McMaster University Students' Union	-Local 14	opposed
Nipissing University Student Union	-Local 20	opposed
Northern College Haileybury Students' Association	prospective members	absent
Ontario College of Art and Design Students' Union	-Local 25	absent
Ryerson Students' Administrative Council	-Local 24	opposed
Association des étudiantes et étudiants de l'université Saint-Paul/ Saint Paul's University Students' Association	-Local 85	absent
Trent Central Student Association	-Local 71	in favour
University of Guelph Central Student Association	-Local 54	in favour
University of Guelph Graduate Students' Association	-Local 62	in favour
University of Toronto Graduate Students' Union	-Local 19	in favour
University of Western Ontario Society of Graduate Students	-Local 47	opposed
University of Windsor Graduate Students' Society	-Local 48	opposed
Wilfrid Laurier Graduate Students' Association	-Local 56	absent
York Federation of Students	-Local 68	in favour
York University Graduate Students' Association	-Local 84	in favour
Holland College Student Union	-Local 43	absent
University of Prince Edward Island Graduate Student Union	-Local 70	absent
University of Prince Edward Island Student Union	-Local 31	absent
Concordia Graduate Students' Union/ L'Association des étudiantes et étudiants de deuxième et troisième cycles de l'Université Concordia	-Local 83	absent
McGill Post-Graduate Students' Society	-Local 79	in favour
University of Regina Students' Union	-Local 09	in favour
Saskatchewan Indian Federated College Students' Association	-Local 90	absent

The Speaker announced the results of the vote: 10 in favour, 11 opposed and 0 abstentions.

### 97/1:302 DEFEATED

A delegate from Local 23 said that Motion 97/11:301 was out of order because it violates the Bylaws.

### 97/11:301 OUT OF ORDER

A delegate from Local 9 Brown said that there is a distinction between a voting member which she understands to be the member local and a delegate to the meeting. She said that the motion does not restrict the local's voting rights but takes away the individual member's right to participate in the decision of their voting member.

McGrath said that it is out of order because it restricts the right of the delegate and the local who has sent the delegate.

A delegate from Local 79 Runions said that a local could bring a high number of delegates and thus retain the right to vote.

McGrath said that it is not based on the number of individuals. She said that it is the local's vote.

### 97/11:303 MOTION TO AMEND BYLAWS

Local 23/Local 44

Be it resolved that Article 3-a-i of Bylaw I, Membership, be amended to read:

- i. The individual members of the Federation collectively belonging to a member local association will have sole authority to make decisions through referendum on all questions of membership in the Federation, subject to the other provisions of this Bylaw.



Be it further resolved that the following be added to Article 3-a:

- ii. The individual members of the Federation collectively belonging to a member local association will have sole authority to initiate, by petition signed by not less than ten percent (10%) of the individual members and delivered to the National Executive, a de-federation referendum as described in Article 6 of this Bylaw.

Be it further resolved that all subsequent sections of Article 3-a be renumbered accordingly.

A delegate from Local 71 Peter Whyte said that he was opposed to the motion. He said that it restricts the right of the association to initiate referenda. He said that he understood the rationale. He said that the motion punishes the local's who have responsible mechanisms to initiate referenda at the local level. He said that the local associations must be respected. He said that it is unfortunate that associations are calling unnecessary referenda. He said that the association should be entrusted to determine if there is the will to hold a membership referenda.

A delegate from Local 1 said that she is in favour of the motion. She said that it is important that the local determine the feeling of the membership before calling a referendum. She said that it would be nice to assume that this occurs but it does not. She said that 10% might be high at some locals but it is representative of the membership. She said that the membership should be consulted before time, money and resources are spent.

A delegate from Local 44 said that the motion is to address the number of frivolous referendum the Federation has had to fight. He said that there is a structural weakness because a small number of executive members can serve notice. He said that the motion is to prevent this from happening. He said that this often happens on the same campuses and the Federation usually wins the referendum. He said that it is done deliberately to force the Federation to spend money and resources on a frivolous activity. He said that the 10% is not a high number. He said that most locals have a requirement in their Bylaws of 10% for impeachments or special general meetings.

A delegate from Local 79 Runions said that she was opposed to the motion. She said that if the right of an executive were restricted it would constitute oppression. She said that it would be hypocritical of plenary to vote in favour of the motion.

A delegate from Local 14 Kaufman said that there is a difference between the number required for quorum and for the petition. He said that the motion was defeated at the spring national general meeting. He asked why it was served again.

Temelini said that the members have the right to serve any motion and each meeting is new.

A delegate from Local 9 Brown said that she was opposed to the motion. She said that it is a disincentive to membership development and recruitment. She said that potential members might rethink joining an organisation that is so difficult to leave. She said that it is insulting to the elected representatives who received a mandate from the membership at the local level to represent them. She said that there are adequate measures in place at the local level. She said that there is a motion which will restrict the times of the year in which referendum can be held. She said that the Federation does not have a role to play by stepping into the affairs of the member locals and trying to set up an agenda.

National Chairperson Brad Lavigne said that he is in favour of the motion. He said that the motion does not restrict the rights of the association. He said that it clearly outlines the processes. He said that delegates should consider the processes which are on their campuses. He said that when considering ceasing work of the student union at the national level there must be more involved than the whims of the executive. He said that ceasing work at the national level must be taken seriously. He said that it would not have a negative impact on membership development. He said that if an association makes a commitment to work at the national level they want to know the other associations are supportive and strong. He said that the amount of resources that are spent on these referenda would be better spent in serving the membership in fighting student debt and tuition fees. He said that this motion takes the decision from the elite and gives it to the masses.

A roll call vote was requested for Motion 97/11:303.

**ROLL CALL VOTE-97/11/303**

Camosun College Student Society  
Capilano Students' Union

-Local 75      in favour  
-Local 05      in favour

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City Centre Students' Association	-Local 73	in favour
College of New Caledonia	-Local 13	abstention
College of the Rockies Student Association	-Local 86	in favour
Douglas College Student Society	-Local 18	absent
Emily Carr College of Art and Design Students' Union	-Local 33	in favour
King Edward Students' Association	-Local 76	in favour
Kwantlen College Students' Association	-Local 26	absent
Malaspina Students' Union	-Local 61	in favour
Native Education Centre Students' Association	-Local 57	abstention
North Island Students' Association	-Local 72	in favour
North West Community College Students' Association	-Local 66	absent
Selkirk College Student Society	-Local 04	absent
Simon Fraser Student Society	-Local 23	in favour
University of Victoria Student Society	-Local 44	in favour
University of Victoria Graduate Students' Society	-Local 89	in favour
Brandon University Students' Union	-Local 37	in favour
Association des étudiantes et étudiants du Collège universitaire de Saint-Boniface	-Local 38	absent
University of Winnipeg Students' Association	-Local 08	in favour
Cabot College Student Association	prospective member	opposed
Eastern College Student Association	prospective member	opposed
Central Newfoundland Regional College Students' Association	-Local 87	opposed
Labrador College Students' Association	prospective member	opposed
Marine Institute Students Union	-Local 45	opposed
Memorial University Council of the Students' Union	-Local 35	opposed
Sir Wilfred Grenfell College Students' Union	-Local 36	opposed
Westviking Student Association	prospective member	opposed
Acadia University Students' Union	-Local 64	absent
Association générale des étudiantes et étudiants de l'Université Saint-Anne	-Local 69	absent
Mount Saint Vincent University Students' Union	-Local 34	opposed
Students' Union of Nova Scotia College of Art and Design	-Local 07	abstention
University of King's College Society of Students' Union	-Local 11	in favour
Algoma University Students' Association	-Local 82	absent
Carleton University Students' Association	-Local 01	in favour
Carleton University Graduate Students' Association	-Local 78	absent
George Brown College Students' Association	prospective member	absent
Lakehead University Student Union	-Local 32	absent
Laurentian University Students' General Association	-Local 30	opposed
Association des étudiantes et étudiants francophones de l'Université Laurentienne	-Local 88	opposed
McMaster University Students' Union	-Local 14	opposed
Nipissing University Student Union	-Local 20	opposed
Northern College Haileybury Students' Association	prospective members	absent
Ontario College of Art and Design Students' Union	-Local 25	absent
Ryerson Students' Administrative Council	-Local 24	in favour
Association des étudiantes et étudiants de l'université Saint-Paul/ Saint Paul's University Students' Association	-Local 85	absent
Trent Central Student Association	-Local 71	opposed
University of Guelph Central Student Association	-Local 54	abstention
University of Guelph Graduate Students' Association	-Local 62	in favour
University of Toronto Graduate Students' Union	-Local 19	in favour
University of Western Ontario Society of Graduate Students	-Local 47	in favour
University of Windsor Graduate Students' Society	-Local 48	in favour
Wilfrid Laurier Graduate Students' Association	-Local 56	absent
York Federation of Students	-Local 68	in favour

York University Graduate Students' Association	-Local 84	in favour
Holland College Student Union	-Local 43	absent
University of Prince Edward Island Graduate Student Union	-Local 70	absent
University of Prince Edward Island Student Union	-Local 31	absent
Concordia Graduate Students' Union/ L'Association des étudiantes et étudiants de deuxième et troisième cycles de l'Université Concordia	-Local 83	absent
McGill Post-Graduate Students' Society	-Local 79	abstention
University of Regina Students' Union	-Local 09	opposed
Saskatchewan Indian Federated College Students' Association	-Local 90	absent

The Speaker announced the results of the vote: 22 in favour, 15 opposed and 5 abstentions.

**97/11:303 DEFEATED**

**97/11:304 MOTION TO AMEND BYLAWS**

Local 7/Local 44

Be it resolved that By-law I, Membership, section 6, Vote on Defederating, subsection a, Notice, be amended to include:

- i. in order to hold a vote on defederating, a petition, held in a manner to ensure that no duplication of signatures occurs, must be signed by at least 15% of the Federation local's membership, to a maximum of 2,000 members, and sent to the National office by registered mail on or before the deadline for notice of defederation vote.

Be it further resolved that all subsequent clauses be renumbered in sequence.

**OUT OF ORDER**

**97/11:305 MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw v, Article 1 be amended to read:

The affairs of the Federation will be managed by the Board of Directors, known as the National Executive.

**Composition**

The National Executive will be comprised of:

- a. The following at large positions elected by the national plenary:
  - i) National Chairperson
  - ii) National Deputy Chairperson
  - iii) Treasurer
- b. The following positions elected by the respective working groups:
  - i) Anti-Racist Working Group Representative
  - ii) Anti-Queerphobia Working Group Representative
  - iii) Anti-Sexism Working Group Representative
  - iv) Anti-Poverty Working Group Representative
  - v) Anti-Ableism Working Group Representative
  - vi) Anti Anti-Semitism Working Group Representative
  - vii) Aboriginal/First Nations Working Group Representative
  - viii) Francophone Working Group Representative
  - ix) Graduate Students Working Group Representative
  - x) Zero-Tuition Working Group Representative
  - xi) Art, Culture and Technology Working Group Representative
  - xii) Childcare and Sole-Support Parents Working Group Representative
  - xiii) International Students Working Group Representative
  - xiv) Part Time and Mature Students Working Group Representative
  - xv) Democracy and Social Justice Working Group Representative
  - xvi) Curriculum and Academic Issues Working Group Representative

A delegate from Local 79 Runions said that a lot of good debate was stimulated at the meeting and she said that she hopes that delegates will consider the issues at a later date. She said that at the November 1996 general meeting there was a great deal of discussion about the composition of the National Executive and there was a motion that the National Executive investigate the composition of the body. She said that delegates should address the fact that decisions at the National Executive are not necessarily based on politics but on personal politics. She said that the issues of anti-oppression, and social justice are addressed with this motion. She said that to address the regional concerns provincial chairpersons should sit on the National Executive in an ex-officio capacity. She said that there is a recognition that regional concerns are important.

**97/11:305        DEFEATED**

**97/11:306        MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw viii be repealed and replaced with the following:

**ANTI-OPPRESSION AND EDUCATION, DEMOCRACY AND SOCIETY WORKING GROUPS**

**1. General Description**

An Anti-Oppression Working Group shall be comprised of individual delegates attending Federation General Meetings who share a commitment to the issues/goals

**2. Society Working Groups**

An Anti-Oppression or Education, Democracy, and Society Working Group may be established subject to the following procedure:

- a. application at the beginning of opening plenary by any member local;
- b. upon receipt of an application by a prospective working group, opening plenary can vote (by a majority) to strike the working group, which will then become active at the same general meeting;
- c. a working group must, as a stated goal, support the statement of purpose of the Federation.

**3. Current Anti-Oppression Working Groups**

- Anti-Racist Working Group
- Anti-Queerphobia Working Group
- Anti-Sexism Working Group
- Anti-Poverty Working Group
- Anti-Ableism Working Group
- Anti Anti-Semitism Working Group
- Aboriginal/First Nations Working Group
- Francophone Working Group

**4. Current Education, Democracy and Society Working Groups**

- Zero Tuition Working Group
- Graduate Students Working Group
- Art, Culture, and Technology Working Group
- Child Care and Sole Support Parents Working Group
- International Students Working Group
- Part Time and Mature Students Working Group
- Democracy and Social Justice Working Group
- Curriculum and Academic Issues Working Group

**5. Working Group Rights**

- a. A working group shall have the right automatically to receive a minimum level of funding established by a Standing Resolution.
- b. A working group shall elect/appoint their representatives to the National Executive as set out in the applicable Standing Resolution.
- c. A working group shall have the right to establish autonomously governed internal committees.
- d. A working group may establish policy in its own name provided the policy does not contradict Federation policy.

**6. Meetings of Working Groups**

- a. Meetings of working groups shall be held during Federation general meetings.
- b. Working Group meetings may also be held between general meetings on an as needed basis.

**7. Voting**

Policy on voting within Working Groups will be established by the Working Group and become part of the applicable Standing Resolution.

A delegate from Local 79 Runions said that she was opposed to the motion. She said that the working groups were a good idea but anti-oppression issues would be forgotten if they are not represented on the National Executive.

**97/11:306      DEFEATED**

**97/11:307      MOTION**

Local 68/Local 54

Be it resolved that no advertisements in for-profit, government, or corporate media outlets be purchased.

A delegate from Local 79 Runions said that she was unsure why the Federation was buying advertisements in for-profit outlets. She said that although the Federation might have ads in the paper there will also be an editorial extolling income contingent student loan repayment schemes.

A delegate from Local 75 Mark O'Neill said that the ad in the Fall 1997 edition of the Hill Times generated calls from the media and government officials. He said that this is part of raising awareness.

A delegate from Local 33 Kyath Battie said that she was opposed to the motion. She said that the people who read these papers are the people the Federation has to reach.

A delegate from Local 1 Ryan Lanyon said that he was opposed to the motion. He said that the Federation should not limit its options. He said that it is difficult to predict when the Federation needs access to these outlets.

A delegate from Local 9 Brown said that she supported the motion. She said that if the Federation purchased an ad in one of the Saskatchewan dailies it would be in one of Conrad Black's papers. She said that some workers in the plant organised a union drive and Black's editors practiced intimidation tactics to convince the workers not to unionise. She said that she is sickened that the Federation might support these goon tactics. She said that the ads in the Globe and Mail have a corporate agenda. She said that there was a suggestion in the committee that the Federation would be less effective distributing pamphlets on the street corners. She said that is where the Federation will reach the people with whom the message resonates.

**97/11:307      DEFEATED**

**97/11:308~      MOTION**

Local 68/Local 54

Be it resolved that the Federation recognise that lobbying is an inept political diversion which lends legitimacy to the power structure under which it occurs and serves to undermine the struggle for accessible, high quality post secondary education and social justice.

A roll call vote was called for motion 97/11:308.

A delegate from Local 44 said that the speaker had cautioned delegates against making dilatory motions.

Runions said that it is not an antic, she wants the vote count in the minutes.

McGrath said that it was not dilatory.

**97/11:309      MOTION TO SUSTAIN THE DECISION OF THE SPEAKER**

Local 61/Local 5

Be it resolved that the decision of the Speaker be sustained.

McGrath said that the roll call vote was not dilatory. She said that although it states in Robert's Rules that the Speaker can rule a motion dilatory, the Speaker must give the individual the benefit of the doubt. She said that she believes that the roll call vote was called so there is a public record of member local's votes.

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A delegate from Local 79 Runions said that she wants a public record of this vote.

A delegate from Local 19 Holly Baines said that she was in favour of the ruling of the Speaker. She said that it is good to know how every local feels on a motion that has generated a great deal of debate. She said that it will facilitate the debate at the May 1998 general meeting.

A delegate said that he opposed the Speaker's decision. He said that there is not a lot of time to spend on a roll call vote.

A delegate from Local 9 Peart said that she wants the roll call vote so she has an idea of how ineffective they were at lobbying for the motion at the general meeting.

A delegate from Local 61 Davidson said that there are a number of reports that have yet to be adopted.

**97/11:309      DEFEATED**

**97/11:308      DEFEATED**

**Local 79 in favour**

**Local 9 in favour**

**97/11:310      MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Whereas the Bylaws of the Federation make no reference to "affiliated provincial student organisations"; and

Where it is unclear what is meant by "affiliated provincial student organisations" in Standing Resolution #2; therefore

Be it resolved that all references to "affiliated provincial student organisations" in Standing Resolution #2 be deleted.

**CARRIED**

**97/11:311      MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that the Federation's membership in the International Union of Students be revoked.

**97/11:312      MOTION TO POSTPONE**

Local 79/Local 1

Be it resolved that Motion 97/11:311 be postponed until the May 1998 national general meeting.

**CARRIED**

**97/11:311      POSTPONED**

**97/11:313      MOTION TO ADOPT POLICY**

Local 79/Local 44

Be it resolved that the following policy be adopted:

**International Student Identity Cards**

The International Student Identity Card shall be provided free for all members who are congruent with national and provincial fees. Members who do not pay congruent national and provincial fees must pay the full market price for the International Student Identity Card.

**DEFEATED**

**97/11:314      MOTION TO AMEND POLICY**

Local 23/Local 44

Whereas the Canadian Programming Service no longer exists, and

Whereas, for all intents and purposes, the Canadian Federation of Students-Services no longer exists; therefore

Be it resolved that the following policy, listed under "Programmes" in the Operations section of the Policy Manual, be revoked:

**Canadian Programming Service**

Member student associations utilising the Canadian Programming Service will receive a fifty dollar (\$50) discount per booking.

**CARRIED**

**97/11:315**

**MOTION**

Local 23/Local 44

Be it resolved that the Federation maintain its relationship with Liberty Health.

**CARRIED**

**97/11:316**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Whereas, for all intents and purposes, the Canadian Federation of Students-Services no longer exists; therefore

Be it resolved that the Standing Resolution #31, Hiring Procedure for Staff of the Canadian Federation of Students-Services, be repealed; and

Be it further resolved that Standing Resolution #32, Remuneration of Staff of the Canadian Federation of Students-Services, be repealed.

**RULED REDUNDANT**

**97/11:317**

**MOTION**

Local 35/Local 44

Be it resolved that the Federation re-capitalise at 100% for the 1997-98 budget year under Standing Resolution #30.

**DEFEATED**

**97/11:318**

**MOTION**

Local 35/Local 44

Where the Federation is opposed in principle to corporations evading their taxes through loopholes; therefore

Be it resolved that the current tax agreement with Travel CUTS be dissolved and a new one be put in place.

**DEFEATED**

**97/11:319**

**MOTION TO AMEND POLICY**

Local 23/Local 44

Be it resolved that the Operations Policy Manual be amended to include:

The Annual Report shall be distributed at the Fall annual national general meeting.

**CARRIED**

**97/11:320**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that the Standing Resolutions be amended to include:

Whereas the at-large officers work in Ottawa away from the majority of members; and

Whereas the leadership of Federation members changes during the Federation's executive term of office; and

Whereas the National Executive does not make minutes available until the next national general meeting; therefore

Be it resolved that a mid-year National Executive Report be produced and distributed to the membership before the Annual and Semi-Annual national general meetings; and

Be it further resolved that this report include, but not be limited to:

- a report of campaign activities and the goals achieved;
- an identification of membership issues and how they are being dealt with;
- a breakdown of current budget status (ie. Actuals as compared to the budget)
- an overview of decisions made at National Executive meetings;
- an identification of goals and priorities for the remainder of the term of office; and
- any other information pertinent to members.

**97/11:321      MOTION TO POSTPONE**

Local 61/Local 36

Be it resolved that Motion 97/11:320 be postponed to the May 1998 national general meeting.

**CARRIED**

**97/11:320      POSTPONED**

**97/11:322      MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #27 be amended to read:

The National Executive Report shall contain, but not be limited to, information on:

- a. Federation membership issues;
- b. Federation finances;
- c. Travel CUTS finances;
- d. Federation programmes;
- e. Federation campaigns;
- f. Federation internal affairs;
- g. Federation international work;
- h. Social justice and anti-oppression work; and
- i. Coalition building.

**97/11:323      MOTION TO AMEND**

Local 23/Local 61

Be it resolved that Motion 97/11:322 be amended to include:

- f. Federation relations with government;

Be it further resolved that the remaining items be re-lettered accordingly.

**CARRIED**

**97/11:322      CARRIED AS AMENDED**

**97/11:324      MOTION TO AMEND POLICY**

Local 79/Local 44

Be it resolved that the following policy be adopted:

**Federation Spokespersons**

The Federation recognises that any member may speak on behalf of the Federation, as long as Federation policy and campaign strategies are accurately and consistently represented. Non



members, such as staff persons, shall not, in any case, be charged with the duties of representing Federation views.

At the same time, the Federation elects representatives to sit on national and provincial executives and to chair components, constituency groups and caucuses. Because these representative are held accountable by the membership for their public discourse they shall be the primary spokespersons of the Federation. The Federation's elected officials shall ensure that all of the Federation's relations with governments, and materials for the press are consistent with Federation policy and campaign material.

**DEFEATED**

**97/11:325**

**MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that the following be added to Article 5 of Bylaw VI:

- h. A member of the National Executive who, without authorisation of the National Executive, is absent from two (2) consecutive, regularly-scheduled meetings of the National Executive shall be deemed to have resigned her position on the National Executive.

**CARRIED**

**97/11:326**

**MOTION**

Local 35/Local 44

Be it resolved that all National Executive members be at least part time students during their term of office.

**DEFEATED**

**97/11:327**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw v, Article 12 be amended to include:

- e. Meetings of the Executive may be formally called, upon written request of quorum, by any member of the National Executive.

**CARRIED**

**97/11:328**

**MOTION TO AMEND POLICY**

Local 23/Local 44

Whereas the Policy Manual includes the following policy listed under "Health Plan" in the Operations section of the Manual:

The Federation's health plan, the National Student Health Network, shall be operated on a not-for-profit basis.

Whereas the exact same policy is listed under "Budget" in the Operations section of the Policy Manual; and

Whereas the "Budget" subsection of the Operations section of the Policy Manual includes no other policies; therefore

Be it resolved that "Budget" subsection of the Operations section of the Policy Manual be revoked.

**CARRIED**

**97/11:329**

**MOTION TO AMEND BYLAWS, STANDING RESOLUTIONS AND POLICY**

Local 7/Local 44

Be it resolved that the official French translation of the name of the Canadian Federation of Students be "La Fédération canadienne des étudiantes et étudiants;"

Be it further resolved that all references to the name in the Bylaws, Standing Resolutions, and Policy Manuals of the Federation be amended accordingly.

**97/11:330**

**MOTION TO AMEND**

Local 30/Local 79

Be it resolved that Motion 97/11:329 be amended to read:

"Be it resolved that the official French translation of the name of the Canadian Federation of Students be la "Fédération canadienne des étudiantes et étudiants;"

Be it further resolved that all references to the name in the Bylaws, Standing Resolutions, and Policy Manuals of the Federation be amended accordingly.

**CARRIED**

**97/11:329**

**CARRIED AS AMENDED**

**97/11:331**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Whereas "noon of the day preceding the final plenary" is earlier than the translation deadline for any recent national general meeting; therefore

Be it resolved that the rule included in Standing Resolution #2 be repealed:

**Translation of New Business Motions**

Any motion to be considered under 'New Business' during the closing plenary must be submitted for translation by noon of the day preceding the final plenary.

**97/11:332**

**MOTION TO AMEND**

Local 72/Local 35

Be it resolved that Motion 97/11:331 be amended to read:

"Be it resolved that the rule included in Standing Resolution #2 be repealed and replaced with the following:

**Translation of New Business Motions**

Any motion to be considered for new business be submitted for translation by the deadline as outlined on the general meeting agenda."

**CARRIED**

**97/11:331**

**CARRIED AS AMENDED**

**97/11:333\***

**MOTION TO AMEND POLICY**

Local 23/Local 44

Whereas the following policy is one of two listed under "National Executive" in the Operations section of the Policy Manual:

**National Executive**

The National Executive representative assigned to a general meeting committee shall be responsible for preparing the agenda for that committee, and developing proposals in the portfolio for the consideration of the committee.

Whereas there are often two or three National Executive members 'assigned' to a committee; and

Whereas the exact meaning of "developing proposals in the portfolio for the consideration of the committee" is unclear; and

Whereas preparing general meeting committee agendas is but one of a multitude of tasks which must be undertaken in preparation for a national general meeting; and

Whereas the Federation does not have policy establishing how that multitude of other tasks will be accomplished; therefore

Be it resolved that the following policy be revoked:

**National Executive**

The National Executive representative assigned to a general meeting committee shall be responsible for preparing the agenda for that committee, and developing proposals in the portfolio for the consideration of the committee.

**CARRIED**

**97/11:334 MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Be it resolved that an amendment to the Standing Resolutions be made outlining the process the National Executive extends invitations to guests and observers to national general meetings.

**97/11:335 MOTION TO REFER**

Local 79/Local 30

Be it resolved that Motion 97/11:334 be referred to the National Executive; and

Be it resolved that a draft of the amendment be presented to the opening plenary at the May 1998 national general meeting.

**CARRIED**

**97/11:334 REFERRED**

**97/11:336 MOTION TO AMEND BYLAWS**

Local 9/Local 44

Be it resolved that Bylaw II be amended to include Section 10 - "Delegates to National General Meetings"; and

Be it further resolved that the following be placed under the heading:

- a. An individual is considered to be eligible for delegate status at a national general meeting only if she meets one of the following two criteria:
  - i. has attended a post-secondary institution for credit within the four months prior to the national general meeting; or
  - ii is an elected representative to the student government of a member local or prospective member local at the time of that meeting.

Any individual not meeting one of these qualifications is not considered eligible to represent a member locals or a prospective member as a general meeting, and is only eligible to attend as an observer.

- b. Members elected to the National Executive are not eligible to attend a national general meeting with delegate status.

**DEFEATED**

**97/11:337 MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Be it resolved that a Standing Resolution on Workshops at General meetings be adopted; and

Be it further resolved that the Standing Resolution on workshops at general meetings read as follows:

**Time Allotted at National General meetings**

- a. At the Semi-Annual General meeting of the Federation, a minimum of six hours of time shall be allotted for workshops, forums, panel discussions, and speakers to include at least two hours of constituency based workshops.
- b. At the Annual General meeting of the Federation, a minimum of four hours of time shall be allotted for workshops, forums, panel discussions, and speakers to include at least one hour of constituency based workshops. Efforts shall be made to integrate consideration of constituency group issues into the workshops.

**97/11:338**

**MOTION TO AMEND**

Local 19/Local 9

Be it resolved that Motion 97/11:337 be amended to read:

"Be it resolved that Standing Resolution #3 be amended to include;

**Time Allotted at National General meetings**

- a. At the Semi-Annual General meeting of the Federation, a minimum of six hours of time shall be allotted for workshops, forums, panel discussions, and speakers which address issues of oppression and social justice.
- b. At the Annual General meeting of the Federation, a minimum of four hours of time shall be allotted for workshops, forums, panel discussions, and speakers which address issues of oppression and social justice."

**CARRIED**

**97/11:337**

**CARRIED AS AMENDED**

**97/11:339**

**MOTION TO AMEND BYLAWS**

Local 7/Local 44

Be it resolved that Bylaw II, General Meetings, Section 5, Location of General Meetings, section a, be amended to read as follows:

- a. each general meeting of the Federation will be held in the greater Ottawa/Hull/Nepean area;

**DEFEATED**

**97/11:340**

**MOTION**

Local 35/Local 44

Be it resolved that components pay the travel and accommodation costs for all their staff attending national general meetings; and

Be it further resolved that per diems for provincial staff be paid out of the national budget.

**RULED OUT OF ORDER**

**97/11:341**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that Standing Resolution #1, General Meeting Standing Committees be amended as follows:

2. The following groups shall have the right to elect one voting member to each Standing Committee: each provincial caucus/component, constituency group, and caucus constituted under the provisions of the respective Bylaws. The voting member elected to a committee shall not be a National Executive member nor a national or provincial staff member.

**DEFEATED**

**97/11:342**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that Standing Resolution #1, General Meeting Standing Committees be amended as follows:

**4. Committee Chairperson**

As their first order of business at a national general meeting, each national general meeting committee shall elect a chairperson from within its membership. The Committee Chairperson shall not be a National Executive member nor a national or provincial staff member.

**DEFEATED**

**97/11:343**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that Standing Resolution #1, General Meeting Standing Committees, be amended to include:

**7. Speaking Priority at General Meeting Standing Committee Meetings**

At meetings of General Meeting Standing Committees the speaking priority shall be as follows:

- a) First Priority shall be given to voting members of the Standing Committee; and
- b) Second Priority shall be given to members of the National Executive; and
- c) Third Priority shall be given to national staff.

**DEFEATED**

**97/11:344**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that Standing Resolution #1, General Meeting Standing Committees be amended as follows:

**8. Committee Recording Secretary**

As their second order of business at a national general meeting, each national general meeting committee shall elect a Recording Secretary from within its membership. The Committee Recording Secretary shall not be a National Executive member nor a national or provincial staff person.

**DEFEATED**

**97/11:345**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Whereas the Bilingualism Committee was re-named the Bilingualism Forum and restructured in 1996 and, therefore, is no longer a standing committee; and

Whereas Standing Resolution #30, Bilingualism Forum, establishes the terms of reference, meeting parameters and reporting responsibilities for the Forum; therefore

Be it resolved that the following policies, listed under "General Meetings" in the Operations section of the Policy Manual, be revoked:

**Bilingualism**

The Bilingualism Committee shall study the progress and work of the National Executive Sub-committee on Bilingualism.

The Bilingualism Committee shall meet at each general meeting at a different time than other Federation standing committees.

**CARRIED**

**97/11:346**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Whereas Standing Resolution #23, Bilingualism Sub-committee of the National Executive, includes several references to the "Standing Committee on Bilingualism" at national general meetings; and

Whereas the standing national general meeting Bilingualism Committee was re-named the Bilingualism Forum and restructured in 1996 and, therefore, is no longer a standing committee; and

Whereas the composition of the Bilingualism Sub-committee of the National Executive, described in Standing Resolution #23, includes "One staff person from the Toronto office of the Federation"; and

Whereas the "Toronto office" is a reference to the head office of the Canadian Federation of Students-Services; and

Whereas the mandate of the Bilingualism Sub-Committee of the National Executive, described in Standing Resolution #23, includes the requirement that the Sub-committee "make bi-annual, written reports to the membership on the status of bilingualism within the Canadian Federation of Students-Services"; and

Whereas, for all intents and purposes, the Canadian Federation of Students-Services no longer exists; therefore

Be it resolved that all references to "Standing Committee on Bilingualism" be replaced with "Bilingualism Forum" in Standing Resolution #23; and

Be it further resolved that the following be deleted from the "Composition" section of Standing Resolution #23:

- e) One staff person from the Toronto office of the Federation:

Be it further resolved that the following be deleted from the "Mandate" section of Standing Resolution #23:

- a) make bi-annual, written reports to the membership on the status of bilingualism within the Canadian Federation of Students-Services;

**CARRIED**

**97/11:347**

**MOTION TO AMEND STANDING RESOLUTIONS AND POLICY**

Local 23/Local 44

Whereas the following procedure is included in Standing Resolution #2, General Meeting Plenary Rules and Procedures:

**Bilingualism in Plenary Sessions**

All plenary sessions shall be conducted in equal parts French and English, and the plenary Speaker shall alternate between each language every hour.

Whereas Standing Resolution #33 reads as follows:

**French and English Plenary Sessions**

The Federation shall ensure that all plenary sessions be conducted in equal parts French and English, and the Speaker shall alternate between languages every hour.

Whereas the Policy Manual includes the following policy listed under "Bilingualism" in the Operations section of the Manual:

**Bilingualism**

The Federation shall ensure that all plenary sessions be conducted in equal parts French and English, and, the speaker shall alternate every hour.

Whereas this redundancy serves only to make the Standing Resolutions and Policy Manual longer and more confusing; therefore

Be it resolved that the Standing Resolution #33 be repealed; and

Be it further resolved that the following policies, listed under "General Meetings" in the Operations section of the Policy Manual, be revoked:

**Bilingualism**

The Federation shall ensure that all plenary sessions be conducted in equal parts French and English, and, the speaker shall alternate every hour.

**CARRIED**

**97/11:348**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Whereas the standing committees at national general meetings are, in essence, sub-committees of the plenary, a decision-making structure in which each member local has one vote; and

Whereas the standing committees at national general meetings would be too large and unwieldy if each member local were permitted to have a voting delegate on each committee; and

Whereas, in place of votes on standing committees being extended to each member local, votes have been extended to each caucus, general meeting constituency group and provincial component in order to provide diversity of representation on the standing committees; and

Whereas two of the Federation's caucuses—the Aboriginal Caucus and the National Graduate Caucus—are well-developed organisations which function outside of general meetings; and

Whereas the other three caucuses—the Caucus of College and Institute Associations, the Caucus of Large Institute Associations and the Caucus of Small University Associations—function only at general meetings and exist primarily for the purpose of ensuring diversity of representation on the standing committees; and

Whereas the so-called bylaws of the Caucus of College and Institute Associations, the Caucus of Large Institute Associations and the Caucus of Small University Associations, established in Standing Resolutions #16, #18 and #17, respectively, provide the opportunity for these caucuses to receive budget allocations, establish policy, elect commissioners and maintain national steering committees; and

Whereas several of the caucuses' rights and responsibilities, included in the standing resolutions, are delineated in Bylaw IX, Caucuses; and

Whereas the Federation does not need structures which do not operate in the manner prescribed in the bylaws, standing resolutions and policies of the Federation; therefore

Be it resolved that Standing Resolutions #16, #17 and #18 be repealed and replaced with the following:

**Membership of Caucuses**

**1. Aboriginal Caucus**

The members of the Aboriginal Caucus shall be as described in Standing Resolution #6, Aboriginal Caucus.

**2. Caucus of College and Institute Associations**

The members of the Caucus of College and Institute Associations shall all be member locals from colleges and institutes.

**3. Caucus of Large Institute Associations**

The members of the Caucus of Large Institute Associations shall all be member locals with 7,001 or more members.

**4. Caucus of Small University Associations**

The members of the Caucus of Small University Associations shall all be member locals with 7,999 or less members.

**5. National Graduate Caucus**

The members of the National Graduate Caucus shall be as described in Standing Resolution #19, National Graduate Caucus.

**97/11:349      MOTION TO POSTPONE**

Local 30/Local 23

Be it resolved that the Motion 97/11:348 be postponed until the May 1998 national general meeting.

**CARRIED**

**97/11:348      POSTPONED**

**97/11:350      MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that Bylaw VIII, Constituency Groups, be amended to include:

**7. Reporting Structure**

- a. Commissioners shall make reports to their respective constituency groups.
- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary.
- c. Constituency groups are not otherwise obligated to report to plenary.

Be it further resolved that Bylaw IX, Caucuses, be amended to include:

**7. Reporting Structure**

- a. Commissioners shall make reports to their respective caucuses; and
- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary; and
- c. Caucuses are not otherwise obligated to report to plenary."

**97/11:351      MOTION TO POSTPONE**

Local 61/23

Be it resolved that the Motion 97/11:350 be postponed until the May 1998 national general meeting.

**CARRIED**

**97/11:350      POSTPONED**

**97/11:352      MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Be it resolved that a Standing Resolution #20, Guidelines for Components, Constituency Groups, and Caucuses at general meetings, be adopted as follows:

**1. Guidelines for Constituency Groups, Caucuses, and Components**

- a. Issues policy motions should be forwarded through representatives on the National Education and Student Rights Committee.
- b. Operating Policy, Bylaw motions, and Standing Resolution motions should be forwarded through representatives on the Organisational Development Committee.
- c. Any motion with a financial aspect, such as research and campaign directives, should be forwarded to the Campaigns and Budget committees. Any motion to amend Operating Policy or Directives to examine internal structures will almost certainly have a financial aspect, and therefore should also be forwarded to budget.
- d. Directives to conduct research to back up policy should be forwarded through the National Education and Student Rights Committee.

**2. Distribution of Guidelines**

The guidelines shall be distributed and introduced by the groups' facilitators at each general meeting.

Be it further resolved that all subsequent Standing Resolutions be renumbered in sequence.



**97/11:353      MOTION TO POSTPONE**

Local 23/Local 61

Be it resolved that the Motion 97/11:352 be postponed until the May 1998 national general meeting.

**CARRIED**

**97/11:352      POSTPONED**

**97/11:354      MOTION TO AMEND POLICY**

Local 23/Local 44

Be it resolved that the Operations Policy on Constituency Groups be amended to read:

The Federation shall allot at least three and a half hours of meeting time during national general meetings, in varying time slots, for caucuses, components, and constituency groups to meet.

**97/11:355      MOTION TO POSTPONE**

Local 30/Local 1

Be it resolved that the Motion 97/11:354 be postponed until the May 1998 national general meeting.

**CARRIED**

**97/11:354      POSTPONED**

**97/11:356      MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Be it resolved that the Standing Resolutions be amended to include:

Constituency group and caucus elections results shall be reported to the Electoral Officer appointed at each national general meeting; and an electoral report shall be made by the Electoral Officer to closing plenary at each national general meeting.

**CARRIED**

**97/11:357      MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that the following be added to Article 3-a of Bylaw I, Membership:

- x. In the event that a prospective member local association's referendum on full membership in the Federation fails to achieve the quorum requirements of the association and the Federation, prospective membership shall continue until a quorate referendum is held, notwithstanding that the association and the Federation can mutually agree to terminate the prospective membership.

**97/11:358      MOTION TO AMEND**

Local 23/Local 44

Be it resolved that Motion 97/11:357 be amended to read as follows:

"Be it resolved that the following be added to Article 2-b of Bylaw I, Membership:

- v. In the event that a prospective member local association's referendum on full membership in the Federation fails to achieve the quorum requirements of the association and the Federation, prospective membership **may, at the discretion of plenary,** continue until a quorate referendum is held, notwithstanding that the association and the Federation can mutually agree to terminate the prospective membership.

Be it further resolved that all subsequent subsections be re-lettered accordingly."

**CARRIED**

**97/11:357**

**CARRIED AS AMENDED**

**97/11:359      MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that the following be added to Article 6-a of Bylaw I, Membership:

- iii. No vote on de-federating may be held between:
  - April 15 and September 15; and
  - December 15 and January 15.

Be it further resolved that all subsequent sections of Article 6-a be renumbered accordingly.

**CARRIED**

**97/11:360      MOTION**

Local 35/Local 44

Whereas the costs of continuing legal proceedings against past and current members of the Federation outweighs any benefits that can be gained in the monetary and public relations sense; therefore

Be it resolved that the all legal proceedings against current and past Federation members be ceased.

**DEFEATED**

**97/11:361      MOTION TO AMEND BYLAWS**

- . Whereas the Federation's Bylaws require that motions to adopt/amend Federation policy be submitted to the National Executive no later than **five weeks** prior to a national general meeting in order for the motions to be considered; and

Whereas the Federation's Bylaws require that motions to amend the Bylaws be submitted to the National Executive no later than **six weeks** prior to a national general meeting in order for the motions to be considered; and

Where the inconsistency between the bylaw and policy deadlines creates confusion; therefore

Be it resolved that reference to "five weeks" be replaced with "six weeks" in Bylaw III, Policy of the Federation.

**CARRIED**

**97/11:362      MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that the Article 1-c of Bylaw III, Policy of the Federation be deleted.

**CARRIED**

**97/11:363      MOTION TO AMEND POLICY**

Local 23/Local 44

Be it resolved that the following policy, listed under "General Meetings" in the Operations section of the Policy Manual, be revoked:

**Constitutional Amendments**

All notices of motion for new bylaws or bylaw amendments shall refer to specifically to the Federation.

**CARRIED**

**97/11:364      MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that the Standing Resolutions be amended to include:

The current Federation Constitution, Bylaws and Policy documents shall be provided to member associations and provincial components, free of charge, upon request.

**RULED REDUNDANT**

**97/11:365**

**MOTION**

Local 35/Local 44

Whereas a current copy of the Federation's Constitution and minutes are important to ongoing full participation in the Federation's activities; therefore

Be it resolved that the National Executive ensure that the annual general meeting minutes and the Constitution, Bylaws and Standing Resolutions, as amended at the November annual general meeting, are available before the end of 1997.

**DEFEATED**

**97/11:366**

**MOTION**

Local 23/Local 44

Whereas the Policy Manual includes the following policy listed under "Federation Documents" in the Operations section of the Manual:

**Format**

The corresponding pages of the English and French versions of the following documents will be printed in a "back-to-back" or other format: Constitution and Bylaws, Policy Manual, Standing Resolutions, Notice of Motions, Minutes and Committee Agendas.

Whereas "Federation Documents" subsection also includes the following policies:

**Printed Materials**

The Federation opposes the use of profanity on Federation campaign/lobbying materials.

All Federation printed materials shall use gender neutral language and an affirmative action language policy with respect to gender specific pronouns.

Whereas the Policy Manual includes the following policies listed under "Materials of the Federation" in the Operations section of the Manual:

The Federation will ensure that all materials produced by the Federation and its subsidiaries shall be available in a bilingual format. Correspondence from the Federation and its subsidiaries shall be in the language(s) of the addressee.

The Federation shall not use acronyms in any of its written documents except where previously spelt out in the document.

Whereas the only policy listed under "National Graduate Council" in the Operations section of the Policy Manual reads as follows:

The National Graduate Council shall be granted, upon request, full written translation services from the Federation, but shall be required to furnish a list of priorities of documents to be translated when making the request.

Whereas the Policy Manual includes the following policy listed under "Publications" in the Operations section of the Manual:

The Federation encourages organisations of which the Federation is a member, such as CYNAPS, to produce documents and materials in both French and English. Any document produced by an organisation of which the Federation is a member, and is distributed to members, shall be available in both French and English.

Whereas all of these policies are closely related to one another; therefore

Be it resolved that the policies on documents and publications be consolidated in a single subsection.

**97/11:367**

**MOTION TO AMEND**

Local 79/Local 09

Be it resolved that Motion 97/11:366 be amended to include the following:

'Be it further resolved that the policies on documents and publications be consolidated in a subsection entitled "Printed Materials".

**CARRIED**

**97/11:366**

**CARRIED AS AMENDED**

**97/11:368**

**MOTION TO AMEND POLICY**

Local 23/Local 44

Whereas the Policy Manual includes the following policies listed under "Environmental Issues" in the Operations section of the Manual:

The Federation shall use recycled non-chlorine bleached paper for all photocopied materials distributed at General Meetings.

The Federation shall make double-sided copies whenever possible.

Whereas the Policy Manual also includes the following policies listed under "Federation Documents" in the Operations section of the Manual:

**Printed Materials**

All publications, communications or (sic) any other form of written information from the Federation must be printed back-to-back and shall use binding systems that can be removed easily for recycling.

Only non-bleached, de-inked, high grade recycled paper, where available, will be used for materials produced for the Studentsaver programme.

Whereas the Policy Manual also includes the following policies listed under "General Meetings" in the Operations section of the Manual:

**Photocopied Materials**

The Federation shall use recycled non-chlorine bleached paper for all photocopied materials distributed at General Meetings.

The Federation shall make double-sided copies whenever possible.

Whereas, for all intents and purposes, the Canadian Federation of Students-Services no longer exists; therefore

Be it resolved that the following policy, listed under "Programmes" in the Operations section of the Policy Manual, be revoked:

**Printed Materials of Canadian Federation of Students-Services**

All printed materials produced by the Canadian Federation of Students-Services must be 100 % recyclable. When possible, post-consumer recyclable paper shall be utilised.

**CARRIED**

**97/11:369**

**MOTION TO AMEND POLICY**

Local 14/Local 44

Be it resolved that the following be added to the Operations Policy Manual:

**Environmental Issues**

The Federation shall make all efforts to reduce paper waste.

**RULED REDUNDANT**

**97/11:370**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw v, Article 6, be amended to read:

**6. Duties and Powers of Working Group Representatives**

The Working Group Representatives shall:

- a. communicate the views and perspectives of their working group at National Executive meetings.
- b. perform all duties as described in the Representatives job description or as established by a Standing Resolution.

**DEFEATED**

**97/11:371**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw v, Articles 7-11 be deleted.

**DEFEATED**

**97/11:372**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw vi, Article 3 (b) be amended to read:

- i) Elections for Working Group Representatives shall be as set out in the relevant Standing Resolution.

Be it further resolved that Bylaw vi, Article 3 (c-f) be deleted.

**DEFEATED**

**97/11:373**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw vi, Article 4 (b) be amended to read:

- i) The Term of Office for the Working Group Representative shall be as set out in the relevant Standing Resolution.

Be it further resolved that Bylaw vi, Article 4 (c-f) be deleted.

**DEFEATED**

**97/11:374**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw vi, Article 5 (b) be amended to read:

- i) Any Working Group representative may be removed from office as set out in the relevant Standing Resolution.

Be it further resolved that Bylaw vi, Article 5 (c-e) be deleted.

**DEFEATED**

**97/11:375**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw vi, Article 6 (b) be amended to read:

- i) A vacancy in a Working Group Representative position shall be filled in a manner as set out in the relevant Standing Resolution.

Be it further resolved that Bylaw vi, Article 6 (c-e) be deleted.

**DEFEATED**

**97/11:376**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

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16<sup>th</sup> Annual National General Meeting — Canadian Federation of Students  
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Be it resolved that Bylaw vii, Article 4 (a) be deleted.

**DEFEATED**

**97/11:377**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw vii, Article 6 be deleted.

**DEFEATED**

**97/11:378**

**MOTION TO AMEND BYLAWS**

Local 68/Local 54

Be it resolved that Bylaw IX be deleted.

**DEFEATED**

**97/11:379**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #1 Article 1) be amended to read:

1. Standing Committees  
At each semi-annual general meeting the following committees shall be struck:
  - a) Budget Committee
  - b) Organisational and Membership Development Committee.

**DEFEATED**

**97/11:380**

**MOTION**

Local 68/Local 54

Be it resolved that Standing Resolution #1 Article 2) be amended to read:

2. Each Committees shall be allotted not less than three hours at every general meeting and will meet in committee of the whole format before closing plenary.

**DEFEATED**

**97/11:381**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #1 Article 5 be deleted.

**DEFEATED**

**97/11:382**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #2, Article 2 be amended to read:

- a) **First Priority**
  - i) delegates from full member local associations; and
  - ii) delegates from prospective member local associations
- b) **Second Priority**
  - i) Working Group Representatives; and
  - ii) invited guests.
- c) **Third Priority**
  - i) Chairperson, Deputy Chairperson and Treasurer; and
  - ii) provincial component chairs;
  - iii) chairperson of affiliated provincial student organisation;
  - iv) national and provincial staff; and
  - v) staff of affiliated provincial student organisations.

- d) **Fourth Priority**
  - i) delegates from non-member associations
  - ii) official observers.

**DEFEATED**

**97/11:383      MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #2, Article 6 be amended to read:

- 6. Each Working Group shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all general meeting closing plenary sessions to present its report and motions, provided that the report and motions were submitted by the deadline for translation.

**DEFEATED**

**97/11:384      MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolutions 6-20 be deleted.

**DEFEATED**

**97/11:385      MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #21, Article A) (i) be amended to read:

- i) Prior to the opening plenary the Chairperson shall hold a brief orientation session for delegates. This will be an informal outline of how general meetings operate, basic plenary rules, the role of working groups, seminars, and workshops, etc. It will also offer an opportunity for delegates to meet and talk with the Chairperson in an informal setting.

**DEFEATED**

**97/11:386      MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #21, 'National Chairperson' Article A) (iv) be amended to read:

- iv) The Chairperson shall spend some time with each working group operating at the general meeting.

**DEFEATED**

**97/11:387      MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #21, 'National Chairperson' Article a (v) and (vi) be deleted.

**DEFEATED**

**97/11:388      MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #21, 'National Chairperson' Article b (i) be amended to read:

- i) The Chairperson shall be spokesperson of the Federation. As such she will articulate the policies of the Federation to both Federation members and non-members, other concerned organisations, and the media.

**DEFEATED**

**97/11:389      MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #21 'National Treasurer', Article B be amended to read:

- B) The Treasurer shall present the budget at the general meeting and shall make themselves available to working groups to answer questions or provide information in regards to financial matters during general meetings.

**DEFEATED**

**97/11:390**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that all reference to 'provincial representative' in Standing Resolution #21 'Executive Portfolios' be replaced with 'working group representative'.

**DEFEATED**

**97/11:391**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #21-e 'Executive Portfolios' Article C) be amended to include:

- vi) work with anti-oppression working group representatives to ensure that the General Meeting location is as conducive to fostering a safe environment as possible.

**DEFEATED**

**97/11:392**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #21 'Liaison Portfolio' be deleted.

**DEFEATED**

**97/11:393**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 68/Local 54

Be it resolved that Standing Resolution #21 'Executive Portfolios' be amended to include:

**E. Coalition Building Portfolio**

The Working Group Representative that holds this portfolio position shall do so for a period of time that does not exceed one year and consists of the following:

- i) work with and build alliances between organisations that are committed to social justice and systemic change.
- ii) share information and resources and encourage coalition partners to participate in the work of the Federation.
- iii) work with member locals to build links with coalition partners on the local level.

**DEFEATED**

**97/11:394**

**MOTION**

Local 35/Local 44

Whereas current lobby reports are fundamental to the ongoing process of lobbying across the country; therefore

Be it resolved that lobby reports be filed once every two weeks to provincial component chairs bi-weekly with all members.

**97/11:395**

**MOTION TO POSTPONE**

Local 61/Local 36



Be it resolved that Motion 97/11:394 be postponed to the spring 1998 national general meeting.

**CARRIED**

**97/11:394 POSTPONED**

**97/11:396 MOTION**

Local 19/Local 11

Be it resolved that an ad-hoc working group comprised of members be struck to examine the structure of the National Executive in an attempt to ensure a more inclusive and representative National Executive.

National Executive Representative Squires said that a motion was served at the fall 1996 national general meeting which directed the National Executive to review the structure of the National Executive and representation. She said that the National Executive report refers to the status of this directive. She said that the research has been undertaken into the previous five years. She said that an ad-hoc subcommittee was struck to discuss means to adequately reflect the Federation's membership both within the structure and the work of the Federation. She said that the committee was comprised of National Executive members. She said that the members of the committee contacted constituency group members at the local level.

A delegate from Local 19 said that there has been a lot of tension throughout the meeting and the Federation needs a structure which will create links. She said that the committee should involve the general membership so the members can decide how the organisation should operate. She said that anyone interested in joining the committee should be able to do so.

**97/11:396 DEFEATED**

**g. Presentation of the Francophone Students Constituency Group Report**

Francophone Representative Anna Kruzynski said that there was no written report. She said that everyone should feel comfortable participating in discussions about bilingualism.

The Francophone Co-Commissioner Jean-Francois Plamondon said that the Bilingualism Forum did not start on time and was interrupted in the middle of the discussion taking place. He said that there were no problems with extending the committee meetings late into the night but members attending the Forum only had 45 minutes to meet and that it was unfortunate. He said that he was upset that no one offered to extend the time because a speaker was scheduled at the same time. He said that these events should be better planned. He said that the Forum should be scheduled so longer discussions and debates can be held.

A delegate said that sometimes there are not enough resources to support bilingualism. He said that there are some delegates who feel more comfortable speaking in French but the majority of delegates in the committee cannot understand. He said that it is ironic that the time limits for the Bilingualism Forum are not respected. He said that there is much work which needs to be done on this issue and he hopes the Federation is capable.

Quebec Component staff person Benoît Renaud said that he attended the Francophone Caucus and made two opposing observations. He said that there is good will to include French speaking rights but this good will is thwarted by the fact that there aren't a lot of Francophone members. He said that no efforts are being made to recruit Francophone student unions in Québec or elsewhere. He said that Francophones will always feel marginalized and their rights will be questioned not because of hostility from the Anglophones but due to the fact that there is only a small number of Francophone representatives. He said that the membership must think of ways to establish closer links with the Québec student movement, particularly in activist cégeps. He said that there are at least 20 cégep student unions in Québec that have similar political policies to the Federation. He said that the irony is that they are not at the meeting and it is appalling because the Federation wishes to develop maximum mobilization against Federal government policies. He said that the Federation needs these student unions. Because they know how to mobilise and they represent a large part of the student movement.

A delegate from Local 79 said that the Federation always hoped to include more Québec student associations but it would be difficult without demonstrating more explicitly a commitment to promoting bilingualism and the concerns of the Francophonie in the Federation.

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A delegate from Local 88 said that his local has only been a member for a year and one of the problems identified before joining was the level of bilingualism in the Federation. He said that it is a problem that he has to ask for French plenary hour

**97/11:397**

**MOTION**

Local 44/Local 34

Be it resolved that the Bilingualism Subcommittee of the National Executive be mandated to serve notice of amendments to the Bylaws requiring the National Treasurer be required to speak and comprehend French and English, or French or English and an Aboriginal language.

**CARRIED**

**97/11:398**

**MOTION**

Local 84/Local 88

Be it resolved that the Bilingualism Subcommittee of the National Executive be mandated to serve notice of amendment of the Standing Resolution so the Affirmative Action List be amended to include language parity with alternating French and English speakers.

A delegate from Local 7 said that there is an inherent balance between men and women and there is not between French speaking and English speaking delegates so the French speaking delegates would have the opportunity to speak on every motion.

Plamondon said that he is strongly in favour of the motion. He said that there are a number of delegates who speak and understand French much better than it first appears. He said that it will increase the visibility of francophones in the Federation and will encourage delegates to speak French. He said that it will also encourage delegates to speak in their first language.

A delegate from Local 62 said that the motion is simply requesting that the minorities be recognised. She said that if there is not a French speaking delegate at the microphone the Speaker will simply move to the next speaker as per usual.

**97/11:398**

**CARRIED**

**97/11:399**

**MOTION**

Local 23/Local 54

Be it resolved that the Francophone Constituency Group Report be received.

**CARRIED**

**h. Presentation of the Students' with Disabilities Constituency Group Report**

Students' with Disabilities Constituency Group Commissioner Peter Whyte that there were more participants in the constituency group than he had seen in the past. He said that the group discussed accessibility issues and services available at the various institutions. He said that there was a discussion about the term disability.

**NOTICE**

**MOTION**

Local 71/Local 14

Whereas the term special needs is more inclusive than disabilities;

Be it resolved that Standing Resolution #9 be amended replacing all references to disabilities be replaced with special needs; and

Be it further resolved that Standing Resolution #9, 3 be preceded by the phrase "As there are health conditions, physical and mental that may limit full participation in the post-secondary education environment."

**97/11:400**

**MOTION**

Local 23/Local 35

Be it resolved that the Students' with Disabilities Group Report be received.

**CARRIED**

**I. Presentation of the Campaigns and Government Relations Report**

**97/11:401 MOTION**

Local 85/Local 33

Be it resolved that the recommendations of the Campaigns and Government Relations Committee be accepted omnibus with the following exceptions;

97/11:401, CMP-13 redundant, CMP-21, Campaign against Income Contingent Repayment Schemes, CMP-17, CMP-18, CMP-10.

National Executive Representative Carlyle thanked the members of the committee. She said that there was not a lot of time to have an extensive discussion about the January 28 action but the Committee had a roundtable and it was evident that a great deal of work is happening at the local and provincial levels. She said that preparations are underway at the national level. She said that upon return to campuses delegates should strive to invoke enthusiasm.

**97/11:401 CARRIED**

**97/11:402 MOTION**

Local 89/Local 9

Be it resolved that item (b) of the National Awareness & Media Strategy section of the First Component of the Campaigns Strategy be amended to read:

to collect quantitative and anecdotal information on undergraduate and graduate student debt-loads, appeals and repayment concerns.

**97/11:403 MOTION TO AMEND**

Local 19/Local 48

Be it resolved that Motion 97/11/30:402 be amended to read:

"Be it resolved that item (b) of the National Awareness & Media Strategy section of the First Component of the Campaigns Strategy be amended to read:

to collect quantitative and qualitative information on undergraduate and graduate student debt-loads, appeals and repayment concerns.

**CARRIED**

**97/11:402 CARRIED AS AMENDED**

**97/11:404 MOTION**

Local 68/Local 9

Be it resolved that all references to "Day Without Hate" in the Fifth Component of the Campaigns Strategy be changed to "Day Against Hate".

A delegate said that she was opposed to changing the name.

A delegate said that she was in favour of the motion. She said that it is important to recognise that it is impossible to have a Day Without Hate in a society where structural oppression exists. She said that there is no such thing as a Day Without Hate but it is possible to have one against hate.

A delegate said that she was opposed to the motion. She said that a Day Without Hate is more in line with the goal of the day. She said that although it is true that it is impossible to have this day it reflects the spirit of the day.

A delegate from Local 8 Lagatera said that at the University of Winnipeg there was a lot of homophobia and a number of coalition partners and student groups thought the Day could be used as an awareness campaign and a tool for education. She said that the Day Without Hate strives to meet a certain ideal. She said that it is the recognition that people are living in a society which discriminates and it should be eliminated.

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A delegate from Local 8 said that he wanted to intensify the spirit of the campaign. He said that the name should clearly denote the spirit of the Day. He said that tradition is not static but is constantly changing.

**97/11:404 CARRIED**

**97/11:405 MOTION**

Local 5/Local 57

Be it resolved that in mobilizing for the January 28 National Day of Action, member locals be encouraged to facilitate and encourage participation of women at local levels, including but not limited to:

- ensuring that at least one woman delegated to speak about women on or around the Day of Action;
- employing that gender parity in local speakers for the National Day of Action; and
- issuing a press release specifically highlighting anti-oppression issues and their importance within the National Day of Action.

**RULED REDUNDANT**

**97/11:406 MOTION**

Local 79/Local 7

Be it resolved that as a component of the National Awareness and Media Strategy for the January 28 Day of Action, advertising space be purchased in the National Radical Student newspaper to aid in membership education for the promotion of the Day of Action.

A delegate from Local 54 Sara Vance said that the paper is a new initiative which will be produced for January 28. She said that an editorial board is being formed and funds are being raised.

A delegate said that he was opposed to the motion. He said that money or advertisements cannot be placed in a paper that does not exist. He said that the membership has not approved the form the paper will take.

A delegate from Local 24 Gord Tanner said that he was in favour of the motion. He said that although the paper has not been produced it is be a good opportunity to put funds into a media outlet which is not operated on a for-profit basis. He said that the student movement will be able to express its views across the country and provide updates.

A delegate from Local 9 Peart said that she was in favour of the motion. She said that the paper at Local 9 would not consider supporting January 28. She said that her campus needs something to promote the Day of Action.

**97/11:407 MOTION TO AMEND**

Local 33/Local 30

Be it resolved that Motion 97/11:406 be amended to read:

"Be it resolved that as a component of the National Awareness and Media Strategy for the January 28 Day of Action, advertising space be purchased in the proposed National Radical Student newspaper to aid in membership education for the promotion of the Day of Action."

National Executive Representative Squires said that she was in favour of the amendment. She said that if it becomes clear that placing an ad in the paper is a problem the National Executive will debate it and reevaluate the decision. She said that she is confident that the paper will not oppose the position of the Federation.

**97/11:407 CARRIED**

A delegate from Local 68 Keefer said that the campaign strategy refers to the purchase of advertising space in media outlets and the motion is directly related to that. He said that it is important because the Federation does not have a lot of access to the activist community which does a great deal of the work for days of action. He said that it is a small amount of money considering the amount in the line item.

A delegate from Local 44 Philips said that simply because the money is there does not mean it should be spent. He said that the proposal was not very detailed and there were concerns about how it would be distributed nationally. He said that he is not convinced that the proposal is as sound as it should be.

A delegate from Local 11 said that delegates should remember that they are attending as students and activists not as administrators. She said that she wants this paper to be produced. She said that an extraordinary amount of thought has been put into this proposal. She said that it is exciting that there is an alternative press that includes all students and allows students the opportunity to participate.

A delegate said that he was in favour of the motion in principle but it is also a question of the type of action planned for January 28. He said that the paper should be used as a central part of the campaign.

A delegate said that the title of the paper implies that students from across the country are participating in the development of the paper. She said that there are several provinces not participating in the development of the paper.

A delegate from Local 68 Keefer said that there are 25 students who are involved in the development of the paper. He said that not all of the articles have been written. He said that the articles that have been commissioned include international coverage of student movements, reports of activists working around the country, student activist histories in Canada, harassment of activists at the University of Guelph and University of British Columbia, a review of the book "When Campus Resists", Quebec student movements, racism in the curriculum, anti-MAI work happening at Dalhousie University, an article on the role of students and popular struggles, restructuring the university, highschool organising and interviews with activists, feminist organising on campus, a workable alternative to the neo-Liberal cuts, articles on what the Federation is and does, student activist manifesto from previous years, questions of working with labour on campus, queer rights on campus, a front page article on the Day of Action, non-student student issues, a faculty perspective on campus activism, aboriginal student issues, graphics, cartoons and photos. He said that the deadline for the submission of articles is December 15, 1997. He said that any articles received will be distributed, debated and voted upon by the editorial board which represents students from across Canada.

A delegate from Local 5 Ben Williams said that delegates are not debating the validity of the paper. He said that it sounds excellent but he has not seen the articles. He said that the readership and distribution is unknown, and it is unclear if it will be bilingual. He said that until that information is known the Federation should not allocate the money to it. He said that it is acceptable if the National Executive decides later that the paper is a good investment but the decision would be premature at this point.

**97/11:406 DEFEATED**

**Local 62 opposed, Local 57 opposed, Local 84 in favour, Local 30 in favour, Local 79 in favour, Local 9 in favour, Local 54 in favour, Local 68 in favour. Local 19, Local 24 in favour, Local 71 in favour, Local 7 in favour, Local 44 in favour.**

**97/11:408 MOTION**

Local 68/Local 79

Be it resolved that \$1,000 worth of advertising for the January 28<sup>th</sup> Day of Action be purchased in a National Radical Student Newspaper.

**RULED REDUNDANT**

A delegate from Local 79 Runions asked if the executive-elect would have supported the motion.

McGrath said that it would be their decision to respond.

A delegate from Local 19 Wendy Hulko asked if the current executive has given their support to the paper.

Carlyle said that the proposal has not been discussed by the National Executive because it was not presented to them.

Acting National Treasurer Stevens said that he wanted the opportunity to respond to the question.

McGrath said that it was a question posed to the entire National Executive.

Stevens said that there is not one spokesperson for the National Executive at the meeting.

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McGrath said that the National Executive has not made a decision on the issue nor had a discussion about the issue.

Runions said that she asked each member of the National Executive if they supported the paper because she needed to know if the National Executive was committed to national action.

Stevens said that he would have voted in flavour. He said that when he attended the Toronto Activists Summit he expressed the belief that the Federation would support this type of endeavour considering it included more progressive articles than are usually included in campus media.

**97/11:409 MOTION**

Local 68/Local 79

Be it resolved that \$5,000.00 be allocated from the Campaigns Strategy line item for a "Civil Disobedience Legal Defense Fund"

A delegate from Local 84 Harden said that it is a good motion. He said that when activists at the member local campuses engage in direct actions which are intended to support post-secondary education and are forced to pay huge fines they are deterred from expressing themselves. He said that it would be terrible to allow this to happen. He said that it is a small amount but will demonstrate to students, like single mothers who wish to participate in these actions, that the Federation is committed to these people. He said that resistance should not be a class issue. He said that it is an attempt to reduce that unfairness. He said that if it fails then it indicates that the Federation is not interested in eliminating those inequalities.

A delegate from Local 35 Tracey O'Reilly said that she was opposed to the motion. She said that the Federation could not afford to spend \$5000 on this item. She said that it sounds good in theory but the Federation should not commit itself to an issue which could be contentious. She said that the situations should be dealt with on a case by case basis.

A delegate from Local 19 asked if the money would be distributed on a case by case basis.

McGrath said "yes".

A delegate from Local 75 said that he was in favour of the motion. He said that although there was some ambiguity in the wording it includes people who are arrested because they are participating in demonstrations, not necessarily direct action. He said that this has been happening more frequently over the previous couple of years as the Federation has become more radical.

A delegate from Local 54 Vance said that it is \$5000 in a budget of over \$2 million. She said that the issue is civil disobedience which delegates must realise is a valid form of fighting back. She said that there is a very real crack down on student activists in Canada. She said that delegates are complicit with this crack down if they do not vote for the motion. She said that last week she attended a picket against Bill 160 and was pointed out as a student activist by an off duty police officer, she was arrested and taken to a maximum security detention centre for men and strip searched.

**97/11:410 MOTION**

Local 54/Local 62

Be it resolved that the speaking list be extended to three for and against motion 97/11:409.

**CARRIED**

A delegate from Local 23 Hansen said that he was in favour of the motion. He said that the Federation has called for a mobilisation which will include some form of civil disobedience. He said that civil disobedience is defined differently by the police and it is broader and includes more actions than ever before. He said that if the Federation's activists are being attacked and their rights to protest and to speak are being denied, the Federation has an obligation to defend them. He said that there are precedents that the National Executive has given funds to activists and the membership should support this decision. He said that voting in favour of the motion supports people's right to demonstrate and express their opinions.

A delegate from Local 11 McCall-Howard said the Federation should support actions which defend its policies. She said that the Federation cannot support zero tuition without acting. She said that the members have the responsibility to act. She said that it is becoming increasingly clear that civil actions in Canada have severe consequences.

**97/11:411 MOTION TO AMEND**

Local 79/Local 68

Be it resolved that Motion 97/11:409 be amended to read:

"Be it resolved that \$10,000.00 be allocated from the Campaigns Strategy line item for a "Civil Disobedience Legal Defense Fund."

A delegate said that the more money in the civil disobedience line item means less for the actual campaign.

National Deputy Chairperson Story said that there is \$11 000.00 which is flagged for this use. She said that it equals \$16 000 when added to the \$5 000.

**97/11:411      DEFEATED**

A delegate from Local 68 Keefer said that he is in favour of the motion. He said that there are 30 students who have been charged for legitimate non-violent direct action. He said that with the Day of Action approaching it would be irresponsible not to allocate funds to pay for fines incurred during the actions. He said that it might not even be charges for civil disobedience but student leaders being jailed because they are active. He said that not passing this motion would send a poor message to the students who are mobilising. He said that students will judge the Federation because it chooses not to protect them while they are fighting for the Federation's policies.

A delegate from Local 30 Chamberland said that the focus should be redirected. She said that there should be an examination into the police crack down on students.

National Deputy Chairperson Story said that the motion is missing the idea that the Federation could solicit funds from coalition partners.

**97/11:409      CARRIED**

**Local 33 in favour, Local 57 in favour, Local 62 in favour.**

**97/11:412      MOTION**

Local 7/Local 72

Be it resolved that donations from coalition partners be solicited for the civil disobedience fund.

National Chairperson said that member locals should also be encouraged to donate funds from the local budgets.

**97/11:412      CARRIED**

Stevens said that the Kevin Coleman fund has been traditionally used to support human rights campaigns. He said that the donations made for the students who were charged for intimidating the legislature at the February 7 action were placed in this fund. He said that it is not clear if it can be used to support civil disobedience actions. He said that the applications range and are not necessarily directly related to the Federation's campaigns.

**97/11:413      MOTION**

Local 35/Local 44

Whereas the issue of student debt load is an overwhelming economic issue for Canada; and

Whereas the rise in student bankruptcies has reached epidemic proportions with the elimination of provincial grants; and

Whereas the high debt load defers any economic benefit to the student; and

Whereas Canada is experiencing record levels of youth unemployment reaching almost 40% in some regions of the country;

Whereas the real income of individuals and families has fallen over the last two decades;

Be it resolved that a campaign focusing on student debt be the sole campaign issue of the Federation for twelve months; and

Be it further resolved that the Campaigns Committee develop a plan which will include but not be limited to:

- a lobbying strategy targeting MPs, cabinet members, bureaucrats and banks;

- appropriate campaign materials;
- an identification of goals and priorities for the campaign;
- any other appropriate and relevant information for the campaign; and

Be it further resolved that research be undertaken that examines the impact of student loan debt loads on the Canadian economy and on attendance at post-secondary institutions as part of this campaign; and

Be it further resolved that material be provided to all member locals and components to carry out this campaign.

**97/11:414**

**MOTION TO AMEND**

Local 5/Local 57

Be it resolved that Motion 97/11:413 be amended to read:

"Be it resolved that a campaign focusing on student debt be a campaign issue of the Federation for twelve months;

Be it further resolved that the following be developed:

- a lobbying strategy and a strategy for mass mobilisation targeting elected representatives, cabinet members, bureaucrats and banks;
- appropriate campaign materials;
- goals and priorities for the campaign; and
- any other appropriate and relevant information for the campaign;

- .. Be it further resolved that as an aspect of this campaign, research be undertaken examining the impact of student loan debt loads on the Canadian economy and on attendance at post-secondary institutions; and

Be it further resolved that materials be provided to all member locals and components to implement this campaign."

**CARRIED**

**97/11:413**

**CARRIED AS AMENDED**

**97/11:415**

**MOTION**

Local 68/Local 54

Be it resolved that the 'Awareness Day' campaigns be recognized as an ineffective, problematic and counter productive anti-oppression strategy; and

Be it further resolved that the Federation strike the 'A Day Without Hate' campaign from the National Campaign Strategy.

**97/11:416**

**MOTION TO AMEND**

Local 57/Local 14

Be it resolved that Motion 97/11:415 be amended to read:

"Be it resolved that the 'awareness day' campaigns be recognized as an ineffective anti-oppression strategy on their own, without ongoing commitment to actions which address the root causes of oppression and exploitation in society; and

Be it further resolved that anti-oppression strategies be integrated into all campaigns.

**CARRIED**

**97/11:415**

**CARRIED AS AMENDED**

**97/11:417**

**MOTION**

Local 14/Local 20

Be it resolved that the specific goals of the First Component of the Campaigns Strategy be amended to include:



- (vi) lobbying elected representatives and organising manifestations of protest for the implementation of a national system of grants to replace current loan systems.

**CARRIED**

**97/11:418**

**MOTION**

Local 47/Local 14

Be it resolved that the first paragraph of the Membership Mobilization section of the First Component of the Campaigns Strategy be amended to include:

Member locals are also encouraged to lobby their university administrations in conjunction with the postcard campaign and consistent with the message sent to the banks.

**CARRIED**

**97/11:419**

**MOTION**

Local 44/Local 73

Be it resolved that the National Awareness & Media Strategy section of the First Component of the Campaigns Strategy be amended to include:

- (c) to provide an on-line debt wall to collect information about debt levels among students across this country.

**CARRIED**

**97/11:420**

**MOTION**

Local 14/Local 57

Be it resolved that item (c) of the Campaign Goals section of the Third Component of the Campaigns Strategy be amended to read:

Encourage member locals to lobby against their administration's implementation and use of incidental fees on their campuses.

**CARRIED**

**97/11:421**

**MOTION**

Local 47/Local 9

Be it resolved that the Campaign Goals section of the Third Component of the Campaigns Strategy be amended to include:

- (d) to demand full access to information on the incidental fee structure at their college or university.

**CARRIED**

**97/11:422**

**MOTION**

Local 20/Local 73

Be it resolved that Component Four of the Campaigns Strategy be repealed and replaced with the following:

***Campaign to Uphold the International Covenant on Economic, Social and Cultural Rights***

**CONTEXT**

Under article 13(1)(2)(c) of the International Covenant on Economic, Social and Cultural Rights, Canada is obligated to achieve the full realization of the right to equally accessible higher education, "in particular by the progressive introduction of free education."

As part of this effort, the Canadian Federation of Students declares that Canada has breached this obligation under international law.

The campaign, in brief, would be that Canada's failure to meet its obligations under the Covenant has restricted access to higher education by Canadians with limited financial resources. This in turn would mean that Canada is in breach of article 26 of the International Covenant on Civil and

Political Rights, which forbids discrimination on the basis of social origin, including economic resources.

**CAMPAIGN GOALS**

1. To declare that Canada has breached its obligations under the covenant.
2. To encourage coalition partners to endorse the Federation's declaration.
3. To use such a declaration to further the Federation's objective of eliminating financial barriers to post-secondary education.

**IMPLEMENTATION**

**1. Federal-Provincial Congruency**

Provincial components and member locals will be encouraged to disseminate information to individual members and local media.

**2. Research**

A brief backgrounder will be prepared for member locals.

**3. Membership Mobilization**

Member locals are encouraged to incorporate this information into the existing campaigns strategy wherever possible.

**CARRIED**

**97/11:423**

**MOTION**

Local 44/Local 89

Be it resolved that the National Awareness and Media Strategy of the Fifth Component of the Campaigns Strategy be amended to include:

A web site will be created containing information against discrimination with links to progressive organisations working against discrimination.

All materials should contain the web site address. The web site address should relate to the campaign.

**CARRIED**

**97/11:424**

**MOTION**

Local 35/Local 44

Be it resolved that the Specific Goals of the Fifth Component of the Campaigns Strategy be amended to include:

- (x) Regional and cultural differences.

**CARRIED**

**97/11:425**

**MOTION**

Local 9/Local 73

Be it resolved that a plan for a campaign to promote international students' awareness of and participation in student events be implemented; and

Be it further resolved that the campaign include, but not be limited to:

- research on the present level of participation in student events on the part of international students;
- the development and distribution of a poster for the promotion of international students' membership awareness;
- assistance for the establishment of international students' collectives at every local where there are international students;
- support for the creation of a position for international students on member local boards, councils or executive committees as well as provincial components;

- orientation of and provision of applicable services to international students; and
- opposition to the tactics through which institutions use international students as a strategy to increase enrolment and revenue.

**CARRIED**

**97/11:426**

**MOTION**

Local 14/Local 9

Be it resolved that member locals be encouraged to implement a Free East Timor campaign.

**CARRIED**

**97/11:427**

**MOTION**

Local 44/Local 20

Whereas GlobeVote is an initiative to unite students around the world in a joint request to the United Nations to call a global referendum on banning nuclear weapons be endorsed;

Be it resolved that member locals be encouraged to endorse the GlobeVote; and

Be it further resolved that member locals be encouraged to pass the resolutions laid out in the GlobeVote documents.

**CARRIED**

**97/11:428**

**MOTION**

Local 44/Local 57

Be it resolved that an anti-Asia Pacific Economic Cooperation campaign be implemented.

**CARRIED**

**97/11:429**

**MOTION**

Local 68/Local 79

Be it resolved that all charges laid by the government and university administration in the cases of the Guelph 37 and the students arrested at the anti-Asia Pacific Economic Cooperation protest at this year's Asia Pacific Economic Cooperation summit be condemned; and

Be it further resolved that this condemnation be publicised by any means available.

**CARRIED**

**97/11:430**

**MOTION**

Local 79/Local 20

Be it resolved that the first page of the Campaigns Strategy, before the Component one be amended to include:

"Canadian society is coming increasingly under the control of corporate interests. Corporations and multinational capital are gaining increasing control over post secondary education and working hand in hand with neo-liberal governments to downsize, streamline and shape education against student interests. The Federation's campaigns strategy for 1997-98 focuses on exposing the growing corporate control of Canadian society, and of university funding curriculum and of student space. The Federation is developing strategies of non-violent resistance including but not limited to mass pickets, sit ins, and civil disobedience through the production of campaign materials which outline the necessity of such actions in relation to income contingent student loan repayment schemes, class hatred and other forms of hatred."

A delegate from Local 79 said that the purpose of the amendment is to draw attention to the root causes of these problems.

**97/11:430**

**CARRIED**

**97/11:431**

**MOTION**

Local 68/Local 9

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Be it resolved that the 1997-98 Campaigns Strategy be amended to include:

"The book, "When Campus Resists" shall be publicised within the Federation's campaign materials and that an explanation on why it is important why Federation members read the book."

A delegate from Local 68 said that the book was written in the summer of 1996 by a collection of students without a lot of funding. He said that it is intended to draw attention to the criminalisation of activism and of protest against cuts by the University of Guelph. He said that the book contains a series of articles written by about 30 students and was edited by four members of the Federation. He said that it addresses the neo-Liberal attacks on education, what is happening in Ontario and the University of Guelph and a collection of essays and testimonies. He said that it includes photos of the occupation, the strategies and personal notes. He said that it is an important historical resource.

**97/11:431 CARRIED**

**97/11:432 MOTION**

Local 79/Local 54

Be it resolved that \$1 000.00 be spent on purchasing "When Campus Resists"; and

Be it further resolved that the books be distributed to the membership.

**97/11:433 MOTION TO REFER**

Local 61/Local 30

Be it resolved that motion 97/11:432 be referred to the National Executive.

**CARRIED**

**97/11:432 REFERRED**

**c. Presentation of the Budget Committee Report (Continued)**

**97/11:281 MOTION**

Local 61/Local 24

Be it resolved that the final draft 1997-98 revised budget be adopted.

**97/11:434 MOTION TO AMEND**

Local 9/Local 54

Be it resolved that Motion 97/11:281 be amended to as follows:

"The Travel CUTS share purchase line item be reduced from \$108, 000.00 to \$0.00; and

Be it further resolved that the Wages and Benefits line item be increased by \$24 782.27; and

Be it further resolved that the Constituency Allocations be increased by \$40 000.00; and

Be it further resolved that the Aboriginal Caucus Allocation be increased by \$38 217.73.

A delegate from Local 9 Brown said that the Travel CUTS share purchase line item should be reduced because Travel CUTS President Rod Hurd said that the travel company has saturated the student market. She said that there was a period of expansion which allowed for stability for the company. She said that there is no reason now why the Federation should be used to further the corporate aims of the travel company and its expansion into the non-student market or into the States. She said that any further expansion should be done with the profits of the company. She said that the money would be better used to further the political aims rather than allowing the corporation to expand into a market that does not benefit the Federation. She said that it is a conventional corporate argument. She said that the company should be used to further the aims of the Federation which is why the company exists.

A delegate from Local 61 Steve Bealsey said that it is a point of debate whether it will affect the travel company.

Acting National Treasurer Stevens said that it will not hurt the company based on its mission statement to further the goals of the Federation.

A delegate from Local 44 Fleming said that it is always a risky venture for plenary to tinker with the budget. He said that the budget denotes a lot of work. He said that the \$108 000.00 which is to be

recapitalised in the travel company is about 20% of the money that the Federation retrieves from the finder's fee. He said that the company contributes about \$600 000.00 net/year. He said that this is a reinvestment of about \$108 000.00 to ensure that those dividends are paid out well into the future. He said that the Federation has been undercapitalising for the last couple of years in Travel CUTS. He said that unless the Federation reinvests, the long term viability of the company could be in jeopardy.

**97/11:434      DEFEATED**

**97/11:281      CARRIED**

**Local 54 opposed, Local 68 opposed, Local 9 opposed, Local 79 opposed.**

**j. Presentation of the National Education and Student Rights Committee Report**

**97/11:435      MOTION TO POSTPONE**

Local 61/Local 75

Be it resolved that the remaining business be postponed to the May 1998 national general meeting.

**CARRIED**

Lavigne said that national general meeting are the internal business of the organisation. He said that it is hard work but it is what the membership have elected the delegates to do. He said that an excellent campaign strategy with good resources is in place. He said that on January 28 thousands of people will mobilise against student debt and student poverty across Canada. He said that it will unite student against the cuts, against tuition fee increases and students will take action to support the call. He said that although lobbying is very important it means nothing without the numbers and support in the streets. He said that January 28 will see the members of the Federation united and 400 000 strong.

**22. ADJOURNMENT**

**97/11:436      MOTION**

Local 72/Local 36

Be it resolved that the November 1997 annual national general meeting be adjourned.

**CARRIED**

14:04—the meeting adjourned.



# **Appendix A**

National Education and  
Student Rights Committee Report





# **NATIONAL EDUCATION AND STUDENT RIGHTS COMMITTEE REPORT**

Canadian Federation of Students

November 1997 National General Meeting

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## **Committee Composition**

### **Caucus Representatives**

Aboriginal Caucus

Caucus of College and Institute Associations

Caucus of Small University Associations

Large Institutes

National Graduate Council

Carl Wolf

Julian Albanese

Kylie Patrick & Heather Currie

Lana Rabkin & Gord Tanner

Christine Oro

### **Component Representatives**

British Columbia Component

Jason Armstrong &

Jennifer Harding

Clarissa Lagartera

Ken Byrne; Leanne Patey &

Maxine Williams

Amy Brunn

Burke Christian

Vacant

Anne Gilchrist

Brad Mistaken Chief

Manitoba Component

Newfoundland and Labrador Component

Nova Scotia Component

Ontario Component

Prince Edward Island

Quebec Component

Saskatchewan Component

### **Constituency Group Representatives**

Student Artists

Leigh Phillips & Michael Carty

Students of Colour Constituency Group

Louise Edwards

Students with Disabilities Constituency Group

Emma Howes

Francophone Students Constituency Group

Jean-Francois Plamondon

Mature and Part-time Students Constituency Group

Mark O'Neill

\*Transgendered, Lesbian, Gay and Bisexual Constituency Group

Holly Baines

International Students Constituency Group

Meril Rasmussen

Women's Constituency Group

Joanne Heck

## **Committee Coordinators**

Francophone National Executive Representative

Anna Kruzynski

Nova Scotia National Executive Representative

Jessica Squires

## **Committee Staff**

Graduate Caucus Co-ordinator

Derrick Deans

Researcher

Denise Doherty-Delorme

## **Observers**

Local 35

Jim Evans

Prospective member-College of the North Atlantic Student Association

Brooks Pilgrim

## **1. BUSINESS REFERRED BY THE OPENING PLENARY**

### **Human Rights - Opposition to Business Relations of Countries with Poor**

### **Human Rights Records**

The Committee recommends defeat of the following motion:

#### **97/05:032 MOTION TO ADOPT POLICY**

Local 5/Labrador College Student Union

Be it resolved that the following policy be adopted:

The Federation opposes the creation of business links with government and multinational corporations operating within countries with poor human rights and social justice practices while at the same time supporting movements for freedom and equality.

## **PAGE 2 - NATIONAL EDUCATION AND STUDENT RIGHTS COMMITTEE REPORT**

Canadian Federation of Students

November 1997 National General Meeting

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### **Standardisation of Harassment Procedure within Institutions**

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-1):

#### **97/05:072 MOTION TO ADOPT POLICY**

Local 5/Local 44

Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies section:

The Federation supports and encourages the development of common elements of harassment complainant procedures between institutions that include, but are not limited to, confidentiality of the complainant; a response period that is respectful of students schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation, position of influence.

The Federation supports the creation of Human Rights or Equity offices on campuses that are autonomous and fully funded by administration, to serve the needs of all students, especially the needs of students of colour, students with disabilities, gay, lesbian, and bisexual students, Aboriginal students.

#### **NE/SR-1 MOTION TO AMEND**

Local 5/Local 33

Be it resolved that Motion 97/05:072 be amended to read:

"Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies section:

The Federation supports and encourages the development of common elements of harassment complainant procedures between institutions that include, but are not limited to, confidentiality of the complainant; a response period that is respectful of students and staff schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation, language, socio-economic class, and position of influence and therefore a need for an advocacy procedure for the complainant.

The Federation supports the creation and maintenance of Human Rights or Equity offices on campuses that are autonomous and fully funded, publicly and adequately, to serve the needs of all students, especially the needs of students of colour, students with disabilities, gay, lesbian, bisexual and transgendered students, Aboriginal students, women, and Francophone students."

### **Rights to Self-determination for Québec and First Nations**

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-2):

#### **97/05:074 MOTION TO ADOPT POLICY**

Local 85/Local 05

Be it resolved that the following policy be adopted:

The Federation supports the right and legitimacy of the First Nations People of Canada and citizens of Québec to self-determination, and recognizes the right and legitimacy of the First Nations People of Québec to hold referenda on self-determination, and of the First Nations People of Québec to exercise the results of the referenda.

#### **NE/SR-2 MOTION TO AMEND**

Local 86/Local 90

Be it resolved that Motion 97/05:074 be amended to read:

"The Federation supports the right and legitimacy of the citizens of Québec to self-determination, and recognizes the right and legitimacy of the citizens of

Québec to hold referenda on self-determination, and of the citizens of Québec to exercise the results of the referenda."

**Policy Statement on Accessibility**

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-3):

**97/05:294 MOTION TO AMEND POLICY**

Local 84/Local 83

Be it resolved that the policy on Accessibility be repealed and replaced with the following:

**ACCESSIBILITY**

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The Federation recognizes that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the elimination of tuition and other incidental user fees;
3. the elimination of differential fees;
4. the right of students to receive a post-secondary education in the official language of their choice French, English, and Aboriginal languages;
5. the right of students to attend the post-secondary institution of their choice, without additional financial burden;
6. the elimination of all other social and cultural barriers including, but not limited to race, color, sex, language, religion, sexual orientation, gender, political affiliation, family status, or;
7. the removal of all conditions which might prevent disabled students from attending post-secondary institutions;
8. the universal provision of free, quality child care;
9. the elimination of unnecessary impediments to program portability;
10. the elimination of barriers to accessibility resulting from geography;
11. the elimination of enrollment quotas; and
12. the implementation of a guaranteed minimum income for all students.

**NE/SR-3 MOTION TO AMEND**

Local 54/Local 19

Be it resolved that Motion 97/05:294 be amended to read:

"Be it resolved that the policy on Accessibility be repealed and replaced with the following:

**ACCESSIBILITY**

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The Federation recognizes that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to pursue the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the elimination of tuition and other incidental user fees;
3. the elimination of differential fees including, but not limited to, those applied to visa and out-of-province students;
4. the right of students to receive a post-secondary education in the language of their choice including, but not limited to, French, English, and Aboriginal languages;

5. the right of students to attend the post-secondary institution of their choice, without additional financial burden;
6. the elimination of all other social and cultural barriers including, but not limited to discrimination on the basis of race, color, sex, language, religion, sexual orientation, gender, political affiliation, family status, or socio-economic class;
7. the removal of all conditions which might prevent disabled students from attending post-secondary institutions;
8. the universal provision of free, quality child care;
9. the elimination of unnecessary impediments to program and course portability;
10. the elimination of barriers to accessibility resulting from geography;
11. the elimination of enrollment quotas; and
12. the implementation of a guaranteed minimum income for all students."

### **Policy Proposal on Tuition Fees**

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-6):

#### **97/11:N05 MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that Tuition policy be amended to read as follows:

##### **User/Tuition Fees-Preamble**

The Canadian Federation of Students considers tuition a user fee. Federation Accessibility policy states that user fees are a barrier to access. The Federation opposes:

1. the use of tuition fees by institutions as a solution to the problem of underfunding;
2. tuition fee increases to offset costs of bursary programs funded by institutions;
3. incidental fees, imposed by institutions for the purpose of increasing revenue.

The Federation therefore calls for an immediate tuition freeze, followed by the progressive elimination all financial barriers to post-secondary education.

### **Policy Proposal on Incidental Fees**

The Committee recommends that the following motion be ruled redundant upon consideration of 97/11:N05:

#### **97/11:N01 MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the section of the Issues policy manual entitled Tuition be amended with a new heading User/Tuition Fees; and

Be it further resolved that the following policy be adopted under User/Tuition Fees:

The Federation opposes incidental fees imposed by post-secondary institutions for the purpose of raising institutional revenue; and fees incurred on a per-course basis which cannot be used in the calculation of ancillary fees for student loan programs.

### **Policy Proposal on Canada Council**

The Committee recommends adoption of the following motion:

#### **97/11:N02 MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the following policy be adopted under the heading Research Councils as a sub-section:

**CANADA COUNCIL**

The Federation recognises that certain similarities exist between artistic, cultural, and scholarly explorations in post-secondary institutions. It further recognises that currently, most explorations and research undertaken in Art programs in post-secondary institutions falls between the cracks in terms of funding from the National Councils, in that there is a gap between the mandates of the Canada Council and the Social Sciences and Humanities Research Council. The Federation supports:

1. recognition by government of Canada Council as a funding body eligible for matched funding in the way that the other research granting councils are eligible; and
2. broadening of the mandates of the Canada council and the Social Sciences and Humanities Research Council, to include all artistic and cultural explorations and research in Post-Secondary institutions.

**Policy Proposal on Research in the Arts and Cultural Sector**

The Committee recommends adoption the following motion with the subsequent amendment (NE/SR-4):

**97/11:N03 MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the following policy be adopted under the heading Research in the Arts and Cultural Sector:

**RESEARCH IN THE ARTS AND CULTURAL SECTOR**

The Federation defines research in, the Visual Arts, Craft & Design, Art History, and Art Education, as involving intellectual explorations that help to bridge theory and practice and address a wide audience. A broad variety of traditional and innovative research methods result in works of art, scholarly books and articles, exhibitions, catalogues and other formats. Such research, whether pure or applied, enhances understanding of the visual realm while offering new cultural meanings, challenges and knowledge.

The Federation recognizes artistic and cultural exploration and research as fundamental to the creation and sustenance of Canadian identity, as distinct from those of other countries. As well, recognizes culture as central to the identities of individual Canadians.

**NE/SR-4 MOTION TO AMEND**

Local 33/Local 19

Be it resolved that Motion 97/11:N03 be amended to read:

"Be it resolved that the following policy be adopted under the heading Research in the Arts and Cultural Sector:

**RESEARCH IN THE ARTS AND CULTURAL SECTOR**

The Federation defines research in, but not limited to, the Visual Arts, Craft, Design, Art History, and Art Education, as involving intellectual explorations that help to bridge theory and practice and address a wide audience. The Federation particularly recognizes the important role different artistic impressions have had, and continue to have, in social justice movements. A broad variety of traditional and innovative research methods result in works of art, scholarly books and articles, exhibitions, catalogues and other formats. Such research, whether pure or applied, enhances understanding of the visual realm while offering new cultural meanings, challenges and knowledge.

The Federation recognizes artistic and cultural exploration and research as fundamental to the creation and sustenance of an identity that reflects the diverse individual and collective interests of people living in Canada.

**Policy Proposal on the Declaration of Student Rights**

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-5):

**97/11:N04      MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the Declaration of Student Rights, The Right to Justice in the Educational Community, be amended to include:

17. actively support their college or university faculty and staff union actions (e.g. respecting picket lines) without academic, financial or any other form of disciplinary sanction.

**NE/SR-5      MOTION TO AMEND**

Local 54/Local 19

Be it resolved that Motion 97/11:N04 be amended to read:

"Be it resolved that the Declaration of Student Rights, The Right to Justice in the Educational Community, be amended to include:

17. actively support their college or university faculty and staff union actions (e.g. respecting and participating in picket lines) without academic, financial or any other form of disciplinary sanction."

**NE/SR-6      MOTION TO AMEND**

Local 5/Local 62

Be it resolved that Motion 97/11:N05 be amended to read:

"Be it resolved that Tuition policy be amended to read as follows:

**User/Tuition Fees-Preamble**

The Canadian Federation of Students considers tuition a user fee. The Federation Accessibility policy states that user fees are a barrier to access. The Federation opposes:

- the use of tuition fees by institutions as a form of funding;
- tuition fee increases to offset costs of bursary programs funded by institutions;
- incidental fees, as well fees incurred on a per course basis, imposed by institutions for the purpose of increasing revenue; and
- the elimination of rebated tuition fees for graduate students during post-resident or post-program enrolment and demands the immediate reinstatement of such rebates where they have been eliminated.

"The Federation calls for an immediate tuition freeze, followed by the progressive elimination all financial barriers to post-secondary education."

**Policy Proposal on Quality**

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-7):

**97/11:N06      MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the Quality policy be amended to read as follows:

**Quality-Preamble**

The Federation supports programs which:

- are constantly developed and reviewed both by way of internal reviews and external reviews;
- have built-in flexibility;
- encompass depth of educational experience by providing basic theory and general skills, and advanced theory and specific skills, which are characterised by challenging course material;

- encompass breadth of education by encouraging and making possible cross-over between disciplines;
- incorporate a high degree of choice and freedom in educational experience
- incorporate universal access for students to the classes they want; and
- minimise both academic and financial costs to students.

#### **Delivery/Contact Hours/Contact Time**

The Federation supports programs which:

- provide delivery in a variety of styles appropriate to course material, as determined by faculty in consultation with students;
- include implicit recognition that different delivery styles and course content require differing qualities and amounts of contact time;
- include implicit recognition that contact time between instructors and students has a direct effect on the quality of education;
- include implicit recognition that contact hours do not simply consist of class meeting time, but can include instructor/student ratio, number of hours the class meets, and out of class contact availability;
- provide contact by way of instructor/student ratios, contact hours, and out of class availability of a nature and amount determined by faculty in consultation with students; and
- provide faculty-student ratios which enable students to receive adequate personal attention in each course.

#### **Equipment and Academic Support**

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and reasonably accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined in consultation with faculty, support staff, and students; and
- adequate work, studio, lab, and storage space, as determined by individual student need and practise.

#### **Instruction**

The Federation supports instruction within programs which:

- is adequately recompensed through wages to instructors, teaching assistants, and/or staff;
- varies as appropriate between courses and programs;
- maintains appropriate grading systems, determined by faculty in consultation with students;
- maintains an appropriate balance of full and part-time instructors;
- recognises that part-time instructors bring an element of additional richness and diversity to a course of study;
- does not include graduate student teaching assistantships which take the place of regular teaching faculty, but rather provide graduate students with experiences they both want and need within their programs;
- includes an entrenched preservation of academic freedom;
- includes an entrenched availability of professional upgrading and development;
- includes maintenance of a climate conducive to full participation by all students;
- recognises that students face a number of different barriers to quality education, and that Aboriginal students, women, students of colour, students with disabilities, and lesbian, gay, bisexual and Transgendered students face systemic barriers above and beyond their considerable financial barriers;
- is conducted in such a manner as to allow all students to feel free to speak and to ask for the kind of education they want and need, without fear of reprisal or discrimination by faculty or fellow students;
- recognises that diversity of student body is an element essential to the educational experience; and
- recognises the responsibility of the administration and the board of governors to ensure a diverse student, staff, and faculty population.

**Non-Academic**

The Federation recognises that quality in education is related to the availability of certain non-teachable services, including, but not limited to:

- adequate common social areas, in both size and quality of service;
- accessible affordable good quality food service;
- accessible affordable supplies;
- presence on site of an ombudsperson, or other accessible confidential counselling service;
- health services;
- accessible information systems, information and communication;
- adequate distribution of information on decisions and implementation timelines;
- representation and input in all decision-making, including implementation;
- accessible child care;
- adequate and accessible harassment and grievance processes and the right to appeal;
- a suitable and safe physical plant.

**NE/SR-7**

**MOTION TO AMEND**

Local 54/Local 19

Be it resolved that Motion 97/11:N06 be amended to read:

"Be it resolved that the Quality policy be amended to read as follows:

**Quality-Preamble**

The Federation supports programs which:

- teach critical thinking skills that provide individuals with the opportunity to develop critical analysis of the power structures that exist within society.
- are constantly developed and reviewed both by way of internal reviews and external reviews;
- have built-in flexibility;
- encompass depth of educational experience by providing basic theory and general skills, and advanced theory and specific skills, which are characterised by challenging course material;
- encompass breadth of education by encouraging and making possible cross-over between disciplines;
- incorporate a high degree of choice and freedom in educational experience; and
- incorporate universal access for students to the classes they want.

**Delivery/Contact Hours/Contact Time**

The Federation supports programs which:

- provide delivery in a variety of styles appropriate to course material, as determined by faculty and students;
- include recognition that different delivery styles and course content require differing qualities and amounts of contact time;
- include recognition that increased contact time between instructors and students has a direct effect on the quality of education;
- include recognition that contact hours do not simply consist of class meeting time, but can include instructor/student ratio, number of hours the class meets, and out of class contact availability;
- provide contact by way of instructor/student ratios, contact hours, and out of class availability of a nature and amount determined by faculty and students; and
- provide faculty-student ratios which enable students to receive adequate personal attention in each course.



### **Equipment and Academic Support**

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined jointly by faculty, support staff, and students; and
- adequate work, studio, lab, and storage space, as determined by individual student need and practise.

### **Instruction**

The Federation supports instruction within programs which:

- is adequately recompensed through wages to instructors, teaching assistants, and/or staff;
- varies as appropriate between courses and programs;
- maintains appropriate grading systems, determined by faculty and students;
- maintains an appropriate balance of full and part-time instructors;
- recognises that part-time instructors bring an element of additional richness and diversity to a course of study which must not have, or be used to justify, any reductions in the availability of full-time tenured positions;
- does not include graduate student teaching assistantships which take the place of regular teaching faculty, but rather provide graduate students with experiences they both want and need within their programs;
- includes an entrenched preservation of academic freedom;
- includes an entrenched availability of professional upgrading and development;
- includes maintenance of a climate conducive to full participation by all students;
- recognises that students face a number of different barriers to quality education, and that Aboriginal students, women, students of colour, students with disabilities, and lesbian, gay, bisexual and Transgendered students face systemic barriers above and beyond their considerable financial barriers;
- has built in mechanisms which allow all students to freely speak and negotiate the kind of education they want and need, without fear of reprisal or discrimination by faculty or fellow students; and
- recognises that diversity of student body is an element essential to the educational experience.

### **Non-Academic**

The Federation recognises that quality in education is related to the availability of certain non-teachable services, including, but not limited to:

- a diverse campus which can only be ensured through the collaborative work of students, faculty, staff and the non-corporate community at large, especially in a climate of corporate dominated institutional administration and governance;
- adequate common social areas, in both size and quality of service;
- accessible affordable good quality food service;
- accessible affordable supplies;
- presence on site of an ombudsperson, or other accessible confidential counselling service;
- health services;
- accessible information systems, information and communication;
- adequate distribution of information on decisions and implementation timelines;
- representation and input in all decision-making, including implementation;
- free and accessible child care;
- adequate and accessible harassment and grievance processes and the right to appeal;
- a suitable and safe physical plant."

**Policy Proposal on Sexual Orientation**

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR-8):

**97/11:N07 MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the Sexual Orientation policy be amended to read as follows:

**Preamble**

The Federation shall, from time to time, in support of this policy, engage in various campaigns to work for equality for lesbian, gay, bisexual, and transgendered students.

**Discrimination**

The Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses, and governments; and in all areas of academic life. The Federation therefore:

1. opposes discrimination against lesbian, gay, bisexual, and transgendered faculty, including denial of tenure on the basis of sexual orientation;
2. urges post-secondary institution administrations to work with lesbian, gay, bisexual, and transgendered students, faculty and staff to provide anti-homophobia workshops
3. recognises March 14th as a Day Without Hate.

**Declaration of Student Rights:**

**Lesbian, Gay, Bisexual and Transgendered Students**

The Federation declares that all lesbian, gay, bisexual, and transgendered students have the right to:

1. live freely and openly as full and equal participants in society;
2. equal access to, equal treatment in, and freedom from harassment in all aspects of post-secondary education, employment, provision of public services, and housing;
3. organise on campus, regardless of sexual orientation, in a manner consistent with self-determined principles as opposed to externally imposed principles, and with equal access to funding, space, facilities and resources on campuses;
4. access to programs and curricula dealing with, and including fair and honest treatment of, lesbian, gay, bisexual and transgendered content, such as history, sociology, culture, sexuality, psychology, politics, and legal status;
5. organisation, celebration and observation of Pink Triangle Day every February 14th, International Pride Day, and any other events which promote a sense of identity and community;
6. access to resources which assist in the healthy development of a positive individual, community, and societal self-image, including professional services provided by lesbian, gay, bisexual and transgendered professionals, or professionals specialising in the provision of services to lesbian, gay, bisexual and transgendered clients, in a receptive and positive environment;
7. legal recognition including, but not limited to, legal recognition of same sex relationships including marriage and its associated benefits in the eyes of the law and society, including custody or adoption of children on an equal basis with heterosexual people.

**Homophobia**

The Federation opposes homophobic violence, which it recognises as a hate crime. Homophobia creates a climate which fosters homophobic violence, compounded and intensified in the case of people of colour, people with disabilities, Aboriginal people, and other traditionally and historically marginalised people. Homophobia therefore creates an environment on campuses which presents a barrier to access.

**NE/SR-8**

**MOTION TO AMEND**

Local 5/Local 7

Be it resolved that Motion 97/11:N07 be amended to read:

"Be it resolved that the Sexual Orientation policy be amended to read as follows:

**Preamble**

The Federation shall engage in various campaigns to work for equality for lesbian, gay, bisexual, and transgendered students.

**Discrimination**

The Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses, and governments; and in all areas of academic life. The Federation:

1. opposes discrimination against lesbian, gay, bisexual, and transgendered faculty, including denial of tenure on the basis of sexual orientation; and
2. urges post-secondary institution administrations to work with lesbian, gay, bisexual, and transgendered students, faculty and staff to provide workshops dealing with anti-transphobia, anti-biphobia, anti-lesbophobia, and anti-homophobia.

**Declaration of Student Rights:**

**Lesbian, Gay, Bisexual and Transgendered Students**

The Federation declares that all lesbian, gay, bisexual, and transgendered students have the right to:

1. live freely and openly as full and equal participants in society;
2. equal access to, equal treatment in, and freedom from harassment in all aspects of post-secondary education, employment, provision of public services, and housing;
3. organise on campus, regardless of sexual orientation, in a manner consistent with self-determined principles as opposed to externally imposed principles, and with equal access to funding, space, facilities and resources on campuses;
4. access to programs and curricula dealing with, and including fair and honest treatment of, lesbian, gay, bisexual and transgendered content, such as but not limited to, history, sociology, culture, sexuality, psychology, politics, and legal status;
5. organisation, celebration and observation of Pink Triangle Day every February 14th, International Pride Day, and any other events which promote a sense of identity and community;
6. access to resources which assist in the healthy development of a positive individual, community, and societal self-image, including professional services provided by lesbian, gay, bisexual and transgendered professionals, or professionals specialising in the provision of services to lesbian, gay, bisexual and transgendered clients, in a receptive and positive environment; and
7. recognition including, but not limited to, legal recognition of same sex relationships including marriage and its associated benefits in the eyes of the law and society, including custody or adoption of children on an equal basis with heterosexual people.

**Transphobia, Biphobia, Lesbophobia, and Homophobia**

The Federation opposes transphobic, biphobic, lesbophobic, and homophobic violence, which it recognises as a hate crime. Transphobia, biphobia, lesbophobia, and homophobia creates a climate which fosters transphobic, biphobic, lesbophobic, and homophobic violence, compounded and intensified for case of people of colour, people with disabilities, Aboriginal people, women, francophone and other traditionally and historically marginalised people. Transphobia, biphobia, lesbophobia, and homophobia in all their forms (including

personal, institutional and cultural) therefore creates an environment on campuses which presents a barrier to access.

**Policy Proposal on International Issues**

The Committee recommends adoption of the following motion with the subsequent amendment (NE/SR:N08):

**97/11:N08      MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on International Issues in the Issues Policy Manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Issues:

The absence of social justice and human rights is recognised by the Federation as a barrier to education, and to the quality of life all citizens of any country deserve. The Federation recognises certain conditions are necessary in order to achieve those rights.

**A. The Federation:**

1. recognises the right of students and peoples to social justice and human rights;
2. recognises the right of students and peoples to organise and educate themselves in the pursuit of economic and social justice;
3. opposes any violent or non-violent suppression or oppression by governmental or military action, of student organisations, demonstrations, assemblies or protests;
4. opposes any violent or non-violent suppression or oppression by governmental or military action, of citizens in their pursuit of economic and social justice;
5. opposes any violent or non-violent suppression or oppression by governmental or military action, of the freedom of expression and academic freedom of students or citizens engaged in creative, academic or artistic endeavours;
6. supports the recognition of rape as a war crime.

B. In support of these policies, the Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the above policies, including, but not limited to, trade sanctions, boycotts, and publicity campaigns.

**NE/SR-9**

**MOTION TO AMEND**

Local 5/Local 83

Be it resolved that Motion 97/11:N08 be amended to read:

"Be it resolved that the policy on International Issues in the Issues Policy Manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Issues:

The absence of social justice and human rights is recognised by the Federation as a barrier to education, and to the quality of life all individuals of any country deserve. The Federation recognises that certain conditions are necessary in order to achieve those rights.

**A. The Federation:**

1. recognises the right of students and peoples to social justice and human rights;
2. recognises the right of students and peoples to organise and educate themselves in the pursuit of economic and social justice;

3. opposes any violent or non-violent suppression or oppression by governmental or military action, of student organisations, demonstrations, assemblies or protests;
4. opposes any violent or non-violent suppression or oppression by governmental or military action, of citizens in their pursuit of economic and social justice;
5. opposes any violent or non-violent suppression or oppression by governmental or military action, of the freedom of expression and academic freedom of students or citizens engaged in creative, academic or artistic endeavours; and
6. supports the recognition of rape during police or military actions as a war crime.

Be it further resolved that the following Operational Policy be adopted:

The Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the above policies, including, but not limited to, trade sanctions, boycotts, and publicity campaigns."

### **Policy Proposal on International Students Issues**

The Committee recommends adoption of the following motion with the subsequent amendment  
(NE/SR-10):

#### **97/11:N09 MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on International Students Issues in the Issues policy manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Students Issues:

The Federation recognises the contribution international students make to Canadian society, through cultural exchanges, sharing of knowledge, and establishing International links which are beneficial to both individuals and institutions, as well as the economic contribution they make while in Canada.

A. The Federation declares that international students, at all levels of study, have the right to:

1. Fair and understandable guidelines for study in Canada;
2. Full and equal access to:
  - education, without user fees, without the added cost of differential user fees;
  - health care, child care, and public services while in Canada;
  - employment, employment services, and affordable housing while in Canada;
  - representation on local student organisations;
  - financial aid and scholarships.
3. Obtain, if they choose, and if necessary, temporary work permits, with no fees or other conditions attached to them, to financially enable them to continue their studies in Canada and to gain valuable work experience for a period of time after attaining a degree or diploma;
4. Obtain, if they choose, student visas, with no fees or other conditions attached to them, lasting for the duration of their studies in Canada;
5. Extend their stay in Canada to ensure their safety if the political climate in their home country is such that their safety would be jeopardised upon their return.



## **APPENDIX B**

### **DRAFT PLENARY MINUTES**

16<sup>th</sup> Annual National General Meeting — Canadian Federation of Students  
Wednesday, November 26, to Sunday, November 30, 1997 — Renfrew, Ontario

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#### **National Executive Members**

##### **Aboriginal Representative**

Penny Kerrigan

##### **British Columbia Representative**

Joey Hansen

##### **Francophone Commissioner**

Anna Kruzynski

##### **Graduate Student Representative**

Michael Temelini

##### **Manitoba Representative**

Elizabeth Carlyle

##### **National Chairperson**

Brad Lavigne

##### **National Deputy Chairperson**

Jennifer Story

##### **National Treasurer (Acting)**

Jason Stevens

##### **Newfoundland & Labrador Representative**

Shawn Musseau

##### **Nova Scotia Representative**

Jessica Squires

##### **Ontario Representative**

Jason Stevens

##### **Quebec Representative**

Christie Stephenson

##### **Saskatchewan Representative**

Marjorie Brown

##### **Students of Colour Representative**

Cindy Henriques

##### **Women's Representative**

Darcie Davidson

#### **Commissioners**

##### **Aboriginal Students' Commissioner**

Peter Lantin

##### **Francophone Commissioner**

Jean-Francois Plamondon

Claude Théoret

##### **Student Artists Commissioner**

Marc Duhamel

##### **Students' with Disabilities**

Commissioner

Fay Shoehneggen

#### **National Graduate Council**

##### **Chairperson**

Stephannie Roy

##### **Secretary/ Treasurer**

Rebecca Fahrig

#### **British Columbia**

##### **Chairperson**

Maura Parte

##### **University of British Columbia**

##### **Graduate Student Society-**

##### **Prospective Member**

Micheal Hughes

##### **Capilano Students' Union- Local 5**

Julian Albanese

Elvira Balakshin

Lanna Many Grey Horses

Lee Phillips

Ben Williams

##### **Camosun College Student Society- Local 75**

Mark O'Neil

Lorraine O'Neil

Steven Washington

##### **City Centre Students' Association- Local 73**

Mihran Keurdian

Connie Robertson

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**DRAFT PLENARY MINUTES**

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**College of New Caledonia-  
Local 13**

Jennifer Harding  
Joy Lee

**College of the Rockies Students'  
Association-Local 86**

Robyn Bell  
Johanne Heck  
Angela Mercer  
Jeanette Mercer

**Douglas College Students' Society-  
Local 18**

Jaimie McEvoy  
Christa Peters  
Darryl Woods

**Emily Carr College of Art & Design  
Students' Union-Local 33**

Jason Armstrong  
Kyath Battie  
Emma Howes

**Malaspina Students' Union-  
Local 61**

Steve Beasley  
Angelina Christopher  
Heather Currie  
Darcie Davidson  
Michael Mancinelli

**Native Education Centre Students  
Association-Local 57**

Stephen Jakumait  
Georgina James  
James Perrin  
Carl Wolf

**North Island Students' Association-  
Local 72**

Diane Davis  
Dan Hoeving  
Rob Mealey

**Simon Fraser Student Society-  
Local 23**

Joey Hansen  
Joy Morris  
Lisa Seig  
Mark Veerkamp

**University of Victoria Students'  
Society-Local 44**

Louise Edwards  
Rob Fleming  
Vanessa Nevin  
Morgan Stewart  
Anita Zaenker

**University of Victoria Graduate  
Students' Society-  
Local 89**

Michael Conlon  
Simon Holgate

**Prairies**

**University of Regina Students' Union-  
Local 9**

Shaun Brennan  
Jessica Peart  
Shansheng Zhao

**Saskatchewan Indian Federated  
College Students' Union-Local 90**

Brad Mistaken Chief

**Brandon University Students' Union-  
Local 37**

Geri Donahoe  
Joe Vercaigne

**University of Winnipeg Student  
Association-Local 8**

Eddie Kidd  
Sara Malabar  
Clarissa Lagartera

**Ontario**

**Chairperson**  
Wayne Poirier

**Provincial Executive**  
Mark Thomas

**Algoma University Students'  
Association-Local 82**  
Pete Mancuso



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### **DRAFT PLENARY MINUTES**

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#### **Carleton University Students' Association-Local 1**

Ryan Lanyon  
Heidy Van Dyk  
Jean-Jacques Rousseau

#### **University of Guelph Central Students' Association-Local 54**

Lana Rabkin  
Sara Vance

#### **University of Guelph Graduate Students' Association-Local 62**

Christine Oro

#### **Lakehead University Student Union- Local 32**

Mike Blower

#### **Laurentian University Students' General Association-Local 30**

Jennifer Chamberland

#### **Association des étudiantes et étudiants francophones de l'Université de Laurentienne-Local/Section 88**

Gaston Clouthier  
Jean-Francois Lemieux

#### **McMaster University Students' Union- Local 14**

Burke Christian  
Greg Kaufman  
Susan London  
James Pratt  
Faye Queresby

#### **Nipissing University Student Union- Local 20**

David Bell

#### **Ryerson Student Administrative Council-Local 24**

Mark Bell  
Angelo DeLucca  
Dennis Loney  
Gord Tanner

#### **University of Toronto Graduate Students' Union-Local 19**

Holly Baines  
Wendy Hulko

#### **Trent Central Students' Association- Local 71**

Kylie Patrick  
Peter Whyte

#### **University of Western Ontario Society of Graduate Students-Local 47**

Kelly Barrowcliffe

#### **University of Windsor Graduate Students' Society-Local 48**

Jill Johns

#### **York Federation of Students- Local 68**

Julie Coultas  
John Hodgins  
Tom Keefer  
Becky McFarlane

#### **York Graduate Students' Association- Local 84**

David Bernans  
Joel Harden

### **Québec**

#### **Post-Graduate Students' Society of McGill/Association des étudiantes et étudiants de 2<sup>e</sup> et 3<sup>e</sup> cycles de McGill- Local/Section 79**

Matt Bergbusch  
Anne Gilchrist  
Harunur Rashid  
Erin Runions  
Claude Theoret

### **Nova Scotia**

#### **University of King's College Students' Union-Local 11**

Michael Carty  
Penny McCall-Howard

#### **Mount St. Vincent University Student Union-Local 34**

Timothea Gibbs

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**DRAFT PLENARY MINUTES**

16<sup>th</sup> Annual National General Meeting — Canadian Federation of Students  
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**Students' Union of Nova Scotia**  
**College of Art & Design-**  
**Local 7**

Amy Brunn  
Micah Donovan  
Moon Nam  
Meril Rasmussen  
Cindy Yetman

**Prince Edward Island**

**University of Prince Edward Island**  
**Student Union-Local 31**  
Adam Kenny

**Newfoundland and Labrador**

**College of the North Atlantic Students'**  
**Association - Prospective Members**

Glen Acreman  
Christopher Bartlett  
Richard Bruce  
Heidi Bullen  
Ken Byrne  
Katriona Cole  
Michelle Conway  
Yolanda Hickey  
Jennifer Jacobs  
Dale Kirby  
Brooks Pilgrim  
Connie Scott  
Shane Walsh  
Maxine Williams  
Marlene Winters

**Marine Institute Student Union-**  
**Local 45**

Dave Mills  
Loius Walsh

**Memorial Council of the Students'**  
**Union-Local 35**

Glenn Beck  
Randy Miller  
Tracy O'Reilly  
Karen Keilly

**Students' Union of Sir Wilfred Grenfell**  
**College - Local 36**

Shawn Musseau  
Leanne Patey  
Robin Woolfrey

**Staff**

**Fieldworker — British Columbia**  
Philip Link

**Fieldworker — Manitoba**  
Kemlin Nembhard

**Fieldworker — Northeastern Ontario**  
Christine Bourque

**Fieldworker — Prince Edward**  
**Island/Nova Scotia**  
Joe Byrne

**Fieldworker — Southwestern Ontario**  
Deb Duffy

**Financial Coordinator**  
Johanne Laurent

**Government Relations Coordinator**  
Jocelyn Charron

**Graduate Caucus Coordinator**  
Derrick Deans

**Harassment Advisor**  
Tara Connolly

**Harassment Advisor**  
Florence Loh

**Health Plan Coordinator**  
Todd Battenham

**Health Plan Coordinator**  
Pam Frache

**Internal Coordinator**  
Lucy Watson

**National Discount Coordinator**  
Karin Jordan

**Researcher**  
Denise Doherty-Delorme

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**DRAFT PLENARY MINUTES**

16<sup>th</sup> Annual National General Meeting — Canadian Federation of Students  
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**Speaker**

Ann McGrath

**Translator**

Michelle Daigle

**Translator — Ontario**

Christine Famula

**Translator**

Monique Landa

**Translator**

Carol Lynn Prébinski

**Translator**

Claude Vigneault

**Travel CUTS Head Office Staff**

**President**

Rodney Hurd

**Products Development**

Robert Keddy

**Travel CUTS Board of Directors**

**At-Large Board Member**

Karen Eryou

**At-Large Board Member**

Kim Radbourne

