

BUDGET COMMITTEE REPORT

35th Semi-Annual National General Meeting of the Canadian Federation of Students
Wednesday, May 12 - Sunday, May 16, 1999 - Hull, Québec

Committee Composition

Caucus Representatives

Caucus of College and Institute Associations
Caucus of Small University Associations
Caucus of Large Institute Associations
National Aboriginal Caucus
National Graduate Council

Component Representatives

British Columbia Component
Manitoba Component
Newfoundland and Labrador Component
Nova Scotia Component
Ontario Component
Prince Edward Island
Quebec Component
Saskatchewan Component

Constituency Group Representatives

Student Artists
Students of Colour Constituency Group
Students with Disabilities Constituency Group
Francophone Students Constituency Group
Mature and Part-time Students Constituency Group
*Transgendered, Lesbian, Gay and Bisexual Constituency Group
International Students Constituency Group
Women's Constituency Group

Committee Coordinators

National Treasurer
Women's Representative

Committee Staff

Discount Programmes Coordinator
Financial Coordinator
Organiser-British Columbia

Observers

President, Travel CUTS
Product Development Manager, Travel CUTS

Michel Turcotte and Alaina Wilson
Paul Greene
Rob Fleming and Dave Crossley
Garnet Moore and Marlene Winters
Holly Baines

Mark Veerkamp
Vacant
Jason Dalton and Jim Dalton
Jenn Stephen
Mike Blower
Summer McFadyen
Ben Monk
Nathan Puller

Claude Jacob
Mihran Keurdian and Rob Mealey
Geoffrey Rosen
Phillip Ilijevski
Connie Scott and Teresa Whitaker
Jaimie McEvoy
Vacant
Leigh Borden

Joey Hansen
Anita Zaenker

Philip Link
Johanne Laurent
Michael Gardiner

J. Rodney Hurd
Robert Keddy

1. MOTIONS DEVELOPED BY THE COMMITTEE

BUD-1

MOTION

Local 18/ Local 11

Be it resolved that Arthur Anderson and Company be re-appointed as the Federation's auditor for the 1998-99 fiscal year; and

Be it further resolved that alternate recommendations for Federation auditors be presented at the conclusion of the amalgamation process.

BUD-2

MOTION

Local 46/ Local 35

Be it resolved that member locals be encouraged to pursue remittance of fees from local institutions directly to the Federation.

BUD-3

MOTION

Local 18/Local 35

Be it resolved that the Final Draft 1999-2000 Budget be adopted.

FINAL DRAFT BUDGET

Canadian Federation of Students

July 1, 1999 to June 30, 2000

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
REVENUE ITEMS				
Membership Fees (1)	1,167,174.00	1,173,072.00	971,678.70	\$1,222,710.00
ISIC/Studentsaver Net Revenue (2)	221,680.00	212,630.00	(48,920.22)	\$422,800.00
National Student Health Network (3)	1,266.00	(5,634.00)	(761.95)	(\$14,694.00)
Students' Union Directory (4)	(14,800.00)	(14,800.00)	(11,414.55)	(\$12,800.00)
Travel CUTS (5)	614,000.00	634,000.00	350,462.00	\$709,000.00
Interest Revenue	2,000.00	2,000.00	0.00	\$3,000.00
Other	4,500.00	4,500.00	0.00	\$4,500.00
TOTAL GROSS REVENUE	1,995,820.00	2,005,768.00	1,261,043.98	\$2,334,516.00
CUTS Re-investment	240,000.00	240,000.00		\$390,000.00
TOTAL NET REVENUE	1,755,820.00	1,765,768.00	1,261,043.98	\$1,944,516.00
EXPENSE ITEMS				
Administration and Office (6)	209,536.00	221,501.00	165,255.76	\$223,821.00
Audit	29,000.00	27,000.00	37,985.00	\$32,000.00
Bad Debts	15,000.00	15,000.00		\$10,000.00
Bank Charges	7,500.00	7,500.00	3,888.77	\$5,500.00
Campaigns (7)	209,020.00	194,720.00	136,770.54	\$243,450.00
Capital Expenditures	17,000.00	17,000.00	21,550.04	\$24,000.00
Coalition Work	4,000.00	6,000.00	5,962.18	\$6,000.00
Caucus and Component Allocations (8)	376,514.83	376,784.83	268,104.69	\$403,889.83
Communications (9)	87,100.00	89,400.00	72,182.29	\$93,500.00
Constituency Allocations - General	17,507.61	17,596.08	3,079.04	\$18,340.65
Constituency Allocations - Women's	5,000.00	5,000.00	1,330.50	\$5,000.00
Donations	1,000.00	7,500.00	4,000.00	\$1,000.00
Executive Representation on Campus (10)	9,350.00	15,150.00	15,397.24	\$15,150.00
General Meetings - Annual (11)	81,725.00	77,800.00	65,263.54	\$80,775.00
General Meetings - Semi-annual (12)	78,725.00	79,725.00	0.00	\$77,650.00
General Meeting Travel Pool Settlement	10,000.00	12,000.00	12,000.00	\$8,000.00
Hiring		5,000.00	5,816.92	\$5,000.00
International Affairs	7,500.00	12,000.00	12,587.08	\$12,000.00
Kevin Coleman Student Rights Defence Fund	1,500.00	1,500.00	1,500.00	\$1,500.00
Legal	40,000.00	50,000.00	74,231.30	\$120,000.00
Membership Drives and Referenda	35,000.00	35,000.00	36,475.32	\$40,000.00
Meetings and Conferences	9,000.00	9,000.00	5,825.96	\$7,000.00
Miscellaneous	2,000.00	2,000.00	1,063.50	\$12,000.00
National Executive Meetings (13)	40,650.00	51,350.00	35,646.95	\$51,050.00
National Executive Stipends(14)	108,231.00	108,231.00	75,970.89	\$121,620.00
Negotiations	1,000.00	1,000.00	736.96	\$0.00
Professional Development	1,000.00	1,000.00	861.07	\$1,000.00
Research (15)	158,140.00	130,350.00	62,564.17	\$167,030.00
Translation-National Office (16)	112,055.00	112,055.00	76,788.99	\$117,600.00
Contingency	20,000.00	20,000.00		\$20,000.00
TOTAL EXPENSES	1,694,054.44	1,708,162.91	1,202,838.70	\$1,923,876.48
NET WORTH "GAP" REDUCTION	50,000.00	50,000.00		\$20,000.00
SURPLUS(DEFICIT)	11,765.56	7,605.09	58,205.28	\$639.52

SCHEDULE 1 - Membership fees

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
MEMBERSHIP FEE REVENUE				
British Columbia				
Camosun College Student Society	31,500.00	33,000.00	34,847.18	\$40,000.00
Capilano Students' Union	29,000.00	30,000.00	32,302.28	\$31,000.00
City Centre Students' Union	15,500.00	15,500.00	14,048.40	\$15,500.00
Douglas College Student Society	40,000.00	40,000.00	44,086.51	\$44,000.00
Emily Carr Students' Union	6,750.00	6,750.00	0.00	\$6,750.00
King Edward Students' Association	35,000.00	35,000.00	26,956.09	\$28,000.00
Kwantlen University-College Student Association	0.00	0.00	0.00	\$0.00
Malaspina Students' Union	34,500.00	35,000.00	37,634.19	\$35,000.00
College of New Caledonia Student Association	9,700.00	9,700.00	9,172.00	\$9,000.00
North Island Students' Association	7,700.00	7,700.00	81.69	\$7,700.00
Northwest Community College Student Association	0.00	0.00	0.00	\$0.00
College of the Rockies Students' Union	5,500.00	5,500.00	6,250.00	\$6,000.00
Simon Fraser Student Society	129,000.00	132,000.00	102,742.31	\$128,000.00
University of Victoria Graduate Students Society	12,000.00	12,000.00	10,490.00	\$12,000.00
University of Victoria Students' Society	70,500.00	70,500.00	47,735.74	\$75,000.00
Sub-total	426,650.00	432,650.00	366,346.39	\$437,950.00
Saskatchewan				
University of Regina Students' Union	36,000.00	36,000.00		\$36,000.00
Saskatchewan Indian Federated College Students' Union	9,000.00	9,000.00		\$9,000.00
Sub-total	45,000.00	45,000.00	0.00	\$45,000.00
Manitoba				
Brandon University Students' Union	13,680.00	13,680.00	12,761.82	\$12,500.00
Association des étud. du Collège Université de Saint-Bonifa	4,400.00	4,400.00		\$4,000.00
University of Winnipeg Students' Association	39,500.00	39,500.00	35,193.34	\$34,000.00
Sub-total	57,580.00	57,580.00	47,955.16	\$50,500.00
Ontario				
Algoma University Students' Association	3,500.00	3,500.00	3,290.20	\$3,500.00
Carleton University Graduate Students' Association	10,000.00	10,000.00	0.00	\$10,000.00
Carleton University Students' Association	50,500.00	50,500.00	50,642.00	\$50,000.00
Student Association of George Brown College	42,000.00	42,000.00	42,155.74	\$42,000.00
Glendon College Students' Union				\$8,000.00
University of Guelph Central Student Association	63,000.00	63,000.00	67,444.92	\$64,000.00
University of Guelph Graduate Students' Association	10,000.00	10,000.00	3,371.79	\$10,000.00
Lakehead University Student Union	34,000.00	34,000.00	26,678.72	\$32,000.00
Assoc. des étud. francophones de l'Université. Laurentienne	5,750.00	5,750.00	4,836.00	\$4,400.00
Laurentian University Students' General Association	18,500.00	18,500.00	17,724.00	\$16,000.00
Nipissing University Student Union	10,250.00	10,250.00	10,416.00	\$10,000.00
Ontario College of Art and Design Student Union	5,000.00	5,000.00	0.00	\$6,000.00
Graduate Students' Association, U' d'Ottawa				\$16,000.00
Ryerson Students' Union	44,250.00	44,250.00	44,108.88	\$43,000.00
Association étudiante de l'université Saint-Paul	3,250.00	3,250.00	3,456.00	\$3,250.00
University of Toronto Graduate Students' Union	49,000.00	49,000.00	52,041.89	\$50,500.00
Trent Central Students Association	23,000.00	23,000.00	22,512.67	\$22,000.00
University of Western Ontario Society of Graduate Students	7,500.00	7,500.00	8,821.29	\$8,500.00
Wilfrid Laurier University Graduate Students' Association	1,500.00	1,500.00	450.00	\$1,400.00
University of Windsor Graduate Students' Association	3,000.00	3,000.00	1,642.48	\$3,000.00
York Federation of Students	83,000.00	83,000.00	83,170.49	\$82,000.00

SCHEDULE 2 - ISIC/Student Saver Card Revenue and Expenses

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
REVENUE				
Gross Sales of ISI Cards	1,010,000.00	1,010,000.00	44,867.54	\$1,330,000.00
Cost of Sales	(310,000.00)	(310,000.00)		(\$399,000.00)
Sub-Total	700,000.00	700,000.00	44,867.54	\$931,000.00
EXPENSES				
ISIC Administration and promotion				
Commissions & CUTS Expenses	360,500.00	360,500.00		\$375,000.00
Accommodation		500.00	176.34	\$500.00
Capital Expenditures		10,000.00	3,279.78	\$7,500.00
Miscellaneous		1,500.00	745.54	\$1,500.00
Per Diems		400.00	245.24	\$400.00
Postage and Shipping	14,000.00	8,000.00	2,709.95	\$8,000.00
Printing	500.00	500.00	90.56	\$2,500.00
Telephone/Fax/Net/WWW		700.00	218.50	\$700.00
Travel		1,000.00	881.54	\$1,000.00
Sub-total	375,000.00	383,100.00	8,347.45	\$397,100.00
Studentsaver Card Expenses				
Honoraria for Local Solicitors	8,500.00	8,500.00	7,586.00	\$18,000.00
Courier	500.00	500.00	1,084.12	\$750.00
Postage	800.00	800.00	2,363.46	\$800.00
Supplies	500.00	500.00	252.70	\$500.00
Printing and Shipping	44,000.00	44,000.00	36,745.12	\$39,000.00
Miscellaneous	200.00	200.00	8,501.00	\$200.00
Sub-total	54,500.00	54,500.00	56,532.40	\$59,250.00
National General Meetings				
Accommodation	0.00	150.00	0.00	\$150.00
Per Diems	0.00	150.00	0.00	\$150.00
Travel	0.00	500.00	0.00	\$500.00
Sub-total	0.00	800.00	0.00	\$800.00
National Executive Meetings				
Accommodation	0.00	0.00	0.00	\$0.00
Per Diems	0.00	150.00	0.00	\$150.00
Travel	0.00	0.00	0.00	\$0.00
Sub-total	0.00	150.00	0.00	\$150.00
Wages and Benefits				
Wages-Regular	42,000.00	42,000.00	25,843.81	\$42,000.00
Wages-Overtime	1,600.00	1,600.00	0.00	\$1,600.00
Benefits	5,220.00	5,220.00	3,064.10	\$7,300.00
Sub-total	48,820.00	48,820.00	28,907.91	\$50,900.00
Total Expenses	478,320.00	487,370.00	93,787.76	\$508,200.00
TOTAL	221,680.00	212,630.00	(48,920.22)	\$422,800.00

York University Graduate Students' Association	18,000.00	18,000.00	17,259.48	\$17,000.00
Prospective Membership Fees				
Sub-total	485,000.00	485,000.00	460,022.55	\$502,550.00
Québec				
Concordia University Graduate Students' Union	13,000.00	13,000.00	0.00	\$13,000.00
Concordia Student Union	60,000.00	60,000.00	0.00	\$60,000.00
Post-Graduate Student Society of McGill University	28,000.00	28,000.00	25,340.54	\$25,000.00
Sub-total	101,000.00	101,000.00	25,340.54	\$98,000.00
Prince Edward Island				
Holland College Student Union	2,150.00	2,150.00	0.00	\$2,150.00
University of PEI Graduate Students' Association	60.00	60.00	0.00	\$60.00
University of Prince Edward Island Student Union	15,250.00	15,250.00	0.00	\$15,250.00
Sub-total	17,460.00	17,460.00	0.00	\$17,460.00
Nova Scotia				
Acadia Students' Union	14,500.00	14,500.00	0.00	\$14,500.00
University of King's College Students' Union	4,632.00	4,632.00	5,357.30	\$5,000.00
Mount Saint Vincent University Student Union	12,500.00	12,500.00	0.00	\$12,500.00
Student Union, Nova Scotia College of Art and Design	4,200.00	4,200.00	4,610.76	\$4,400.00
Sub-total	35,832.00	35,832.00	9,968.06	\$36,400.00
Newfoundland and Labrador				
Marine Institute Student Union	2,500.00	2,500.00	0.00	\$2,500.00
Memorial University Student Union	59,500.00	59,500.00	62,046.00	\$60,000.00
College of the North Atlantic Students' Association	6,702.00	6,600.00	0.00	\$26,000.00
Sub-total	68,702.00	68,600.00	62,046.00	\$88,500.00
Total Gross Membership Fee Revenue	1,237,224.00	1,243,122.00	971,678.70	\$1,276,360.00
Allowance for Doubtful Accounts	(70,050.00)	(70,050.00)		(\$53,650.00)
Total Net Membership Fee Revenue	1,167,174.00	1,173,072.00	971,678.70	\$1,222,710.00

SCHEDULE 3 - National Student Health Network

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
REVENUE				
Administrative Fees	190,000.00	190,000.00	135,000.00	\$165,000.00
Sub-total	190,000.00	190,000.00	135,000.00	\$165,000.00
EXPENSES				
Administration and Promotion				
Accommodation	500.00	500.00	0.00	\$500.00
Bank Charges				\$600.00
Miscellaneous	500.00	500.00	2,149.01	\$500.00
Per Diems	500.00	500.00	30.00	\$500.00
Postage and Shipping	4,500.00	4,500.00	2,796.21	\$3,500.00
Printing	45,000.00	45,000.00	37,727.78	\$35,000.00
Users Group Meeting	2,000.00	4,000.00	3,311.68	\$3,500.00
Telephone/Fax/Net/WWW	7,000.00	7,000.00	2,861.08	\$4,000.00
Travel	2,500.00	3,000.00	774.21	\$2,000.00
Sub-total	62,500.00	65,000.00	49,649.97	\$50,100.00
Referenda and Network Development				
Accommodation	2,100.00	2,100.00	0.00	\$1,500.00
Courier	0.00	0.00	0.00	\$0.00
Per Diems	2,100.00	2,100.00	37.59	\$1,500.00
Printing	1,800.00	1,800.00	0.00	\$1,800.00
Travel	1,600.00	6,000.00	162.17	\$3,000.00
Other	2,400.00	2,400.00	0.00	\$1,000.00
Sub-total	10,000.00	14,400.00	199.76	\$8,800.00
Office				
Insurance	540.00	540.00	540.00	\$540.00
Rent	10,404.00	10,404.00	7,802.30	\$10,404.00
Supplies	2,000.00	2,000.00	2,129.74	\$2,000.00
Sub-total	12,944.00	12,944.00	10,472.04	\$12,944.00
General Meetings				
Accommodation	450.00	450.00	165.51	\$450.00
Per Diems	450.00	450.00	481.43	\$800.00
Travel	1,150.00	1,150.00	90.25	\$1,150.00
Sub-total	2,050.00	2,050.00	737.19	\$2,400.00
National Executive Meetings				
Accommodation	750.00	750.00	410.48	\$750.00
Per Diems	600.00	600.00	308.87	\$600.00
Travel	900.00	900.00	415.02	\$900.00
Sub-total	2,250.00	2,250.00	1,134.37	\$2,250.00
Wages and Benefits				
Wages-Regular	85,000.00	85,000.00	58,816.38	\$85,000.00
Wages-Overtime	3,200.00	3,200.00	3,044.13	\$3,200.00
Benefits	10,790.00	10,790.00	11,708.11	\$15,000.00
Sub-total	98,990.00	98,990.00	73,568.62	\$103,200.00
Total Expenses	188,734.00	195,634.00	135,761.95	\$179,694.00
TOTAL NET REVENUE/(EXPENSES)	1,266.00	(5,634.00)	(761.95)	(\$14,694.00)

SCHEDULE 4 - Students' Union Directory

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
REVENUE				
Sale of Directories	4,000.00	4,000.00	2,903.83	\$4,000.00
Sub-Total	4,000.00	4,000.00	2,903.83	\$4,000.00
EXPENSES				
Printing	7,800.00	7,800.00	8,437.32	\$7,800.00
Courier and Postage	1,000.00	1,000.00	93.58	\$1,000.00
Wages	9,000.00	9,000.00	5,335.50	\$7,000.00
Benefits	1,000.00	1,000.00	451.98	\$1,000.00
Other	0.00	0.00	0.00	\$0.00
Sub-total	18,800.00	18,800.00	14,318.38	\$16,800.00
Total Net Revenue	(14,800.00)	(14,800.00)	(11,414.55)	(\$12,800.00)

SCHEDULE 5 - Travel CUTS Revenue and Expenses

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
REVENUE				
Advertising in the Student Traveller	25,000.00	25,000.00		\$25,000.00
Referral Fee (1% of Gross Student Sales)	580,000.00	600,000.00	345,212.00	\$675,000.00
Rent on Land Used for Canadian Wilderness Tri	9,000.00	9,000.00	5,250.00	\$9,000.00
Student Work Abroad Programme	0.00	0.00		\$0.00
Sub-total	614,000.00	634,000.00	350,462.00	\$709,000.00
EXPENSES				
Travel CUTS Managers' Salaries (20 %)	0.00	0.00	0.00	\$0.00
Travel CUTS Telephone and Telex (20 %)	0.00	0.00	0.00	\$0.00
Travel CUTS Office Supplies (10 %)	0.00	0.00	0.00	\$0.00
Sub-total	0.00	0.00	0.00	\$0.00
TOTAL NET REVENUE/(EXPENSES)	614,000.00	634,000.00	350,462.00	\$709,000.00

SCHEDULE 6 - Administration and Office

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
Office Expenses				
Equipment Maintenance	3,000.00	3,000.00	1,264.30	\$2,000.00
Rent-Ottawa Office	93,021.00	93,021.00	60,942.24	\$93,021.00
Insurance - Liability		3,100.00	3,029.40	\$3,100.00
Insurance-Ottawa Office	635.00	700.00	695.52	\$700.00
Payroll Contract	1,100.00	1,100.00	596.63	\$1,100.00
Supplies	13,000.00	18,000.00	16,333.00	\$16,000.00
Sub-total	110,756.00	118,921.00	82,861.09	\$115,921.00
Wages and Benefits				
Wages-Regular	85,000.00	85,000.00	58,816.38	\$85,000.00
Wages-Overtime	3,200.00	7,000.00	12,477.08	\$7,000.00
Benefits	10,580.00	10,580.00	11,101.21	\$15,900.00
Sub-total	98,780.00	102,580.00	82,394.67	\$107,900.00
TOTAL	209,536.00	221,501.00	165,255.76	\$223,821.00

SCHEDULE 7 - Campaigns and Government Relations

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
REVENUE				
Donations	0.00	0.00	8,378.40	\$0.00
Sub-total	0.00	0.00	8,378.40	\$0.00
EXPENSES				
Campaigns Strategy				
Campaigns	50,000.00	50,000.00	67,242.03	\$80,000.00
Sub-total	50,000.00	50,000.00	67,242.03	\$80,000.00
Other				
Days of Action	3,000.00	1,000.00	13.20	\$0.00
Sub-total	3,000.00	1,000.00	13.20	\$0.00
Media Strategy				
Other	10,000.00	10,000.00	1,609.21	\$5,000.00
Sub-total	10,000.00	10,000.00	1,609.21	\$5,000.00
Wages and Benefits				
Wages-Regular	130,000.00	115,000.00	58,816.38	\$130,000.00
Wages-Overtime	4,800.00	6,000.00	5,694.85	\$6,000.00
Benefits	14,220.00	12,720.00	11,786.47	\$22,450.00
Sub-total	149,020.00	133,720.00	76,297.70	\$158,450.00
Total Expenses	209,020.00	194,720.00	145,148.94	\$243,450.00
TOTAL NET EXPENSES	209,020.00	194,720.00	136,770.54	\$243,450.00

SCHEDULE 8 - Caucus and Component Allocations and Subsidies

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
Aboriginal Caucus				
Caucus Expenses (Determined at each General	17,000.00	27,500.00	21,179.91	\$27,500.00
Sub-total	17,000.00	27,500.00	21,179.91	\$27,500.00
British Columbia Component				
Per Member Allocation (16.7 % of BC Membersh	67,191.67	68,191.67	61,057.73	\$72,991.67
Sub-total	67,191.67	68,191.67	61,057.73	\$72,991.67
Graduate Caucus				
Per Member Allocation (25% of Graduate Memb	38,712.50	38,712.50	7,143.44	\$42,712.50
Sub-total	38,712.50	38,712.50	7,143.44	\$42,712.50
Manitoba Component				
Fieldworking				
Accommodation	1,000.00	1,000.00	154.92	\$1,000.00
Per Diem	750.00	750.00	418.44	\$750.00
Travel	3,000.00	3,000.00	1,946.43	\$3,000.00
Sub-total	4,750.00	4,750.00	2,519.79	\$4,750.00
General				
Meeting Fees	200.00	200.00	0.00	\$200.00
Printing	1,500.00	1,500.00	645.58	\$1,000.00
Rent	1,800.00	1,800.00	1,200.00	\$1,800.00
Supplies	1,000.00	1,000.00	1,123.04	\$1,000.00
Telephone/Fax/Internet	2,000.00	2,000.00	1,151.36	\$2,000.00
Miscellaneous	100.00	100.00	46.74	\$100.00
Sub-total	6,600.00	6,600.00	4,166.72	\$6,100.00

Wages and Benefits				
Wages-Regular	35,000.00	35,000.00	23,870.00	\$35,000.00
Wages-Overtime	1,600.00	3,000.00	2,868.15	\$3,000.00
Benefits	4,124.00	4,124.00	4,663.05	\$4,124.00
Sub-total	40,724.00	42,124.00	31,401.20	\$42,124.00
Sub-total (Total Manitoba)	52,074.00	53,474.00	38,087.71	\$52,974.00
Ontario Component				
Per member allocation (16.7 % of Ontario Memb	78,083.33	78,083.33	76,670.43	\$79,758.33
Sub-total	78,083.33	78,083.33	76,670.43	\$79,758.33
Québec Component				
Per Member Allocation (16.7 % Québec member	16,833.33	16,833.33	4,223.42	\$16,333.33
Sub-total	16,833.33	16,833.33	4,223.42	\$16,333.33
Nova Scotia and PEI Components				
Fieldworking				
Accommodation	1,000.00	1,000.00	595.54	\$1,000.00
Per Diem	2,500.00	2,500.00	893.94	\$2,500.00
Travel	7,000.00	5,000.00	3,007.08	\$5,000.00
Sub-total	10,500.00	8,500.00	4,496.56	\$8,500.00
General				
Rent		4,000.00	1,052.62	\$4,000.00
Meeting Fees	200.00	200.00	0.00	\$200.00
Printing	300.00	300.00	377.47	\$300.00
Supplies	700.00	1,500.00	2,143.95	\$1,500.00
Telephone/Fax/Internet	2,700.00	1,500.00	1,420.60	\$1,500.00
Miscellaneous	100.00	100.00	963.25	\$100.00
Sub-total	4,000.00	7,600.00	4,905.27	\$7,600.00
Wages and Benefits				
Wages-Regular	45,000.00	33,000.00	22,025.64	\$42,000.00
Wages-Overtime	1,600.00	1,000.00	637.08	\$1,000.00
Benefits	6,520.00	4,890.00	4,455.42	\$6,520.00
Sub-total	53,120.00	38,890.00	27,118.14	\$49,520.00
Sub-total (Total Nova Scotia and PEI)	67,620.00	54,990.00	36,519.97	\$65,620.00
Newfoundland and Labrador Component				
Allocation	25,000.00	25,000.00	18,515.32	\$40,000.00
Sub-total	25,000.00	25,000.00	18,515.32	\$40,000.00
Saskatchewan Component				
Per Member Allocation (16.7 % of Sask. Member	14,000.00	14,000.00	4,706.76	\$6,000.00
Sub-total	14,000.00	14,000.00	4,706.76	\$6,000.00
TOTAL	376,514.83	376,784.83	268,104.69	\$403,889.83

SCHEDULE 9 - Communications

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
General Expenses				
Courier	10,000.00	10,000.00	3,612.43	\$6,000.00
Facsimile	4,600.00	4,600.00	4,804.15	\$6,000.00
Internet/WWW	1,200.00	2,500.00	2,395.37	\$4,500.00
Photocopying	27,500.00	27,500.00	26,343.96	\$33,000.00
Postage	8,100.00	8,100.00	5,533.61	\$7,500.00
Telephone	16,000.00	22,000.00	19,829.50	\$24,000.00
Sub-total	67,400.00	74,700.00	62,519.02	\$81,000.00
Documents				
Annual Report	2,500.00	2,500.00	0.00	\$2,500.00
Federation Update	2,200.00	2,200.00	0.00	\$0.00
Membership Awareness Strategy	15,000.00	10,000.00	9,663.27	\$10,000.00
Sub-total	19,700.00	14,700.00	9,663.27	\$12,500.00
TOTAL	87,100.00	89,400.00	72,182.29	\$93,500.00

SCHEDULE 10 - Executive Representation on Campus

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
Fieldworking				
Accommodation	1,000.00	1,500.00	1,577.64	\$1,500.00
Per Diem	1,200.00	3,500.00	2,846.28	\$3,500.00
Supplies	150.00	150.00	376.74	\$150.00
Travel	7,000.00	10,000.00	10,456.58	\$10,000.00
Miscellaneous	0.00	0.00	140.00	\$0.00
Sub-total	9,350.00	15,150.00	15,397.24	\$15,150.00
TOTAL	9,350.00	15,150.00	15,397.24	\$15,150.00

SCHEDULE 11 - General Meetings, Annual (November)

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
REVENUE				
Delegate Fees	57,000.00	57,000.00	61,750.00	\$57,000.00
Less the Small Budget Member's Subsidy	(9,575.00)	(9,575.00)	(8,691.20)	(\$11,000.00)
Less the Constituency Group Subsidy	(6,400.00)	(6,400.00)	(5,987.87)	(\$6,400.00)
Delegate Fees-Observers	475.00	475.00	0.00	\$475.00
Total Revenues	41,500.00	41,500.00	47,070.93	\$40,075.00
EXPENSES				
Accommodation				
Accommodation - Delegates	20,000.00	14,000.00	14,157.49	\$14,000.00
Accommodation - Executive	1,825.00	1,400.00	1,831.27	\$1,400.00
Accommodation - Staff (Ottawa Office)	2,600.00	1,500.00	712.48	\$1,500.00
Accommodation - Staff (Regional Offices)	950.00	800.00	563.00	\$800.00
Accommodation - Staff (General Meeting Staff)	450.00	450.00	219.01	\$450.00
Sub-total	25,825.00	18,150.00	17,483.25	\$18,150.00
Childcare				
Childcare - Delegates			1,430.00	
Childcare - Executive			0.00	
Childcare - Staff			150.00	
Sub-total	2,000.00	2,000.00	1,580.00	\$2,000.00
Meals and Per Diems				
Catering/Meals	37,000.00	37,000.00	35,968.47	\$37,000.00
Per Diems - Executive	900.00	900.00	1,118.54	\$1,200.00
Per Diems - Staff (Ottawa Offices)	1,500.00	1,000.00	1,925.80	\$2,000.00
Per Diems - Staff (Regional Offices)	750.00	750.00	1,353.11	\$1,500.00
Sub-total	40,150.00	39,650.00	40,365.92	\$41,700.00
Travel				
Travel - Travel Pool Contingency	1,500.00	750.00	(912.96)	\$750.00
Travel - Subsidy of Smaller Members/Component	7,500.00	7,500.00	6,814.57	\$9,000.00
Travel - Executive	2,000.00	2,000.00	2,264.45	\$2,000.00
Travel - Staff (Ottawa Office)	200.00	200.00	120.50	\$200.00
Travel - Staff (Regional Offices)	2,000.00	2,000.00	1,156.21	\$2,000.00
Travel - Staff (General Meeting Staff)	1,000.00	1,000.00	1,917.52	\$1,000.00
Sub-total	14,200.00	13,450.00	11,360.29	\$14,950.00
Equipment Rental				
Computer Rental	2,000.00	2,000.00	2,139.00	\$2,000.00
Photocopier Rental	5,500.00	5,500.00	3,392.50	\$4,500.00
Vehicle Rental	4,000.00	4,000.00	754.50	\$1,500.00
Sub-total	11,500.00	11,500.00	6,286.00	\$8,000.00
Staff				
Harassment Advisors	3,000.00	3,000.00	3,159.43	\$3,000.00
Plenary Speaker	1,000.00	1,000.00	1,000.00	\$1,000.00
Sub-total	4,000.00	4,000.00	4,159.43	\$4,000.00
Translation & Interpretation				
Simultaneous Interpretation	12,000.00	12,000.00	11,646.21	\$12,000.00
Contract Translation	2,750.00	2,750.00	2,191.33	\$2,750.00
Consecutive Translation - Including ASL and LSQ		5,000.00	5,955.59	\$5,500.00
Other	300.00	300.00	178.81	\$300.00
Sub-total	15,050.00	20,050.00	19,971.94	\$20,550.00
Other				
Disabled Access	5,000.00	1,000.00	0.00	\$1,000.00
Guest Speakers	1,500.00	1,500.00	1,000.00	\$1,500.00
Miscellaneous	500.00	500.00	375.00	\$500.00
Materials/Printing	8,500.00	8,500.00	9,752.64	\$9,500.00
Sub-total	10,500.00	10,500.00	11,127.64	\$11,500.00
Total Expenses	123,225.00	119,300.00	112,334.47	\$120,850.00
TOTAL NET EXPENSE	81,725.00	77,800.00	65,263.54	\$80,775.00

SCHEDULE 12 - General Meetings, Semi-annual (May)

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
REVENUE				
Delegate Fees	57,000.00	57,000.00		\$57,000.00
Less the Small Budget Member's Subsidy	(9,575.00)	(9,575.00)		(\$11,000.00)
Less the Constituency Group Subsidy	(6,400.00)	(6,400.00)		(\$6,400.00)
Delegate Fees-Observers	475.00	475.00		\$475.00
Total Revenues	41,500.00	41,500.00	0.00	\$40,075.00
EXPENSES				
Accommodation				
Accommodation - Delegates	18,000.00	18,000.00		\$18,000.00
Accommodation - Executive	3,240.00	3,240.00		\$3,240.00
Accommodation - Staff (Ottawa Office)	1,980.00	1,980.00		\$1,980.00
Accommodation - Staff (Regional Offices)	1,215.00	1,215.00		\$1,215.00
Accommodation - Staff (General Meeting Staff)	540.00	540.00		\$540.00
Sub-total	24,975.00	24,975.00	0.00	\$24,975.00
Childcare				
Childcare - Delegates				
Childcare - Executive				
Childcare - Staff				
Sub-total	2,000.00	2,000.00	0.00	\$2,000.00
Meals and Per Diems				
Catering/Meals	30,000.00	30,000.00		\$30,000.00
Per Diems - Executive	900.00	900.00		\$900.00
Per Diems - Staff (Ottawa Offices)	1,000.00	1,000.00		\$1,000.00
Per Diems - Staff (Regional Offices)	600.00	600.00		\$600.00
Sub-total	32,500.00	32,500.00	0.00	\$32,500.00
Travel				
Travel - Travel Pool Contingency	1,500.00	1,500.00		\$1,500.00
Travel - Subsidy of Smaller Members/Componen	9,000.00	9,000.00		\$9,000.00
Travel - Executive	2,000.00	2,000.00		\$2,000.00
Travel - Staff (Ottawa Office)	200.00	200.00		\$200.00
Travel - Staff (Regional Offices)	2,000.00	2,000.00		\$2,000.00
Travel - Staff (General Meeting Staff)	1,000.00	1,000.00		\$1,000.00
Sub-total	14,700.00	14,700.00	0.00	\$14,700.00
Equipment Rental				
Computer Rental	2,000.00	2,000.00		\$2,000.00
Photocopier Rental	5,500.00	5,500.00		\$4,500.00
Vehicle Rental	4,000.00	4,000.00		\$1,500.00
Sub-total	11,500.00	11,500.00	0.00	\$8,000.00
Staff				
Harassment Advisors	3,000.00	3,000.00		\$3,000.00
Contract Translation	1,000.00	1,000.00		\$1,000.00
Sub-total	4,000.00	4,000.00	0.00	\$4,000.00
Translation & Interpretation				
Simultaneous Interpretation	12,000.00	12,000.00		\$12,000.00
Contract Translation	2,750.00	2,750.00		\$2,750.00
Consecutive Interpretation including ASL and LSQ		5,000.00		\$5,000.00
Other	300.00	300.00		\$300.00
Sub-total	15,050.00	20,050.00	0.00	\$20,050.00
Other				
Disabled Access	5,000.00	1,000.00		\$1,000.00
Guest Speakers	1,500.00	1,500.00		\$1,500.00
Miscellaneous	500.00	500.00		\$500.00
Materials/Printing	8,500.00	8,500.00		\$8,500.00
Sub-total	15,500.00	11,500.00	0.00	\$11,500.00
Total Expenses	120,225.00	121,225.00	0.00	\$117,725.00
TOTAL NET EXPENSE	78,725.00	79,725.00	0.00	\$77,650.00

SCHEDULE 13 - National Executive Meetings

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
Accommodation				
Accommodation - Executive	7,100.00	7,100.00	3,629.69	\$6,800.00
Accommodation - Staff (Ottawa Office)	800.00	800.00	0.00	\$800.00
Accommodation - Staff (Regional Offices)	4,000.00	4,000.00	1,367.08	\$4,000.00
Sub-total	11,900.00	11,900.00	4,996.77	\$11,600.00
Childcare				
Childcare - Executive			715.00	
Childcare - Staff			105.00	
Sub-total	1,500.00	1,500.00	105.00	\$1,500.00
Meals & Per Diems				
Per Diems - Executive	6,000.00	7,500.00	5,758.94	\$7,500.00
Per Diems - Staff (Ottawa Offices)	1,000.00	1,200.00	417.75	\$1,200.00
Per Diems - Staff (Regional Offices)	1,500.00	3,000.00	2,198.73	\$3,000.00
Sub-total	8,500.00	11,700.00	8,375.42	\$11,700.00
Meeting Rooms & Equipment Rental				
Meeting Rooms	300.00	300.00	0.00	\$300.00
Equipment	150.00	150.00	461.44	\$150.00
Sub-total	450.00	450.00	461.44	\$450.00
Travel				
Travel - Executive	12,000.00	19,000.00	15,694.23	\$19,000.00
Travel - Staff (Ottawa Office)	300.00	300.00	143.90	\$300.00
Travel - Staff (Regional Offices)	6,000.00	6,500.00	5,870.19	\$6,500.00
Sub-total	18,300.00	25,800.00	21,708.32	\$25,800.00
TOTAL	40,650.00	51,350.00	35,646.95	\$51,050.00

SCHEDULE 14 - National Executive Member Stipends

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
National Chairperson				
Salary (13 months)	32,308.00	32,308.00	24,807.77	\$35,750.00
Benefits	3,269.00	3,269.00	3,200.84	\$4,290.00
Moving Expenses	500.00	500.00	403.22	\$500.00
Sub-total	36,077.00	36,077.00	28,411.83	\$40,540.00
National Deputy Chairperson				
Salary (13 months)	32,308.00	32,308.00	21,634.68	\$35,750.00
Benefits	3,269.00	3,269.00	1,740.90	\$4,290.00
Moving Expenses	500.00	500.00	0.00	\$500.00
Sub-total	36,077.00	36,077.00	23,375.58	\$40,540.00
National Treasurer				
Salary (13 months)	32,308.00	32,308.00	22,500.08	\$35,750.00
Benefits	3,269.00	3,269.00	1,683.40	\$4,290.00
Moving Expenses	500.00	500.00	0.00	\$500.00
Sub-total	36,077.00	36,077.00	24,183.48	\$40,540.00
TOTAL	108,231.00	108,231.00	75,970.89	\$121,620.00

SCHEDULE 15 - Research

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
REVENUE				
Sale of Publications		750.00	128.50	\$0.00
Total Revenue	0.00	750.00	128.50	\$0.00
EXPENSES				
Research Documents				
Publications	2,000.00	2,800.00	1,321.54	\$2,000.00
Subscriptions	1,500.00	1,500.00	943.72	\$1,500.00
Sub-total	3,500.00	4,300.00	2,265.26	\$3,500.00
Wages and Benefits				
Wages-Regular	134,180.00	110,000.00	46,504.66	\$134,180.00
Wages-Overtime	4,800.00	4,800.00	1,670.50	\$4,800.00
Benefits	15,660.00	12,000.00	12,123.75	\$24,550.00
Sub-total	154,640.00	126,800.00	60,298.91	\$163,530.00
TOTAL	158,140.00	130,350.00	62,564.17	\$167,030.00

SCHEDULE 16 - Translation (National Office)

	1998-99 Final Budget	1998-99 Revised Budget	Year-to-date (9 MONTHS)	1999-2000 Final Draft Budget
Wages and Benefits				
Wages-Regular	90,000.00	90,000.00	62,934.20	\$90,000.00
Wages-Overtime	3,200.00	3,200.00	1,892.94	\$3,200.00
Benefits	9,855.00	9,855.00	7,174.98	\$16,400.00
Sub-total	103,055.00	103,055.00	72,002.12	\$109,600.00
Other				
Contract Translation	8,000.00	8,000.00	4,786.87	\$8,000.00
Miscellaneous	1,000.00	1,000.00		
Sub-total	9,000.00	9,000.00	4,786.87	\$8,000.00
TOTAL	112,055.00	112,055.00	76,788.99	\$117,600.00

ELECTORAL REPORT

35th Semi-Annual National General Meeting of the Canadian Federation of Students
Wednesday, May 12 - Sunday, May 16, 1999 – Hull, Québec

Chief Returning Officers

Christine Bourque
Ashkon Hashemi

Fieldworker — Ontario
Researcher — Ontario

1. NATIONAL GRADUATE COUNCIL

- ✓ **99/05:ER-1 MOTION**
Local 19/ Local 84
Be it resolved that **Joy Morris** be ratified as the Graduate Students' National Executive Representative for the 1999-2000 term.

2. CONSTITUENCY REPRESENTATIVES

a. Students' of Colour Constituency Group

- ✓ **99/05:ER-2 MOTION**
Local 72/ Local 18
Be it resolved that **Janelle Ho-Shing** be ratified as the Students' of Colour Commissioner on the National Executive for the 1999-2000 term.

b. Francophone Students' Constituency Group

- ✓ **99/05:ER-3 MOTION**
Local 91/ Local 5
Be it resolved that **Margaret Bryans** be ratified as the Francophone Representative on the National Executive for the 1999-2000 term.

c. Women's Constituency Group

- ✓ **99/05:ER-4 MOTION**
Local 61/ Local 8
Be it resolved that **Anita Zaenker** be ratified as the Women's Commissioner on the National Executive for the 1999-2000 term.

3. PROVINCIAL REPRESENTATIVES

a. Saskatchewan Component

- ✓ **99/05:ER-5 MOTION**
Local 9/ Local
Be it resolved that **Heath Packman** be ratified as the Saskatchewan National Executive Representative for the 1999-2000 term.

b. Newfoundland and Labrador Component

- ✓ **99/05:ER-6 MOTION**
Local 35/ Local 45
Be it resolved that **Jen Anthony** be ratified as the Newfoundland and Labrador National Executive Representative for the 1999-2000 term.

c. Prince Edward Island Component

No election was held for the position of Prince Edward Island National Executive Representative.

NATIONAL EDUCATION & STUDENT RIGHTS COMMITTEE REPORT

35th Semi-Annual National General Meeting of the Canadian Federation of Students
Wednesday, May 12 - Sunday, May 16, 1999 - Hull, Québec

Committee Composition

Caucus Representatives

Caucus of College and Institute Associations
Caucus of Small University Associations
Caucus of Large Institute Associations
National Aboriginal Caucus
National Graduate Council

Component Representatives

British Columbia Component
Manitoba Component
Newfoundland and Labrador Component
Nova Scotia Component
Ontario Component
Prince Edward Island Component
Quebec Component
Saskatchewan Component

Constituency Group Representatives

Student Artists' Constituency Group
Students of Colour Constituency Group
Students with Disabilities' Constituency Group
Francophone Students' Constituency Group
International Students' Constituency Group
Mature and Part-time Students' Constituency Group
*Transgendered, Lesbian, Gay and Bisexual Constituency Group
Women's Constituency Group

Coordinators

Graduate Representative
Manitoba Representative

Staff

Researcher
Health Plan Coordinator

Jason Loxton
Ian Sharpe
Odelia Bay & Elliot Fox-Povey
Joanne Argue & Amanda Bedard
Mike Hagman & Susan McDonald

Aaron Bartlett
Chandra Mayor
Danielle Dalton
Margaret Ann McIntosh
Kevin Black & Cherie Werhun
Danny Tan
Ric Stryde
Vacant

Vacant
Njeri-Damali Campbell & Ritu Kothari
Jason Armstrong & Brent Whyte
Vacant
Vacant
Diane Davis & Rachel Richards
Veronica Thompson & Kari Worton
Terri Lacourse & Gloria Williams

Joy Morris
Chad Samain

Denise Doherty-Delorme
Pam Frache

1. MOTIONS REFERRED FROM OPENING PLENARY

a. Proposal to Adopt Policy on Housing

The Committee recommends adoption of the following motion with the subsequent amendment:

✓ 99/05:N18 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Housing

The Federation supports the improvement of government policies, in consultation with housing associations.

The Federation supports increased funding for co-operative and non-profit housing.

The Federation supports the implementation of policies, along with the dissemination of information, dealing with the improvement of existing opportunities for co-op housing to member associations.

The Federation opposes the practice of discriminating against students in housing.

PAGE 2 — NATIONAL EDUCATION & STUDENT RIGHTS COMMITTEE REPORT

35th Semi-Annual National General Meeting of the Canadian Federation of Students

Wednesday, May 12 - Sunday, May 16, 1999 – Hull, Québec

✓ **99/05:SR-1 MOTION TO AMEND**

Local 13/Local 26

Be it resolved that motion 99/05:N18 be amended to read:

"Be it resolved that the following policy be adopted as point 2 under the heading 'Housing' in the Policy Manual:

2. the abolition of housing policies that discriminate against students, including but not limited to policies on subsidised housing.

Be it further resolved and that all subsequent clauses be renumbered accordingly."

b. Proposal to Adopt Policy on Services

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N20 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Services

The Federation endorses any initiatives that eradicate the need for Food Banks; and until the need is eradicated, encourages members and non-members to participate in Food Bank activities, including the opening of food banks on campus.

✓ **99/05:SR-2 MOTION TO AMEND**

Local 08/Local 13

Be it resolved that motion 99/05:N20 be amended to read:

"Be it resolved that the following policy be adopted under the heading "Student Support Services" in the Policy Manual:

Food Collection and Redistribution Services

The Federation endorses initiatives that eradicate the need for food collection and redistribution services and, until the need is eradicated, encourages members and non-members to participate in such services, including the opening of food banks on campus."

c. Proposal to Oppose Violence

The Committee recommends adoption of the following motion with the subsequent amendment:

✓ **99/05:N02 MOTION TO ADOPT POLICY**

Local 75/Local 07

Be it resolved that the following policy be adopted:

Preamble

Whereas violence is a destructive presence which effects all people;

Whereas acts of violence disproportionately affect the daily lives of minority groups, the Federation denounces all acts of violence and recognises the right of all people to live in a violence free environment.

Policy

The Federation will work to confront, challenge and abolish violence and intimidation tactics perpetuated, engaged and sustained by corporations, institutions, governments, political jurisdictions, and individuals, against all people including but not limited to:

- violence against minorities including but not limiting to aboriginal peoples, peoples of colour, francophones, gays, lesbians, transgendered, bisexuals, peoples with disabilities, and peoples of differing socio-economic class and
- violence against women including but not limiting to physical and sexual assault, psychological and emotional abuse, and
- hate violence including but not limiting to phobias, racial, and discriminatory violence.

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99/05:SR-3 MOTION TO AMEND

Local 91/Local 26

Be it resolved that the policy statement proposed in 99/05:N02, be amended to read:

The Federation recognises that oppressive violence is a destructive presence that affects all peoples.

The Federation denounces all acts of oppressive violence, and encourages awareness of its varied effects and recognises the right of all people to live in a violence-free environment.

d. Proposal to Amend Policy on Accessibility

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N13 MOTION TO AMEND POLICY

Local 76/Local 44

Be it resolved that the following policy be amended to read:

Accessibility

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The Federation recognises that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to pursue the education of their choice.

The Federation supports and will actively lobby for the:

- elimination of all financial barriers to a post-secondary education;
- elimination of tuition and other incidental user fees;
- elimination of differential fees including, but not limited to, those applied to visa and out-of-province students;
- right of students to receive a post-secondary education in the language of their choice, including, but not limited to, French, English, and Aboriginal languages;
- right of students to attend the post-secondary institution of their choice, without additional financial burden;
- elimination of all other social and cultural barriers to post-secondary education which affect people from an early age, including, but not limited to discrimination on the basis of race, colour, sex, language, religion, sexual orientation, gender, political affiliation, family status, or socio-economic class;
- removal of all conditions which might prevent disabled students from attending post-secondary institutions;
- right to the provision of universal, free, high quality child care;
- elimination of unnecessary impediments to program and course portability;
- elimination of barriers to accessibility resulting from geography;
- elimination of enrolment quotas; and
- implementation of a guaranteed minimum income for all students.

The Federation condemns any systemic discrimination in any educational setting, including but limited to streaming.

99/05:SR-4

MOTION TO AMEND

Local 24/Local 44

Be it resolved that motion 99/05:N13 be amended to read:

"Be it resolved that the policy under the heading "Accessibility" in the Policy Manual be amended to read:

Accessibility

An accessible education is one which is available to all applicants who wish to attend a post-secondary institution. The Federation recognises that the class-stratified nature of Canadian society has worked to discriminate against most Canadians in their attempts to obtain quality post-

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secondary education. An accessible education should allow the individual student to pursue the education of her choice.

The Federation supports the:

- elimination of all financial barriers to a post-secondary education;
- elimination of tuition and other incidental user fees;
- elimination of differential fees including, but not limited to, those applied to visa and out-of-province students;
- right of students to receive a post-secondary education in the language of their choice, including, but not limited to, French, English, and Aboriginal languages;
- right of students to attend the post-secondary institution of their choice, without additional financial burden;
- elimination of all other social and cultural barriers to post-secondary education which may affect people from an early age, including, but not limited to discrimination on the basis of race, colour, sex, language, religion, sexual orientation, gender, political affiliation, family status, socio-economic class, disability and/or special needs;
- removal of all conditions which might prevent disabled and/or special needs students from attending post-secondary institutions;
- right to the provision of universal, free, high quality child care;
- elimination of unnecessary impediments to program and course portability;
- elimination of barriers to accessibility resulting from geography;
- elimination of enrolment quotas; and
- implementation of a guaranteed minimum income for all students.

The Federation condemns any systemic discrimination in any educational setting, including but not limited to the streaming of students into classes and programs of different academic status."

e. Proposal to Adopt Policy on Democracy in Post-Secondary Education

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N14 MOTION TO AMEND POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Democracy in Post-Secondary Education

The student movement in Canada endeavours to exemplify in our own organisation and in our own work the democratic principles we advocate for post-secondary education and society as a whole.

The Federation supports three common democratic precepts essential to the full representation of Canada's students: the right of all student unions to constitute themselves as independent student associations free from all outside interference; the right to conduct our student unions according to the principles of internal democracy, majority rule, full member representation and full member participation; and the right to organise our student unions as unitary bodies.

The Federation insists on student representation on all levels of advisory committees. All student positions must be filled by representatives democratically elected or chosen by the student associations, the Federation, or students.

The Federation urges student associations to organise information sessions for International students to aid them in achieving representation on any post-secondary institution's councils.

The Federation opposes any motion which restricts any student association from collecting fees as this is a direct violation of student democratic rights.

99/05:SR-5

MOTION TO AMEND

Local 33/Local 34

Be it resolved that motion 99/05:N14 be amended to read:

"Be it resolved that the following policy be adopted in the Declaration of Student Rights under the heading "The Right to Justice in the Educational Community" as point 1(f):

- f) be represented by students democratically elected or chosen by their student associations, the Federation, or students."

f. Proposal to Amend Policy on Curricula

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N15 MOTION TO AMEND POLICY

Local 76/Local 44

Be it resolved that the following policy be amended to read:

Curricula

The Federation supports curricula which takes into account a diversity of perspectives, including but not limited to the development of curricula:

- with a non-Euro-centric perspective to overcome institutional racism and the establishment of campus committees to address institutional racism within post-secondary curricula;
- which address the experience of women, identify gender issues, and accept feminist scholarship as legitimate;
- which address the experiences of lesbian, gay and bisexual people and which critically examine hetero-sexism within post-secondary curricula;
- which address the experiences of the poor, and address issues of class and the global distribution of wealth;
- which address environmental preservation, and critically examine the human-centred focus of society;
- which address the experiences of people with disabilities;
- which address the experiences of Aboriginal Peoples; and
- offered in the French language.

o 99/05:SR-6

MOTION TO AMEND

Local 47/Local 13

Be it resolved that motion 99/95:N15 be amended to read:

"Be it resolved that the policy under the heading Curricula in the Policy Manual be amended to read:

Curricula

The Federation supports curricula that take into account a diversity of often-interconnected cultural and historical perspectives, including but not limited to the development of curricula:

- with a non-Euro-centric perspective to overcome institutional racism;
- that address the experiences of women, identify gender issues, and accept feminist, gender, and queer scholarship as legitimate academic discourse;
- that address the experiences of transgendered, lesbian, gay, and bisexual people and that critically examine heterosexism and homophobia;
- that address the experiences of the poor, issues of class and the global distribution of wealth and resources and critically examine the issue of classism;
- that address environmental preservation, and critically examine ~~(speciesism and the human-centred focus of society)~~ *biodiversity*;
- that address the experiences of people with disabilities and/or special needs and critically examine the issue of ableism;
- that address the experiences of Aboriginal Peoples' needs and critically examine the issue of colonialism; and
- that are offered in French and Aboriginal languages."

g. Proposal to Adopt Policy on Graduate Students' Issues

The Committee recommends that the following motion be ruled redundant:

99/05:N17 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

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Graduate Students' Issues

The Federation supports an adequate minimum stipend for graduate assistants, not including tuition grants.

h. Proposal to Adopt Policy on Mature and Part Time Students' Issues

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N19 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Part-time & Mature Students' Issues

The Federation encourages post-secondary institutions in Ontario to provide services on campus on a nine a.m. to ten p.m. basis.

✓ **99/05:SR-7 MOTION TO AMEND**

Local 08/Local 75

Be it resolved that motion 99/05:N19 be amended to read:

"Be it resolved that the following policy be adopted as the first section under the heading Student Support Services' in the Policy Manual:

Hours of Operation

The Federation encourages post-secondary institutions to provide hours of services on campus so as to ensure accessibility for all students."

i. Proposal to Adopt Policy on Students with Special Needs

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N21 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Students with Special Needs

The Federation recognises the right of accessibility to post-secondary education, including physical access as well as access to services and programs, for people with special needs, as defined by the Canadian Charter of Rights.

The Federation, in collaboration with campaigns to support students with special needs, supports member local actions to establish students with special needs groups on their campuses.

The Federation recognises education as an inherent right in the efforts of people with special needs to live independently and participate fully in the work force, not solely as a job training program.

The Federation encourages member locals to take positive steps towards creating a safe atmosphere for students with special needs on their campuses by: establishing special needs groups on their campuses in the form of associations or centres; providing resources (financial, moral support and otherwise); and promoting and educating their members on issues pertaining to students with special needs in post-secondary education.

The Federation opposes discrimination and harassment of any kind against persons with special needs, including but not limited to: access to housing, employment, provision of public services, transportation, and the accommodation of services.

✓ **99/05:SR-8 MOTION TO AMEND**

Local 33/Local 44

Be it resolved that motion 99/05:N21 be amended to read as follows:

"Be it resolved that the following policy be adopted:

Students with Disabilities and/or Special Needs

The Federation recognises the right to equal access to post-secondary education, including but not limited to physical access and access to services and programmes, for people with disabilities and/or special needs, as defined by the Canadian Charter of rights and Freedoms.

The Federation supports the establishment of a safe atmosphere for students with disabilities and/or special needs on their campuses by measures including but not limited to:

- establishing disabilities and/or special needs groups on their campuses in the form of associations or centres;
- providing resources (financial, moral support, and otherwise); and
- educating their members on and promoting issues pertaining to students with disabilities and/or special needs in post-secondary education.

The Federation opposes discrimination and harassment of any kind against persons with disabilities and/or special needs, including but not limited to: access to housing, employment, provision of public services, transportation, and the accommodation of services."

j. Proposal to Adopt Policy on Women's Issues

The Committee recommends that the following motion be ruled redundant:

98/11:N22 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Women's Issues

The Federation supports the establishment of Harassment Grievance Procedure at local campuses.

k. Proposal to Adopt Policy on Rights

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N23 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Civil Liberties, Human Rights

The Federation opposes all forms of systemic violence and encourage awareness of its varied effects.

Be it further resolved that the following policy be adopted under the heading Civil Liberties and Human Rights:

The Federation supports Black History Month celebrations during February of each year.

Be it further resolved that the following policy be adopted under the heading Civil Liberties and Human Rights:

Within higher education there should be no discrimination on the basis of age, race, religion, creed, national origin, language, gender, sexual orientation, marital status, disability or political affiliation.

99/05:SR-9 MOTION TO AMEND

Local 91/Local 75

Be it resolved that motion 99/05:N23 be amended to read as follows:

"Be it resolved that the following policy be adopted under the heading Civil Liberties and Human Rights:

Civil Liberties and Human Rights:

The Federation recognises and supports pro-active involvement in Black History/African Liberation Month observed in February."

l. Proposal to Adopt Policy on Workers' Rights

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The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N24 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

RIGHTS

Workers' Rights

The Federation supports the right of all post-secondary education employees to job security, good working conditions and an adequate wage; and Federation members will not be used by administration against other sectors of the post-secondary education community.

The Federation demands that members of Post Secondary Institution communities suffer no financial or academic penalties for respecting picket lines on campuses.

✓ ○ **99/05:SR-10 MOTION TO AMEND**

Local 33/Local 23

Be it resolved that motion 99/05:N24 be amended to read:

"Be it resolved that the following policy be adopted under the heading "Workers' Rights" in the Policy Manual:

Workers' Rights

The Federation supports the right of all post-secondary education employees to job security, good working conditions and adequate wages.

The Federation opposes the use of undergraduate student workers to undermine the wages, benefits and working conditions of other employees.

"Be it further resolved that the following policy be adopted under the heading "Solidarity" in the Policy Manual:

Solidarity

The Federation encourages students to work in solidarity with members of the post-secondary educational community.

The Federation opposes penalties imposed upon members of the post-secondary educational community for respecting picket lines."

m. Proposal for Policy on Unionisation of Sessional Instructors, Teaching & Research Assistants

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N29 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Unionisation of Sessional Instructors

The Federation believes that unionisation and collective bargaining are fundamental rights of workers. The Federation encourages and supports the unionisation of workers because it recognises that unionisation is the best way to ensure the dignity, safety, equity and self-determination of workers. The Federation recognises that sessional and contract workers in post-secondary education are among the most underpaid and generally work without job security. In this climate of insecurity and underemployment the Federation supports the struggle of sessional and contract instructors to attain collective bargaining rights and certification as a union local.

Any fair agreement between post secondary institutions and sessional instructors should include (but is not limited to):

- a. Wages and benefits in line with those of fulltime faculty and staff
- b. Access to research, technology and resources necessary for professional development
- c. Provisions for job security, seniority and reasonable notice of conditions of employment

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- d. Provisions for reasonable class size and work load

99/05:SR-11 MOTION TO AMEND

Local 84/Local 75

Be it resolved that motion 99/05:N29 be amended to read

"Be it resolved that the following policy be adopted under the heading "Unionisation of Sessional Instructors" in the Policy Manual:

Unionisation of Sessional Instructors

The Federation recognises that sessional instructors in post-secondary education are among the most underpaid, and often work without job security. The Federation supports the right of sessional instructors to unionise and bargain collectively.

The Federation encourages post-secondary institutions not to unduly prolong the process of the negotiation, in particular for first collective agreements, and to bargain in good faith.

The Federation believes that a fair agreement between post-secondary institutions and sessional instructors should include, but not be limited to:

- a. wages and benefits comparable with those of full-time faculty and staff;
- b. access to research, technology and resources necessary for professional development;
- c. provisions for job security, seniority and reasonable notice of conditions of employment; and
- d. provisions for reasonable class size and work load."

n. Proposal to Adopt Policy on Unionisation of Teaching and Research Assistants

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N30 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Unionisation of Teaching and Research Assistants

The Federation believes that unionisation and collective bargaining are fundamental rights of workers. The Federation encourages and supports the unionisation of workers because it recognises that unionisation is the best way to ensure the dignity, safety, equity and self determination of workers. The Federation recognises that Teaching and Research Assistants in post secondary education are among the most underpaid and generally work without job security. In this climate of insecurity and underemployment, the Federation supports the struggle of Teaching and Research Assistants to attain collective bargaining rights and certification as union locals.

Any fair agreement between post secondary institutions and Teaching and Research Assistants should include (but is not limited to):

- a. Wages and benefits in line with those of full-time faculty and staff
- b. Access to research, technology and resources necessary for professional development
- c. Provisions for job security, seniority and reasonable notice of conditions of employment
- d. Contractual guarantees for graduate students of employment for the duration of the student's academic program
- e. Binding and enforceable policy that acknowledges that disputes in the academic workplace must not affect a student's academic and, in turn, academic issues must remain separate and autonomous from the terms of employment

99/05:SR-12 MOTION TO AMEND

Local 30/Local 13

Be it resolved that motion 99/05:N30 be amended to read:

"Be it resolved that the following policy be adopted under the heading "Unionisation of Teaching, Research and Graduate Assistants" in the Policy Manual:

Unionisation of Teaching, Research and Graduate Assistants

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The Federation recognises that Teaching, Research and Graduate Assistants in post-secondary education are among the most underpaid workers, and often work without job security. The Federation supports the right of Teaching, Research and Graduate Assistants to unionise and bargain collectively.

The Federation encourages post-secondary institutions not to unduly prolong the process of the negotiation, in particular for first collective agreements, and to bargain in good faith.

The Federation believes that a fair agreement between post-secondary institutions and Teaching, Research and Graduate Assistants should include, but not be limited to:

- a. wages and benefits comparable with those of full-time faculty and staff;
- b. access to research, technology and resources necessary for professional development;
- c. provisions for job security, seniority and reasonable notice of conditions of employment;
- d. guaranteed employment while fulfilling and up to completion of graduate degree requirements; and
- e. recognition, the above clause notwithstanding, that academic and employment issues be considered separately."

o. Proposal to Adopt Policy on Student Assistance

The Committee recommends that the following motion be ruled redundant:

99/05:N16 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Student Assistance

The Federation opposes discriminatory student assistance regulations.

p. Proposal to Amend Policy on Student Aid

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N56 MOTION TO AMEND POLICY

Local 76/Local 44

Be it resolved that the Student Aid policy be amended to read:

STUDENT AID

Insofar as the federal and provincial governments have chosen to provide student aid in the form of loans and not grants, the Federation supports the following policies on student loans:

Student Financial Aid Program

The Federation supports:

1. the provision of accessible and through information on student loans and on repayment options;
2. student aid line items being adjusted annually to reflect the costs associated with the attainment of a post-secondary education, and this adjustment reflecting regional differences in the cost of obtaining post-secondary education;
3. students having the right to renegotiate their Canada Student Loan on an annual basis;
4. an increase to the total borrowing amount/period under the Canada Student Loans Program.

The Federation opposes:

1. any privatisation of the administration of the Canada Student Loans Program;
2. the government's abandonment of the original objective of the Canada Student Loans Program - enhanced access to post-secondary education;
3. a Mission Statement for the Canada Student Loans Program based upon timely completion criteria for one's academic program;
4. the establishment of a Special Operating Agency to administer the Canada Student Loans Program;
5. the government's move to divest itself from the public responsibility of providing a 100% guarantee on Canada Student Loans;

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6. any policy within student assistance programs which requires reassessment or repayment of student assistance, due to disruption of classes resulting from faculty/management or staff/management disputes;
7. any administrative fee being levied on student loans; the Federation supports the end of any such fee and the return of any such money collected to the students; and
8. the generation of revenue from the Canada Student Loans Program by any means.

Assessment of Student Loans

The Federation supports the assessment of Canada Student Loans based on educational expenses with:

1. no upper limits on amount borrowed;
2. living expenses that reflect the regional differences in the cost of living;
3. consideration of the realistic costs of post-secondary education above and beyond tuition fees and ancillary fees; and
4. accurate reflection of the incurred education and living expenses of full and part-time students.

Student Debt Reduction and Remission

The Federation supports:

1. a loan remission program for Canada Student Loans that is based on the amount of debt incurred;
2. an Interest Relief Program which covers those with insufficient financial means, including but not limited to the unemployed, underemployed, underpaid and those with childcare responsibilities; and
3. an Interest Relief Program that is available to student loan recipients at any time up to the retirement of their debt.

Eligibility Requirements for Financial Aid

The Federation opposes:

1. the rejection of Canada Student Loans applicants based on the applicant previously having defaulted on student loan repayments;
2. the application of parental or spousal contribution requirements to student loan assistance applications;
3. any increase from 60% of full course load as a requirement to be eligible for a Canada Student Loan; and
4. the inclusion of financial grants, awards and scholarships as income when assessing Canada Student Loan eligibility.

Student Grants

The Federation supports:

1. the provision of grants to part-time students under the same criteria as full-time students;
2. a national grants program for students with disabilities that ensures access and fully funds students with disabilities for all additional expenses associated with the pursuit of their studies, in recognition of the systemic inequities faced by students with disabilities; and
3. all single parents having the right to adequate funding including grants that reflect the needs of the single parent family.

The Federation opposes:

1. the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan; and
2. the use of merit-based scholarship programs, such as the Millennium Scholarship Fund, to replace a full and adequate system of national grants.

Part-time Students Financial Aid Program

The Federation supports:

1. the eligibility of part-time student loan recipients for the same interest free loan period presently accorded to full-time students; and
2. a repayment period for part-time student loans that is equivalent to the period for full-time student loans.

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Interest Rates

The Federation supports loan repayment interest rates equal to the rate of interest rather than the nominal rate of interest.

The Federation opposes the application of commercial interest rates on Canada Student Loans.

Private Lending Institutions

The Federation supports:

1. reform to the Canada Student Loans Program's loans negotiation process which will allow for flexibility of loan repayment in the event of insufficient financial means; and
2. advocacy and loan appeals processes being nationally accessible.

The Federation opposes:

1. lending institutions' inflexible repayment practices that encourage loan default; and
2. a federal government risk-sharing agreement with lenders (financial institutions) for the provision of student loans.

Be it further resolved that the following two sentences be removed from the "Funding Education" policy:

The Federation opposes the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan.

and

The Federation opposes the use of merit-based scholarship programs, such as the Millennium Scholarship Fund to replace a full and adequate system of national grants.

Be it further resolved that the "Income Contingent Repayment Plan" policy be repealed and replaced with the following:

Income Contingent Loan Repayment

Preamble

Income Contingent Loan Repayment schemes were devised as a funding mechanism by economist Milton Freeman in the 1950s. This name is used for a wide variety of schemes whereby the level of monthly payments on a loan varies with the income of the debtor. Although on the surface these are attractive schemes that enable people to make payments according to their means, in practice the schemes are quite regressive. The longer the repayment period on the loan is, the more interest accumulates over that time, so people with lower incomes end up paying more in total than those with higher incomes pay, on a loan of the same value. People with low incomes may also be buried under their debt for many years under these schemes.

Because the varying loan payments levels are seen as making repayment of a loan more manageable for students after graduation, the schemes are invariably introduced in conjunction with or as a prelude to increases in the levels of tuition and other user fees that result in higher debt upon graduation. This makes the schemes a tool for shifting the costs of education from the society to the individual.

Policy

The Federation opposes, in principle, income contingent student loan repayment schemes.

99/05:SR-13 MOTION TO AMEND

Local 30/Local 13

Be it resolved that motion 99/05:N30 be amended to read:

"Be it resolved that the following policy be adopted under the heading 'Student Financial Aid' in the Policy Manual:

STUDENT FINANCIAL ASSISTANCE

Student Loan Program

Insofar as the federal and provincial governments have chosen to provide student financial assistance in the form of loans and not grants, the Federation supports the following policies on student loans:

Student Information

The Federation supports the provision of accessible and thorough information on:

1. student loan eligibility;
2. student loan need assessment;
3. repayment provisions;
4. loan interest relief and debt reduction or remission; and
5. students having the right to renegotiate their student loan on an annual basis.

The Federation supports:

1. public administration of student loan programs;
2. universal and equitable access to the student loan programs; and
3. fully guaranteed student loans.

The Federation opposes:

1. administrative fees levied on student loans;
2. any generation of revenue from student loan programs;
3. timely completion being used as a criterion to restrict access to student loan programs;
4. any policy within student assistance programs which requires reassessment or repayment of student assistance, due to disruption of classes resulting from faculty/management or staff/management disputes.

Eligibility Requirements for Student Loans

The Federation supports graduate students in thesis research and preparation being recognised as having full-time status.

The Federation opposes:

1. a student debt holder's default status being used as a criterion to reject her student loan application;
2. parental or spousal contribution requirements being used as a criterion to restrict eligibility for student loan programs;
3. increasing full course load requirements from sixty per cent, as a criterion to restrict eligibility for student loan programs;
4. financial grants, awards and scholarships, employment insurance, vouchers, honoraria, or social assistance being considered as income when assessing student loan applications;
5. restricting the number of years a student is eligible for student loan programs;
6. a student's credit history being used as a criterion to restrict eligibility for student loan programs.

Need Assessment for Student Loans

The Federation supports the need assessment of student loan programs based on educational expenses with:

1. living expenses that reflect the regional differences in the cost of living;
2. consideration of the realistic costs of post-secondary education above and beyond tuition fees and ancillary fees;
3. accurate reflection of the incurred education and living expenses of full and part-time students; and
4. annual adjustments.

Student Loan Interest Relief

The Federation supports an interest relief program:

1. which covers those with insufficient financial means, including but not limited to the unemployed, underemployed, underpaid and those with childcare responsibilities; and
2. that is available to student loan recipients at any time up to the retirement of their debt.

Student Debt Reduction or Remission

The Federation supports a debt remission program for student loans that is based on the total amount of debt incurred.

Loan Programs for Part-time Students

The Federation supports:

1. part-time students being eligible for the same interest-free loan period accorded to full-time students;
2. repayment periods for part-time students being equivalent to those available to full-time students;
3. repayment-free status for part-time students.

Interest Rates

The Federation opposes the application of commercial interest rates on student loans.

Private Lending Institutions

The Federation supports:

1. reform to the student loans program's loans negotiation process which will allow for flexibility of loan repayment in the event of insufficient financial means; and
2. advocacy and loan appeals processes being nationally accessible.

The Federation opposes:

1. lending institutions' inflexible repayment practices that encourage loan default; and
2. a risk-sharing agreement with lenders (financial institutions) for the provision of student loans.

Student Grants

The Federation supports:

1. the provision of grants to part-time students under the same criteria as grants to full-time students;
2. a national grants program for students with disabilities that ensures access and fully funds students with disabilities for all additional expenses associated with the pursuit of their studies, in recognition of the systemic inequities faced by students with disabilities; and
3. all single parents having the right to adequate funding, including grants, that reflects the needs of the single parent family.

The Federation opposes:

1. the promotion of privately funded educational savings plans for post-secondary education such as the registered education savings plans; and
2. the use of merit-based scholarship programs, such as the Millennium Scholarship Fund, to replace a full and adequate system of national grants.

"Be it further resolved that the "Income Contingent Repayment Plan" policy be repealed and replaced with the following:

Income-Contingent Loan Repayment

Preamble

Income-Contingent Loan Repayment schemes were devised as a funding mechanism by economist Milton Freeman in the 1950s. This name is used for a wide variety of schemes whereby the level of monthly payments on a loan varies with the income of the debtor. Although on the surface these are attractive schemes that enable people to make payments according to their means, in practice the schemes are quite regressive. The longer the repayment period on the loan is, the more interest accumulates over that time, so people with lower incomes end up paying more in total than those with higher incomes pay, on a loan of the same value. People with low incomes may also be buried under their debt for many years under these schemes.

Because the varying loan payments levels are seen as making repayment of a loan more manageable for students after graduation, the schemes are invariably introduced in conjunction with or as a prelude to increases in the levels of tuition and other user fees that result in higher debt upon graduation. This makes the schemes a tool for shifting the costs of education from the society to the individual.

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Policy

The Federation opposes, in principle, income-contingent loan repayment schemes.

"Be it further resolved that the following two sentences be removed from the "Funding Education" policy:

The Federation opposes the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan.

and

The Federation opposes the use of merit-based scholarship programs, such as the Millennium Scholarship Fund to replace a full and adequate system of national grants."

q. Proposal to Adopt Policy on Boycotts

The Committee recommends adoption of the following motion with the subsequent amendment:

99/05:N57

MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following be included under the heading "Boycott":

Definition of Environmentally Destructive Policies and Practises

The Federation recognises the following as environmentally destructive policy and practise:

- unsustainable harvesting of a natural resource;
- pollution of air, water or land with toxic substances;
- practises leading directly or indirectly to a reduction in bio-diversity;
- use of nuclear technologies;
- large-scale emanation of harmful radiation;
- production of new chemicals without adequate testing for toxicity;
- infringing upon the right of aboriginal peoples to continue to use lands and resources for traditional purposes; and
- harming of a site or thing that has historical or archaeological significance.

99/05:SR-14

MOTION TO AMEND

Local 26/Local 34

Be it resolved that motion 99/05:N57 be amended to read as follows:

"Be it resolved that the following be included under the heading "Boycott":

Definition of Environmentally Destructive Policies and Practises

The Federation recognises the following as environmentally destructive policy and practise:

- unsustainable harvesting of a natural resource;
- polluting air, water or land with toxic substances;
- practises leading directly or indirectly to a reduction in bio-diversity;
- infringing upon the right of aboriginal peoples to continue to use lands and resources for traditional purposes; and
- harming a site or thing that has historical or archaeological significance."

(artifact, component, element)

r. Proposal to Support Autonomous Aboriginal Student Organisation

The Committee recommends that following motion be postponed until the November 1999 national general meeting:

99/05:N03

MOTION TO ADOPT POLICY

Local 34/Local 61

Be it resolved that the following policy be adopted:

The Federation supports the establishment of an autonomous "national" aboriginal student organisation fully independent of the Federation.

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99/05:SR-15 MOTION TO POSTPONE

Local 26/Local 34

Be it resolved that motion 99/05:N03 be postponed until the November 1999 national general meeting.

s. Proposal to Amend Aboriginal Student Rights Preamble

The Committee recommends that following motion be adopted:

✓ **99/05:N44 MOTION TO AMEND POLICY**

Local 76/Local 44

Be it resolved that Section A.5 under the heading 'Preamble' be amended to read:

5. the right to self-identification as Aboriginal: including First Nation, Inuit, and Métis;

Be it further resolved that the last sentence of Section A under the heading 'Preamble' be amended to read:

The Federation supports the administration of public and social programmes and services to Aboriginal Peoples through bilateral or trilateral government consultation process.

Be it further resolved that the following be added as bullet twelve under the heading 'Aboriginal Education':

-June 21 be recognized as National Aboriginal Day.

2. MOTIONS DEVELOPED BY THE COMMITTEE

NOTICE-1 MOTION TO AMEND POLICY

Local 33/Local 44

Be it resolved that the policy under the heading 'Students with Disabilities' in the Issues Policy manual be deleted.

CAMPAIGNS & GOVERNMENT RELATIONS COMMITTEE REPORT

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Committee Composition

Caucus Representatives

Caucus of College and Institute Associations
Caucus of Small University Associations
Caucus of Large Institute Associations
National Aboriginal Caucus

National Graduate Council

Component Representatives

British Columbia Component
Manitoba Component
Newfoundland and Labrador Component
Nova Scotia Component
Ontario Component
Prince Edward Island Component
Quebec Component
Saskatchewan Component

Constituency Group Representatives

Student Artists' Constituency Group
Students of Colour Constituency Group
Students with Disabilities' Constituency Group
Francophone Students' Constituency Group
Mature and Part-time Students Constituency Group
*Transgendered, Lesbian, Gay and Bisexual Constituency Group
International Students' Constituency Group
Women's Constituency Group

Coordinators

National Chairperson
Prince Edward Island National Executive Representative

Staff

Communications Coordinator
Fieldworker-Nova Scotia/Prince Edward Island
Organiser-Newfoundland and Labrador

Observers

Delegate, Local 9
Delegate, Local 24
Guest, Centre for Campus Organising (U.S.)
Guest, United States Students' Association
National Aboriginal Caucus Chairperson

Elizabeth Artunes, Liz & Ellen Bryden
Matt Aronson & Brent Evans
James & Morgan Stewart
Richard Aisaican, Jason Davis &
Kevin Lamoureux
Joel Duff & Deidre Keleher

Mike Reid
Vincent Barletta
Mike O'Toole
Ryan Murphy & Rod Sayers
Jesse Black-Allen & Ian Boyko
Daniel Perkins
Tom Keefer
Sarah McQuarrie

Natasha Matthews & James Paterson
Kheya Bag & Yasmin Irani
Cory Wright
Tanya Gagnon
Anna Lewis & Kyle Patton
Lily Phan & Marki Sellers
Juan Pablo Sandoval Casas
Melinda Read

Elizabeth Carlyle
Melissa Doucette

Simone Saint-Pierre
Jessica Squires
Rajat Sharan

Steve Cameron
Erin George
Bill Capowski
Anthony Samu
Troy Sebastian

1. MOTIONS REFERRED FROM OPENING PLENARY

a. Proposal to Oppose Use of Adam's Mine Site as Dump

The Committee recommends defeat of the following motion (99/05:N11):

99/05:N11

MOTION

Local 30/Local 20

Be it resolved that the Ontario government's plan to dump garbage from the greater Toronto area in the former Adam's mine site in Kirkland Lake Ontario be opposed.

b. Proposal to Support Kurdish Leader Abdullah Ocalan

The Committee recommends adoption of the following motion (99/05:N12) with the subsequent amendment (99/05:CMP-1):

99/05:N12 MOTION

Local 23/ Local 44

Whereas the head of the Kurdistan Workers Party (PKK), Mr. Abdullah Ocalan, was abducted in Nairobi, Kenya on February 16, 1999 by Turkish Special Forces, abetted by the Israeli and United States governments, and was illegally transported to Turkey; and

Whereas Mr. Ocalan's abduction is part of Turkey's ongoing war against the Kurds, he should, according to the Geneva Conventions, be treated as a prisoner of war, but is being treated as a criminal suspect; and

Whereas international and non-governmental organisations, including Human Rights Watch, have documented the widespread use of torture in pre-trial detentions and serious violations of rights in Turkey; and

Whereas Mr. Ocalan may face the death penalty; and

Whereas the Turkish government has used military force to destroy over 3,200 Kurdish villages and displaces over six million Kurds since the establishment of the Turkish Republic in 1923; and

Whereas the Kurds of Turkey continue to struggle for the political and cultural rights they have long been denied;

Be it resolved that a letter be written to the Prime Minister and the Minister of foreign Affairs urging them to:

- assist the Red Cross in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- take measures to ensure a fair trial for Mr. Ocalan;
- take measures to ensure that international observers are present at Mr. Ocalan's trial;
- send human rights delegation to investigate the current conditions of Kurds in Turkey;
- immediately stop selling arms and nuclear technology (viz. Candu reactors) to Turkey; and

Be it further resolved that a letter be written to the Prime Minister of Turkey urging him to:

- assist the Red Cross in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- guarantee a fair trial for Mr. Ocalan;
- welcome international observers at Mr. Ocalan's trial;
- welcome human rights delegations to investigate the current conditions of Kurds in Turkey.

99/05:CMP-1 MOTION TO AMEND

Local 61/ Local 23

Be it resolved Motion 99/05:N12 be amended to read as follows:

"Be it resolved that a letter be written to the Prime Minister and the Minister of Foreign Affairs urging them to:

- assist humanitarian agencies in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- take measures to ensure a fair trial for Mr. Ocalan;
- take measures to ensure that international observers are present at Mr. Ocalan's trial;
- send human rights delegations to investigate the current conditions of Kurds in Turkey;
- immediately stop selling arms and nuclear technology (viz. Candu reactors) to Turkey; and

Be it further resolved that a letter be written to the Prime Minister of Turkey urging him to:

- assist humanitarian agencies in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- guarantee a fair trial for Mr. Ocalan;
- welcome international observers at Mr. Ocalan's trial;
- allow human rights delegations to investigate the current conditions of Kurds in Turkey."

c. Proposal for a Campaign on the Death of Dudley George and the Gustafsen Lake Stand-off

The Committee recommends adoption of the following motion (99/05:N46) with the subsequent amendment (99/05:CMP-2):

99/05:N46 MOTION

Local 7/Local 23

Be it resolved that a campaign specific to issues relevant to inquiries into both the death of Dudley George and Gustafsen Lake be developed; and

Be it further resolved that the campaign include, but not be limited to, faxing, letter writing, media work, national protests on June 21 (National Aboriginal Day), handing out relevant information with candy and working with Native Friendship Centres.

99/05:CMP-2 MOTION TO AMEND

Local 23/ Local 44

Be it resolved that Motion 99/05:N46 be amended to read as follows:

"Be it resolved that a campaign specific to issues relevant to inquiries into both the death of Dudley George and the Gustafsen Lake stand-off be developed; and

Be it further resolved that the campaign include, but not be limited to, faxing, letter writing, media work, national protests on June 21 (National Aboriginal Day) directed towards federal and provincial governments, handing out relevant information and working with native friendship centres."

d. Proposal to Develop Campaign on HIV in Aboriginal Communities

The Committee recommends adoption of the following motion (99/05:N47) with the subsequent amendment (99/05:CMP-3):

99/05:N47 MOTION

Local 8/Local 1

Be it resolved that a campaign be developed addressing Human Immune-deficiency Virus in Aboriginal communities in conjunction with the current Red Cross campaign.

99/05:CMP-3 MOTION TO AMEND

Local 23/Local 32

Be it resolved that Motion 99/05:N47 be amended to read as follows:

"Be it resolved that a campaign be conducted, in conjunction with the current campaign against the Canadian Blood Services' discriminatory practices, highlighting the problem of Human Immune-deficiency Virus in Aboriginal communities."

e. Proposal to Highlight Effects of Treaty Negotiations in Access 2000 Campaign

The Committee recommends adoption of the following motion (99/05:N46) with the subsequent amendment (99/05:CMP-4):

99/05:N48 MOTION

Local 19/Local 68

Be it resolved that an awareness campaign be developed in conjunction with the Access 2000 campaign highlighting the effects of treaty negotiations in Aboriginal communities.

99/05:CMP-4 MOTION TO AMEND

Local 19/Local 68

Be it resolved that Motion 99/05:N46 be amended to read:

"Be it resolved that an awareness campaign be conducted, in conjunction with the Access 2000 campaign, highlighting the effects of treaty negotiations in Aboriginal communities;

Be it further resolved that member locals be encouraged to organise activities on Aboriginal Awareness Day, June 21."

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f. Proposal to Oppose the War in the Balkans

The Committee recommends adoption of the following motion (99/05:N58) with the subsequent amendment (99/05:CMF-5):

99/05:N58 MOTION

Local 23/Local 44

Whereas references in the issues policy manual clearly state support for peaceful solutions to conflicts among nation-states;

Whereas the war waged by the North Atlantic Treaty Organization (NATO) in Kosovo contravenes the NATO treaty, the Geneva convention, and the principles of International Law recognized by the Nuremberg Tribunal, all of which prohibit interference in the affairs of sovereign nations;

Whereas the current political situation in the former Yugoslavia has complex historical roots;

Whereas Kosovo and Yugoslavia have been ravaged by the unjust and illegal NATO-led war;

Whereas the war has only served to further destabilise the region and bring the 'superpowers' to the brink of a larger scale military conflict;

Whereas NATO bombing has not led to peace, but has only worsened the refugee crisis and killed innocent people; and

Whereas there are students in Canadian post-secondary institutions that have families in the region that have families in the region that are directly affected by the war; therefore

Be it resolved that the North Atlantic Treaty Organisation-led war in Kosovo and Yugoslavia be condemned;

Be it further resolved that the Government of Canada be called upon to withdraw immediately from the NATO-led war in Kosovo and Yugoslavia;

Be it further resolved that the Government of Canada and all other political parties represented in the House of commons be called upon to demand an immediate end to the NATO bombings and any further consideration of military interventions in the area;

Be it further resolved that the Government of Canada and all other political parties represented in the House of Commons be called upon to advocate for and participate in peaceful political solutions to the conflict in Kosovo and Yugoslavia; and

Be it further resolved that member locals be encouraged to participate in events and to organize in opposition to the NATO-led war and of Canada's involvement in it; and

Be it further resolved that member locals be encouraged to communicate with and support students from all ethnic backgrounds affected by the NATO-led war in Kosovo and Yugoslavia.

99/05:CMF-5 MOTION TO AMEND

Local 23/Local 18

Be it resolved Motion 99/05:N58 be amended to read as follows:

"Be it resolved that the North Atlantic Treaty Organisation-led war in the Balkans be condemned;

Be it further resolved that the Government of Canada be called upon to withdraw immediately from the NATO-led war in the Balkans;

Be it further resolved that the Government of Canada and all political parties represented in the House of commons be called upon to demand an immediate end to the NATO bombings and any further consideration of military interventions in the area;

Be it further resolved that the Government of Canada and all political parties represented in the House of Commons be called upon to advocate for and support peaceful political solutions to the conflict in the Balkans; and

Be it further resolved that member locals be encouraged to participate in events and to organize in opposition to the NATO-led war and of Canada's involvement in it; and

Be it further resolved that member locals be encouraged to communicate with and support students from all ethnic backgrounds affected by the NATO-led war in the Balkans; and

Be it further resolved that the Day of Action Against the War in the Balkans, June 5, 1999, be endorsed and co-sponsored by the Federation."

2. MOTIONS DEVELOPED BY THE COMMITTEE

(a) Proposal to Adopt the 1999-2000 National Campaign Strategy

99/05:CMP-6 MOTION

Local 35/Local 20

Be it resolved that the 1999-2000 National Campaigns Strategy be adopted.

(b) Proposal Regarding Access 2000 Campaign Materials

99/05:CMP-7 MOTION

Local 68/Local 48

Be it resolved that the Access 2000 national campaigns materials be designed to maximise flexibility for local campaigns.

c. Proposal to Increase Internat'l Student Participation at the Nat'l General Meeting

99/05:CMP-8 MOTION

Local 5/Local 23

Be it resolved that a letter be sent to member locals prior to the November 1999 national general meeting encouraging the participation of international students at the national general meeting.

d. Proposal Regarding Payment of International Student Tuition Fees

99/05:CMP-9 MOTION

Local 5/Local 7

Be it resolved that a call be issued for a system by which international students can pay their tuition fees in instalments and without draconian timeline restrictions.

e. Proposal to Produce "Sexuality: No Absolutes Poster

99/05:CMP-10 MOTION

Local 1/Local 94

Be it resolved that a "Sexuality: No Absolutes" poster be produced and distributed no later than August 1999.

f. Proposal to Endorse Action Programme to Defend Jobs and Services

99/05:CMP-11 MOTION

Local 68/Local 1

Be it resolved that the Action Programme to Defend Jobs and Services be endorsed.

g. Proposal Regarding 1% Solution Campaign

99/05:CMP-12 MOTION

Local 24/Local 35

Be it resolved that the 1% Solution Campaign organisers' emergency declaration that homelessness is a national disaster be endorsed;

Be it further resolved that the 1% Solution Campaign be endorsed;

Be it further resolved that member locals and provincial components be encouraged to support these endorsements by participating in letter-writing campaigns, demonstrations, fundraisers, and the provision of in-kind donations; and

Be it further resolved that the 1% Solution Campaign materials be included in the next mail out of coalition materials to member locals.

Primary Component

Access 2000 –Campaign for Post-Secondary Education

Context

- The 1998 federal budget was dubbed the 'Education Budget', yet it, and the 1999 federal budget, have failed to address the funding crisis in our colleges and universities. In fact, in areas such as student financial assistance and transfer payment funding, the federal government has taken significant steps towards a more elitist system of post-secondary education.
- The signs of the crisis we face are familiar to students: quality of education compromised by funding cuts and corporate intrusion onto campuses; willing and able students unable to take part in post-secondary education because they can't afford tuition fees or staggering student debt; tuition fee differentiation and deregulation; few secure jobs for young people; little access to unemployment insurance; little planning in the college sector; the proliferation of shoddy, for-profit educational institutions; and a student loan program geared more towards bank profits than access all point towards a steadily growing problem.
- These policy initiatives by government stand in stark contrast to what polls and studies show: that the majority of Canadians are widely concerned about increasing student debt, increasing costs associated with post-secondary education, and declining quality of education on Canadian campuses. It is imperative to convey to and convince federal and provincial decision makers of the need for swift action to increase funding and strengthen accessibility standards and performance. It is also important to disseminate information about the implications of the government's policies to those most affected: students and their families.
- At the November 1998 National General Meeting of the Canadian Federation of Students, delegates adopted a campaign strategy in response to the growing crisis in Canada's post-secondary education system. The campaign has since evolved into Access 2000, the Campaign for Post-secondary Education. Access 2000 provides a pan-Canadian framework within which to implement the campaign.
- Through Access 2000 the Federation has already begun to heighten pressure on federal and provincial decision-makers to implement crucial measures for post-secondary education:
 - \$3.5 billion for a dedicated, enforced, Post-secondary Education Fund;
 - a pan-Canadian system of grants - \$500 million in the first year, \$750 million in the second;
 - \$350 million for a comprehensive 'youth strategy', including job creation, restored services, and better programs.
- In the absence of these measures, Canada will continue to fall behind the many industrialized countries that have no user fees for post-secondary education, and better records on access. Additionally, without strong federal leadership that respects the rights of Quebecois and Aboriginal peoples, disparity of access among provinces within our borders will be further exacerbated. Heading towards the year 2000, Canada needs a vision and a plan for access to post-secondary education, not the rhetoric of governments that are arrogant and that fail to improve access.
- Essential to the success of the campaign will be implementation of the framework provided by Access 2000 to shape local activities, with the goal of building up to Student Strike 2000. The success of Access 2000 depends on broad local and community involvement. The implementation of this phase of the Federation's 1999-2000 Campaigns Strategy should be creative, bold, and effective in adapting the campaign to local campuses and communities.

Summary

- Access 2000 is a year-long campaign combining membership awareness and mobilization, public awareness, research, government relations, and media relations.

Goals and Objectives

The Federation seeks:

- provincially, reduction of user fees for post-secondary education through tuition fee freezes or rollbacks;
- federally, implementation of a comprehensive, pan-Canadian system of grants and increased funding for education;
- reservation of education and the restoration of student loans as public programs; and
- in the long term, full and equal access for all.

Implementation

- The campaign is local in focus, with provincial and national tie-ins. Local, provincial, national, and international efforts will be required to build for Student Strike 2000.

Federal-Provincial Congruency

Local organising will form the base of the campaign. Member locals will receive support to co-ordinate activities such as:

- posterings
- petition drives
- campus rallies, demonstrations, tuition fee watches, etc.
- public forums
- research
- federal budget awareness
- Local campaigns will be supported by varying provincial activities such as:
- media strategy
- skills development
- campaign promotion in the community, including transit and other advertising
- research
- materials production

National support will focus on:

- research
- national media strategy
- government relations, especially Federal Budget 1999 response
- general materials and updates
-

Membership Mobilization

- The key tactic of Access 2000 will be a Pan-Canadian Student Strike, to begin on February 2, 2000. Member locals will be encouraged to form strike committees on their campuses as soon as possible.
- An essential component of the campaign will be mobilization of non-member students. Member locals will be encouraged to facilitate the formation of strike committees on non-member campuses.
- Strike committees will be encouraged to utilize a wide range of tactics, such as general assemblies and mass meetings, mass leafleting, flyers, posters, classroom speaking, local campus coalition building, street theatre, fundraising and strike votes.

Supporting Component

Access 2000 – Don't Bankrupt a Generation: Charter Challenge to Ten-year Ban on Student Loan Bankruptcy

Context

Recent amendments to sections 178(1)(g)(ii) and 178(1.1) of the *Bankruptcy and Insolvency Act* R.S.C. 1985, c.B-3 make students loans non-dischargeable for a period of ten years after a student has ceased full or part-time studies.

These provisions create a distinction between student debtors and consumer debtors in general. Under the *Bankruptcy and Insolvency Act*, consumer debtors declaring bankruptcy for the first time may be absolutely discharged of some, if not all, of their debts after a period of nine months.

Historically, the purpose of the *Bankruptcy and Insolvency Act* has been to allow the honest but unfortunate debtor to be able to make a fresh start and integrate him or herself back in the economy free from the crushing burden of past debt.

The Canadian Federation of Students believes that the recent amendments to section 178 of the *Bankruptcy and Insolvency Act* violate the *Charter* because they prevent former students from enjoying relief from overwhelming debt for a period of 10 years. Post-secondary education is a risky investment which doesn't always translate into high paying jobs after graduation. Some former students end up working in low paying jobs while others are unable to find work at all. The arbitrary distinction between student and other consumer debtors denies these honest, but unfortunate students the opportunity to make a fresh start.

Section 178 violates historic and evolving notions of fairness and justice which are guaranteed by section 7 of the *Charter*. First, the most recent amendments to section 178 of the *bankruptcy and insolvency Act* did not receive adequate public consultation. Second, these amendments are based on the premise that student debtors tend to default on loans more often than other consumer debtors. Statistics show that this premise is erroneous. There is convincing evidence that student debtors do not default on their debts and file for bankruptcy more often than other consumer debtors.

Statistics reveal that unlike consumer debtors, the majority of students debtors (69%) are under the age of 25. By imposing harsher restrictions on student debtors, section 178 as amended discriminates against students simply because they are young. This is contrary to section 15 of the *Charter*.

When viewed in their broader social context, it is clear that the amendments to section 178 of the *Bankruptcy and Insolvency Act* violate the equality rights of students and contribute to the perpetuation of the economic hardship of students. In fact, the federal government has acknowledged that high student loan debt may limit former students' access to credit as well as their ability to follow chosen careers, marry and have children.

The Canadian Federation of Students has adopted the position that the recent amendments to the *Bankruptcy and Insolvency Act* are unconstitutional and will seek to challenge the provisions at the opportune time.

Campaign Goals

The Federation seeks to:

- effect the repealment of the ten-year ban on student loan bankruptcy;
- raise awareness among the general public and decision-makers as to the need for increased public funding for post-secondary education to abate the student debt crisis.

Implementation

Federal-Provincial Congruency

The Provincial Components shall be encouraged to implement the campaign. In particular, the Provincial Components shall be encouraged to raise awareness at each stage of the charter challenge process by cultivating media interest in the legal and public policy aspects of the challenge.

Research

A significant study on the relationship between the ten-year ban on bankruptcy and age shall be undertaken. If necessary, survey and other research shall be commissioned. Research shall also be undertaken to provide further evidence of trends related to the Charter challenge, including declining wages and employment opportunities for young Canadians, increasing student debt loads, and the shrinking social safety net. Media and background information kits shall be researched, produced and distributed.

Contact with Government

Pressure shall be exerted on all parties to support Member of Parliament Libby Davies' private members' bill to repeal the amendments to the *Bankruptcy and Insolvency Act*. Further pressure shall be exerted on the federal government to voluntarily review and repeal its decision to implement any restrictions to students' right to avail themselves of reasonable protection from debt under the *Bankruptcy and Insolvency Act*.

Membership Mobilization

Member locals shall be encouraged to:

- raise awareness about the Charter challenge;
- organize events in support of the Charter challenge and the need for increased public funding for post-secondary education to abate the student debt crisis.

National Awareness & Media Strategy

A campaign kit shall be produced, including materials such as:

- Question and Answer and Fact sheets outlining emerging details about the legal steps in the Charter challenge process;
- Fact Sheets summarizing key research findings in support of the Challenge;
- Fact Sheets outlining trends related to the Charter challenge, including declining wages and employment opportunities for young Canadians, increasing student debt loads, and the shrinking social safety net;
- Posters and buttons, featuring the slogan "Don't Bankrupt a Generation."

Coalition Work

Member locals shall be encouraged to solicit support from local coalition work and to forge new partnerships with trustees in bankruptcy, counsellors, and other groups that support the Challenge.

Supporting Component

Access 2000 – Campaign Against Corporate Rule in Post-Secondary Education

Context

Reeling from years of funding cutbacks, many of Canada's publicly-funded colleges and universities are facing overwhelming pressure to become publicly-funded research labs and training grounds for private, for-profit corporations. As the power of for-profit corporate interests over the public realm increases, the Federation must provide commensurate analysis of and tools for action against undemocratic, corporate rule.

Corporate interests have always exerted a significant amount of pressure on government and other aspects of the public process. Recent work by social justice activists in Canada and around the world has served to highlight the depth and breadth of corporate rule in many aspects of society.

For colleges and universities, the corporate agenda is clear: convert these publicly funded institutions into subsidized services for private interests and private profit. Examples of this include high-tech companies reaping profits from research done at post-secondary institutions and subsidized by the public purse; corporations clamouring for institutions to provide them with well-trained workers; and senior corporate executives sitting on the governing boards of colleges and universities while at the same time lobbying for cuts in public funding for all social programs through organisations such as the Business Council on National Issues and the C.D. Howe Institute.

In the coming year, the Federation shall undertake a national awareness campaign, giving students tools to unearth information about corporations on their campuses and to develop strategies to take back the control which corporations exert over research, teaching, service provision and governance at post-secondary institutions.

Campaign Goals

The Federation shall seek to raise awareness about corporate rule on campus among members and the public, and shall initiate the development of common strategies to expose and challenge corporate control of all aspects of post-secondary education and other public domains.

Implementation

Federal-Provincial Congruency

The Provincial components shall be encouraged to implement the campaign, and to develop an analysis of corporate rule linked to provincial governments.

Research

An awareness poster shall be produced exposing the 100 faces of corporate rule on campus. Media and organizing kits shall be researched, produced and distributed.

Contact with Government

Pressure shall be exerted on provincial governments to follow the lead of provinces like British Columbia in rejecting the MAI, as well as to reject other trade liberalization proposals. Government representatives shall be familiarised with the Federation's rationale for rejecting the corporate vision for student financial assistance, as reflected in the Millennium Scholarship Fund. The Federation shall also present alternative proposals.

Membership Mobilization

Member locals shall be encouraged to implement the suggestions contained in the anti-corporate rule organizing kit. These suggestions shall include activities at the local level, including but not limited to:

- researching and exposing corporate players on campus, as the vital first step in building towards a national campaign against corporate rule;
- organizing, in conjunction with Corporate Tax Freedom Day in January and in preparation for the Alternative Federal Budget launch in January/February 1999, a series of teach-ins on campuses or in partnership with other locals and coalition partners in their region. The teach-ins could focus on exposing and opposing corporate rule on campus, as well as in the broader community;
- taking part in letter-writing/faxing campaigns and other pressure tactics to oppose corporate rule in post-secondary education;
- continuing to actively oppose the Multilateral Agreement on Investment and other such 'global corporate treaties.'

National Awareness & Media Strategy

Materials shall be produced on various aspects of corporate rule, including but not limited to:

- a poster linking key players and institutions ("100 Faces of Corporate Rule on Campus");
- an anti-corporate rule organizing kit for member locals to conduct research into corporate involvement on their campuses and to mobilize against corporate rule;
- a media kit to be distributed to campus and alternative media such as *Policy Options Politiques* and other sympathetic publications, to request space dedicated to the topic of corporate influence in society, with a major component dedicated to the corporatization of post-secondary education.

Coalition Work

Member locals shall be encouraged to:

- work in local, regional and national coalitions opposing the Multilateral Agreement on Investment and other international trade liberalization initiatives;
- build on-campus anti-corporate rule working groups including representation from groups such as faculty unions, support staff unions, teaching assistant/graduate assistant/research assistant unions, student service centres, and public interest research groups (PIRGs);
- work with off-campus coalition partners to solicit support for the campaign and to share information.

The Federation shall undertake to re-activate the Coalition for Post-Secondary Education and to solicit support from other coalition partners.

Supporting Component

Access 2000 – Fighting Unemployment

Context

In the context of the federal government's unwarranted boasting about its record on student unemployment, a campaign against unemployment is more important than ever. Because the Federation's membership cuts across all age groups, unemployment in every sector is a concern. A joint campaign with labour, anti-poverty, and other coalition organizations should be seen as a long-term commitment to educating members, policy-makers, and the general public.

Campaign Goals

This campaign aims to:

- raise public awareness about unemployment in Canada; and
- critique the federal government's poor performance on job creation and call on the federal government to develop a clear, broad strategy for reducing unemployment and underemployment.

Implementation

Federal-Provincial Congruency

Provincial components shall be strongly encouraged to implement and further develop the campaign.

Research

A 10-point job creation plan for students and recent graduates shall be created, possibly in conjunction with the Canadian Labour Congress, as a follow-up to its own *Jobs Conference*. Research including statistics and anecdotal information on the history of student unemployment shall be presented at the November 1998 national general meeting. Research shall include an analysis of:

- the effects of reduced funding on graduate students as it pertains to the completion of their research;
- the brain drain; and
- visa restrictions barring international students from working freely in Canada.

A questionnaire shall be produced to explore the experiences of post-secondary students, with respect to:

- employment;
- job search experiences;
- underemployment;
- debt;
- poverty; and
- bankruptcy.

Member locals shall be encouraged to distribute, collect and forward completed questionnaires to the Federation.

Contact with Government

The Federation shall:

- Arrange meetings with Members of Parliament and provincial government representatives to provide them with the Federation's critique of existing employment measures and programs, and to provide them with the Federation's ten-point job creation plan;
- Call upon the Minister of Immigration and Citizenship to review the student visa application process and to end work permit restrictions for international students;
- Keep pressure on governments through contact with opposition parties, informing them of the Federation's analysis of the shortfalls of current programs.

Members shall be encouraged to widely distribute campaign information and materials, and to gather signatures in support of the Federation's 10-point job creation plan.

National Awareness and Media Strategy

General public awareness shall be generated through:

- an information campaign highlighting the devastating impact of high levels of student unemployment and calling on the federal government to implement the Federation's 10-point job creation plan;
- the generation of media materials to expose and critique the government's record on student and general unemployment shall be undertaken;
- the production of an op-ed piece for campus and community newspapers upon the completion of summer 1998 government employment programs, the content of which shall include some examples of typical job search experiences. This piece shall also announce the Federation's campaign strategy on unemployment;
- the creation of an interactive student and recent graduate unemployment web page where participants can testify about their job searches;
- other media materials that shall expose the government's inability to properly address and find solutions to underemployment, and highlight the detrimental effects of high unemployment on graduate students who are without adequate funding.

Coalition Work

Coalition partners shall be approached to assist in developing the campaign.

Supporting Component

Campaign Against Canadian Blood Services' Homophobia

Context

After the tainted blood scandal, Canadian Blood Services (formerly the Red Cross) began screening out blood donors on the basis of sexual orientation, country of origin, sexual assault, and other categories. The use of an invasive donor questionnaire as part of the blood screening process perpetuates homophobia/ queerphobia, racism, discrimination against sex-trade workers by promoting myths about HIV/AIDS and failing to educate donors that there are risk *activities* for HIV/AIDS, not risk *groups*.

Campaign Goals

The goals of this campaign are:

- to have the blood donor screening questionnaire amended so as to target behaviour and eliminate questions that discriminate against sex-trade workers, are homophobic and racist, and perpetuate myths about HIV/AIDS.
- To raise awareness of the above issues.

Implementation

Federal-Provincial Congruency

Provincial/ territorial components shall be encouraged to implement the campaign.

Research

The Federation will produce and distribute materials, including pamphlets, petitions and posters. This material should focus on: the importance of blood product safety and the failure of the current questionnaire to ensure safety; the perpetuation of homophobia and racism within the questionnaire; and the emphasis on unsafe behaviour.

Contact with Government

Meetings will be arranged with relevant officials from Health Canada, to provide them with the Federation's critique of the blood donor screening questionnaire, and to provide alternative questions. The Federation should also recommend changes to the supporting documentation of Canadian Blood Services (i.e. web page, pamphlets) regarding screening procedures.

Membership Mobilization

Member locals are encouraged to:

- distribute campaign materials (posters, pamphlets and flyers) on campus;
- work with regional red cross chapters - Member locals shall be encouraged to use Federation literature in order to facilitate debate with local Red Cross chapters. Local chapters could be strongly encouraged to bring the concerns of member locals to decision-making bodies and to Health Canada;
- consider and implement Direct Action on a local basis;
- provide sensitivity training - Potential student donors have, on occasion encountered Red Cross blood donor clinic staff who have made comments, used language, and displayed attitudes which are clearly homophobic in nature. In response, some member locals have provided sensitivity training for the clinic staff. Member locals will be encouraged to assess whether or not this type of response is warranted. However, it should be noted that this training is not a substitute for more fundamental change;
- make access for blood donor clinics conditional on changing the screening questionnaire.

National Awareness and Media Strategy

The Federation will produce and distribute materials for January 1999, including pamphlets, petitions and posters. This material should focus on: the importance of blood product safety and the failure of the current questionnaire to ensure safety; the perpetuation of homophobia and racism within the questionnaire; and the emphasis on unsafe behaviour.

Coalition Work

Health Canada has stated that the U.S. Food and Drug Administration has some power over the guidelines and therefore the content of donor screening questionnaire. Research will be undertaken to locate student groups and social justice groups in the United States, fighting similar blood donor screening procedures. Coalition work will be developed and undertaken on the basis of this research.

Supporting Component

"No Means No" – Date Rape/Rape Drug Awareness Campaign

Context

In the summer of 1996 the Federation was alerted to an alarming new safety issue facing women students. Cases had been reported about an insomnia drug called Rohypnol, which has the effect of severe drunkenness and loss of short-term memory, was being slipped into women's drinks to rid them of their inhibitions before, and memory of, sexual assault on them.

At the November 1996 General Meeting the membership responded to the advent of Rohypnol related date-rape on Canadian campuses with a strong call for action. At the May 1998 general meeting, the membership reaffirmed its commitment to addressing this safety issue.

Campaign Goals

This campaign shall raise public awareness about date-rape and the use of Rohypnol in sexual assaults.

Implementation

Federal-Provincial Congruency

Provincial components shall be strongly encouraged to implement and further develop the campaign at the component level.

Research

A *Fact Sheet* was prepared and distributed to members in April 1998. The Federation shall continue to gather data on the use of Rohypnol in sexual assaults and update the *Fact Sheet* as required. Member locals are asked to forward all local material on the issue to the national office.

Contact with Government and Business

The National Women's Representative has sent letters to the drug manufacturer and the Royal Canadian Mounted Police questioning their assessment that Rohypnol related date rape is not a big problem in Canada. Member locals, and local women's organizations (e.g. women's centres), are encouraged to send their own letters.

Membership Mobilization

Member locals are encouraged to organize information tables in residences, pubs/bars and other campus gathering points. Member locals are encouraged to place Federation materials in campus pubs/bars and to encourage pub/bar managers to organize information sessions for on-campus bar staff. Representatives are encouraged to approach establishments popular with students in their community and request that Federation materials be made available to patrons.

National Awareness and Media Strategy

The membership shall be educated through posters, bookmarks, drink coasters and flyers. Member locals are encouraged to approach on-campus newspapers to suggest Rohypnol as a story idea.

Coalition Work

The Federation shall work with any national, provincial, or local women's organizations working to raise awareness of the threat of Rohypnol.

Access 2000 —Campaign for Post-Secondary Education: Timelines

February 1999

External

- 'Join the Campaign' poster distribution
- Web site splash page in place
- Federal Budget 1999 campaign
- 'Campaign Bulletin' distribution
- Distribution of Student Income Security Survey
- Communication with coalition partners (introduction to campaign)
- Launch of Constitutional Challenge against unfair bankruptcy laws
- Launch of Student Strike 2000
- Delivery of postcards calling for increased funding and grants

Internal

- Further development of Access 2000 campaign strategy
- Web site development
- Development of campaign materials, including federal budget backgrounders
- Development of research elements of campaign, including Student Income Security Survey, Federal Budget 1999

Local

- Organising committees form and begin to develop strategies
- 'Join the Campaign' posters up on campus and in the community
- Distribution of 'Campaign Bulletins' on campus and in the community
- Events to launch Access 2000 campaign (sit-ins, forums, demonstrations, etc.)
- Distribution of Federal Budget 1999 materials on campus and in the community
- Distribute, have signed, and deliver postcards calling for increased funding and grants

March 1999

External

- Launch of Richard Marquardt's Enter At Your Own Risk (a book about youth & labour)
- Federal Budget 1999 response

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- Full web site launch
- Distribution of 'Campaign Bulletins'
- Development of coalition support, including international support

Internal

- Further development of web site
- Continued research - Federal Budget 1999, corporate rule in post-secondary education
- Development of Federal Budget 1999 response materials
- Development of anti-corporate rule kit
- Development of petition

Local

- Further events to launch Access 2000 campaign (sit-ins, forums, demonstrations, tuition fee watch, etc.)
- Further Federal Budget 1999 response
- Petition drive begins

April 1999

External

- Coordination of Provincial Budget Watch
- Coordination of Tuition Fee Watch

Internal

- Preparation for CFS National Semi-annual General Meeting
- Preparation of campaign kits for distribution at General Meeting

Local

- Provincial Budget Watch
- Tuition Fee Watch
- continued collection of student income surveys

May 1999

External

- Provincial Budget Watch, Tuition Fee Watch continue
- Building Domestic and International coalition support
- Fundraising activities begin

Internal

- National Semi-annual General Meeting - May 12 - 16, 1999
- Access 2000 and Strike 2000 skills-building workshop series
- Review and refinement of Access 2000 Strategy, including further development of Student Strike 2000

Local

- Provincial Budget Watch, Tuition Fee Watch continue

Summer 1999

External

- Promotion of Access 2000
- Postering and leafleting in community, at summer events, outside summer employment offices
- Coalition work
- Response to summer unemployment figures

Internal

- Research Corporate Rule
- Federal Report Card on Education
- Fact Sheets on Student Financial Assistance
- Production of Materials for Student Strike 2000, Corporate Rule Poster

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- Development of 1999-2000 Organizing Manual

Local

- Development of local strategies for implementation of Student Strike 2000
- Postering and leafleting in community, at summer events, outside summer employment offices
- Coalition work and fundraising
- Preparation of promotional events and materials for Fall orientation/welcome back

Fall 1999

External

- Mass mailing to student unions
- Mass mailings to coalition partner memberships
- Formalisation of coalitions
- Implementation of media strategy

Internal

- Distribution of organizing manual
- Distribution of classroom speaking materials
- Field work

Local

- Awareness raising on campus
- Build-up to Student Strike 2000 – workshops, information sessions, general assemblies
- Launch of next stage in Bankruptcy and Insolvency Act charter challenge
- Launch of Corporate Rule on Campuses campaign
- Official Launch of Student Strike 2000
- Community outreach – leafleting, street theatre, teach-ins, speak-outs
- Strike votes on some campuses

Winter 1999/2000

External

- Mass mailings to coalition partner memberships
- Implementation of media strategy

Internal

- Field work

Local

- Strike votes on some campuses
- 2000 Federal Budget response
- Detailed logistical development
- Student Strike 2000 (February 2nd, 2000)

