# MINUTES

35<sup>th</sup> Semi-Annual National General Meeting Canadian Federation of Students

Wednesday, May 12 to Sunday, May 16, 1999

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# **OPENING PLENARY MINUTES**

35<sup>th</sup> Semi-Annual National General Meeting of the Canadian Federation of Students Wednesday, May 12, to Sunday, May 16, 1999 — Hull, Québec

## CALL TO ORDER-Wednesday, May 12, 1999

-21:17 — the meeting was called to order by National Chairperson Elizabeth Carlyle.

## 1. ATTENDANCE ROLL CALL

Local 75 Camosun College Student Society	Present
Local 05 Capilano Students' Union	Present
Local 73 City Centre Students' Union	Present
Local 18 Douglas College Student Society	Present
Local 33 Emily Carr Students' Union	Present
Local 76 King Edward Students' Union	Present
Local 76 King Edward Students' Union	Present
Local 26 Kwantlen Student Association	Present
Local 61 Malaspina Students' Union	Absent
Local 13 College of New Caledonia Student Association	Present
Local 72 North Island Students' Association	Absent
Local 66 Northwest Community College Students' Association	Present
Local 86 College of the Rockies Students' Union	Present
Local 04 Selkirk Students' Association	Present
Local 23 Simon Fraser Student Society	Present
Local 89 University of Victoria Graduate Students' Society	Present
Local 44 University of Victoria Students' Society	Present
Local 09 University of Regina Students' Union	Present
Local 90 Saskatchewan Indian Federated College Students' Association	Absent
Local 37 Brandon University Students' Union Local 38 Association des étudiantes et étudiants du Collège universitaire de Saint-Boniface Local 08 University of Winnipeg Students' Association	Present Absent Present
<ul> <li>Local 82 Algoma University Students' Association</li> <li>Local 01 Carleton University Students' Association</li> <li>Local 78 Carleton University Graduate Students' Association</li> <li>Glendon College Student Union (prospective member)</li> <li>Local 92 Student Association of George Brown College</li> <li>Local 54 University of Guelph Central Student Association</li> <li>Local 62 University of Guelph Graduate Students' Association</li> <li>Local 32 Lakehead University Student Union</li> <li>Local 30 Laurentian University Students' General Association</li> <li>Local 88 Association des étudiantes et étudiants francophones de l'Université Laurentienne</li> </ul>	Absent Present Absent Present Present Absent Present Present Present Present by proxy
<ul> <li>Local 20 Nipissing University Student Union</li> <li>Local 25 Ontario College of Art and Design Students' Union</li> <li>Local 24 Ryerson Students' Administrative Council</li> <li>Local 85 Saint Paul's University Students' Union</li> <li>Local 19 University of Toronto Graduate Students' Union</li> <li>Local 71 Trent Central Student Association</li> <li>Local 47 University of Western Ontario Society of Graduate Students</li> <li>Local 56 Wilfrid Laurier Graduate Students' Association</li> <li>Local 48 University of Windsor Society of Graduate and Professional Students</li> <li>Local 68 York Federation of Students</li> <li>Local 84 York University Graduate Students' Association</li> </ul>	Present Absent Present Absent Present Present Present Present Present Present Present Present
Local 91 Concordia Student Union	Present
Local 83 Concordia Graduate Students' Union	Absent

Absent Present Present Present
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Present Present Present

Carlyle declared quorum to have been achieved.

## 2. WELCOMING REMARKS AND GUEST SPEAKER

National Chairperson Carlyle welcomed delegates to the national general meeting. She noted that the following guests were at the meeting: Canadian Labour Congress Youth Organiser Narinder Nindy Nann; Centre for Campus Organising organiser Bill Capowski; Kathleen Kowick, Michael Rusack and Joan Sharpe from the Queen's University Graduate Students' Association; United States Students' Association President Anthony Samu. She said that a Credentials Report, including the names of meeting participants, would be made available at a later date. She introduced Ed Lavalle, President of the College and Institute Educator's Association who would be a guest speaker.

## 3. RATIFICATION OF PLENARY SPEAKER

Carlyle said that the National Executive was recommending that Sylvia Sioufi be ratified as the plenary speaker. She noted that Sioufi had been the Ontario National Executive Representative for the 1987-88 term, hasworked as a Federation Researcher and was experienced at chairing plenary sessions.

## 99/05:001 MOTION

Local 33/Local 72

Be it resolved that Sylvia Sioufi be ratified as the plenary speaker for the May 1999 semi-annual national general meeting.

## CARRIED

## 4. ANNOUNCMENT OF PROXIES

Sioufi announced that:

- Local 88 Association des étudiantes et étudiants francophones de l'Université Laurentienne had designated Local 30 Laurentian University Students' General Association as its proxy for the opening and closing plenaries (Appendix 1); and
- Local 89 University of Victoria Graduate Students' Society had designated Local 44 University of Victoria Students' Society as its proxy for the opening plenary (Appendix 2).

## 5. ADOPTION OF PLENARY AGENDA

## 99/05:002 MOTION

Local 19/Local 61

Be it resolved that the May 1999 national general meeting plenary agenda be adopted.

## CARRIED

## 6. ADOPTION OF GENERAL MEETING AGENDA

## 99/05:003 MOTION

Local 34/Local 72

- Be it resolved that the general meeting agenda for the May 1999 national general meeting be adopted with the following amendments:
- on Thursday, May 13, end the provincial component meetings at 17:00 for a speaker on the subject of the War in Kosovo;
- on Saturday, May 15, move the anti-poverty working group to 16:00 so delegates can attend an anti-war demonstration from 14:00-15:00.

#### CARRIED

Carlyle said that the closing plenary session on May 15 would be held at the Museum of Civilization. She said that the closing plenary session on May 16 would be held at the hotel.

## 7. ADOPTION OF THE MAY 1998 NATIONAL GENERAL MEETING MINUTES

#### 99/05:004 MOTION

Local 44/Local 46

Be it resolved that the November 1998 national general meeting minutes be adopted.

#### CARRIED

## 8. CONSIDERATION OF MEMBERSHIP APPLICATIONS

#### a. Applications for Full Membership

#### **College of the North Atlantic Students' Association**

#### 99/05:005 MOTION

Local 61/Local 35

Be it resolved that the application for full membership by the College of the North Atlantic Students' Association be accepted (Appendix 3).

## CARRIED UNANIMOUSLY

Marlene Winters said that it is great to be a full member of the Federation after an extended period of time as a prospective member. She thanked Federation staff and members of the National Executive for their assistance with the referendum. She said that the students at the College of the North Atlantic look forward to working with students across the country.

#### Glendon College Students' Union

#### 98/11:006 MOTION

Local 1/Local 54

Be it resolved that the application for an extension of prospective membership by the Glendon College Students' Union be accepted;

Be it further resolved that the application for full membership by the Glendon College Students' Union be accepted pending receipt of an application for membership; and

Be it further resolved that a letter of application for full membership be accepted pending fulfilment of the terms and conditions as outlined in the Bylaws.

Carlyle said that a referendum was conducted at Glendon College and the students voted in favour of membership. She said that an application for full membership had not been received. She said that the Students' Union is not yet incorporated and therefore is incapable of entering into a legal contract with the Federation. She said that the incorporation process is underway and will be resolved in the near future.

Local 19 delegate Holly Baines asked if once the terms of membership are fulfilled the Students' Union will automatically become a full member of the Federation.

Carlyle said that that was the case.

## 98/11:006 CARRIED UNANIMOUSLY

## University of Ottawa Graduate Students' Association

## 99/05:007 MOTION

Local 7/Local 13

Be it resolved that the application for full membership by the University of Ottawa Graduate Students' Association be accepted (Appendix 4).

Joel Duff thanked members of the Federation for allowing University of Ottawa Graduate Students' the honour of adopting the moniker Local 94. He said that it is apparent that the Federation is the voice of student activism and the association's membership agreed with a vote in favour of membership by 78%. He said that the Federation's relentless lobbying, research, campaigns and activism on a variety of issues drew the graduate students to the organisation. He thanked members of the Federation's National Executive and staff for their assistance previous to and during the referendum.

## 99/05:007 CARRIED UNANIMOUSLY

### b. Other

#### **Dalhousie Association of Graduate Students**

Carlyle said that Dalhousie Association of Graduate Students applied for and was granted prospective membership at the November 1998 national general meeting. She said that since the previous national general meeting it has become apparent that a full membership referendum is an impossibility at this time. She said that the National Executive was recommending that the motion granting Dalhousie Association of Graduate Students prospective membership be rescinded.

## 99/05:008 MOTION

Local 61/Local 34

Be it resolved that Motion 98/11:05 be rescinded.

#### CARRIED

## 9. PRESENTATION BY STAFF RELATIONS OFFICER

Hansen said that his role as Staff Relations Officer is to deal with the staff on a formal level. He said that the employees of the Federation are unionised with the Canadian Union of Public Employees, Local 1281. He said that the collective agreement gives staff the right to participate, attend and speak in all meetings of the Federation with the exception of meetings of the employer relating to discipline, discharge and collective bargaining. He said that employees are would be participating in most meeting during the national general meeting.

#### 10. INTRODUCTION OF HARASSMENT ADVISORS

It was explained that the Federation endeavours to maintain and foster an environment free of harassment and intimidation at its national general meetings. Delegates who experience harassment at general meetings have recourse through the Federation's harassment grievance procedure. Under this policy the Federation employs harassment advisors. Tara Connolly and Florence Loh were introduced as the harassment advisors for the general meeting.

Connolly said that many people can assist delegates in their work but the advisors are there to assist them if they encounter a situation that will impede their ability to participate fully in the meeting. She said that she and Loh can provide informal assistance. She said that she and Loh would be available 24 hours a day and delegates should feel comfortable approaching an advisor at any time. She said that she and Loh are bound by strict confidentiality. She encouraged delegates to review the harassment procedure in the policy manual. She said that delegates should enter into the meeting in the spirit of responsible conflict. She said that when conflict is handled responsibly it can be a catalyst for positive change. She said that body language is strong and delegates should monitor their own body language.

## 11. REVIEW OF STANDING SUB-COMMITTEES OF PLENARY

The Plenary Speaker explained that as per Standing Resolution 1.1 the following subcommittees are struck at every national general meeting:

- Budget Committee;
- Campaigns and Government Relations Committee;
- National Education and Student Rights Committee; and
- Organisational Development Committee.

Sioufi said that the terms of reference for the sub-committees are listed in Standing Resolution #1.

## 12. PREPARATION FOR NATIONAL EXECUTIVE ELECTIONS

#### a. Introduction of Chief Returning Officer(s)

Sioufi said that as per Bylaw 6, Article 7, the National Executive had appointed Ontario Researcher Ashkan Hashemi and Ontario Fieldworker Christine Bourque as the chief returning officers of the elections to be conducted at the meeting.

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#### b. Overview of Election Schedule and Procedures

Hashemi announced that the following positions were open for nominations:

- Students of Colour National Executive Representative;
- Graduate National Executive Representative;
- Francophone National Executive Representative;
- Newfoundland and Labrador National Executive Representative.
- Prince Edward Island National Executive Representative;
- Saskatchewan National Executive Representative; and
- Women's National Executive Representative;

He said that the positions would be elected by the caucus, constituency group or provincial component. He said that delegates should refer to Standing Resolution #1 for more information regarding the positions. He said Bylaw VI governs the election procedures. He said that specific information regarding the conduct of the elections would be presented in the applicable caucus, constituency group and provincial component meetings.

## 13. CONSIDERATION OF MOTIONS SERVED WITH DUE NOTICE

#### a. Motions Postponed or Referred by the Previous General Meeting

It was explained that all proposed amendments to the Bylaws and Policy manual had to be submitted to the national office six weeks in advance of the national general meeting in order to be considered at the meeting. It was also noted that some non-Bylaw and Policy motions not requiring notice were included in the motions package which is distributed to member locals four weeks in advance of the national general meeting. It was explained that the majority of motions would be referred to plenary sub-committees for review, possible amendment and recommendation.

## i. Proposal to Expand the Definition of a Student Association

## 99/05:009 MOTION TO AMEND BYLAWS

#### Local 89/Local 44

Be it further resolved that Section 3 of the Definitions in the Bylaws be amended to read:

A local student association will be taken for all purposes of these By-laws to mean an organisation of students which satisfies the following criteria:

- it is locally and democratically controlled;
- it is autonomous from other organisations; and
- it represents students at only one post-secondary institution.

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or, the graduate students belonging to an organisation that fulfils these criteria and is comprised of both graduate and undergraduate members, not belonging to the Federation, provided that the graduate students have an identifiable infrastructure and some legal structure enabling it to enter into contracts.

## 99/05:010 MOTION TO REFER

Local 61/Local 13

Be it resolved that Motion 99/05:009 be referred to the Organisational Development Committee.

CARRIED

## 99/05:009 REFERRED

## ii. Proposal to Oppose Violence

#### 99/05:011 MOTION TO ADOPT POLICY

Local 75/Local 07

Be it resolved that the following policy be adopted:

## Preamble

Whereas violence is a destructive presence which effects all people;

Whereas acts of violence disproportionately affect the daily lives of minority groups, the Federation denounces all acts of violence and recognises the right of all people to live in a violence free environment.

#### Policy

The Federation will work to confront, challenge and abolish violence and intimidation tactics perpetuated, engaged and sustained by corporations, institutions, governments, political jurisdictions, and individuals, against all people including but not limited to:

- violence against minorities including but not limiting to aboriginal peoples, peoples of colour, francophones, gays, lesbians, transgendered, bisexuals, peoples with disabilities, and peoples of differing socio-economic class and
- violence against women including but not limiting to physical and sexual assault, psychological and emotional abuse, and
- hate violence including but not limiting to phobial, racial, and discriminatory violence.

## 99/05:012 MOTION TO REFER

Local 33/Local 61

Be it resolved that Motion 99/05:011 be referred to the National Education and Student Rights Committee.

#### CARRIED

## 99/05:011 **REFERRED**

#### iii. Proposal to Support Autonomous Aboriginal Student Organisation

#### 99/05:013 MOTION TO ADOPT POLICY

Local 34/Local 61

Be it resolved that the following policy be adopted:

The Federation supports the establishment of an autonomous "national" aboriginal student organisation fully independent of the Federation.

## 99/05:014 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:013 be referred to the National Education and Student Rights Committee.

## CARRIED

## 99/05:013 REFERRED

#### b. Motions Submitted By Member Locals

#### i. Proposal Concerning the Saskatchewan Component Fee

#### 99/05:015 MOTION TO AMEND BYLAWS

Local 73/Local 75

Whereas Bylaw VII, Article 1, states that "a provincial component shall be composed of all member locals within a particular province"; and

Whereas Bylaw I, Article 2.a.iii), provides for a provincial component fee; and

Whereas provincial component fees have been established for most provincial components for several years; and

Whereas there has been a Saskatchewan Component fee of \$.50 per student per semester since the formation of the Federation; and

Whereas it has been suggested that the Saskatchewan Component fee should cease to be collected merely because the incorporated entity, Canadian Federation of Students-Saskatchewan, was dissolved in fall 1998; and

Whereas there is no reason that the fee should not continue to be collected and used to fund Federation organising in Saskatchewan; therefore

Be it resolved that the following Standing Resolution be adopted:

#### SASKATCHEWAN COMPONENT FEE

The provincial component fee for full member locals in Saskatchewan shall \$.50 per student per semester; or \$ \$1.00 per academic year, per local association individual member, pro-rated as per the practice of the local association with respect to the pro-ration of its membership fee.

#### 99/05:016 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:015 be referred to the Organisational Development Committee.

## CARRIED

## 99/05:015 REFERRED

99/05:017

#### ii. Proposal to Eliminate Prospective Membership Fee

#### MOTION TO AMEND BYLAWS

Local 30/Local 18 Be it resolved that Section 2.b.v of Bylaw II be deleted.

99/05:018 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:017 be referred to the Organisational Development Committee.

#### CARRIED

#### 99/05:017 REFERRED

#### iii. Remuneration of Full-time Members of the National Executive

#### 99/05:019 MOTION TO AMEND STANDING RESOLUTIONS

Local 73/Local 61

Whereas the full time members of the National Executive-National Chairperson, National Deputy Chairperson and National Treasurer-currently earn \$2,500.00 per month; and

Whereas this salary has not increased for more than a decade; and

Whereas inflation during the past decade had significantly eroded the value of these salaries; and

Whereas the full-time members of the National Executive regularly work 60-80 hours per week in the course of fulfilling their duties; and

Whereas they incur greater costs as a result of working long and unconventional hours; and

Whereas by being full time they lost their student status and, as a result, have to commence repayment of any student loans they may have; and

Whereas the level of remuneration paid to National Executive members should be established by standing resolution; therefore

Be it resolved that the following Standing Resolution be adopted:

## REMUNERATION FOR NATIONAL EXECUTIVE MEMBERS

The National Chairperson, National Deputy Chairperson and National Treasurer shall:

- 1. receive a salary of \$2,750.00 per month, prorated for partial months; and
- 2. have access to the extended health and dental plan available to the Federation's employees.

## 99/05:020 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:020 be referred to the Organisational Development Committee.

#### CARRIED

#### 99/05:019 REFERRED

#### iv. Proposal to Adjust Small Budget Subsidy

## 99/05:021 MOTION TO STANDING RESOLUTIONS

Local 73/Local 26

Whereas Standing Resolution #25, Scaled National General Meeting Delegate Fees, provides for reduced delegate and travel pool fees for member locals with budgets under \$150,000.00 per year; and

Whereas Standing Resolution #25 states that "a yearly inflationary adjustment shall be applied upwards to the subsidy ceiling"; and

Where no inflationary adjustments has been made in the past five years; and

Whereas many graduate and college member locals have annual budgets in the \$75,000 to \$200,000.00 range; and

Whereas there is a need to ensure that these locals can each afford to send a second delegate to Federation national general meetings; and

Whereas participation in the Federation has to be and appear to be affordable to prospective graduate and college member locals; and

Whereas, if the ceiling had been \$200,000.00 instead of \$150,000.00 for the previous national general meeting, the travel subsidy would have cost only \$1,483.86 more and the delegate fee subsidy would have cost only \$2,256.37 more for the 51 subsidised delegates; therefore

Be it resolved that reference to "\$150,000.00" and "225,000.00" in Standing Resolution #25 be replaced with "200,000.00" and \$300,000.00", respectively.

## 99/05:022 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:021 be referred to the Organisational Development Committee.

#### CARRIED

## 99/05:021 REFERRED

#### v. Proposal to Entrench Aboriginal Caucus Funding Mechanism

## 99/05:023 MOTION TO STANDING RESOLUTIONS

Local 73/Local 91

Whereas the Federation has two functioning national caucuses – the National Aboriginal Caucus and the National Graduate Council; and

Whereas the National Graduate Council receives an annual funding allocation based on the number graduate students belonging to the Federation in a given year; and

Whereas the funding mechanism for the National Graduate Council is established by Standing Resolution and reads as follows:

One-quarter of the annual Federation membership fees paid by individual graduate students belonging to • Federation member local associations shall be allocated to the National Graduate Council.

and

Whereas the number of individual aboriginal students belonging to the Federation is lower than the number of graduate students and, therefore, a higher per individual allocation is necessary; and

Whereas statistics on the number of aboriginal students attending each public college and university in Canada are widely available, thereby making calculation of the allocation relatively easy; therefore

Be it resolved that the following Standing Resolution be adopted:

One-third of the annual Federation membership fees paid by individual aboriginal students belonging to Federation member local associations shall be allocated to the National Aboriginal Caucus.

## 99/05:024 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:023 be referred to the Organisational Development Committee.

#### CARRIED

#### 99/05:023 REFERRED

#### vi. Proposal to Repeal Bilingualism Requirement for Deputy Chairperson

## 99/05:025 MOTION TO AMEND STANDING RESOLUTIONS

Local 73/Local 18

Be it resolved that all references to "or National Deputy Chairperson" in Bylaw VI, Articles 1c and 1d, be removed; and

Be it further resolved that all references to "and National Deputy Chairperson" and "or National Deputy Chairperson" in Standing Resolution 21 be removed.

## 99/05:026 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:025 be referred to the Organisational Development Committee.

#### CARRIED

#### 99/05:025 REFERRED

#### vii. Proposal to Develop and Implement Full Congruency Plan

#### 99/05:027 MOTION

Local 73/Local 9

Whereas the need to have congruency of membership between the Federation and its provincial components was established as a structural principle of the Federation at the time of its founding; and

Whereas a complete congruency of membership has yet to be achieved; and

Whereas the Federation's strength and effectiveness are reduced as a result; therefore

Be it resolved that a plan for achieving full congruency of membership be developed and implemented by the National Executive during the coming year.

## 99/05:028 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:027 be referred to the Organisational Development Committee.

#### CARRIED

## 99/05:027 REFERRED

#### viii.Proposal to Oppose Use of Adam's Mine Site as Dump

#### 99/05:029 MOTION

Local 30/Local 20

Be it resolved that the Ontario government's plan to dump garbage from the greater Toronto area in the former Adam's mine site in Kirkland Lake Ontario be opposed.

#### 99/05:030 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:29 be referred to the Campaigns and Government Relations Committee.

#### CARRIED

## 99/05:029 REFERRED

### ix. Proposal to Support Kurdish Leader Abdullah Ocalan

#### 99/05:031 MOTION

Local 23/Local 44

Whereas the head of the Kurdistan Workers Party (PKK), Mr. Abdullah Ocalan, was abducted in Nairobi , Kenya on February 16, 1999 by Turkish Special Forces, abetted by the Israeli and United States governments, and was illegally transported to Turkey; and

Whereas Mr. Ocalan's abduction is part of Turkey's ongoing war against the Kurds, he should, according to the Geneva Conventions, be treated as a prisoner of war, nut is being treated as a criminal suspect; and

Whereas international and non-governmental organisations, including Human Rights Watch, have documented the widespread use of torture in pre-trial detentions and serious violations of rights in Turkey; and

Whereas Mr. Ocalan may face the death penalty; and

Whereas the Turkish government has used military force to destroy over 3,200 Kurdish villages and displaces over 6 million Kurds since the establishment of the Turkish Republic in 1923; and

Whereas the Kurds of Turkey continue to struggle for the political and cultural rights they have long been denied;

Be it resolved that a letter be written to the Prime Minister and the Minister of foreign Affairs urging them to:

- assist the Red Cross in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- take measures to insure a fair trial for Mr.Ocalan;
- take measures to insure that international observers are present at Mr. Ocalan's trial;
- send human rights delegation to investigate the current conditions of Kurds in Turkey;
- immediately stop selling arms and nuclear technology (viz. Candu reactors) to Turkey; and

Be it further resolved that a letter be written to the Prime Minister of Turkey urging him to:

- assist the Red Cross in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- guarantee a fair trial for Mr. Ocalan;
- welcome international observers at Mr. Ocalan's trial;
- welcome human rights delegations to investigate the current conditions of Kurds in Turkey.

## 99/05:032 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:031 be referred to the Campaigns and Government Relations Committee.

## CARRIED

99/05:031 REFERRED

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#### c. Motions Submitted by the Ontario Component

#### i. Proposal to Amend Policy on Accessibility

99/05:033

## MOTION TO AMEND POLICY

Local 34/Local 68

Be it resolved that the following policy be amended:

#### Accessibility

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The Federation recognises that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to pursue the education of their choice.

The Federation supports and will actively lobby for the:

- elimination of all financial barriers to a post-secondary education;
- elimination of tuition and other incidental user fees;
- elimination of differential fees including, but not limited to, those applied to visa and out-of-province students;
- right of students to receive a post-secondary education in the language of their choice, including, but not limited to, French, English, and Aboriginal languages;
- right of students to attend the post-secondary institution of their choice, without additional financial burden;
- elimination of all other social and cultural barriers to post-secondary education which affect people from an early age, including, but not limited to discrimination on the basis of race, colour, sex, language, religion, sexual orientation, gender, political affiliation, family status, or socio-economic class;
- removal of all conditions which might prevent disabled students from attending post-secondary institutions;
- right to the provision of universal, free, high quality child care;
- elimination of unnecessary impediments to program and course portability;
- elimination of barriers to accessibility resulting from geography;
- elimination of enrolment quotas; and
- implementation of a guaranteed minimum income for all students.

The Federation condemns any systemic discrimination in any educational setting, including but limited to streaming.

#### 99/05:034 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:033 be referred to the National Education and Student Rights Committee.

## CARRIED

## 99/05:033 REFERRED

99/05:035

## ii. Proposal to Adopt Policy on Accessibility

#### MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

**Democracy in Post-Secondary Education** 

The student movement in Canada endeavours to exemplify in our own organisation and in our own work the democratic principles we advocate for post-secondary education and society as a whole.

The Federation supports three common democratic precepts essential to the full representation of Canada's students: the right of all student unions to constitute themselves as independent student associations free from all outside interference; the right to conduct our student unions according to the principles of internal democracy, majority rule, full member representation and full member participation; and the right to organise our student unions as unitary bodies.

The Federation insists on student representation on all levels of advisory committees. All student positions must be filled by representatives democratically elected or chosen by the student associations, the Federation, or students.

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The Federation urges student associations to organise information sessions for International students to aid them in achieving representation on any post-secondary institution's councils.

The Federation opposes any motion which restricts any student association from collecting fees as this is a direct violation of student democratic rights.

99/05:036 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:035 be referred to the National Education and Student Rights Committee.

## CARRIED

## 99/05:035 REFERRED

## iii. Proposal to Adopt Policy on Curricula

## 99/05:037 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

## Curricula

The Federation supports curricula which takes into account a diversity of perspectives, including but not limited to the development of curricula:

- with a non-Eurocentric perspective to overcome institutional racism and the establishment of campus committees to address institutional racism within post-secondary curricula;
- which address the experience of women, identify gender issues, and accept feminist scholarship as legitimate;
- which address the experiences of lesbian, gay and bisexual people and which critically examine heterosexism within post-secondary curricula;
- which address the experiences of the poor, and address issues of class and the global distribution of wealth;
- which address environmental preservation, and critically examine the human-centred focus of society;
- which address the experiences of people with disabilities;
- which address the experiences of Aboriginal Peoples; and
- offered in the French language.

## 99/05:038 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:037 be referred to the National Education and Student Rights Committee.

## CARRIED

## 99/05:037 REFERRED

## iv. Proposal to Adopt Policy on Student Assistance

## 99/05:039 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

## Student Assistance

The Federation opposes discriminatory student assistance regulations.

## 99/05:040 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:039 be referred to the National Education and Student Rights Committee.

#### CARRIED

## 99/05:039 REFERRED

99/05:041	MOTION TO ADOPT POLICY Local 76/Local 44
	Be it resolved that the following policy be adopted: Graduate Students' Issues
	The Federation supports an adequate minimum stipend for graduate assistants, not including tuition grants.
99/05:042	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:041 be referred to the National Education and Student Rights Committee.
	CARRIED
99/05:041	REFERRED
vii.	Proposal to Adopt Policy on Housing
99/05:043	MOTION TO ADOPT POLICY
	Be it resolved that the following policy be adopted:
	Housing The Federation supports the improvement of government policies, in consultation with housing associations. The Federation supports increased funding for co-operative and non-profit housing. The Federation supports the implementation of policies, along with the dissemination of information, dealing
	with the improvement of existing opportunities for co-op housing to member associations. The Federation opposes the practice of discriminating against students in housing.
99/05:044	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:043 be referred to the National Education and Student Rights Committee.
	CARRIED
99/05:043	REFERRED
viii.	Proposal to Adopt Policy on Mature and Part Time Students' Issues
99/05:045	MOTION TO ADOPT POLICY Local 76/Local 44
	Be it resolved that the following policy be adopted: Part-Time & Mature Students' Issues
	<ol> <li>The Federation encourages post-secondary institutions in Ontario to provide services on campus on a nine a.m. to ten p.m. basis.</li> </ol>
99/05:046	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:045 be referred to the National Education and Student Rights Committee.
	CARRIED
99/05:045	REFERRED

## ix. Proposal to Adopt Policy on Services

#### 99/05:047

## MOTION TO ADOPT POLICY Local 76/Local 44

Be it resolved that the following policy be adopted:

Services

The Federation endorses any initiatives which eradicate the need for Food Banks; and until the need is eradicated, encourages members and non-members to participate in Food Bank activities, including the opening of food banks on campus.

## 99/05:048 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:047 be referred to the National Education and Student Rights Committee.

## CARRIED

## 99/05:047 REFERRED

## x. Proposal to Adopt Policy on Students with Special Needs

## 99/05:049 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

## Students with Special Needs

The Federation recognises the right of accessibility to post-secondary education, including physical access as well as access to services and programs, for people with special needs, as defined by the Canadian Charter of Rights.

The Federation, in collaboration with campaigns to support students with special needs, supports member local actions to establish students with special needs groups on their campuses.

The Federation recognises education as an inherent right in the efforts of people with special needs to live independently and participate fully in the work force, not solely as a job training program.

The Federation encourages member locals to take positive steps towards creating a safe atmosphere for students with special needs on their campuses by: establishing special needs groups on their campuses in the form of associations or centres; providing resources (financial, moral support and otherwise); and promoting and educating their members on issues pertaining to students with special needs in post-secondary education.

The Federation opposes discrimination and harassment of any kind against persons with special needs, including but not limited to: access to housing, employment, provision of public services, transportation, and the accommodation of services.

## 99/05:050 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:049 be referred to the National Education and Student Rights Committee.

#### CARRIED

## 99/05:049 **REFERRED**

## xi. Proposal to Adopt Policy on Women's Issues

## 99/05:051 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

## Women's Issues

The Federation supports the establishment of Harassment Grievance Procedure at local campuses.

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99/05:052	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:051 be referred to the National Education and Student Rights Committee.
	CARRIED
99/05:051	REFERRED
xii.	Proposal to Adopt Policy on Civil Liberties and Human Rights
99/05:053	MOTION TO ADOPT POLICY Local 76/Local 44
	Be it resolved that the following policy be adopted: Civil Liberties, Human Rights
	The Federation opposes all forms of systemic violence and encourages awareness of its varied effects.
	Be it further resolved that the following policy be adopted under the heading Civil Liberties and Human Rights:
	The Federation supports Black History Month celebrations during February of each year.
	Be it further resolved that the following policy be adopted under the heading Civil Liberties and Human Rights:
	Within higher education there should be no discrimination on the basis of age, race, religion, creed, national association origin, language, gender, sexual orientation, marital status, disability or political affiliation.
99/05:054	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:053 be referred to the National Education and Student Rights Committee.
	CARRIED
99/05:053	REFERRED
xiii.	Proposal to Adopt Policy on Rights
99/05:055	MOTION TO ADOPT POLICY Local 76/Local 44
	Be it resolved that the following policy be adopted: Workers' Rights
	The Federation supports the right of all post-secondary education employees to job security, good working conditions and an adequate wage; and Federation members will not be used by administration against other sectors of the post-secondary education community.
	The Federation demands that members of Post Secondary Institution communities suffer no financial or academic penalties for respecting picket lines on campuses.
99/05:056	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:055 be referred to the National Education and Student Rights Committee.
	CARRIED
99/05:055	REFERRED

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d. Motions Submitted by the National Graduate Council **Proposal to Amend Eligibility for National Graduate Council Executive** i. 99/05:057 MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44 Be it resolved that Standing Resolution 18, Section 6c., be amended to read: c. Eligibility A nominee for the position of Chairperson, Deputy Chairperson or National Executive Representative must be a registered graduate student and an individual member of the Federation. 99/05:058 **MOTION TO REFER** Local 13/Local 34 Be it resolved that Motion 99/05:57 be referred to the Organisational Development Committee. CARRIED 99/05:057 REFERRED ii. Proposal to Amend Duties of National Graduate Council Executive 99/05:059 MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44 Be it resolved that Standing Resolution 18, Section 7a. vi., be removed; and Be it further resolved that the remaining articles be renumbered accordingly. 99/05:060 MOTION TO REFER Local 13/Local 34 Be it resolved that Motion 99/05:059 be referred to the Organisational Development Committee. CARRIED 99/05059 REFERRED iii. Proposal to Amend Duties of National Graduate Council Executive 99/05:061 MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44 Be it resolved that Standing Resolution 18, Section 7d. viii., be amended to read: viii. shall be responsible for coordinating production of the maintenance of the web site. 99/05:062 MOTION TO REFER Local 13/Local 34 Be it resolved that Motion 99/05:061 be referred to the Organisational Development Committee. CARRIED 99/05:061 REFERRED iv. Proposal to Amend Duties of National Graduate Council Executive 99/05:063 MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44 Be it resolved that Standing Resolution 18, Section 8f. ii., be amended to read: ii. In rare and extenuating circumstances the National Graduate Council Executive shall consider an appeal to subsidise in full or in part the attendance of a member local which would otherwise be precluded from attending. Any such approval would proceed on an emergency basis and be subject to financial constraints. Funding for such delegates would not take precedence over any existing budget line items.

99/05:064	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:063 be referred to the Organisational Development Committee.
	CARRIED
 99/05:063	REFERRED
v. P	roposal to Adopt Policy on Unionisation of Sessional Instructors
99/05:065	MOTION TO ADOPT POLICY
	Be it resolved that the following policy be adopted:
	Unionisation of Sessional Instructors
	The Federation believes that unionisation and collective bargaining are fundamental rights of workers. The Federation encourages and supports the unionisation of workers because it recognises that unionisation is the best way to ensure the dignity, safety, equity and self-determination of workers. The Federation recognises that sessional and contract workers in post-secondary education are among the most underpaid and generally work without job security. In this climate of insecurity and underemployment the Federation supports the struggle of sessional and contract instructors to attain collective bargaining rights and certification as a union locals.
	Any fair agreement between post secondary institutions and sessional instructors should include (but is not
	limited to): a. Wages and benefits in line with those of fulltime faculty and staff
	<ul> <li>Access to research, technology and resources necessary for professional development</li> <li>Provisions for job security, seniority and reasonable notice of conditions of employment</li> <li>Provisions for reasonable class size and work load</li> </ul>
	MOTION TO REFER
	Local 13/Local 34
	Be it resolved that Motion 99/05:065 be referred to the National Education and Student Rights Committee.
	CARRIED
99/05:066	REFERRED
vi. Pı	roposal to Adopt Policy on Unionisation of Teaching & Research Assistants
	MOTION TO ADOPT POLICY Local 76/Local 44
	Be it resolved that the following policy be adopted:
	Unionisation of Teaching and Research Assistants
	The Federation believes that unionisation and collective bargaining are fundamental rights of workers. The Federation encourages and supports the unionisation of workers because it recognises that unionisation is the best way to ensure the dignity, safety, equity and self determination of workers. The Federation recognises that Teaching and Research Assistants in post secondary education are among the most underpaid and generally work without job security. In this climate of insecurity and underemployment, the Federation supports the struggle of Teaching and Research Assistants to attain collective bargaining rights and certification as union locals.
	Any fair agreement between post secondary institutions and Teaching and Research Assistants should include
	<ul> <li>(but is not limited to):</li> <li>a. Wages and benefits in line with those of full-time faculty and staff</li> </ul>
	<li>b. Access to research, technology and resources necessary for professional development</li>
	<ul> <li>Provisions for job security, seniority and reasonable notice of conditions of employment</li> <li>Contractual guarantees for graduate students of employment for the duration of the student's academic</li> </ul>
	<ul> <li>Contractual guarantees for graduate students of employment for the duration of the student's academic program</li> <li>Direction and enforce the polymethyle set on the student is the student of the student is the student of the s</li></ul>

e. Binding and enforceable policy that acknowledges that disputes in the academic workplace must not affect a student's academic and, in turn, academic issues must remain separate and autonomous from the terms of employment

99/05:068	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:067 be referred to the National Education and Student Rights Committee.
	CARRIED
99/05:067	REFERRED
e. Mo	tions Submitted by the National Aboriginal Caucus
i.	Proposal to Amend Objectives of Aboriginal Caucus
99/05:069	MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44
	Be it resolved that Standing Resolution 17, Section 2., be amended to include the following:
	a) to support and uphold the Declaration of Aboriginal Student Rights
	Be it further resolved that the remaining articles be renumbered accordingly.
99/05:070	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:069 be referred to the Organisational Development Committee.
	CARRIED
99/05:069	REFERRED
ii.	Proposal to Amend Responsibility of Members in Aboriginal Caucus
99/05:071	MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44
	Be it resolved that Standing Resolution 17, Section 3.c.ii, be amended to read:
	<li>provide delegate(s) from its Aboriginal student members for the purpose of voting in Caucus meetings;</li>
99/05:072	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:071 be referred to the Organisational Development Committee.
	CARRIED
99/05:071	REFERRED
iii.	Proposal to Amend Scheduling of Special Aboriginal Caucus Meetings
99/05:073	MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44
	Be it resolved that Standing Resolution 17, Section 4.c.ii., be amended to read:
	ii. upon receipt of a petition signed by (10) ten member associations.
99/05:074	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:073 be referred to the Organisational Development Committee.
	CARRIED
99/05:073	REFERRED

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IV.	Proposal to Amend Rules of Order for Aboriginal Caucus Meetings
99/05:075	MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44
	Be it resolved that Standing Resolution 17, Section 4.f, be amended to read: The most recent edition of Robert's Rules of Order shall govern the conduct of all Caucus genera meeting provisions, however the caucus reserves the right to temporarily suspend Robert's Rules Order in favour of consensus building methods.
99/05:076	MOTION TO REFER
	Be it resolved that Motion 99/05:075 be referred to the Organisational Development Committee.
	CARRIED
99/05:075	REFERRED
v.	Proposal to Amend Term of Office for Aboriginal Caucus Executive
99/05:077	MOTION TO AMEND STANDING RESOLUTIONS
	<ul> <li>Be it resolved that Standing Resolution 17, Section 5.b., be amended to read:</li> <li>The term of office for: <ul> <li>i. the Caucus Chairperson and National Executive Representative shall be one year,</li> <li>commencing upon the close of Federation semi-annual general meeting following election a expiring at the succeeding Federation semi-annual general meeting.</li> <li>ii. provincial component Aboriginal Representatives shall be one year according to provincial component elections.</li> </ul> </li> </ul>
99/05:078	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:075 be referred to the Organisational Development Committee.
	CARRIED
99/05:077	REFERRED
vi.	Proposal for Filling Vacancy in Aboriginal Caucus Executive Positions
99/05:079	MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44
	Be it resolved that Standing Resolution 17, Section 5, be amended to include: c) Vacancy
	In the event of a vacancy in the position of National Executive Aboriginal Representative, the Caucus executive shall appoint an Acting National Executive Aboriginal Representative from the Caucus Executive until an election can be held.
99/05:080	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:80 be referred to the Organisational Development Committee.
	CARRIED
99/05:079	REFERRED
vii.	Proposal to Amend Election of the Aboriginal Caucus Chairperson
99/05:081	MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44
	Be it resolved that Standing Resolution 17, Section 6.a., be amended to read: The Chairperson shall be elected at the annual general meeting of the Federation each year by members of the Caucus.

99/05:082	MOTION TO REFER
	Local 13/Local 34
	Be it resolved that Motion 99/05:081 be referred to the Organisational Development Committee.
	CARRIED
99/05:081	REFERRED
viii.	Proposal to Amend Election Procedures for Aboriginal Caucus Executive
99/05:083	MOTION TO AMEND STANDING RESOLUTIONS
	Be it resolved that Standing Resolution 17, Section 6.e.iv., be amended to read:
	iv. In the event that only one nominee is seeking a particular position, member associations will vote either "yes" or "no" for the nominee. In the event of an affirmed "no" vote, the Caucus may re-open nominations exclusively for that position.
99/05:084	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:083 be referred to the Organisational Development Committee.
	CARRIED
99/05:083	REFERRED
ix. F	Proposal to Amend Duties of Aboriginal Caucus Executive
99/05:085	MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44
	Be it resolved that Standing Resolution 17, Section 7.a., be amended to include the following:
	i. contact and inform all member locals about Caucus meetings;
	Be it further resolved that the remaining articles be renumbered accordingly.
99/05:086	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:085 be referred to the Organisational Development Committee.
	CARRIED
99/05:085	REFERRED
×. F	Proposal to Amend Duties of Aboriginal Caucus Executive
99/05:087	MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44
	Be it resolved that Standing Resolution 17, Section 7.c., be amended to include the following:
	i. shall chair all Caucus meetings;
	Be it further resolved that the remaining articles be renumbered accordingly.
99/05:088	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:087 be referred to the Organisational Development Committee.
	CARRIED
99/05:087	REFERRED

99/05:089	MOTION TO AMEND STANDING RESOLUTIONS
	Be it resolved that Standing Resolution 21, Section 2.a., be amended to read:
	<ul> <li>The Aboriginal Caucus shall notify the National Executive in writing, a minimum of six (6) weeks prior to a national general meeting, of a request to activate the Language Criteria/Evaluation Committee.</li> </ul>
99/05:090	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:089 be referred to the Organisational Development Committee.
	CARRIED
99/05:089	REFERRED
xii.	Proposal to Amend Assessment of Second Language Proficiency of Nominees for National and Deputy Chairperson
99/05:091	MOTION TO AMEND STANDING RESOLUTIONS
	Be it resolved that Standing Resolution 21, Section 2.b., be amended to read:
	b) The Language Criteria/Evaluation Committee for the Aboriginal language requirements shall be comprised of language speaker(s), the nominee(s), the National Executive Representative and/or the Chairperson of the Aboriginal Caucus.
99/05:092	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:091 be referred to the Organisational Development Committee.
	CARRIED
99/05:091	REFERRED
xiii	. Proposal to Amend Assessment of Second Language Proficiency of Nominees for National and Deputy Chairperson
99/05:093	MOTION TO AMEND STANDING RESOLUTIONS Local 76/Local 44
	Be it resolved that Standing Resolution 21, Section 2.c., amended to read:
	c) The decision of the Language speaker(s) shall be ratified by the Aboriginal Caucus and shall be final.
99/05:094	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:093 be referred to the Organisational Development Committee.
	CARRIED

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#### xiv. Proposal to Amend Aboriginal Caucus Preamble

## 99/05:095 MOTION TO AMEND POLICY

Local 76/Local 44

Be it resolved that Section A.5 under the heading 'Preamble' be amended to read:

5. the right to self-identification as Aboriginal: including First Nation, Inuit, and Metis;

Be it further resolved that the last sentence of Section A under the heading 'Preamble' be amended to read:

The Federation supports the administration of public and social programs and services to Aboriginal Peoples through bilateral or trilateral government consultation process.

Be it further resolved that the following be added as bullet twelve under the heading 'Aboriginal Education':

- June 21 be recognized as National Aboriginal Day

## 99/05:096 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:095 be referred to the National Education and Student Rights Committee.

## CARRIED

#### 99/05:095 REFERRED

## xv. Proposal to Allocate Funds to Aboriginal Caucus Budget

#### 98/11:097 MOTION

Local 76/Local 44

Be it resolved that \$38,900 be contributed to the 1999-2000 National Aboriginal Caucus budget to support its goals and objectives.

## 99/05:098 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:097 be referred to the Organisational Development Committee.

## CARRIED

## 99/05:097 REFERRED

## xvi. Proposal to Develop Campaign Regarding Dudley George and Gustafsen Lake

#### 99/05:099 MOTION

#### Local 76/Local 44

Be it resolved that a campaign specific to issues relevant to inquiries into both the death of Dudley George and Gustafsen Lake be developed; and

Be it further resolved that the campaign include, but not be limited to, faxing, letter writing, media work, national protests on June 21 (National Aboriginal Day), handing out relevant information with candy and working with Native Friendship Centres.

## 99/05:100 MOTION TO REFER

Locai 13/Locai 34

Be it resolved that Motion 99/05:099 be referred to the Campaigns and Government Relations Committee.

## CARRIED

99/05:099 REFERRED

X	vii. Proposal to Develop Campaign on HIV in Aboriginal Communities
99/05:101	MOTION Local 76/Local 44
	Be it resolved that a campaign be developed addressing HIV in Aboriginal communities in conjunction with the current Red Cross campaign.
99/05:102	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:101 be referred to the Campaigns and Government Relations Committee.
	CARRIED
99/05:101	REFERRED
XV	iii. Proposal to Develop Campaign on Effects of Treaty Negotiations
99/05:103	MOTION Local 76/Local 44
	Be it resolved that an awareness campaign be developed in conjunction with the Access 2000 campaign highlighting the effects of treaty negotiations in Aboriginal communities.
99/05:104	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:103 be referred to the Campaigns and Government Relations Committee.
	CARRIED
99/05:103	REFERRED
f. Mo	otions Submitted by the National Executive
ī.	Proposal to Amend References to Women's Representative
99/05:105	MOTION TO AMEND BYLAWS Local 76/Local 44
	Be it resolved that all references to the "Women's Commissioner" in Bylaw VI be amended to "Women's Representative".
99/05:106	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:105 be referred to the Organisational Development Committee.
	CARRIED
99/05:105	REFERRED
ii.	Proposal to Amend Timing of Elections for National Executive Members
99/05:107	MOTION TO AMEND BYLAWS Local 76/Local 44
	Be it resolved that Bylaw VI, Article 2, be amended to include: e. Timing of Elections of the Students' of Colour Commissioner The election for the Students' of Colour Representative shall be conducted at such times as established by Standing Resolution.
	Be it further resolved that Bylaw VI, Article 2, be amended to include: f. Timing of Elections of the Francophone Representative The election for the Francophone Representative shall be conducted at such times as established by Standing Resolution.

Be it further resolved that Bylaw VI, Article 2, be amended to include:

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Timing of Elections of the Women's Representative g. The election for the Women's Representative shall be conducted at such times as established by Standing Resolution. MOTION TO REFER 99/05:108 Local 13/Local 34 Be it resolved that Motion 99/05:107 be referred to the Organisational Development Committee. CARRIED 99/05:107 REFERRED iii. Proposal to Amend Procedures for Election for National Executive Members 99/05:109 MOTION TO AMEND BYLAWS Local 76/Local 44 Be it resolved that Bylaw VI, Article 3, be amended to include: f. Procedure for the Election of the Francophone Representative The election for the Francophone Representative shall be as established by Standing Resolution. Be it further resolved that the remainder of Article 3 be renumbered accordingly. 99/05:110 **MOTION TO REFER** Local 13/Local 34 Be it resolved that Motion 99/05:109 be referred to the Organisational Development Committee. CARRIED 99/05:109 REFERRED iv. Proposal to Amend Term of Office for National Executive Members 99/05:111 MOTION TO AMEND BYLAWS Local 76/Local 44 Be it resolved that Bylaw VI, Article 4, be amended to include: f. Term of Office for the Francophone Representative The term of office for the Francophone Representative shall be as established by Standing Resolution. Be it further resolved that the remainder of Article 4 be renumbered accordingly.

## 99/05:112 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:111 be referred to the Organisational Development Committee.

## CARRIED

#### 99/05:111 REFERRED

## v. Proposal to Amend Removal From Office of National Executive Members

## 99/05:113 MOTION TO AMEND BYLAWS

Local 76/Local 44

Be it resolved that Bylaw VI, Article 5, be amended to include:

- e. Removal from Office of the Students' of Colour Representative
  - The Students' of Colour Representative may be removed from office shall be as established by Standing Resolution.

Be it further resolved that Bylaw VI, Article 5, be amended to include:

f. Removal from Office of the Francophone Representative

The Francophone Representative may be removed from office shall be as established by Standing Resolution.

Be it further resolved that the remainder of Article 5, be renumbered accordingly.

99/05:114	MOTION TO REFER Local 13/Local 34
	Be it resolved that Motion 99/05:113 be referred to the Organisational Development Committee.
	CARRIED
99/05:113	REFERRED
vi.	Proposal to Amend Provisions for Replacement of National Executive Members
99/05:115	MOTION TO AMEND BYLAWS Local 76/Local 44
	Be it resolved that Bylaw VI, Article 6, be amended to include:
	e. Vacancy in the Position of Students' of Colour Representatives
	A vacancy in a position of Students' of Colour Representative shall be filled in a manner as established by Standing Resolution.
	Be it further resolved that Bylaw VI, Article 6, be amended to include:
	f. Vacancy in the Position of Francophone Representative
	A vacancy in a position of Francophone Representative shall be filled in a manner as established by Standing Resolution.
	Be it further resolved that the remainder of Article 6, be renumbered accordingly.
99/05:116	MOTION TO REFER No. 13/Local 34
	Be it resolved that Motion 99/05:115 be referred to the Organisational Development Committee.
	CARRIED
99/05:115	REFERRED
vii.	Proposal to Adopt Electoral Procedures
99/05:117	MOTION TO ADOPT STANDING RESOLUTION Local 76/Local 44
	Be it resolved that the following Standing Resolution be adopted:
	ELECTORAL PROCEDURES
	1. Electoral Committee
	The Electoral Committee shall:
	<ul> <li>a. consist of any Chief Returning Officer(s) appointed by the National Executive pursuant to Bylaw 6.7;</li> <li>b. be introduced to delegates at the opening plenary, and shall at that time:</li> </ul>
	i. review the election procedures of the Federation;
	ii. list the positions open for election at that meeting; and
	<ul> <li>provide information on how they can be contacted during the national general meeting.</li> <li>prepare and make available nomination forms for the open positions.</li> </ul>
	<ul> <li>c. prepare and make available nomination forms for the open positions.</li> <li>d. coordinate and monitor the grill session for the at-large positions to be elected, pursuant to Bylaw</li> </ul>
	6.3a(iv);
	<ul> <li>hold a mandatory meeting for all candidates running for at-large positions, prior to the grill session, to review the precedures governing the grill session and the elections;</li> </ul>
	to review the procedures governing the grill session and the elections; f. prepare separate ballots for each position;
	<ul> <li>g. distribute the ballots to member locals associations that are present at the commencement of the voting period;</li> </ul>

- h. count the ballots upon the completion of the voting;
- i. announce the results of the election during the closing plenary session, including the number of ballots cast for each candidate.
- 2. Nomination Period

The times at which nominations open and close shall be set at the opening plenary session as part of the adoption of the block agenda for the national general meeting. Nominations for at-large positions shall be open for at least two and a half days.

## 3. Nomination Procedure

To be nominated, an eligible candidate (as defined in Bylaw 6.1) must submit to the electoral Committee a nomination form signed by two representatives of member local associations present at the national general meeting.

4. Scrutineers

Each candidate shall have the right to appoint a scrutineer, not seeking election in the same balloting, to observe the counting of the ballots.

5. Require Majority

Pursuant to Bylaw 6.3.a(iii), a nominee must receive a majority of the votes cast in order to be elected. If:

- No nominee receives a majority of the votes cast, additional voted shall be taken until one of the nominees receives a majority or until the plenary re-opens nominations for the position;
- b. More than two nominees are running for a position, then the nominee receiving the fewest votes shall be dropped from the next ballot;
- c. Only one nominee is seeking election to a particular position, member locals associations shall vote either "yes" or "no" for the nominee.
- 6. Proxy Votes

Where a member local association has duly notified the Speaker of the issuance of a proxy vote pursuant to Bylaw 2.7b, the proxy vote shall be entitle to a ballot in elections for at-large positions. The proxy vote shall only be entitled to a ballot in elections for Caucus and Constituency Group positions if proxy votes are permitted under the Standing Resolutions governing that group and if the proxy vote conforms to the guidelines in that Standing Resolution.

## 7. Elections in Caucus and Constituency Groups

Where this does not contravene the Standing Resolution governing a Caucus or Constituency Group, the Electoral Committee shall oversee the elections of that group in a manner consistent with the guidelines of this policy. All elections for positions on the National Executive shall be subject to ratification by the plenary.

- 8. Authority of the Electoral Committee
  - a. on any matter relating to election procedures that is not specified with the Bylaws, Standing Resolutions or Operating Policy, the Electoral Committee shall have the power to make rulings;
  - b. such rulings may only be overturned by a to-thirds (2/3) vote of the plenary at the national general meeting, or in the case of a ruling relating to elections within a Caucus or constituency group, by a two-thirds (2/3) vote of that group.

## 99/05:118 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:117 be referred to the Organisational Development Committee.

## CARRIED

## 99/05:117 **REFERRED**

## viii.Proposal to Amend Policy on Student Aid

## 99/05:119 MOTION TO AMEND POLICY

Local 76/Local 44

Be it resolved that the Student Aid policy be amended to read:

#### STUDENT AID

Insofar as the federal and provincial governments have chosen to provide student aid in the form of loans and not grants, the Federation supports the following policies on student loans: Student Financial Aid Program

The Federation supports:

- 1. the provision of accessible and through information on student loans and on repayment options;
- student aid line items being adjusted annually to reflect the costs associated with the attainment of a postsecondary education, and this adjustment reflecting regional differences in the cost of obtaining postsecondary education;
- 3. students having the right to renegotiate their Canada Student Loan on an annual basis;

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4. an increase to the total borrowing amount/period under the Canada Student Loans Program.

The Federation opposes:

- 1. any privatisation of the administration of the Canada Student Loans Program;
- 2. the government's abandonment of the original objective of the Canada Student Loans Program enhanced access to post-secondary education;
- a Mission Statement for the Canada Student Loans Program based upon timely completion criteria for one's academic program;
- 4. the establishment of a Special Operating Agency to administer the Canada Student Loans Program;
- the government's move to divest itself from the public responsibility of providing a 100% guarantee on Canada Student Loans;
- any policy within student assistance programs which requires reassessment or repayment of student assistance, due to disruption of classes resulting from faculty/management or staff/management disputes;
- 7. any administrative fee being levied on student loans; the Federation supports the end of any such fee and the return of any such money collected to the students; and
- 8. the generation of revenue from the Canada Student Loans Program by any means.

#### Assessment of Student Loans

The Federation supports the assessment of Canada Student Loans based on educational expenses with: 1. no upper limits on amount borrowed;

- 2. living expenses that reflect the regional differences in the cost of living:
- consideration of the realistic costs of post-secondary education above and beyond tuition fees and ancillary fees; and
- 4. accurate reflection of the incurred education and living expenses of full and part-time students.

#### Student Debt Reduction and Remission

The Federation supports:

- 1. a loan remission program for Canada Student Loans that is based on the amount of debt incurred;
- 2. an interest Relief Program which covers those with insufficient financial means, including but not limited to the unemployed, underemployed, underpaid and those with childcare responsibilities; and
- 3. an Interest Relief Program that is available to student loan recipients at any time up to the retirement of their debt.

#### **Eligibility Requirements for Financial Aid**

The Federation opposes:

- 1. the rejection of Canada Student Loans applicants based on the applicant previously having defaulted on student loan repayments;
- 2. the application of parental or spousal contribution requirements to student loan assistance applications;
- 3. any increase from 60% of full course load as a requirement to be eligible for a Canada Student Loan; and
- the inclusion of financial grants, awards and scholarships as income when assessing Canada Student Loan eligibility.

## Student Grants

The Federation supports:

- 1. the provision of grants to part-time students under the same criteria as full-time students;
- a national grants program for students with disabilities that ensures access and fully funds students with disabilities for all additional expenses associated with the pursuit of their studies, in recognition of the systemic inequilies faced by students with disabilities; and
- 3. all single parents having the right to adequate funding including grants that reflect the needs of the single parent family.

The Federation opposes:

- 1. the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan; and
- 2. the use of merit-based scholarship programs, such as the Millennium Scholarship Fund, to replace a full and adequate system of national grants.

## Part-time Students Financial Aid Program

The Federation supports:

1. the eligibility of part-time student loan recipients for the same interest free loan period presently accorded to full-time students; and

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2. a repayment period for part-time student loans that is equivalent to the period for full-time student loans. Interest Rates

The Federation supports loan repayment interest rates equal to the rate of interest rather than the nominal rate of interest.

The Federation opposes the application of commercial interest rates on Canada Student Loans. Private Lending Institutions

The Federation supports:

- 1. reform to the Canada Student Loans Program's loans negotiation process which will allow for flexibility of loan repayment in the event of insufficient financial means; and
- 2. advocacy and loan appeals processes being nationally accessible.

The Federation opposes:

- 1. lending institutions' inflexible repayment practices that encourage loan default; and
- a federal government risk-sharing agreement with lenders (financial institutions) for the provision of student loans.

Be it further resolved that the following two sentences be removed from the "Funding Education" policy:

The Federation opposes the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan.

and

The Federation opposes the use of merit-based scholarship programs, such

as the Millennium Scholarship Fund to replace a full and adequate system of

national grants.

Be it further resolved that the "Income Contingent Repayment Plan" policy be repealed and replaced with the following:

## Income Contingent Loan Repayment

Preamble

Income Contingent Loan Repayment schemes were devised as a funding mechanism by economist Milton Freeman in the 1950s. This name is used for a wide variety of schemes whereby the level of monthly payments on a loan varies with the income of the debtor. Although on the surface these are attractive schemes that enable people to make payments according to their means, in practice the schemes are quite regressive. The longer the repayment period on the loan is, the more interest accumulates over that time, so people with lower incomes end up paying more in total than those with higher incomes pay, on a loan of the same value. People with low incomes may also be buried under their debt for many years under these schemes.

## Policy

Because the varying loan payments levels are seen as making repayment of a loan more manageable for students after graduation, the schemes are invariably introduced in conjunction with or as a prelude to increases in the levels of tuition and other user fees that result in higher debt upon graduation. This makes the schemes a tool for shifting the costs of education from the society to the individual.

Be it further resolved that the following policy be adopted:

The Federation opposes, in principle, income contingent student loan repayment schemes.

## 99/05:120 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:119 be referred to the National Education and Student Rights Committee.

#### CARRIED

99/05:119 **REFERRED** 

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#### xi. Proposal to Amend Policy on Boycotts

MOTION TO AMEND POLICY

#### 99/05:121

Local 76/Local 44

Be it resolved that the following be included under the heading "Boycott":

#### Definition of Environmentally Destructive Policies and Practises

The Federation recognises the following as environmentally destructive policy and practise:

- unsustainable harvesting of a natural resource;
- pollution of air, water or land with toxic substances;
- practises leading directly or indirectly to a reduction in bio-diversity;
- use of nuclear technologies;
- large-scale emanation of harmful radiation;
  - production of new chemicals without adequate testing for toxicity;
- infringing upon the right of aboriginal peoples to continue to use lands and resources for traditional purposes; and
- harming of a site or thing that has historical or archaeological significance.

## 99/05:122 MOTION TO REFER

Local 13/Local 34

Be it resolved that Motion 99/05:121 be referred to the National Education and Student Rights Committee.

#### CARRIED

#### 99/05:121 REFERRED

## xii. Proposal to Condemn Role of NATO in Kosovo

## 99/05:123 MOTION

Local 9/Local 54

Whereas references in the issues policy manual clearly state support for peaceful solutions to conflicts among nation-states;

Whereas the war waged by the North Atlantic Treaty Organization (NATO) in Kosovo contravenes the NATO treaty, the Geneva convention, and the principles of International Law recognized by the Nuremburg Tribunal, all of which prohibit interference in the affairs of sovereign nations;

Whereas the current political situation in the former Yugoslavia has complex historical roots;

Whereas Kosovo and Yugoslavia have been ravaged by the unjust and illegal NATO-led war;

Whereas the war has only served to further de-stabilize the region and bring the 'superpowers' to the brink of a larger scale military conflict;

Whereas NATO bombing has not led to peace, but has only worsened the refugee crisis and killed innocent people; and

Whereas there are students in Canadian post-secondary institutions that have families in the region that have families in the region that are directly affected by the war; therefore

Be it resolved that the North Atlantic Treaty Organisation-led war in Kosovo and Yugoslavia be condemned;

Be it further resolved that the Government of Canada be called upon to withdraw immediately from the NATO-led war in Kosovo and Yugoslavia;

Be it further resolved that the Government of Canada and all other political parties represented in the House of commons be called upon to demand an immediate end to the NATO bombings and any further consideration of military interventions in the area;

Be it further resolved that the Government of Canada and all other political parties represented in the House of Commons be called upon to advocate for and participate in peaceful political solutions to the conflict in Kosovo and Yugoslavia; and

Be it further resolved that member locals be encouraged to participate in events and to organize in opposition to the NATO-led war and of Canada's involvement in it; and

Be it further resolved that member locals be encouraged to communicate with and support students from all ethnic backgrounds affected by the NATO-led war in Kosovo and Yugoslavia.

## 99/05:124 MOTION TO REFER

Local 9/Local 54

Be it resolved that Motion 99/05:121 be referred to the Campaigns and Government Relations Committee.

## CARRIED

## 99/05:123 REFERRED

## 14. PRESENTATION OF THE REPORT OF THE NATIONAL EXECUTIVE

Carlyle said that the report was not yet complete. She said that it would be available Friday, May 14.

## 99/05:125 MOTION TO POSTPONE

Local 44/Local 54

Be it resolved that the presentation of the National Executive Report be postponed until closing plenary on Saturday, May 15.

## CARRIED

## 15. NATIONAL EXECUTIVE QUESTION AND ANSWER PERIOD

## 99/05:126 MOTION TO POSTPONE

Local 33/Local 72

Be it resolved that item 15. National Executive Question and Answer Period be postponed until closing plenary on Saturday, May 15.

## CARRIED

## 16. OTHER BUSINESS

Carlyle said that there was no other business to be considered during the opening plenary.

## 17. RECESS

## 99/05:127 MOTION TO RECESS

Local 13/Local 11

Be it resolved that plenary be recessed until Saturday, May 15, 1999.

#### CARRIED

22:53 --- the meeting recessed.

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# **CLOSING PLENARY MINUTES**

35<sup>th</sup> Semi-Annual National General Meeting of the Canadian Federation of Students Wednesday, May 12, to Sunday, May 16, 1999 — Hull, Québec

# CALL TO ORDER—Saturday, May 15, 1999

19:28 — the Speaker called the meeting to order.

## 1. ATTENDANCE ROLL CALL

	Camosun College Student Society	Present
Local 05	Capilano Students' Union	Present
Local 73	City Centre Students' Union	Present
	Douglas College Student Society	Present
Local 33	Emily Carr Students' Union	Present
Local 76	King Edward Students' Union	Present
Local 26	Kwantlen Student Association	Present
Local 61	Malaspina Students' Union	Present
Local 13	College of New Caledonia Student Association	Present
Local 72	North Island Students' Association	Present
Local 66	Northwest Community College Students' Association	Absent
	College of the Rockies Students' Union	Present
Local 04	Selkirk Students' Association	Absent
Local 23	Simon Fraser Student Society	Present
Local 89	University of Victoria Graduate Students' Society	Present
	University of Victoria Students' Society	Present
1 1 00	University of Desine Students' Union	Present
	University of Regina Students' Union	Absent
Local 90	Saskatchewan Indian Federated College Students' Association	ADSent
Local 37	Brandon University Students' Union	Present
Local 38	Association des étudiantes et étudiants du Collège universitaire	
	de Saint-Boniface	Absent
Local 08	University of Winnipeg Students' Association	Present
Local 82	Algoma University Students' Association	Absent
	Carleton University Students' Association	Present
	Carleton University Graduate Students' Association	Absent
	Student Association of George Brown College	Present
	Glendon College Students' Union	Present
	University of Guelph Central Student Association	Present
	University of Guelph Graduate Students' Association	Absent
	Lakehead University Student Union	Present
	Laurentian University Students' General Association	Present
	Association des étudiantes et étudiants francophones de l'Université	1 iocont
2000.00	Laurentienne	Present by proxy
Local 20	Nipissing University Student Union	Present
	Ontario College of Art and Design Students' Union	Absent
	University of Ottawa Graduate Students' Association	Present
	Ryerson Students' Administrative Council	Present
	Saint Paul's University Students' Union	Absent
	University of Toronto Graduate Students' Union	Present
	Trent Central Student Association	Present
	University of Western Ontario Society of Graduate Students	Present
	Wilfrid Laurier Graduate Students' Association	Present
	University of Windsor Society of Graduate and Professional Students	Present
Local 68	York Federation of Students	Present
	York University Graduate Students' Association	Present
	Concordia Student Union	
	Concordia Student Union Concordia Graduate Students' Union	Present
		Absent
LUGal 79	Post-Graduate Students' Society of McGill	Absent

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Local 64 Acadia University Students' Union	Absent		
Local 11 University of King's College Society of Students' Union	Present		
Local 34 Mount Saint Vincent University Students' Union	Present		
Local 07 Students' Union of Nova Scotia College of Art and Design	Present		
Local 63 Holland College Student Union	Absent		
Local 31 University of Prince Edward Island Student Union	Absent		
Local 70 University of Prince Edward Island Graduate Student Association	Absent		
Local 45 Marine Institute Students Union	Present		
Local 35 Memorial University Students' Union	Present		
Local 46 College of the North Atlantic Student Association	Present		
The Speaker declared quorum to have been achieved.			

## 2. BUSINESS TABLED FROM OPENING PLENARY

The Plenary Speaker said that item 15, National Executive Question and Answer Period, would follow the presentation of sub-committee reports.

## 3. PRESENTATION OF THE BUDGET COMMITTEE REPORT

National Treasurer Joey Hansen presented the Budget Committee report. He noted that the report's attendance list neglected to include Ben Williams as the co-representative of the Student Artists' Constituency Group on the Budget Committee. He asked that delegates amend the report accordingly.

## 99/05:128 MOTION

Local 18/Local 11

Be it resolved that Arthur Anderson and Company be re-appointed as the Federation's auditors for the 1998-99 fiscal year; and

Be it further resolved that alternate recommendation for Federation auditors be presented at the conclusion of the amalgamation process.

Hansen said that at the previous national general meeting Welch and Company had been appointed as the Federation's auditors, but that the Committee felt that, instead, Arthur Anderson should be re-appointed as the Federation's auditors to ensure the smooth completion of the amalgamation of Canadian Federation of Students and the Canadian Federation of Students-Services. He said that the Federation produces three audits, one for Canadian Federation of Students, one for Canadian Federation of Students. He said that the two legal entities are being amalgamated into one, and it will be more efficient to have the same auditor conduct the audit until the conclusion of the amalgamation. He said that Welch and Company were aware of this occurrence and they recognised that it would be more efficient for Arthur Anderson to continue the work. He said that upon completion of the amalgamation process, Arthur Anderson would be replaced as per the earlier decision.

## 99/05:128 CARRIED

## 99/05:129 MOTION

Local 46/Local 35

Be it resolved that member locals be encouraged to pursue remittance of fees from local institutions directly to the Federation.

Hansen said that, aside from membership dues, most of the Federation's revenue is received at or near the end of the fiscal year. He said that the membership dues sustain the work of the Federation throughout the year. He said that the Federation must receive the fees on a timely basis. He said that it is more efficient to have the institution remit the membership fees directly to the Federation.

## 99/05:129 CARRIED

# 99/05:130 MOTION

## Local 18/Local 35

Be it resolved that the 1999-2000 Budget be adopted.

Hansen noted the International Student Identity Card net revenue. He said that the amount, \$1.33 million in gross sales, was higher than budgeted the previous year. He said that it was an achievable target. He said that the campaigns expenses has increased significantly. He said that \$80,000.00 has been budgeted. He said that this accounts for money still owing for the 1998-99 fiscal year campaigns. He said that it is also in anticipation of the amount of work and money required for the Access 2000 campaign. He said that the organisation will have to be diligent in soliciting donations to supplement this work. He said that capital expenditures has increased. He said that the phone and computers in the national office require updating. He said that the miscellaneous line item has increased to reflect the lawsuits the Federation is currently involved in. He said that the National Executive stipend has increased to reflect the motion which Organisational Development Committee has recommended be adopted. He said that the wages and benefits in research has increased to reflect three staff people. He said that this does not preclude hiring all four research positions. He said that it is impossible to hire all three vacant positions within a short period of time so the savings will equal the salary for the fourth position.

# 99/05:130 CARRIED

## 4. PRESENTATION OF REPORTS BY CAUCUSES AND CONSTITUENCY GROUPS

#### a. Caucuses

# **National Graduate Council Report**

Graduate Caucuc Chair Conlon said that upon the close of the meeting Jill Johns would be assuming the position of Caucus Chairperson, and Kelly Barrowcliffe would be starting her second term as Caucus Deputy Chairperson. He said that Joy Morris had been re-elected as Caucus National Executive Representative.

Conlon said that the Prime Minister's Advisory Council on Science and Technology had produced a report called *Maximising Growth in the Research Sector*. He said that all students should be concerned with the contents of the report. He said that the Association of University and Colleges of Canada (AUCC) is also opposed to the report's recommendations and is considering mounting a campaign to combat the recommendations. He said that the Caucus is developing a campaign focussing on the contents of the report. He said that it recommends linking research funds given to university researchers to the commercial viability of the research. He said that the argument that AUCC is making is similar to the Federation's position. He said that if a university or college does not reach the commercial viability target the research funding and base funding would be reduced. He said that if the recommendations are implemented it would have a devastating impact on post-secondary education. He said that if research is not conducted in the university and college sector there will be nothing new to teach. He said that the implementation of the recommendations will not occur in the near future but it is being considered by an expert panel on which only one academic sits.

## b. Constituency Groups

# \*Transgendered, Lesbian, Gay and Bisexual Students Constituency Group Report

Local 35 delegate Mike O'Toole said that he and Elliot Fox-Povey had been selected by the Constituency Group as the commissioners for the 1999-2000 term. He said that the Group had allocated a portion of its funding allocation for the printing of a poster entitled "Sexuality: No Absolutes". He said that the formation of transgendered, lesbian, gay and bisexual\* centres on campuses was discussed within the group. He said that a campaign to support and facilitate the creation and maintenance centres on campus as permanent, staffed and financed spaces was discussed. He said that there would be two campaign goals: to develop a mission statement and to develop a resource kit. He said that data from different centres will also be collected.

Local 18 delegate Fox-Povey said that the group also discussed the importance of establishing the listserve so information can be shared amongst campuses. He said that the Federation provides an

excellent network for the dissemination of information amongst campuses. He reminded delegates to distribute the constituency group report to groups on campuses.

#### International Students' Constituency Group Report

Québec Representative Rob Green announced that Juan Sandoval Cassas had been selected as the International Students' Commissioner.

Local 5 delegate Cassas said that it is amazing for international students to be involved in the Federation. He said that he will rely on member locals for assistance in involving international students at the local level and at national general meetings.

## Part Time and Mature Students Constituency Group Report

Local 46 delegate Connie Scott said that she had been elected as the Part-time and Mature Students' Constituency Group Commissioner. She said that the Group discussed the fact that mature and part-time students do not have access to the Millennium Scholarship Fund. She said that research will also be conducted on the number of mature and part time students on each campus. She said that the Group wants a leaflet developed outlining the benefits of membership in the Federation for mature and part-time students. She said that information outlining why the International Student Identity Card is not available to part-time students should be distributed at Travel CUTS offices and member locals.

## **Students with Disabilities Constituency Group Report**

Local 75 delegate Chris Green said that he remained the Students' with Disabilities Constituency Group Commissioner. He said that the response to his work on behalf of students' with disabilities has been very positive. He said that last year the group wanted to investigate and expose how many students with disabilities were unable to enter the post-secondary education system. He said that it was a frustrating exercise because various bureaucrats refused to answer the questions. He said that the Federation is now working with 12 different organisations including the National Educational Association of Disabled Students, Canadian National Institute for the Blind, and the Council of Canadians, on issues affecting students with disabilities. He said that a survey of all member locals and non-member post-secondary educational institutions will be conducted to guage the level of accessibility. He said that this is a three to five year project and the goal is to achieve national standards for accessibility.

# 5. PRESENTATION OF THE ELECTORAL REPORT

#### a. National Graduate Council

#### 99/05:131 MOTION

Local 19/ Local 84

Be it resolved that Joy Morris be ratified as the Graduate Students' Representative on the National Executive for the 1999-2000 term.

#### CARRIED

#### b. Constituency Representatives

## i. Students' of Colour Constituency Group

# 99/05:132 MOTION

#### Local 72/ Local 18

Be it resolved that Janelle Ho-Shing be ratified as the Students of Colour Commissioner on the National Executive for the 1999-2000 term.

# ii. Francophone Students' Constituency Group

# 99/05:133 MOTION

Local 91/ Local 5

Be it resolved that Margaret Bryans be ratified as the Francophone Students' Representative on the National Executive for the 1999-2000 term.

#### CARRIED

# iii. Women's Constituency Group

## 99/05:134 MOTION

Local 61/Local 8

Be it resolved that Anita Zaenker be ratified as the Women's Commissioner on the National Executive for the 1999-2000 term.

#### CARRIED

#### c. Provincial Representatives

## i. Saskatchewan Component

## 99/05:135 MOTION

Local 9/ Local 7

Be it resolved that Heath Packman be ratified as the Saskatchewan Representative on the National Executive for the 1999-2000 term.

#### CARRIED

#### ii. Newfoundland and Labrador Component

#### 99/05:136 MOTION

Local 35/ Local 45

Be it resolved that Jen Anthony be ratified as the Newfoundland and Labrador Representative on the National Executive for the 1999-2000 term.

#### CARRIED

#### iii. Prince Edward Island Component

Hashemi reported that no election was conducted for the position of Prince Edward Island Representative on the National Executive because no delegates from Prince Edward Island were present at the meeting.

# 6. PRESENTATION OF THE REPORT OF THE NATIONAL EXECUTIVE

It was explained that members of the National Executive would present various salient portions of the National Executive report. National Chairperson Carlyle said that she would provide an overview of the Federation's campaigns and government relations work undertaken since the previous national general meeting.

#### **Campaigns and Government Relations**

Carlyle said that the Access 2000 campaign has been successfully launched across the country. She said that member locals played an important role in building towards Student Strike 2000. She said that the Access 2000 kick-off was overwhelming considering that the strategy did not include specific actions or direction. She said that it was developed to allow member locals to develop individual plans of action which were most suitable for the campus. She said that the Federation has been encouraging various social justice organisations to become involved in the campaign.

Carlyle said that the focus of the 1999 federal budget on healthcare was not a surprise. She said that there were disturbing developments, including the call for the commercialisation of university and college research. She said that the budget included language about the commercialisation of knowledge itself, not just research. She said that the Federation responded with a critique of the proposals and distributed materials to member locals to use when responding to the budget. She said that the 1999 federal budget also continued the trend

towards private/public partnerships. She said that these partnerships will have an impact on the quality and accessibility of health care and post-secondary education. She said that the Federation must work with coalition partners to expose the realities of these partnerships. She said that thanks to the efforts of the Federation and the Canadian Consortium for Research an increase in funding to the granting councils was realised. She said that it should be noted that the increases are tied to private partnerships and follow years of cutbacks to the councils. She said that the Federation's work had an impact on federal decision makers. She said that they realised that boutique programmes, like the Millennium Scholarship Funds, were not feasible or acceptable.

Carlyle said that the Bankruptcy Charter Challenge was launched in the early spring. She said that most national media covered the launch of the challenge and it has initiated a great deal of interest. She said that the challenge provides a good introduction into discussions about student debt loads and the cuts to funding for universities and colleges. She said that it will ensure that the key issues do not disappear after the Student Strike 2000. She said that a legislative approach is also being utilised. She said that once the private member's bill is introduced to repeal the ten-year ban the issue will be re-energised. She said that the Federation has taken a leading role in discussions about student financial assistance.

Carlyle said that the Federation led efforts to oppose the implementation of credit history checks on student loan applicants. She said that the Federation also worked on an emerging issue, the designation of institutions. She said that de-designation is the removal of certain institutions off the list of recipients for student loans if default rates exceed a threshold. She said that this was a quick move by the federal government. She said that the post-secondary education sector was not consulted. She said that the Federation called for a public consultation and received four meetings to address the issue. She said that the Federation has been very busy with consultations regarding the Millennium Fund. She said that the focus must be on the transformation of the fund into grants. She said that a major victory for the Federation was the introduction on the Tobin Tax. She said that the G-7 countries will be asked to adopt this tax. She said that this involved work with all political parties and is an important victory.

She said that the No Means No campaign materials have been completed and they will be provided to member locals at the meeting. She said that the coasters will be available for distribution at the commencement of the fall term. She said that the Federation has received much praise for this campaign. She said that the National Executive decided to slightly alter the focus of the campaign regarding Rohypnol and date rape drugs. She said that the decision was made to focus on male responsibility for violence against women as opposed to fear mongering amongst women and victims of date rape. She said that materials including post cards and information backgrounders for the campaign against discrimination by Canadian Blood Services have been developed. She said that the Federation has shown a great deal of leadership on this issue and it will be an ongoing campaign. She said that the campaign is now being coordinated at the national level.

# **Coalitions and International Relations**

Carlyle said that the report on coalition work and international relations is not as extensive as it could have been due to former National Deputy Chairperson Story's resignation. She said that coalition work is integrated into the daily work of the Federation. She said that the Federation also works with other groups to lend support to common causes. She said that the Federation has become involved in new coalitions including the Citizens Action Social Watch. She said that it is a pan-Canadian initiative to develop an analysis around the changes to the social safety net and the social programmes from the perspective of structural adjustment. She said that Canada has experienced a structural adjustment programme which is not as formal or as a drastic as developing countries have experienced. She said that the group is focussed on making links with other countries and creating an international analysis on structural adjustment. She said that this is a new coalition of groups which must determine if it is duplicating work already conducted by other coalition partners. She said that it is exciting because it provides an international perspective to issues groups have been approaching from a domestic perspective.

Carlyle said that the Federation has also become involved in the Coalition for an Inquiry into the Death of Dudley George. She said that members of the Aboriginal Caucus attended a presentation from a representative from the organisation. She said that the Action Canada Network has transformed into the Solidarity Network and it has a renewed mandate. She said that former National Deputy Chairperson Story played a crucial role in re-energising the work of the organisation. She said that the National Action Committee on the Status of Women (NAC) has had a very difficult year. She said that the Federation has been very supportive of the work of the organisation. She said that NAC has been forced to move from core funding to project funding which has had a devastating effect on its ability to mobilise and advocate for women. She said that although the organisation received funding for a major project, the major funding problem has not been

solved. She said that the Federation has supported NAC with in-kind donations including postage. She said that the Federation has participated in press conferences demanding more funding to women's organisations including NAC.

Carlyle said that she and incoming British Columbia Representative Maura Parte participated in the Canadian Labour Congress (CLC) 17<sup>th</sup> Triennial convention. She said that they attended with the goals of expressing solidarity with workers across the country and to promote Student Strike 2000. She said that the strike was supported and a motion which clearly supports the Federation's work and the campaign was adopted. She said that member locals should continue to develop this relationship between labour and the student movement. She said that the Federation has also been involved in the CLC Youth Committee. She said that the Committee is organising an international campaign raising awareness about youth and the labour market, the need to unionise young people and to create new models of union organising that are relevant and practical for young people. She said that the Federation sent a letter of support to the Saskatchewan nurses who went on strike for ten days.

Carlyle said that the International Union of Students (IUS) has established a tentative meeting date of November 10-17, 1999. She said that it this is an incredibly important step towards strengthening the international student movement and the Federation has played an active role in rejuvenating the organisation.

Carlyle said that the Federation has been invited to be part of a delegation of observers to travel to East Timor to observe the referendum on sovereignty. She said that the Federation should feel honoured to be invited and the details are being discussed. She said that the Federation has also conducted follow up work after the United Nations Educational, Social and Cultural Organisation (UNESCO) World Conference on Higher Education and been part of consultations to address the pressure being placed upon the international community to pursue the same regressive initiatives the Canadian government is implementing, namely the further reduction of public funding. She said that the Federation has worked on the United Nations Covenant on Social, Economic and Cultural Rights review of Canada's performance. She said that Canada has failed the review for the third time and it s a vindication of the Federation's analysis of the federal government's actions. She reviewed the donations and letters the Federation has issued.

#### 99/05:137 MC

# MOTION TO RECESS

Local 44/Local 1

Be it resolved that the meeting recess until Sunday, May 16.

#### CARRIED

23:04 - the meeting recessed.

#### CALL TO ORDER—Sunday, May 16, 1999

9:49 --- the Speaker called the meeting to order.

# 7. ATTENDANCE ROLL CALL

Local 75	Camosun College Student Society	Present
Local 05	Capilano Students' Union	Present
Local 73	City Centre Students' union	Present
Local 18	Douglas College Student Society	Present
Local 33	Emily Carr Students' Union	Present
Local 76	King Edward Students' Union	Present
Local 26	Kwantlen University College Students' Association	Present
Local 61	Malaspina Students' Union	Present
Local 13	College of New Caledonia Student Association	Present
Local 72	North Island Students' Association	Present
Local 66	Northwest Community College Students' Association	Absent
Local 86	College of the Rockies Students' Union	Present
Local 04	Selkirk Students' Assocation	Absent
Local 23	Simon Fraser Student Society	Present
Local 89	University of Victoria Graduate Students' Society	Present
Local 44	University of Victoria Students' Society	Present

# PAGE 8-CLOSING PLENARY MINUTES

35<sup>th</sup> Semi-Annual National General Meeting of the Canadian Federation of Students Wednesday, May 12, to Sunday, May 16, 1999 — Hull, Québec

	University of Regina Students' Union Saskatchewan Indian Federated College Students' Association	Present Absent
	Brandon University Students' Union Association des étudiantes et étudiants du Collège universitaire	Present
Local 08	de Saint-Boniface University of Winnipeg Students' Association	Absent Present
Local 82	Algoma University Students' Association	Absent
	Carleton University Students' Association	Present
	Carleton University Graduate Students' Association	Absent
	Student Association of George Brown College	Present
	Glendon College Students' Association	Absent
	University of Guelph Central Student Association	Present
	University of Guelph Graduate Students' Association	Absent
	Lakehead University Student Union	Present
	Laurentian University Students' General Association	Present
Local 88	Association des étudiantes et étudiants francophones de l'Université	_
	Laurentienne	Present by proxy
	Nipissing University Student Union	Present
	Ontario College of Art and Design Students' Union	Absent
	University of Ottawa Graduate Students' Association	Present
	Ryerson Students' Administrative Council	Present
	Saint Paul's University Students' Union	Absent
	University of Toronto Graduate Students' Union	Present
	Trent Central Student Association	Present
	University of Western Ontario Society of Graduate Students	Present
	Wilfrid Laurier Graduate Students' Association	Present
	University of Windsor Society of Graduate and Professional Students	Present
	York Federation of Students	Present
Local 84	York University Graduate Students' Association	Present
Local 91	Concordia Student Union	Present
Local 83	Concordia Graduate Students' Union	Absent
Local 79	Post-Graduate Students' Society of McGill	Absent
Local 64	Acadia University Students' Union	Absent
	University of King's College Society of Students' Union	Present
	Mount Saint Vincent University Students' Union	Present
	Students' Union of Nova Scotia College of Art and Design	Present
	Holland College Student Union	Absent
	University of Prince Edward Island Student Union	Absent
Local 70	University of Prince Edward Island Graduate Student Association	Absent
Local 45	Marine Institute Students Union	Present
	Memorial University Students' Union	Present
	College of the North Atlantic Student Association	Present
	ker declared quorum to have been achieved	

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The Speaker declared quorum to have been achieved.

# 8. PRESENTATION OF THE ORGANISATIONAL DEVELOPMENT COMMITTEE REPORT

## a. Motions Referred from Opening Plenary

## i. Proposal to Develop and Implement Full Congruency Plan

## 99/05:027 MOTION

Local 73/Local 9

Whereas the need to have congruency of membership between the Federation and its provincial components was established as a structural principle of the Federation at the time of its founding; and

Whereas a complete congruency of membership has yet to be achieved; and

Whereas the Federation's strength and effectiveness are reduced as a result; therefore

Be it resolved that a plan for achieving full congruency of membership be developed and implemented by the National Executive during the coming year.

CARRIED

## ii. Proposal to Expand the Definition of a Student Association

## 99/05:009 MOTION TO AMEND BYLAWS

Local 89/Local 44

Be it further resolved that Section 3 of the Definitions in the Bylaws be amended to read:

A local student association will be taken for all purposes of these By-laws to mean an organisation of students which satisfies the following criteria:

- it is locally and democratically controlled;
- it is autonomous from other organisations; and
- it represents students at only one post-secondary institution.

or, the graduate students belonging to an organisation that fulfils these criteria and is comprised of both graduate and undergraduate members, not belonging to the Federation, provided that the graduate students have an identifiable infrastructure and some legal structure enabling it to enter into contracts.

# 99/05:138 MOTION TO AMEND

Local 75/Local 44

Be it resolved that Motion 99/05:009 be amended to read as follows:

"Be it further resolved that Section 3 of the Definitions in the Bylaws be amended to read:

A local student association will be taken for all purposes of these By-laws to mean an organisation of students which satisfies the following criteria:

- it is locally and democratically controlled;
- it is autonomous from other organisations; and

- it represents students at only one post-secondary institution.

or, the graduate students belonging to an organisation that fulfils these criteria and is comprised of both graduate and undergraduate members, not belonging to the Federation, provided that the graduate students have an identifiable infrastructure and a legal structure enabling it to enter into contracts."

#### CARRIED

# 99/05:009 CARRIED AS AMENDED

#### iii. Proposal to Eliminate Prospective Membership Fee

99/05:017 MOTION TO AMEND BYLAWS

Local 30/Local 18

Be it resolved that Section 2.b.v of Bylaw I be deleted.

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# 99/05:139 MOTION TO AMEND

Local 30/Local 1

Be it resolved that Motion 99/05:017 be amended to read as follows:

"Be it resolved that Section 2.b.v of Bylaw | be amended to read:

v. The fee for prospective membership in the Federation shall be 5% of the regular Federation membership fee, not withstanding that the fee may be waived by a majority vote of the plenary or the National Executive."

# CARRIED

# 99/05:017 CARRIED AS AMENDED

# iv. Proposal to Adjust Small Budget Subsidy

# 99/05:021 MOTION TO STANDING RESOLUTIONS

Local 73/ Local 26

Whereas Standing Resolution #25, Scaled National General Meeting Delegate Fees, provides for reduced delegate and travel pool fees for member locals with budgets under \$150,000.00 per year; and

Whereas Standing Resolution #25 states that "a yearly inflationary adjustment shall be applied upwards to the subsidy ceiling"; and

Where no inflationary adjustments has been made in the past five years; and

Whereas many graduate and college member locals have annual budgets in the \$75,000 to \$200,000.00 range; and

Whereas there is a need to ensure that these locals can each afford to send a second delegate to Federation national general meetings; and

Whereas participation in the Federation has to be and appear to be affordable to prospective graduate and college member locals; and

Whereas, if the ceiling had been \$200,000.00 instead of \$150,000.00 for the previous national general meeting, the travel subsidy would have cost only \$1,483.86 more and the delegate fee subsidy would have cost only \$2,256.37 more for the 51 subsidised delegates; therefore

Be it resolved that reference to "\$150,000.00" and "225,000.00" in Standing Resolution #25 be replaced with "200,000.00" and \$300,000.00", respectively.

# CARRIED

# v. Proposal Concerning the Saskatchewan Component Fee

# 99/05:015 MOTION TO AMEND BYLAWS

Local 73/Local 44

Whereas Bylaw VII, Article 1, states that "a provincial component shall be composed of all member locals within a particular province"; and

Whereas Bylaw I, Article 2.a.iii), provides for a provincial component fee; and

Whereas provincial component fees have been established for most provincial components for several years; and

Whereas there has been a Saskatchewan Component fee of \$.50 per student per semester since the formation of the Federation; and

Whereas it has been suggested that the Saskatchewan Component fee should cease to be collected merely because the incorporated entity, Canadian Federation of Students-Saskatchewan, was dissolved in fall 1998; and

Whereas there is no reason that the fee should not continue to be collected and used to fund Federation organizing in Saskatchewan; therefore Be it resolved that the following Standing Resolution be adopted:

## SASKATCHEWAN COMPONENT FEE

The provincial component fee for full member locals in Saskatchewan shall \$.50 per student per semester, or \$1.00 per academic year, per local association individual member, pro-rated as per the practice of the local association with respect to the pro-ration of its membership fee.

#### 99/05:140 MOTI

MOTION TO AMEND

Local 9/Local 44

Be it resolved that Motion 99/05:015 be amended to read:

"Be it resolved that the following Standing Resolution be adopted:

#### SASKATCHEWAN COMPONENT FEE

The provincial component fee for full member locals in Saskatchewan shall \$.50 per student per semester, or \$1.00 per academic year, per local association individual member, pro-rated as per the practice of the local association with respect to the pro-ration of its membership fee.

The provincial component fee shall be allocated for work within the Saskatchewan Component including, but not limited to, membership development, organisational development, campaigns and government relations, and communications. In the event that internal provincial component structures do not exist, any expenditures of component funds will be undertaken in consultation with the Saskatchewan representative on the National Executive."

# CARRIED

# 99/05:015 CARRIED AS AMENDED

# vi. Aboriginal Caucus Funding

## 99/05:023 MOTION TO STANDING RESOLUTIONS

Local 73/Local 44

Whereas the Federation has two functioning national caucuses – the National Aboriginal Caucus and the National Graduate Council; and

Whereas the National Graduate Council receives an annual funding allocation based on the number graduate students belonging to the Federation in a given year; and

Whereas the funding mechanism for the National Graduate Council is established by Standing Resolution and reads as follows:

One-quarter of the annual Federation membership fees paid by individual graduate students belonging to Federation member local associations shall be allocated to the National Graduate Council; and

Whereas the National Aboriginal Caucus also requires a funding mechanism which ensures stability and consistency in its funding from year to year; and

Whereas the number of individual aboriginal students belonging to the Federation is lower than the number of graduate students and, therefore, a higher per individual allocation is necessary; and

Whereas statistics on the number of aboriginal students attending each public college and university in Canada are widely available, thereby making calculation of the allocation relatively easy; therefore

Be it resolved that the following Standing Resolution be adopted:

One-third of the annual Federation membership fees paid by individual aboriginal students belonging to Federation member local associations shall be allocated to the National Aboriginal Caucus.

# 99/05:141 MOTION TO REFER

Local 73/Local 61

Be it resolved that Motion 99/05:023 be referred to the National Executive; and

Be it further resolved that the National Executive consider this motion in consultation with the Aboriginal Caucus Executive.

# 99/05:023 REFERRED

# vii. Remuneration of Full-time Members of the National Executive

# 99/05:019 MOTION TO ADOPT STANDING RESOLUTIONS

Local 73/Local 44

Whereas the full time members of the National Executive-National Chairperson, National Deputy Chairperson and National Treasurer-currently earn \$2,500.00 per month; and

Whereas this salary has not increased for more than a decade; and

Whereas inflation during the past decade has significantly eroded the value of these salaries; and

Whereas the full-time members of the National Executive regularly work 60-80 hours per week in the course of fulfilling their duties; and

Whereas they incur greater costs as a result of working long and unconventional hours; and

Whereas by being full time they lost their student status and, as a result, have to commence repayment of any student loans they may have; and

Whereas the level of remuneration paid to National Executive members should be established by standing resolution; therefore

Be it resolved that the following Standing Resolution be adopted:

# **REMUNERATION FOR NATIONAL EXECUTIVE MEMBERS**

- The National Chairperson, National Deputy Chairperson and National Treasurer shall:
- 1. receive a salary of \$2,750.00 per month, prorated for partial months; and
- 2. have access to the extended health and dental plan available to the Federation's employees.

# 99/05:142 MOTION TO AMEND

Local 73/Local 61

Be it resolved that the Standing Resolution, proposed in Motion 99/05:019, be amended to read: REMUNERATION FOR NATIONAL EXECUTIVE MEMBERS

The National Chairperson, National Deputy Chairperson and National Treasurer shall:

- receive a salary of \$2,750.00 per month, and prorated for partial months, to be adjusted each June 1 by the rate of change in the Consumer Price Index, for the greater Ottawa/Hull area, during the previous calendar year; and
- 2. have access to the extended health and dental plan available to the Federation's employees."

# CARRIED

# 99/05:019 CARRIED AS AMENDED

# viii.Proposal to Adopt Electoral Procedures

# 99/05:117 MOTION TO ADOPT STANDING RESOLUTION

Local 76/Local 44

Be it resolved that the following Standing Resolution be adopted:

# ELECTORAL PROCEDURES

# 1. Electoral Committee

The Electoral Committee shall:

- a. consist of any Chief Returning Officer(s) appointed by the National Executive pursuant to Bylaw 6.7;
- b. be introduced to delegates at the opening plenary, and shall at that time:
  - i. review the election procedures of the Federation;
  - ii. list the positions open for election at that meeting; and
  - iii. provide information on how they can be contacted during the national general meeting.
- c. prepare and make available nomination forms for the open positions.
- coordinate and monitor the grill session for the at-large positions to be elected, pursuant to Bylaw 6.3a(iv);
- hold a mandatory meeting for all candidates running for at-large positions, prior to the grill session, to review the procedures governing the grill session and the elections;
- f. prepare separate ballots for each position;

- g. distribute the ballots to member locals associations that are present at the commencement of the voting period;
- h. count the ballots upon the completion of the voting;
- i. announce the results of the election during the closing plenary session, including the number of ballots cast for each candidate.

# 2. Nomination Period

The times at which nominations open and close shall be set at the opening plenary session as part of the adoption of the block agenda for the national general meeting. Nominations for at-large positions shall be open for at least two and a half days.

## 3. Nomination Procedure

To be nominated, an eligible candidate (as defined in Bylaw 6.1) must submit to the electoral Committee a nomination form signed by two representatives of member local associations present at the national general meeting.

#### 4. Scrutineers

Each candidate shall have the right to appoint a scrutineer, not seeking election in the same balloting, to observe the counting of the ballots.

# 5. Require Majority

Pursuant to Bylaw 6.3.a(iii), a nominee must receive a majority of the votes cast in order to be elected. If:

- No nominee receives a majority of the votes cast, additional votes shall be taken until one of the nominees receives a majority or until the plenary re-opens nominations for the position;
- More than two nominees are running for a position, then the nominee receiving the fewest votes -shall be dropped from the next ballot;
- c. Only one nominee is seeking election to a particular position, member locals associations shall vote either "yes" or "no" for the nominee.

#### 6. Proxy Votes

Where a member local association has duly notified the Speaker of the issuance of a proxy vote pursuant to Bylaw 2.7b, the proxy vote shall be entitle to a ballot in elections for at-large positions. The proxy vote shall only be entitled to a ballot in elections for Caucus and Constituency Group positions if proxy votes are permitted under the Standing Resolutions governing that group and if the proxy vote conforms to the guidelines in that Standing Resolution.

#### 7. Elections in Caucus and Constituency Groups

Where this does not contravene the Standing Resolution governing a Caucus or Constituency Group, the Electoral Committee shall oversee the elections of that group in a manner consistent with the guidelines of this policy. All elections for positions on the National Executive shall be subject to ratification by the plenary.

#### 8. Authority of the Electoral Committee

- on any matter relating to election procedures that is not specified with the Bylaws, Standing Resolutions or Operating Policy, the Electoral Committee shall have the power to make rulings;
- b. such rulings may only be overturned by a to-thirds (2/3) vote of the plenary at the national general meeting, or in the case of a ruling relating to elections within a Caucus or constituency group, by a two-thirds (2/3) vote of that group.

# 99/05:143 MOTION TO REFER

#### Local 46/Local 1

Be it resolved that Motion 99/05:117 be referred to the National Executive.

#### CARRIED

#### 99/05:117 REFERRED

# ix. Proposals to Amend Bylaw VI, National Executive Elections

## 99/05:105 MOTION TO AMEND BYLAWS

Local 76/Local 44

Be it resolved that all references to the "Women's Commissioner" in Bylaw VI be amended to "Women's Representative".

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# 99/05:107 MOTION TO AMEND BYLAWS

Local 76/Local 44

Be it resolved that Bylaw VI, Article 2, be amended to include:

e. Timing of Elections of the Students' of Colour Commissioner The election for the Students' of Colour Commissioner shall be conducted at such times as established by Standing Resolution.

Be it further resolved that Bylaw VI, Article 2, be amended to include:

- f. Timing of Elections of the Francophone Representative
  - The election for the Francophone Representative shall be conducted at such times as established by Standing Resolution.

Be it further resolved that Bylaw VI, Article 2, be amended to include:

g. Timing of Elections of the Women's Representative

The election for the Women's Representative shall be conducted at such times as established by Standing Resolution.

# CARRIED

# 99/05:109 MOTION TO AMEND BYLAWS

Local 76/Local 44

Be it resolved that Bylaw VI, Article 3, be amended to include:

- f. Procedure for the Election of the Francophone Representative
  - The election for the Francophone Representative shall be as established by Standing Resolution.

Be it further resolved that the remainder of Article 3 be renumbered accordingly.

# CARRIED

# 99/05:111 MOTION TO AMEND BYLAWS

Local 76/Local 44

Be it resolved that Bylaw VI, Article 4, be amended to include:

f. Term of Office for the Francophone Representative

The term of office for the Francophone Representative shall be as established by Standing Resolution.

Be it further resolved that the remainder of Article 4 be renumbered accordingly.

# CARRIED

# 99/05:113 MOTION TO AMEND BYLAWS

Local 76/Local 44

Be it resolved that Bylaw VI, Article 5, be amended to include:

 Removal from Office of the Students' of Colour Commissioner
 The Students' of Colour Commissioner may be removed from office as established by Standing Resolution.

Be it further resolved that Bylaw VI, Article 5, be amended to include:

f. Removal from Office of the Francophone Representative

The Francophone Representative may be removed from office as established by Standing Resolution.

Be it further resolved that the remainder of Article 5, be renumbered accordingly.

# 99/05:115 MOTION TO AMEND BYLAWS

e.

Local 76/Local 44

Be it resolved that Bylaw VI, Article 6, be amended to include:

- Vacancy in the Position of Students' of Colour Commissioner
- A vacancy in a position of Students' of Colour Commissioner shall be filled in a manner as established by Standing Resolution.
- Be it further resolved that Bylaw VI, Article 6, be amended to include:
  - f. Vacancy in the Position of Francophone Representative
    - A vacancy in a position of Francophone Representative shall be filled in a manner as established by Standing Resolution.

Be it further resolved that the remainder of Article 6, be renumbered accordingly.

## CARRIED

# x. Proposal to Repeal Bilingualism Requirement for Deputy Chairperson

# 99/05:025 MOTION TO AMEND STANDING RESOLUTIONS

Local 73/Local 44

Be it resolved that all references to "or National Deputy Chairperson" in Bylaw VI, Articles 1c and 1d, be removed; and

Be it further resolved that all references to "and National Deputy Chairperson" and "or National Deputy Chairperson" in Standing Resolution 21 be removed.

# 99/05:144 MOTION TO AMEND

Local 73/ Local 54

Be it resolved that Motion 99/05:025 be amended to read as follows:

"Be it resolved that all references to "or National Deputy Chairperson" in Bylaw VI, Articles 1c and 1d, be removed; and

Be it further resolved that Standing Resolution 21 be amended to include:

Second Language Proficiency for National Deputy Chairperson

In the event that a member elected to the position of National Deputy Chairperson is not proficient in the second language, the individual will be required to receive training in basic language skills and Federation terminology, between the time of election and the assumption of the position.

Be it further resolved that all references to "National Deputy Chairperson in Standing Resolution 21, Section 1 be removed."

# CARRIED

# 99/05:025 CARRIED AS AMENDED

xi. Proposal to Amend Assessment of Second Language Proficiency of Nominees for National and Deputy Chairperson

99/05:089 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 21, Section 2.a., be amended to read:

a) The Aboriginal Caucus shall notify the National Executive in writing, a minimum of six (6) weeks prior to a national general meeting, of a request to activate the Language Criteria/Evaluation Committee.

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# 99/05:091 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 21, Section 2.b., be amended to read:

 b) The Language Criteria/Evaluation Committee for the Aboriginal language requirements shall be comprised of language speaker(s), the nominee(s), the National Executive Representative and/or
 the Chairperson of the Aboriginal Caucus.

#### CARRIED

# 99/05:093 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 21, Section 2.c., amended to read:

c) The decision of the language speaker(s) shall be ratified by the Aboriginal Caucus and shall be final.

#### CARRIED

## xii. Proposal to Amend Standing Resolution 18, National Graduate Council

# 99/05:057 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 18, Section 6c., be amended to read:

- c. Eligibility
  - A nominee for the position of Chairperson, Deputy Chairperson or National Executive Representative must be a registered graduate student and an individual member of the Federation.

# 99/05:145 MOTION TO AMEND

Local 76/Local 44

Be it resolved that Motion 99/05:057 be amended to read:

"Be it resolved that Standing Resolution 18, Section 6c., be amended to read:

c. Eligibility

A nominee for the position of Chairperson, Deputy Chairperson or National Executive Representative must be a registered graduate student from a full member local association of the Federation. "

#### CARRIED

## 99/05:057 CARRIED AS AMENDED

## 99/05:059 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 18, Section 7a. vi., be removed; and Be it further resolved that the remaining articles be renumbered accordingly.

#### CARRIED

99/05:061 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 18, Section 7d. viii., be amended to read:

vili. shall be responsible for coordinating production and maintenance of the Council web site.

# 99/05:063 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 18, Section 8f. ii., be amended to read:

ii. In rare and extenuating circumstances the National Graduate Council Executive shall consider an appeal to subsidise in full or in part the attendance of a member local which would otherwise be precluded from attending. Any such approval would proceed on an emergency basis and be subject to financial constraints. Funding for such delegates would not take precedence over any existing budget line items.

## CARRIED

# xiii. Proposal to Amend Standing Resolution 17, Aboriginal Caucus

# 99/05:069 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 2., be amended to include the following: a) to support and uphold the Declaration of Aboriginal Student Rights

Be it further resolved that the remaining articles be renumbered accordingly.

# CARRIED

99/05:071 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 3.c.ii, be amended to read:

provide delegate(s) from its Aboriginal student members for the purpose of voting in Caucus meetings;

#### CARRIED

# 99/05:073 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 4.c.ii., be amended to read:

ii. upon receipt of a petition signed by (10) ten member associations.

## CARRIED

# 99/05:075 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 4.f, be amended to read:

The most recent edition of Robert's Rules of Order shall govern the conduct of all Caucus general meeting provisions; however, the Caucus reserves the right to temporarily suspend Robert's Rules of Order in favour of consensus building methods.

#### 99/05:146 MOTION TO AMEND

Local 73/Local 13

Be it resolved that Motion 99/05:075 be amended to read:

"Be it resolved that Standing Resolution 17, Section 4.f, be amended to read:

The most recent edition of Robert's Rules of Order shall govern the conduct of all Caucus general meeting, not withstanding that the Caucus may temporarily suspend Robert's Rules of Order and use building methods in its place."

## CARRIED

# 99/05:075 CARRIED AS AMENDED

# 99/05:077 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 5.b., be amended to read:

The term of office for:

- i. the Caucus Chairperson and National Executive Representative shall be one year,
- commencing upon the close of Federation semi-annual general meeting following election and expiring at the succeeding Federation semi-annual general meeting.
- provincial component Aboriginal Representatives shall be one year according to provincial component elections.

# 99/05:147 MOTION TO AMEND

Local 30/Local 13

Be it resolved that Motion 99/05:077 be amended to read:

"Be it resolved that Standing Resolution 17, Section 5.b., be amended to read:

- The term of office for:
  - the Caucus Chairperson and National Executive Representative shall be one year, commencing upon the close of Federation semi-annual general meeting following election and expiring at the succeeding Federation semi-annual general meeting.
  - ii. provincial component Aboriginal Representatives shall be one year in accordance with the provincial component bylaws.

# CARRIED

# 99/05:077 CARRIED AS AMENDED

# 99/05:079 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 5, be amended to include:

c) Vacancy

In the event of a vacancy in the position of National Executive Aboriginal Representative, the Caucus executive shall appoint an Acting National Executive Aboriginal Representative from the Caucus Executive until an election can be held.

# CARRIED

# 99/05:081 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 6.a., be amended to read:

The Chairperson shall be elected at the annual general meeting of the Federation each year by the members of the Caucus.

# CARRIED

# 99/05:083 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 6.e.iv., be amended to read:

iv. In the event that only one nominee is seeking a particular position, member associations will vote either "yes" or "no" for the nominee. In the event of an affirmed "no" vote, the Caucus may re-open nominations exclusively for that position.

# CARRIED

99/05:085

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 7.a., be amended to include the following: i. contacting and informing all member locals about Caucus meetings;

Be it further resolved that the remaining articles be renumbered accordingly.

MOTION TO AMEND STANDING RESOLUTIONS

# 99/05:087 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 17, Section 7.c., be amended to include the following: i. shall chair all Caucus meetings;

Be it further resolved that the remaining articles be renumbered accordingly.

#### CARRIED

#### b. Motions Referred from Women's Constituency Group

#### 99/05:148 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 14, Section 1, be amended to include:

 provide a setting for women at national general meetings to evaluate the political climate within which women's issues are confronted.

Be it further resolved that the remaining sections be renumbered accordingly.

## CARRIED

#### 99/05:149 MOTION TO AMEND STANDING RESOLUTIONS

Local 76/Local 44

Be it resolved that Standing Resolution 14 be amended to include:

- 2. Purpose
  - At each national general meeting, the Constituency Group shall:
  - a. appoint representatives to the national plenary standing sub-committees;
  - b. discuss national general meeting motions that are of concern to members of the constituency group;
  - c. discuss campaigns to be implemented by the Constituency Group;
  - d. determine a budget for the Constituency Group;
  - e. discuss any other business of concern to members of the Constituency Group.

Be it resolved that the remaining articles be renumbered accordingly.

#### CARRIED

#### 99/05:150

Local 76/Local 44

Be it resolved that Standing Resolution 14, be amended to include:

MOTION TO AMEND STANDING RESOLUTIONS

#### Basis of Unity

Women's Constituency Group is a group of women and transgendered delegates working on what are collectively determined as feminist issues within the Federation and communities. It is acknowledged that systemic oppression based on social and political factors including, but not limited to, racism, ableism, homophobia, heterosexism, ageism, classism, anti-semitism, reiligion, language and their intersections are women's issues and the members of the constituency group will work to ensure the inclusivity of the women's movement and the student movement.

## DEFEATED

## c. Motions Developed by the Committee

#### i. Proposal to Amend Standing Resolution 14, Women's Constituency Group

# 99/05:151 MOTION TO AMEND STANDING RESOLUTIONS

# Local 8/Local 18

Be it resolved that all references to "Women's Commissioner" in Standing Resolution 14 be replaced with "Women's Representative";

Be it further resolved that references to "Women's Commissioner" in Section 3c, Standing Resolution 14 be replaced with "Women's Representative";

Be it further resolved that all references to "Women's Commissioner" in Section 5, Standing Resolution 14 be deleted;

Be it further resolved that Section 6, Standing Resolution 14 be deleted in its entirety and the remaining sections renumbered accordingly;

Be it further resolved that Standing Resolution 14, Section 7a, be amended to read: a) facilitate Constituency Group meetings during national general meetings

Be it further resolved that Standing Resolution 14, Section 7 f, be amended to read:

f) communicate regularly with designated women's officers from provincial components

#### CARRIED

## 99/05:152 MOTION TO AMEND STANDING RESOLUTIONS

Local 18/Local 75

Be it resolved that the reference to "all women and transgendered people" in Standing Resolution 14, Section 2 be replaced with "all women including transgendered people."

Local 92 delegate Margaret Cameron said that the motion is not as inclusive as it was intended to be by the Women's Constituency Group.

#### 99/05:152 DEFEATED

#### ii. Directive Regarding the Application of Scaled Nat'l General Meeting Delegate Fees

#### 99/05:153 MOTION

Local 35/Local 44

Be it resolved that in the case of multi-campus institutes, the formula for the scaled national general meeting delegate fees be applied to the budget of the executive body of the institute rather than the combined budgets of the individual campuses.

# 99/05:154 MOTION TO REFER

Local 35/Local 44

Be it resolved that Motion 99/05:153 be referred to the National Executive.

# CARRIED

#### 99/05:153 REFERRED

# iii. Proposed Deadline for the Production of Materials

## 99/05:155 MOTION

Local 24/Local 9

Whereas promotion of the Federation, such as its existence, services and campaigns, is a vital component of building the student movement; and

Whereas orientation week(s) and the beginning of the academic year are prime opportunities to promote the Federation to students; therefore

Be it resolved that the national communication tools of the Federation, including the Student Union Directory, Studentsaver Card and enclosure, Organising Manual, No means No campaign and preliminary Access 2000 campaign materials be prepared, printed and distributed to member locals by the second week of August.

# CARRIED

#### iv. Proposal to Invite Former Local 36 to the Next National General Meeting

#### 99/05:156 MOTION

Local 46/Local 9

Be it resolved that a representative of the Sir Wilfred Grenfell College Students' Union be invited to attend the November 1999 annual national general meeting.

## CARRIED

Incoming British Columbia Representative Maura Parte said that the committee had an interesting and productive discussion regarding membership development. She said that member locals should review the Membership Awareness Strategy and bring copies of student union handbooks to the November national general meeting for review and discussion.

# 9. PRESENTATION OF THE NATIONAL EDUCATION AND STUDENT RIGHTS COMMITTEE REPORT

# a. Motions Referred from Opening Plenary

#### i. Proposal to Adopt Policy on Housing

99/05:043 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Housing

The Federation supports the improvement of government policies, in consultation with housing associations.

The Federation supports increased funding for co-operative and non-profit housing.

The Federation supports the implementation of policies, along with the dissemination of information, dealing with the improvement of existing opportunities for co-op housing to member associations.

The Federation opposes the practice of discriminating against students in housing.

# 99/05:157 MOTION TO AMEND

Local 13/Local 26

Be it resolved that motion 99/05:043 be amended to read:

"Be it resolved that the following policy be adopted as point 2 under the heading 'Housing' in the Policy Manual:

2. the abolition of housing policies that discriminate against students, including but not limited to, policies on subsidised housing.

Be it further resolved that all subsequent clauses be renumbered accordingly."

#### CARRIED

# 99/05:043 CARRIED AS AMENDED

#### ii. Proposal to Adopt Policy on Services

# 99/05:047 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

#### Services

The Federation endorses any initiatives that eradicate the need for Food Banks; and until the need is eradicated, encourages members and non-members to participate in Food Bank activities, including the opening of food banks on campus.

# 99/05:158 MOTION TO AMEND

Local 08/Local 13

Be it resolved that policy proposed in motion 99/05:047 be amended to read:

#### Food Collection and Redistribution Services

The Federation endorses initiatives that eradicate the need for food collection and redistribution services and, until the need is eradicated, encourages members and non-members to participate in such services, including the opening of food banks on campus."

# 99/05:159 MOTION TO AMEND

Local 54/Local 19

Be it resolved that policy proposed in motion 99/05:158 be amended to read:

Food Collection and Redistribution Services

The Federation endorses initiatives that eradicate the need for food collection and redistribution services and, until the need is eradicated, encourages members and non-members to participate in such services under direction from anti-poverty groups, including the opening of food banks on campus."

Local 75 delegate Jason Loxton said that he was opposed to the proposed amendment. He said that the term "direction" makes it appear as though anti-poverty groups would control the final decision.

He said that the amendment might limit the ability of student unions to develop services without this input.

Local 54 delegate Josh Shook said that the Federation ultimately wants to eliminate the need for these services. He said that many anti-poverty groups do not want food to be re-distributed because it does not force the government to address the basic problem of poverty. He said that working under the direction of anti-poverty groups means that the Federation is taking into account their actions and concerns.

Local 23 delegate Marki Sellers said that there is a broad range of anti-poverty groups and the amendment does not specify the types of anti-poverty groups with which the Federation should work or how the policy would be enacted.

Local 68 delegate Campbell said that there are areas which do not have active anti-poverty groups and this might deter some members and non-members from participating in the provision of services. She said that in the event that these services exist on campuses student unions should already be working with anti-poverty groups.

# 99/05:159 DEFEATED

# 99/05:160 MOTION TO AMEND

Local 54/Local 75

Be it resolved that the policy proposed in motion 99/05:158 be amended to read:

Food Collection and Redistribution Services

The Federation endorses initiatives that eradicate the need for food collection and redistribution services and, until the need is eradicated, encourages members and non-members to participate in such services in cooperation with anti-poverty groups, including the opening of food banks on campus.

# 99/05:161 MOTION TO AMEND

Local 68/Local 54

Be it resolved that policy proposed in motion 99/05:160 be amended to read:

## Food Collection and Redistribution Services

The Federation endorses initiatives that eradicate the need for food collection and redistribution services and, until the need is eradicated, encourages members and non-members to participate in such services in cooperation with anti-poverty groups where possible, including the opening of food banks on campus.

# CARRIED

- 99/05:160 CARRIED AS AMENDED
- 99/05:158 CARRIED AS AMENDED

# 99/05:047 CARRIED AS AMENDED

iii. Proposal to Oppose Violence

# 99/05:011 MOTION TO ADOPT POLICY

Local 75/Local 07

Be it resolved that the following policy be adopted:

# Preamble

Whereas violence is a destructive presence which effects all people;

Whereas acts of violence disproportionately affect the daily lives of minority groups, the Federation denounces all acts of violence and recognises the right of all people to live in a violence free environment.

#### Policy

The Federation will work to confront, challenge and abolish violence and intimidation tactics perpetuated, engaged and sustained by corporations, institutions, governments, political jurisdictions, and individuals, against all people including but not limited to:

 violence against minorities including but not limiting to aboriginal peoples, peoples of colour, francophones, gays, lesbians, transgendered, bisexuals, peoples with disabilities, and peoples of differing socio-economic class;

- violence against women including but not limiting to physical and sexual assault, psychological and emotional abuse; and
- hate violence including but not limiting to phobial, racial, and discriminatory violence.

#### **MOTION TO AMEND** 99/05:162

Local 91/Local 26

Be it resolved that the policy proposed in 99/05:011 be amended to read:

The Federation recognises that oppressive violence is a destructive presence that affects all peoples. The Federation denounces all acts of oppressive violence, and encourages awareness of its varied effects and recognises the right of all people to live in a violence-free environment.

#### CARRIED

#### MOTION TO AMEND 99/05:163

Local 54/Local 91

Be it resolved that the policy proposed in Motion 99/05:011 be amended to read:

The Federation recognises that oppressive violence is a destructive presence that affects all peoples in various ways.

The Federation denounces all acts of oppressive violence, and encourages awareness of its varied effects and recognises the right of all people to live in a violence-free environment.

Local 54 delegate Shook said that violence does effect all people but in different ways and this should be reflected in the policy.

Local 47 delegate Susan McDonald said that nothing substantial would be added by including the amendment.

#### DEFEATED 99/05:163

Local 75 delegate Loxton said that it is important to have broad policy opposing violence. He said that the Federation does not denounce all violence because it supports revolution in some situations but it does denounce violence which is oppressive.

Local 71 delegate Joanne Argue said that she cannot support any form or act of violence regardless of the rationale.

Local 94 delegate Joel Duff said that the proposed policy does not preclude opposing all violence.

A delegate requested a roll call vote.

#### 99/05:011 CARRIED AS AMENDED (31 in favour, 3 opposed and 5 abstentions) Favour Local 75 Camosun College Student Society Local 05 Capilano Students' Union Favour Local 73 City Centre Students' Union Favour Local 18 Douglas College Student Society Opposed Local 33 Emily Carr Students' Union Favour Local 76 King Edward Students' Union Opposed Local 26 Kwantlen University College Students' Association Favour Local 61 Malaspina Students' Union Favour Local 13 College of New Caledonia Student Association Favour Local 72 North Island Students' Association Favour Local 66 Northwest Community College Students' Association Absent

Local 86 College of the Rockies Students' Union Local 04 Selkirk Students' Association Local 23 Simon Fraser Student Society

Local 89 University of Victoria Graduate Students' Society Favour Local 44 University of Victoria Students' Society Favour Local 09 University of Regina Students' Union Favour Local 90 Saskatchewan Indian Federated College Students' Association Absent Favour

Absent

Absent

Abstain

Local 37 Brandon University Students' Union

# PAGE 24—CLOSING PLENARY MINUTES

35<sup>th</sup> Semi-Annual National General Meeting of the Canadian Federation of Students Wednesday, May 12, to Sunday, May 16, 1999 — Hull, Québec

	Local 38	Association des étudiantes et étudiants du Collège universitaire	at .
	Logal 00	de Saint-Boniface University of Winnipeg Students' Association	Absent
			Favour
		Algoma University Students' Association	Absent
		Carleton University Students' Association	Favour
		Carleton University Graduate Students' Association	Absent
		Student Association of George Brown College	Favour
		College Students' Association (prospective member)	Favour
		University of Guelph Central Student Association	Favour
		University of Guelph Graduate Students' Association	Absent
		Lakehead University Student Union	Favour
		Laurentian University Students' General Association	Favour
	Local 88	Association des étudiantes et étudiants francophones de l'Université	
		Laurentienne	Abstain
		Nipissing University Student Union	Absent
		Ontario College of Art and Design Students' Union	Absent
		University of Ottawa Graduate Students' Association	Favour
		Ryerson Students' Administrative Council	Favour
		Saint Paul's University Students' Association University of Toronto Graduate Students' Union	Absent Abstain
		Trent Central Student Association	Opposed
		University of Western Ontario Society of Graduate Students	Favour
		Wilfrid Laurier Graduate Students' Association	Favour
		University of Windsor Society of Graduate and Professional Students	
		York Federation of Students	Favour
		York University Graduate Students' Association	Favour
		Concordia Student Union	Favour
		Concordia Graduate Students' Union	Absent
		Post-Graduate Students' Society of McGill	Absent
		Acadia University Students' Union	Absent
		University of King's College Society of Students' Union	Abstain
		Mount Saint Vincent University Students' Union	Favour
		Students' Union of Nova Scotia College of Art and Design	Favour
		Holland College Student Union	Absent
	Local 31	University of Prince Edward Island Student Union	Absent
		University of Prince Edward Island Graduate Student Association	Absent
		Marine Institute Students Union	Favour
		Memorial University Students' Union	Favour
	Local 46	College of the North Atlantic Student Association	Abstain
-			

# iv. Proposal to Amend Policy on Accessibility

MOTION TO AMEND POLICY

## 99/05:033

# Local 76/Local 44

Be it resolved that the following policy be amended to read:

# Accessibility

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The Federation recognises that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to pursue the education of their choice.

The Federation supports and will actively lobby for the:

- elimination of all financial barriers to a post-secondary education;
- elimination of tuition and other incidental user fees;
- elimination of differential fees including, but not limited to, those applied to visa and out-of-province students;
- right of students to receive a post-secondary education in the language of their choice, including, but not limited to, French, English, and Aboriginal languages;

- right of students to attend the post-secondary institution of their choice, without additional financial burden;
- elimination of all other social and cultural barriers to post-secondary education which affect people from an early age, including, but not limited to discrimination on the basis of race, colour, sex, language, religion, sexual orientation, gender, political affiliation, family status, or socio-economic class;
- removal of all conditions which might prevent disabled students from attending post-secondary institutions:
- right to the provision of universal, free, high quality child care;
- elimination of unnecessary impediments to program and course portability;
- elimination of barriers to accessibility resulting from geography;
- elimination of enrolment quotas; and
- implementation of a guaranteed minimum income for all students.

The Federation condemns any systemic discrimination in any educational setting, including but limited to streaming.

# 99/05:164 MOTION TO AMEND

# Local 24/Local 44

Be it resolved that the policy proposed in motion 99/05:033 be amended to read:

#### Accessibility

An accessible education is one which is available to all applicants who wish to attend a post-secondary institution. The Federation recognises that the class-stratified nature of Canadian society has worked to discriminate against most Canadians in their attempts to obtain quality post-secondary education. An accessible education should allow the individual student to pursue the education of her choice.

The Federation supports the:

- elimination of all financial barriers to a post-secondary education;
- elimination of tuition and other incidental user fees;
- elimination of differential fees including, but not limited to, those applied to visa and out-of-province students;
- right of students to receive a post-secondary education in the language of their choice, including, but not limited to, French, English, and Aboriginal languages;
- right of students to attend the post-secondary institution of their choice, without additional financial burden;
- elimination of all other social and cultural barriers to post-secondary education which may affect people from an early age, including, but not limited to discrimination on the basis of race, colour, sex, language, religion, sexual orientation, gender, political affiliation, family status, socio-economic class, disability and/or special needs;
- removal of all conditions which might prevent disabled and/or special needs students from attending postsecondary institutions;
- right to the provision of universal, free, high quality child care;
- elimination of unnecessary impediments to program and course portability;
- elimination of barriers to accessibility resulting from geography;
- elimination of enrolment quotas; and
- implementation of a guaranteed minimum income for all students.

The Federation condemns any systemic discrimination in any educational setting, including but not limited to the streaming of students into classes and programs of different academic status.

#### CARRIED

#### 99/05:033 CARRIED AS AMENDED

#### v. Proposal to Adopt Policy on Democracy in Post-Secondary Education

#### 99/05:035 MOTION TO AMEND POLICY

#### Local 76/Local 44

Be it resolved that the following policy be adopted:

Democracy in Post-Secondary Education

The student movement in Canada endeavours to exemplify in our own organisation and in our own work the democratic principles we advocate for post-secondary education and society as a whole.

The Federation supports three common democratic precepts essential to the full representation of Canada's students: the right of all student unions to constitute themselves as independent student associations free from all outside interference; the right to conduct our student unions according to the principles of internal

democracy, majority rule, full member representation and full member participation; and the right to organise our student unions as unitary bodies.

The Federation insists on student representation on all levels of advisory committees. All student positions must be filled by representatives democratically elected or chosen by the student associations, the Federation, or students.

The Federation urges student associations to organise information sessions for International students to aid them in achieving representation on any post-secondary institution's councils.

The Federation opposes any motion which restricts any student association from collecting fees as this is a direct violation of student democratic rights.

# 99/05:165 MOTION TO AMEND

Local 33/Local 34

Be it resolved that motion 99/05:035 be amended to read:

"Be it resolved that the following policy be adopted in the Declaration of Student Rights under the heading, The Right to Justice in the Educational Community, as point 1(f):

be represented by students democratically elected or chosen by their student associations, the Federation, or students."

# 99/05:166 MOTION TO AMEND

Local 11/Local 34

Be it resolved that motion 99/05:165 be amended to read:

"Be it resolved that the following policy be adopted in the Declaration of Student Rights under the heading, The Right to Justice in the Educational Community, as point 1(f):

 be represented by students democratically elected or chosen by their student associations, or students."

Local 11 delegate Ian Sharpe said that the Federation cannot presume to represent or speak for all students internationally.

Incoming British Columbia Representative on the National Executive Parte said that the amendment does not include representation on provincial and federal committees. She said that in British Columbia the Federation asserts that it is the only student organisation which can appoint student representatives to government committees. She said that the government should not make those decisions.

Local 11 delegate Matt Aronson said that the Declaration of Student Rights applies to all students, including Canadian students. He said that not all students are members of the Federation and it is presumptuous to assume that the Federation represents all students. He said that the clause removes the rights of these non-member students to make these decisions.

Local 44 delegate Rob Fleming said that Federation members should not be ashamed that the goals of the Federation include one student organisation. He said that the Federation currently selects students to sit on committees and should continue to do so.

# 99/05:166 DEFEATED

# 99/05:165 CARRIED

# 99/05:035 CARRIED AS AMENDED

#### vi. Proposal to Amend Policy on Curricula

# 99/05:037 MOTION TO AMEND POLICY

Local 76/Local 44

Be it resolved that the following policy be amended to read:

#### Curricula

The Federation supports curricula which takes into account a diversity of perspectives, including but not limited to the development of curricula:

- with a non-Euro-centric perspective to overcome institutional racism and the establishment of campus committees to address institutional racism within post-secondary curricula;
- which address the experience of women, identify gender issues, and accept feminist scholarship as legitimate;

- which address the experiences of lesbian, gay and bisexual people and which critically examine heterosexism within post-secondary curricula;
- which address the experiences of the poor, and address issues of class and the global distribution of wealth:
- which address environmental preservation, and critically examine the human-centred focus of society;
- which address the experiences of people with disabilities;
- which address the experiences of Aboriginal Peoples; and
- offered in the French language.

# MOTION TO AMEND

Local 47/Local 13

Be it resolved that the policy proposed in motion 99/95:037 be amended to read:

Curricula

The Federation supports curricula that take into account a diversity of often-interconnected cultural and historical perspectives, including but not limited to the development of curricula:

- with a non-Euro-centric perspective to overcome institutional racism:
- that address the experiences of women, identify gender issues, and accept feminist, gender, and gueer scholarship as legitimate academic discourse;
- that address the experiences of transgendered, lesbian, gay, and bisexual people and that critically examine heterosexism and homophobia;
- that address the experiences of the poor, issues of class and the global distribution of wealth and resources and critically examine the issue of classism;
- that address environmental preservation, and critically examine speciesism and the human-centred focus of society;
- that address the experiences of people with disabilities and/or special needs and critically examine the issue of ableism;
- that address the experiences of Aboriginal Peoples' needs and critically examine the issue of colonialism; and
- that are offered in French and Aboriginal languages.

#### 99/05:168 MOTION TO AMEND

Local 89/Local 73

Be it resolved that the policy proposed in motion 99/95:167 be amended to read:

"Be it resolved that the policy under the heading Curricula in the Policy Manual be amended to read:

#### Curricula

The Federation supports curricula that take into account a diversity of often-interconnected cultural and historical perspectives, including but not limited to the development of curricula:

- with a non-Euro-centric perspective to overcome institutional racism;
- that address the experiences of women, identify gender issues, and accept feminist, gender, and queer scholarship as legitimate academic discourse;
- that address the experiences of transgendered, lesbian, gay, and bisexual people and that critically examine heterosexism and homophobia;
- that address the experiences of the poor, issues of class and the global distribution of wealth;
- that address environmental preservation, and bio-diversity;
- that address the experiences of people with disabilities and/or special needs and critically examine the issue of ableism;
- that address the experiences of Aboriginal Peoples' needs and critically examine the issue of colonialism; and
- that are offered in French and Aboriginal languages."

A local 89 delegate said that the statement regarding classism is powerful without the additional points. He said that there has been a lot of debate about the definition of classism. He said that speciesism is not a concept that the membership is very familiar with. He said that it is language which is not commonly used nor understood even within activist groups. He said that bio-diversity is a more concise way to express the intent.

Local 44 delegate Kari Worton said that she is opposed to the removal of the term speciesism. She said that the argument that some members of the organisation might feel uncomfortable with the inclusion of this aspect is ridiculous. She said that no one has concerns with the examination of heterosexism in

99/05:167

curricula and heterosexuals continue to behave as they have in the past. She said that this term will become increasingly important in the next few years. She said that anyone who does not understand the term should familiarise themselves with it.

Local 11 delegate Aronson asked for a definition of speciesism.

Graduate Representative Morris said that the definition was widely debated but it is essentially the differential treatment of different species including humans versus other species.

# 99/05:169 MOTION TO DIVIDE

Local 44/Local 11

Be it resolved that the amendment proposed in Motion 99/05:168 be divided.

# RULED OUT OF ORDER

Local 68 delegate Campbell said that there is a difference between addressing issues of the poor and issues of class and critically examining them. She said that it is important to stress the examination of these issues.

#### 99/05:168 CARRIED

#### 99/05:167 CARRIED AS AMENDED

## 99/05:037 CARRIED AS AMENDED

## vii. Proposal to Adopt Policy on Graduate Students' Issues

## 99/05:041 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Graduate Students' Issues

The Federation supports an adequate minimum stipend for graduate assistants, not including tuition grants.

#### **RULED REDUNDANT**

#### viii. Proposal to Adopt Policy on Mature and Part Time Students' Issues

#### 99/05:045 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

#### Part-time & Mature Students' Issues

The Federation encourages post-secondary institutions in Ontario to provide services on campus on a nine a.m. to ten p.m. basis.

# 99/05:170 MOTION TO AMEND

Local 08/Local 75

Be it resolved that motion 99/05:045 be amended to read:

"Be it resolved that the following policy be adopted as the first section under the heading 'Student Support Services' in the Policy Manual:

## Hours of Operation

The Federation encourages post-secondary institutions to provide hours of services on campus so as to ensure accessibility for all students.

# CARRIED

# 99/05:045 CARRIED AS AMENDED

## ix. Proposal to Adopt Policy on Students with Special Needs

# 99/05:049 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

#### Students with Special Needs

The Federation recognises the right of accessibility to post-secondary education, including physical access as well as access to services and programs, for people with special needs, as defined by the Canadian Charter of Rights.

The Federation, in collaboration with campaigns to support students with special needs, supports member local actions to establish students with special needs groups on their campuses.

The Federation recognises education as an inherent right in the efforts of people with special needs to live independently and participate fully in the work force, not solely as a job training program.

The Federation encourages member locals to take positive steps towards creating a safe atmosphere for students with special needs on their campuses by: establishing special needs groups on their campuses in the form of associations or centres; providing resources (financial, moral support and otherwise); and promoting and educating their members on issues pertaining to students with special needs in post-secondary education.

The Federation opposes discrimination and harassment of any kind against persons with special needs, including but not limited to: access to housing, employment, provision of public services, transportation, and the accommodation of services.

# 99/05:171 MOTION TO AMEND

# Local 33/Local 44

Be it resolved that the policy proposed in motion 99/05:049 be amended to read as follows:

Students with Disabilities and/or Special Needs

The Federation recognises the right to equal access to post-secondary education, including but not limited to physical access and access to services and programmes, for people with disabilities and/or special needs, as defined by the Canadian Charter of rights and Freedoms.

The Federation supports the establishment of a safe atmosphere for students with disabilities and/or special needs on their campuses by measures including but not limited to:

- establishing disabilities and/or special needs groups on their campuses in the form of associations or centres;
- providing resources (financial, moral support, and otherwise); and
- educating their members on and promoting issues pertaining to students with disabilities and/or special needs in post-secondary education.

The Federation opposes discrimination and harassment of any kind against persons with disabilities and/or special needs, including but not limited to: access to housing, employment, provision of public services, transportation, and the accommodation of services.

#### CARRIED

# 99/05:049 CARRIED AS AMENDED

99/05:051

x. Proposal to Adopt Policy on Women's Issues

# MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Women's Issues

The Federation supports the establishment of Harassment Grievance Procedure at local campuses.

# **RULED REDUNDANT**

# xi. Proposal to Adopt Policy on Rights

# 99/05:053 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

**Civil Liberties, Human Rights** 

The Federation opposes all forms of systemic violence and encourage awareness of its varied effects.

Be it further resolved that the following policy be adopted under the heading Civil Liberties and Human Rights:

The Federation supports Black History Month celebrations during February of each year.

Be it further resolved that the following policy be adopted under the heading Civil Liberties and Human Rights:

Within higher education there should be no discrimination on the basis of age, race, religion, creed, national origin, language, gender, sexual orientation, marital status, disability or political affiliation.

# 99/05:172 MOTION TO AMEND

Local 91/Local 75

Be it resolved that motion 99/05:053 be amended to read as follows:

"Be it resolved that the following policy be adopted under the heading Civil Liberties and Human Rights:

**Civil Liberties and Human Rights:** 

The Federation recognises and supports pro-active involvement in Black History/African Liberation Month observed in February."

## CARRIED

#### 99/05:053 CARRIED AS AMENDED

#### xii. Proposal to Adopt Policy on Workers' Rights

#### 99/05:055 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

RIGHTS

#### Workers' Rights

The Federation supports the right of all post-secondary education employees to job security, good working conditions and an adequate wage; and Federation members will not be used by administration against other sectors of the post-secondary education community.

The Federation demands that members of Post Secondary Institution communities suffer no financial or academic penalties for respecting picket lines on campuses.

# 99/05:173 MOTION TO AMEND

Local 33/Local 23

Be it resolved that motion 99/05:055 be amended to read:

"Be it resolved that the following policy be adopted under the heading "Workers' Rights" in the Policy Manual:

# Workers' Rights

The Federation supports the right of all post-secondary education employees to job security, good working conditions and adequate wages.

The Federation opposes the use of undergraduate student workers to undermine the wages, benefits and working conditions of other employees.

Be it further resolved that the following policy be adopted under the heading "Solidarity" in the Policy Manual:

Solidarity

The Federation encourages students to work in solidarity with members of the post-secondary educational community.

The Federation opposes penalties imposed upon members of the post-secondary educational community for respecting picket lines."

# 99/05:174 MOTION TO AMEND

Local 94/Local 47

Be it resolved that motion 99/05:173 be amended to read:

"Be it resolved that the following policy be adopted under the heading "Workers' Rights" in the Policy Manual:

#### Workers' Rights

The Federation supports the right of all post-secondary education employees to job security, good working conditions and adequate wages.

The Federation opposes post-secondary institutions using student workers to undermine the wages, benefits and working conditions of regular employees and other student workers.

Be it further resolved that the following policy be adopted under the heading "Solidarity" in the Policy Manual:

#### Solidarity

The Federation encourages students to work in solidarity with members of the post-secondary educational community.

The Federation opposes penalties imposed upon members of the post-secondary educational community for respecting picket lines."

## CARRIED

# 99/05:173 CARRIED AS AMENDED

#### 99/05:055 CARRIED AS AMENDED UNANIMOUSLY

# xiv.Proposal for Policy on Unionisation of Sessional Instructors, Teaching & Research Assistants

# 99/05:065 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

#### **Unionisation of Sessional Instructors**

The Federation believes that unionisation and collective bargaining are fundamental rights of workers. The Federation encourages and supports the unionisation of workers because it recognises that unionisation is the best way to ensure the dignity, safety, equity and self-determination of workers. The Federation recognises that sessional and contract workers in post-secondary education are among the most underpaid and generally work without job security. In this climate of insecurity and underemployment the Federation supports the struggle of sessional and contract instructors to attain collective bargaining rights and certification as a union local. Any fair agreement between post secondary institutions and sessional instructors should include (but is not

- limited to):
- a. Wages and benefits in line with those of fulltime faculty and staff
- b. Access to research, technology and resources necessary for professional development
- c. Provisions for job security, seniority and reasonable notice of conditions of employment
- d. Provisions for reasonable class size and work load

# 99/05:175 MOTION TO AMEND

# Local 84/Local 75

Be it resolved that the policy proposed in motion 99/05:065 be amended to read

Unionisation of Sessional Instructors

The Federation recognises that sessional instructors in post-secondary education are among the most underpaid, and often work without job security. The Federation supports the right of sessional instructors to unionise and bargain collectively. The Federation encourages post-secondary institutions not to unduly prolong the process of the negotiation, in particular for first collective agreements, and to bargain in good faith.

The Federation believes that a fair agreement between post-secondary institutions and sessional instructors should include, but not be limited to:

- a. wages and benefits comparable with those of full-time faculty and staff;
- b. access to research, technology and resources necessary for professional development;
- c. provisions for job security, seniority and reasonable notice of conditions of employment; and
- d. provisions for reasonable class size and work load.

#### CARRIED

## 99/05:065 CARRIED AS AMENDED UNANIMOUSLY

# xv. Proposal to Adopt Policy on Unionisation of Teaching and Research Assistants

# 99/05:067 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following policy be adopted:

Unionisation of Teaching and Research Assistants

The Federation believes that unionisation and collective bargaining are fundamental rights of workers. The Federation encourages and supports the unionisation of workers because it recognises that unionisation is the best way to ensure the dignity, safety, equity and self determination of workers. The Federation recognises that Teaching and Research Assistants in post secondary education are among the most underpaid and generally work without job security. In this climate of insecurity and underemployment, the Federation supports the struggle of Teaching and Research Assistants to attain collective bargaining rights and certification as union locals.

Any fair agreement between post secondary institutions and Teaching and Research Assistants should include (but is not limited to):

- a. Wages and benefits in line with those of full-time faculty and staff
- b. Access to research, technology and resources necessary for professional development
- c. Provisions for job security, seniority and reasonable notice of conditions of employment
- Contractual guarantees for graduate students of employment for the duration of the student's academic program
- Binding and enforceable policy that acknowledges that disputes in the academic workplace must not affect a student's academic and, in turn, academic issues must remain separate and autonomous from the terms of employment

# 99/05:176 MOTION TO AMEND

Local 30/Local 13

Be it resolved that the policy proposed in motion 99/05:067 be amended to read:

Unionisation of Teaching, Research and Graduate Assistants

The Federation recognises that Teaching, Research and Graduate Assistants in post-secondary education are among the most underpaid workers, and often work without job security. The Federation supports the right of Teaching, Research and Graduate Assistants to unionise and bargain collectively.

The Federation encourages post-secondary institutions not to unduly prolong the process of the negotiation, in particular for first collective agreements, and to bargain in good faith.

The Federation believes that a fair agreement between post-secondary institutions and Teaching, Research and Graduate Assistants should include, but not be limited to:

- a. wages and benefits comparable with those of full-time faculty and staff;
- b. access to research, technology and resources necessary for professional development;
- c. provisions for job security, seniority and reasonable notice of conditions of employment;
- d. guaranteed employment while fulfilling and up to completion of graduate degree requirements; and
- recognition, the above clause notwithstanding, that academic and employment issues be considered separately."

# CARRIED

# 99/05:067 CARRIED AS AMENDED UNANIMOUSLY

#### xvi.Proposal to Adopt Policy on Student Assistance

## 99/05:039 MOTION TO ADOPT POLICY

Local 7.6/Local 44

Be it resolved that the following policy be adopted:

Student Assistance

The Federation opposes discriminatory student assistance regulations.

# RULED REDUNDANT

#### xvii. Proposal to Amend Policy on Student Aid

#### 99/05:119 MOTION TO AMEND POLICY

# Local 76/Local 44

Be it resolved that the Student Aid policy be amended to read:

#### STUDENT AID

Insofar as the federal and provincial governments have chosen to provide student aid in the form of loans and not grants, the Federation supports the following policies on student loans:

#### Student Financial Aid Program

The Federation supports:

- 1. the provision of accessible and through information on student loans and on repayment options;
- student aid line items being adjusted annually to reflect the costs associated with the attainment of a postsecondary education, and this adjustment reflecting regional differences in the cost of obtaining postsecondary education;
- 3. students having the right to renegotiate their Canada Student Loan on an annual basis;
- 4. an increase to the total borrowing amount/period under the Canada Student Loans Program.

## The Federation opposes:

- 1. any privatisation of the administration of the Canada Student Loans Program;
- the government's abandonment of the original objective of the Canada Student Loans Program enhanced access to post-secondary education;
- a Mission Statement for the Canada Student Loans Program based upon timely completion criteria for one's academic program;
- 4. the establishment of a Special Operating Agency to administer the Canada Student Loans Program;
- the government's move to divest itself from the public responsibility of providing a 100% guarantee on Canada Student Loans;
- any policy within student assistance programs which requires reassessment or repayment of student assistance, due to disruption of classes resulting from faculty/management or staff/management disputes;
- any administrative fee being levied on student loans; the Federation supports the end of any such fee and the return of any such money collected to the students; and
- 8. the generation of revenue from the Canada Student Loans Program by any means.

#### Assessment of Student Loans

The Federation supports the assessment of Canada Student Loans based on educational expenses with: 1. no upper limits on amount borrowed;

- 2. living expenses that reflect the regional differences in the cost of living;
- consideration of the realistic costs of post-secondary education above and beyond tuition fees and ancillary fees; and
- 4. accurate reflection of the incurred education and living expenses of full and part-time students.

#### Student Debt Reduction and Remission

#### The Federation supports:

- 1. a loan remission program for Canada Student Loans that is based on the amount of debt incurred;
- an Interest Relief Program which covers those with insufficient financial means, including but not limited to the unemployed, underemployed, underpaid and those with childcare responsibilities; and
- an Interest Relief Program that is available to student loan recipients at any time up to the retirement of their debt.

## Eligibility Requirements for Financial Aid

The Federation opposes:

- the rejection of Canada Student Loans applicants based on the applicant previously having defaulted on student loan repayments;
- 2. the application of parental or spousal contribution requirements to student loan assistance applications;
- 3. any increase from 60% of full course load as a requirement to be eligible for a Canada Student Loan; and
- 4. the inclusion of financial grants, awards and scholarships as income when assessing Canada Student Loan eligibility.

## Student Grants

The Federation supports:

- 1. the provision of grants to part-time students under the same criteria as full-time students;
- a national grants program for students with disabilities that ensures access and fully funds students with disabilities for all additional expenses associated with the pursuit of their studies, in recognition of the systemic inequities faced by students with disabilities; and
- 3. all single parents having the right to adequate funding including grants that reflect the needs of the single parent family.

The Federation opposes:

- 1. the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan; and
- the use of merit-based scholarship programs, such as the Millennium Scholarship Fund, to replace a full and adequate system of national grants.

## Part-time Students Financial Aid Program

The Federation supports:

- 1. the eligibility of part-time student loan recipients for the same interest free loan period presently accorded to full-time students; and
- 2. a repayment period for part-time student loans that is equivalent to the period for full-time student loans.

# Interest Rates

The Federation supports loan repayment interest rates equal to the rate of interest rather than the nominal rate of interest.

The Federation opposes the application of commercial interest rates on Canada Student Loans.

#### Private Lending Institutions

The Federation supports:

- 1. reform to the Canada Student Loans Program's loans negotiation process which will allow for flexibility of loan repayment in the event of insufficient financial means; and
- 2. advocacy and loan appeals processes being nationally accessible.

#### The Federation opposes:

- 1. lending institutions' inflexible repayment practices that encourage loan defauit; and
- a federal government risk-sharing agreement with lenders (financial institutions) for the provision of student loans.

Be it further resolved that the following two sentences be removed from the "Funding Education" policy:

The Federation opposes the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan.

and

The Federation opposes the use of merit-based scholarship programs, such as the Millennium Scholarship Fund to replace a full and adequate system of national grants.

Be it further resolved that the "Income Contingent Repayment Plan" policy be repealed and replaced with the following:

#### Income Contingent Loan Repayment

#### Preamble

Income Contingent Loan Repayment schemes were devised as a funding mechanism by economist Milton Freeman in the 1950s. This name is used for a wide variety of schemes whereby the level of monthly payments on a loan varies with the income of the debtor. Although on the surface these are attractive schemes that enable people to make payments according to their means, in practice the schemes are quite regressive. The longer the repayment period on the loan is, the more interest accumulates over that time, so people with lower incomes end up paying more in total than those with higher incomes pay, on a loan of the same value. People with low incomes may also be buried under their debt for many years under these schemes.

Because the varying loan payments levels are seen as making repayment of a loan more manageable for students after graduation, the schemes are invariably introduced in conjunction with or as a prelude to increases in the levels of tuition and other user fees that result in higher debt upon graduation. This makes the schemes a tool for shifting the costs of education from the society to the individual.

# Policy

The Federation opposes, in principle, income contingent student loan repayment schemes.

# 99/05:177 MOTION TO AMEND

Local 30/Local 13

Be it resolved that motion 99/05:119 be amended to read:

#### STUDENT FINANCIAL ASSISTANCE

#### Student Loan Program

Insofar as the federal and provincial governments have chosen to provide student financial assistance in the form of loans and not grants, the Federation supports the following policies on student loans:

# Student Information

The Federation supports the provision of accessible and thorough information on:

- 1. student loan eligibility;
- 2. student loan need assessment;
- 3. repayment provisions;
- 4. loan interest relief and debt reduction or remission; and
- 5. students having the right to renegotiate their student loan on an annual basis.

The Federation supports:

- 1. public administration of student loan programs;
- 2. universal and equitable access to the student loan programs; and
- 3. fully guaranteed student loans.

The Federation opposes:

- 1. administrative fees levied on student loans;
- 2. any generation of revenue from student loan programs;
- 1. timely completion being used as a criterion to restrict access to student loan programs;
- any policy within student assistance programs which requires reassessment or repayment of student assistance, due to disruption of classes resulting from faculty/management or staff/management disputes.

#### Eligibility Requirements for Student Loans

The Federation supports graduate students in thesis research and preparation being recognised as having fulltime status.

The Federation opposes:

- 1. a student debt holder's default status being used as a criterion to reject her student loan application;
- parental or spousal contribution requirements being used as a criterion to restrict eligibility for student loan programs;
- increasing full course load requirements from sixty per cent, as a criterion to restrict eligibility for student loan programs;
- financial grants, awards and scholarships, employment insurance, vouchers, honoraria, or social assistance being considered as income when assessing student loan applications;
- 3. restricting the number of years a student is eligible for student loan progams;
- 4. a student's credit history being used as a criterion to restrict eligibility for student loan programs.

# Need Assessment for Student Loans

The Federation supports the need assessment of student loan programs based on educational expenses with:

- living expenses that reflect the regional differences in the cost of living;
- 2. consideration of the realistic costs of post-secondary education above and beyond tuition fees and ancillary fees;
- 3. accurate reflection of the incurred education and living expenses of full and part-time students; and
- 4. annual adjustments.

# Student Loan Interest Relief

The Federation supports an interest relief program:

- 1. which covers those with insufficient financial means, including but not limited to the unemployed, underemployed, underpaid and those with childcare responsibilities; and
- 2. that is available to student loan recipients at any time up to the retirement of their debt.

# Student Debt Reduction or Remission

The Federation supports a debt remission program for student loans that is based on the total amount of debt incurred.

Loan Programs for Part-time Students

The Federation supports:

- 1. part-time students being eligible for the same interest-free loan period accorded to full-time students;
- 2. repayment periods for part-time students being equivalent to those available to full-time students;
- 3. repayment-free status for part-time students.

# Interest Rates

The Federation opposes the application of commercial interest rates on student loans.

Private Lending Institutions

The Federation supports:

- 1. reform to the student loans program's loans negotiation process which will allow for flexibility of loan repayment in the event of insufficient financial means; and
- 2. advocacy and loan appeals processes being nationally accessible.
- The Federation opposes:
- 1. lending institutions' inflexible repayment practices that encourage loan default; and
- 2. a risk-sharing agreement with lenders (financial institutions) for the provision of student loans.

#### Student Grants

The Federation supports:

- 1. the provision of grants to part-time students under the same criteria as grants to full-time students;
- a national grants program for students with disabilities that ensures access and fully funds students with disabilities for all additional expenses associated with the pursuit of their studies, in recognition of the systemic inequities faced by students with disabilities; and
- all single parents having the right to adequate funding, including grants, that reflects the needs of the single parent family.

The Federation opposes:

- the promotion of privately funded educational savings plans for post-secondary education such as the registered education savings plans; and
- 2. the use of merit-based scholarship programs, such as the Millennium Scholarship Fund, to replace a full and adequate system of national grants.

Be it further resolved that the "Income Contingent Repayment Plan" policy be repealed and replaced with the following:

# **Income-Contingent Loan Repayment**

## Preamble

Income-Contingent Loan Repayment schemes were devised as a funding mechanism by economist Milton Freeman in the 1950s. This name is used for a wide variety of schemes whereby the level of monthly payments on a loan varies with the income of the debtor. Although on the surface these are attractive schemes that enable people to make payments according to their means, in practice the schemes are quite regressive. The longer the repayment period on the loan is, the more interest accumulates over that time, so people with lower incomes end up paying more in total than those with higher incomes pay, on a loan of the same value. People with low incomes may also be buried under their debt for many years under these schemes.

Because the varying loan payments levels are seen as making repayment of a loan more manageable for students after graduation, the schemes are invariably introduced in conjunction with or as a prelude to increases in the levels of tuition and other user fees that result in higher debt upon graduation. This makes the schemes a tool for shifting the costs of education from the society to the individual.

# Policy

The Federation opposes, in principle, income-contingent loan repayment schemes.

"Be it further resolved that the following two sentences be removed from the "Funding Education" policy:

The Federation opposes the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan.

and

 The Federation opposes the use of merit-based scholarship programs, such as the Millennium Scholarship Fund to replace a full and adequate system of national grants."

# 99/05:178 MOTION TO AMEND

Local 47/Local 19

Be it resolved that motion 99/05:177 be amended to read:

#### STUDENT FINANCIAL ASSISTANCE

#### Student Loan Program

Insofar as the federal and provincial governments have chosen to provide student financial assistance in the form of loans and not grants, the Federation supports the following policies on student loans:

## Student Information

The Federation supports the provision of accessible and thorough information on:

- 1. student loan eligibility;
- 2. student loan need assessment;
- 3. repayment provisions;
- 4. Ioan interest relief and debt reduction or remission; and
- 5. students having the right to renegotiate their student loan on an annual basis.

The Federation supports:

- 1. public administration of student loan programs;
- 2. universal and equitable access to the student loan programs; and
- 3. fully guaranteed student loans.

#### The Federation opposes:

- 1. administrative fees levied on student loans;
- 2. any generation of revenue from student loan programs;
- 3. timely completion being used as a criterion to restrict access to student loan programs;
- 4. any policy within student assistance programs which requires reassessment or repayment of student
- assistance, due to disruption of classes resulting from faculty/management or staff/management disputes; 5. any privitization of student loan programmes.

# **Eligibility Requirements for Student Loans**

The Federation supports graduate students in thesis research and preparation being recognised as having fulltime status.

The Federation opposes:

- 1. a student debt holder's default status being used as a criterion to reject her student loan application;
- parental or spousal contribution requirements being used as a criterion to restrict eligibility for student loan programs;
- 3. increasing full course load requirements from sixty per cent, as a criterion to restrict eligibility for student loan programs;
- 4. financial grants, awards and scholarships, employment insurance, vouchers, honoraria, or social assistance being considered as income when assessing student loan applications;
- 5. restricting the number of years a student is eligible for student loan progams;
- 6 .a student's credit history being used as a criterion to restrict eligibility for student loan programs.

# Need Assessment for Student Loans

The Federation supports the need assessment of student loan programs based on educational expenses with:

- living expenses that reflect the regional differences in the cost of living;
- consideration of the realistic costs of post-secondary education above and beyond tuition fees and ancillary fees;
- accurate reflection of the incurred education and living expenses of full and part-time second entry undergraduate and graduate students; and
- 4. annual adjustments.

## Student Loan Interest Relief

The Federation supports an interest relief program:

- 1. which covers those with insufficient financial means, including but not limited to the unemployed, underemployed, underpaid and those with childcare responsibilities; and
- 2. that is available to student loan recipients at any time up to the retirement of their debt.

# Student Debt Reduction or Remission

The Federation supports a debt remission program for student loans that is based on the total amount of debt incurred.

# Loan Programs for Part-time Students

The Federation supports:

- 4. part-time students being eligible for the same interest-free loan period accorded to full-time students;
- 5. repayment periods for part-time students being equivalent to those available to full-time students;
- 6. repayment-free status for part-time students.

#### Interest Rates

The Federation opposes the application of commercial interest rates on student loans.

#### Student Grants

The Federation supports:

- 1. the provision of grants to part-time students under the same criteria as grants to full-time students;
- a national grants program for students with disabilities that ensures access and fully funds students with disabilities for all additional expenses associated with the pursuit of their studies, in recognition of the systemic inequities faced by students with disabilities; and
- all single parents having the right to adequate funding, including grants, that reflects the needs of the single parent family.

The Federation opposes:

- 1. the promotion of privately funded educational savings plans for post-secondary education such as the registered education savings plans; and
- the use of merit-based scholarship programs, such as the Millennium Scholarship Fund, to replace a full and adequate system of national grants.

Be it further resolved that the "Income Contingent Repayment Plan" policy be repealed and replaced with the following:

#### Income-Contingent Loan Repayment

#### Preamble

Income-Contingent Loan Repayment schemes were devised as a funding mechanism by economist Milton Freeman in the 1950s. This name is used for a wide variety of schemes whereby the level of monthly payments on a loan varies with the income of the debtor. Although on the surface these are attractive schemes that enable people to make payments according to their means, in practice the schemes are quite regressive. The longer the repayment period on the loan is, the more interest accumulates over that time, so people with lower incomes end up paying more in total than those with higher incomes pay, on a loan of the same value. People with low incomes may also be buried under their debt for many years under these schemes.

Because the varying loan payments levels are seen as making repayment of a loan more manageable for students after graduation, the schemes are invariably introduced in conjunction with or as a prelude to increases in the levels of tuition and other user fees that result in higher debt upon graduation. This makes the schemes a tool for shifting the costs of education from the society to the individual.

# Policy

The Federation opposes, in principle, income-contingent loan repayment schemes.

"Be it further resolved that the following two sentences be removed from the "Funding Education" policy:

The Federation opposes the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan.

and

The Federation opposes the use of merit-based scholarship programs, such as the Millennium Scholarship Fund to replace a full and adequate system of national grants."

#### 99/05:179 MOTION TO REFER

Local 61/Local 76

Be it resolved that motion 99:05:119 be referred to the National Executive.

Local 61 delegate Sabourin said that the proposed policy needs more work to ensure that it is consistent and clear. She said that language about private lending institutions implicitly supports these institutions and should not be included.

- 99/05:179 CARRIED
- 99/05:178 REFERRED
- 99/05:177 REFERRED
- 99/05:119 REFERRED

#### xviii, Proposal to Adopt Policy on Boycotts

#### 99/05:121 MOTION TO ADOPT POLICY

Local 76/Local 44

Be it resolved that the following be included under the heading "Boycott":

## Definition of Environmentally Destructive Policies and Practises

The Federation recognises the following as environmentally destructive policy and practise:

- unsustainable harvesting of a natural resource;
- pollution of air, water or land with toxic substances;
- practises leading directly or indirectly to a reduction in bio-diversity;
- use of nuclear technologies;
- large-scale emanation of harmful radiation;
- production of new chemicals without adequate testing for toxicity;
- infringing upon the right of aboriginal peoples to continue to use lands and resources for traditional purposes; and
- harming of a site or thing that has historical or archaeological significance.

## 99/05:180 MOTION TO AMEND

#### Local 26/Local 34

Be it resolved that the policy proposed in motion 99/05:121 be amended to read as follows:

#### Definition of Environmentally Destructive Policies and Practises

The Federation recognises the following as environmentally destructive policy and practise:

- unsustainable harvesting of a natural resource;
- polluting air, water or land with toxic substances;
- practises leading directly or indirectly to a reduction in bio-diversity;
- infringing upon the right of aboriginal peoples to continue to use lands and resources for traditional purposes; and
- harming a site or thing that has historical or archaeological significance."

Local 75 delegate Loxton said that the Committee had an extensive discussion regarding this policy. He said that there is currently no definition for environmentally destructive actions.

#### 99/05:181 MOTION TO AMEND

Local 19/Local 34

Be it resolved that the policy proposed in motion 99/05:180 be amended to read as follows:

#### Definition of Environmentally Destructive Policies and Practises

The Federation recognises the following as environmentally destructive policy and practise:

- unsustainable harvesting of a natural resource;
- polluting air, water or land with toxic substances;
- practises leading directly or indirectly to a reduction in bio-diversity;
- infringing upon the right of aboriginal peoples to continue to use lands and resources for traditional purposes; and
- harming a site, component, feature or artefact that has historical or archaeological significance."

### CARRIED

## 99/05:180 CARRIED AS AMENDED

## 99/05:121 CARRIED AS AMENDED

## xix. Proposal to Support Autonomous Aboriginal Student Organisation

## 99/05:013 MOTION TO ADOPT POLICY

Local 34/Local 61

Be it resolved that the following policy be adopted:

The Federation supports the establishment of an autonomous "national" aboriginal student organisation fully independent of the Federation.

### 99/05:182 MOTION TO POSTPONE Local 26/Local 34

Be it resolved that motion 99/05:013 be postponed until the November 1999 national general meeting.

#### CARRIED

### 99/05:013 POSTPONED

### xx. Proposal to Amend Aboriginal Student Rights Preamble

## 99/05:095 MOTION TO AMEND POLICY

Local 76/Local 44

Be it resolved that Section A.5 under the heading 'Preamble' be amended to read:

5. the right to self-identification as Aboriginal: including First Nation, Inuit, and Métis;

Be it further resolved that the last sentence of Section A under the heading 'Preamble' be amended to read:

The Federation supports the administration of public and social programmes and services to Aboriginal Peoples through bilateral or trilateral government consultation process.

Be it further resolved that the following be added as bullet twelve under the heading 'Aboriginal Education':

June 21 be recognized as National Aboriginal Day.

### CARRIED UNANIMOUSLY

### b. Motions Developed by the Committee

### NOTICE-1 MOTION TO AMEND POLICY

Local 33/Local 44

Be it resolved that the policy under the heading 'Students with Disabilities' in the Issues Policy Manual be repealed.

## 10. PRESENTATION OF CAMPAIGNS AND GOVERNMENT RELATIONS COMMITTEE REPORT

National Chaiperson Carlyle presented the Campaigns and Government Relations Committee Report. She noted that the report's attendance list neglected to include Liz Bader and Elizabeth Antunes as the co-representative of the College and Institutes Caucus on the Campaigns and Government Relations Committee. She asked that delegates amend the report accordingly. She said that the Committee is recommending that member locals submit campaign motions before the upcoming national general meeting so they can be reviewed at the local level.

Local 94 delegate Duff said that he and Deirdre Keleher were representatives of the National Graduate Caucus.

Local 20 delegate Jim O'Rourke said that he was a representative of the Students' with Disabilities Constituency Group.

## i. Proposal to Oppose Use of Adam's Mine Site as Dump

#### 99/05:029 MOTION

Local 30/Local 20

Be it resolved that the Ontario government's plan to dump garbage from the greater Toronto area in the former Adam's mine site in Kirkland Lake Ontario be opposed.

#### 99/05:183 MOTION TO AMEND

Local 20/Local 44

Be it resolved that Motion 99/05:029 be amended to read:

"Whereas environmental concerns are national issues; and

Whereas the dumping of garbage or other hazardous materials in rural communities have serious repercussions on both the land and the community; therefore

Be it resolved that the Ontario government's plan to dump garbage from the greater Toronto area to the Adam's mine site in Kirkland Lake Ontario be opposed.

Local 20 delegate O'Rourke said that the dumping of garbage in the Adam's mine site is a weak point for the Harris government and it is an issue which should be raised during the election period.

Local 44 delegate Stewart said that he was originally opposed to the motion but after hearing the motivation and the proposed use for the motion, he now supports it.

#### 99/05:183 CARRIED

Ontario Chairperson Harden said that he recognises that this motion should be considered at the Ontario provincial general meeting. He said that this motion will be used as a tactic to expose the Tory record on the environment. He said that the import of toxic waste has increased by 49% since the Harris government has been in power.

#### 99/05:029 CARRIED AS AMENDED UNANIMOUSLY

#### ii. Proposal to Support Kurdish Leader Abdullah Ocalan

#### 99/05:031 MOTION

Local 23/ Local 44

Whereas the head of the Kurdistan Workers Party (PKK), Mr. Abdullah Ocalan, was abducted in Nairobi, Kenya on February 16, 1999 by Turkish Special Forces, abetted by the Israeli and United States governments, and was illegally transported to Turkey; and

Whereas Mr. Ocalan's abduction is part of Turkey's ongoing war against the Kurds, he should, according to the Geneva Conventions, be treated as a prisoner of war, but is being treated as a criminal suspect; and

Whereas international and non-governmental organisations, including Human Rights Watch, have documented the widespread use of torture in pre-trial detentions and serious violations of rights in Turkey; and

Whereas Mr. Ocalan may face the death penalty; and

Whereas the Turkish government has used military force to destroy over 3,200 Kurdish villages and displaces over six million Kurds since the establishment of the Turkish Republic in 1923; and

Whereas the Kurds of Turkey continue to struggle for the political and cultural rights they have long been denied;

Be it resolved that a letter be written to the Prime Minister and the Minister of foreign Affairs urging them to:

- assist the Red Cross in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- take measures to ensure a fair trial for Mr.Ocalan;
- take measures to ensure that international observers are present at Mr. Ocalan's trial;
- send human rights delegation to investigate the current conditions of Kurds in Turkey;
- immediately stop selling arms and nuclear technology (viz. Candu reactors) to Turkey; and

Be it further resolved that a letter be written to the Prime Minister of Turkey urging him to:

- assist the Red Cross in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- guarantee a fair trial for Mr. Ocalan;
- welcome international observers at Mr. Ocalan's trial;
- welcome human rights delegations to investigate the current conditions of Kurds in Turkey.

## 99/05:184 MOTION TO AMEND

Local 61/ Local 23

Be it resolved motion 99/05:031 be amended to read as follows:

"Be it resolved that a letter be written to the Prime Minister and the Minister of Foreign Affairs urging them to:

- assist humanitarian agencies in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- take measures to ensure a fair trial for Mr.Ocalan; ...
- take measures to ensure that international observers are present at Mr. Ocalan's trial;
- send human rights delegations to investigate the current conditions of Kurds in Turkey;
- immediately stop selling arms and nuclear technology (viz. Candu reactors) to Turkey; and

Be it further resolved that a letter be written to the Prime Minister of Turkey urging him to:

- -- assist humanitarian agencies in making an immediate visit to Turkey to ensure the health of Kurdish leader Mr. Ocalan;
- guarantee a fair trial for Mr. Ocalan;
- welcome international observers at Mr. Ocalan's trial;
- allow human rights delegations to investigate the current conditions of Kurds in Turkey."

#### CARRIED

## 99/05:031 CARRIED AS AMENDED

## iii. Proposal for a Campaign on the Death of Dudley George and the Gustafsen Lake Stand-off

#### 99/05:099 MOTION

Local 7/Local 23

Be it resolved that a campaign specific to issues relevant to inquiries into both the death of Dudley George and Gustafsen Lake be developed; and

Be it further resolved that the campaign include, but not be limited to, faxing, letter writing, media work, national protests on June 21 (National Aboriginal Day), handing out relevant information with candy and working with Native Friendship Centres.

## 99/05:185 MOTION TO AMEND

Local 23/ Local 44

Be it resolved that Motion 99/05:099 be amended to read as follows:

"Be it resolved that a campaign specific to issues relevant to inquiries into both the death of Dudley George and the Gustafsen Lake stand-off be developed; and

Be it further resolved that the campaign include, but not be limited to, faxing, letter writing, media work, national protests on June 21 (National Aboriginal Day) directed towards federal and provincial governments, distributing relevant information and working with native friendship centres."

#### CARRIED

99/05:099 CARRIED AS AMENDED

#### iv. Proposal to Develop Campaign on HIV in Aboriginal Communities

#### 99/05:101 MOTION

Local 8/Local 1

Be it resolved that a campaign be developed addressing Human Immune-deficiency Virus in Aboriginal communities in conjunction with the current Red Cross campaign.

#### 99/05:186 MOTION TO AMEND

Local 23/Local 32

Be it resolved that motion 99/05:101 be amended to read as follows:

"Be it resolved that a campaign be conducted, in conjunction with the current campaign against the Canadian Blood Services' discriminatory practices, highlighting the problem of Human Immunedeficiency Virus in Aboriginal communities."

#### CARRIED

#### 99/05:101 CARRIED AS AMENDED

#### v. Proposal to Highlight Effects of Treaty Negotiations in Access 2000 Campaign

#### 99/05:103 MOTION

Local 19/Local 68

Be it resolved that an awareness campaign be developed in conjunction with the Access 2000 campaign highlighting the effects of treaty negotiations in Aboriginal communities.

## 99/05:187 MOTION TO AMEND

Local 19/Local 68

Be it resolved that motion 99/05:103 be amended to read:

"Be it resolved that an awareness campaign be conducted, in conjunction with the Access 2000 campaign, highlighting the effects of treaty negotiations in Aboriginal communities;

Be it further resolved that member locals be encouraged to organise activities on Aboriginal Awareness Day, June 21."

#### CARRIED

#### 99/05:103 CARRIED AS AMENDED

#### vi. Proposal to Oppose the War in the Balkans

#### 99/05:123 MOTION

Local 09/Local 54

Whereas references in the issues policy manual clearly state support for peaceful solutions to conflicts among nation-states;

Whereas the war waged by the North Atlantic Treaty Organization (NATO) in Kosovo contravenes the NATO treaty, the Geneva convention, and the principles of International Law recognized by the Nuremburg Tribunal, all of which prohibit interference in the affairs of sovereign nations;

Whereas the current political situation in the former Yugoslavia has complex historical roots;

Whereas Kosovo and Yugoslavia have been ravaged by the unjust and illegal NATO-led war;

Whereas the war has only served to further de-stabilize the region and bring the 'superpowers' to the brink of a larger scale military conflict;

Whereas NATO bombing has not led to peace, but has only worsened the refugee crisis and killed innocent people; and

Whereas there are students in Canadian post-secondary institutions that have families in the region that have families in the region that are directly affected by the war; therefore

Be it resolved that the North Atlantic Treaty Organisation-led war in Kosovo and Yugoslavia be condemned;

Be it further resolved that the Government of Canada be called upon to withdraw immediately from the NATO-led war in Kosovo and Yugoslavia;

Be it further resolved that the Government of Canada and all other political parties represented in the House of commons be called upon to demand an immediate end to the NATO bombings and any further consideration of military interventions in the area;

Be it further resolved that the Government of Canada and all other political parties represented in the House of Commons be called upon to advocate for and participate in peaceful political solutions to the conflict in Kosovo and Yugoslavia; and

Be it further resolved that member locals be encouraged to participate in events and to organize in opposition to the NATO-led war and of Canada's involvement in it; and

Be it further resolved that member locals be encouraged to communicate with and support students from all ethnic backgrounds affected by the NATO-led war in Kosovo and Yugoslavia.

## 99/05:188 MOTION TO AMEND

Local 23/Local 18

Be it resolved Motion 99/05:121 be amended to read as follows:

"Be it resolved that the North Atlantic Treaty Organisation-led war in the Balkans be condemned;

Be it further resolved that the Government of Canada be called upon to withdraw immediately from the NATO-led war in the Balkans;

Be it further resolved that the Government of Canada and all political parties represented in the House of commons be called upon to demand an immediate end to the NATO bombings and any further consideration of military interventions in the area;

Be it further resolved that the Government of Canada and all political parties represented in the House of Commons be called upon to advocate for and support peaceful political solutions to the conflict in the Balkans; and

Be it further resolved that member locals be encouraged to participate in events and to organize in opposition to the NATO-led war and of Canada's involvement in it; and

Be it further resolved that member locals be encouraged to communicate with and support students from all ethnic backgrounds affected by the NATO-led war in the Balkans; and

Be it further resolved that the Day of Action Against the War in the Balkans, June 5, 1999, be endorsed and co-sponsored by the Federation."

## 99/05:189 MOTION TO AMEND

Local 75/Local 37

Be it resolved Motion 99/05:188 be amended to read as follows:

"Be it resolved that the North Atlantic Treaty Organisation-led war in the Balkans be condemned;

Be it further resolved that the Government of Canada be called upon to withdraw immediately from the NATO-led war in the Balkans;

Be it further resolved that the Government of Canada and all political parties represented in the House of commons be called upon to demand an immediate end to the NATO bombings and any further consideration of NATO-led military interventions in the area;

Be it further resolved that the Government of Canada and all political parties represented in the House of Commons be called upon to advocate for and support peaceful political solutions to the conflict in the Balkans; and

Be it further resolved that member locals be encouraged to participate in events and to organize in opposition to the NATO-led war and of Canada's involvement in it; and

Be it further resolved that member locals be encouraged to communicate with and support students from all ethnic backgrounds affected by the NATO-led war in the Balkans; and

Be it further resolved that the Day of Action Against the War in the Balkans, June 5, 1999, be endorsed and co-sponsored by the Federation."

Local 9 delegate Cameron said that he is opposed to the amendment. He said that the motion is opposed to any military intervention.

British Columbia organiser Gardiner said that he is opposed to the amendment. He said that alternatives have been proposed including sending civilians to monitor the situation.

#### 99/05:189 DEFEATED

#### 99/05:188 CARRIED AS AMENDED

## 99/05:123 CARRIED AS AMENDED

#### b. Motions Developed by the Committee

#### i. Proposal to Adopt the 1999-2000 National Campaign Strategy

#### 99/05:190 MOTION

Local 35/Local 20

Be it resolved that the 1999-2000 National Campaigns Strategy be adopted.

#### 99/05:191 MOTION TO AMEND

Local 35/Local 20

Be it resolved that motion 99/05:190 be amended to read:

"Be it resolved that the 1999-2000 National Campaigns Strategy be adopted with the following amendments:

- Primary Component: second paragraph of the Context: increase discrimination against students from marginalised populations due to the disproportionate effects of government policy on those students;
- Goals and Objectives (last goal): full and equal access to all without discrimination on the basis age, class, gender, race, sexual orientation, geographical location, disability or language;
- add to the Goals and Objectives: the elimination of financial and structural barriers facing students from marginalised populations including the elimination of international student differential fees and other financial barriers facing international students;
- Research: a fact sheet will be produced regarding financial barriers facing international students in Canada;
- page 6, Campaign Against Corporate Rule in post-secondary education: The Federation shall also undertake in conjunction with the Canadian Centre for Policy Alternatives the creation of an alternative Maclean's ranking of post-secondary education highlighting issues of access;
- page 5 include the following item in Membership Mobilisation: Sit-ins at banks and other large corporations focussed on creating financial disincentives to their involvement in student financial assistance and their involvement in creating other barriers to access to education;
- Campaign Against Canadian Blood Services Homophobia, Membership Mobilisation: replace references to Red Cross with Canadian Blood Services and add under the first point "To distribute campaign materials, posters, ..., especially on days when blood donor clinics are in progress"
- page 8 Date Rape:No Means No, Context: add reference to other date rape drugs after Rohypnol and to replace references to Rohypnol with "other date rape drugs"
- page 9 Membership Mobilisation: Member locals are also encouraged to write letters to the manufacturers of drugs used for date rape calling for the addition of an inert substance to the drugs which would render the drugs discernable by both a colour change and a distinct smell."
- add as an appendix after the timelines:
- member locals are encouraged to organise or distribute: coalition work with constituency groups, multi-local sit-ins, "pajama days", competition between locals, car antenna ribbon distribution, naming of ridiculous items after corporate executives, editorial cartoons, fake bills with information on student debt on the back, a count down to Student Strike 2000, class room speaking, unique posters designed in conjunction with artists, distribution of placards as lawn and window signs, organise a campus media strategy and a community radio media strategy, production and distribution of a petition, door-to-door leafleting of forms and pamphlets and signing of petition, production of temporary tattoos, mass leafleting, outreach to unions including picket line support, high school outreach, student debt charts (including debt wall with masonry bricks), popular theatre with puppets, production of posters linking tuition fees with other purchases (comparing to groceries), production and distribution of coasters, debates with administrators, info tables, a quote board to be used as a government relations tool, reclaiming student space including impromptu forums, free food and coffee, reclaiming President's offices including sit-ins and

moving office contents to student space, Kraft dinner and Mr. Noodles protests, open student union meetings, wall papering main thoroughfares with posters, creation of a petition quilt, sidewalk chalk graffitti, washable spray paint graffitti (focus on provincial legislatures and banks and other corporations), production and distribution of buttons and stickers, production and distribution of posters featuring politicians as movie characters and caricatures, participation in pan-Canadian Access 2000 banner drive, airplane banner.

#### CARRIED

## 99/05:191 CARRIED AS AMENDED

### ii. Proposal Regarding Access 2000 Campaign Materials

### 99/05:192 MOTION

Local 68/Local 48

Be it resolved that the Access 2000 national campaigns materials be designed to maximise flexibility for local campaigns.

Local 11 delegate Aronson said that the campaign has been designed so it is flexible and appropriate for the largest number of students on each campus. He said that this will help build a stronger campaign and stronger member locals.

Local 23 delegate Sellers asked if the motion means that campaign materials will be produced without the words "Student Strike".

Carlyle said that materials already exist without this term. She said that it also includes the ability of locals to develop individualised materials.

#### 99/05:192 CARRIED

#### iii. Proposal to Increase Internat'l Student Participation at the Nat'l General Meeting

#### 99/05:193 MOTION

Local 5/Local 23

Be it resolved that a letter be sent to member locals prior to the November 1999 national general meeting encouraging the participation of international students at the national general meeting.

#### CARRIED

## iv. Proposal Regarding Payment of International Student Tuition Fees

#### 99/05:194 MOTION

Local 5/Local 7

Be it resolved that a call be issued for a system by which international students can pay their tuition fees in installments and without draconian timeline restrictions.

#### CARRIED

#### v. Proposal to Produce "Sexuality: No Absolutes Poster

#### 99/05:195 MOTION

Local 1/Local 94

Be it resolved that a "Sexuality: No Absolutes" poster be produced and distributed no later than August 1999.

## CARRIED

# vi. Proposal to Endorse Action Programme to Defend Jobs and Services

## 99/05:196 MOTION

Local 68/Local 1

Be it resolved that the Action Programme to Defend Jobs and Services be endorsed.

### CARRIED

#### vii. Proposal Regarding 1% Solution Campaign

#### 99/05:197 MOTION

#### Local 24/Local 35

Be it resolved that the 1% Solution Campaign organisers' emergency declaration that homelessness is a national disaster be endorsed;

Be it further resolved that the 1% Solution Campaign be endorsed;

Be it further resolved that member locals and provincial components be encouraged to support these endorsements by participating in letter-writing campaigns, demonstrations, fundraisers, and the provision of in-kind donations; and

Be it further resolved that the 1% Solution Campaign materials be included in the next mail out of coalition materials to member locals.

#### CARRIED

Ontario Chairperson Harden said that the issue of how to approach the upcoming provincial election was debated at length during the January 1999 Ontario provincial general meeting. He said that the component is now engaged in a fight to remove Mike Harris from of office in Ontario. He said that the members in Ontario know that they are not alone if the fight, that they are supported by more then 390,000 students across the country.

Incoming British Columbia Representative on the National Executive Parte said that the British Columbia component discussed the election campaign against the Progressive Conservative government in Ontario. She said that this campaign resonates for every province because Ontario is leading the way in regressive policies. She said that the British Columbia component has decided to lend support to the component. She said that resources are being allocated to create a Kraft Dinner Boy costume . She said that mock Kraft dinner boxes have also been created which include the following directions: "Quickly chop \$400 million of post-secondary education funding, bring a bowl of tuition fees to the boiling point by removing the heat control, simmer until the majority of working class and middle class students are no longer in the post-secondary pot, strain the remaining students and thicken up with cheese in preparation for an election call." She said that British Columbia and other provinces will be entering elections in the near future and hopefully the costume will be used similarly.

## 99/05:198 MOTION

#### Local 54/Local 91

Be it resolved that a full page advertisement be purchased in the Student Activist to promote Student Strike 2000.

Local 54 delegate Kheya Bag said that the Student Activist has a circulation of approximately 30,000 and is produced twice a semester. She said that the people who will be building the Student Strike 2000 will be working on the paper and reading it. She said that it is an effective means to communicate with students across the country.

Local 44 delegate Stewart asked if the advertisement will be free of charge.

Local 54 delegate Bag said that it would cost approximately \$1,000.

Local 44 delegate Stewart said that it should be considered out-of-order because the budget has already been approved.

Carlyle said that the motion contains budgetary implications and should have been considered by the Budget Committee.

#### 99/05:199 MOTION TO REFER

Local 1/Local 75

Be it resolved that motion 99/05:198 be referred to the National Executive.

Local 44 delegate Stewart said that the motion could have been raised at any time during the general meeting. He said that it is not an emergency and could have been considered in the Campaigns and Government Relations Committee. He said that there is not enough time to properly consider it.

#### 99/05:199 CARRIED

## 99/05:198 REFERRED

### 4. PRESENTATION OF REPORTS BY CAUCUSES AND CONSTITUENCY GROUPS (Continued)

#### a. Caucus Reports

#### **National Aboriginal Caucus**

Aboriginal Representative Troy Sebastian said that the Caucus had been very active over the previous six months. He said that it was a direct result of the financial commitment to the work of the Caucus. He said that in the previous six months important links have been re-established including those with the Assembly of First Nations (AFN). He said that the AFN is organising a large Aboriginal education conference. He said that the Aboriginal Caucus held a meeting in the spring. He said that it was an excellent opportunity to meet members and to provide an orientation to the work of the Caucus. He said that fourteen member locals and representatives from the Dudley George Foundation and the Gustafsen Lake defenders were present at the meeting. He said that member locals will be mailed the minutes from the meeting. He said that questionnaires will be included to gather information about campus contacts. He said that a representative from Aboriginal and Northern Affairs attended the Aboriginal Caucus meeting and the Caucus was able to express its concerns to the representative. He said that he is excited about the work of the Aboriginal Caucus and the members of the Federation should be proud of it and take ownership over the work. He thanked Charlene Green, outgoing Aboriginal Representative on the National Executive.

### 99/05:200 MOTION

Local 75/Local 13

Be it resolved that a listserve for the National Aboriginal Caucus be established within two months; and

Be it further resolved that the web site be expanded to include a page about the National Aboriginal Caucus.

## CARRIED

#### 11. OTHER BUSINESS

99/05:201

### MOTION

Local 9/Local 72

Be it resolved that the federal government be called upon to restore post-secondary education funding to levels that would have been provided under the 1993 Established Programmes Financing Formula;

Be it further resolved that Western Premiers be called upon to demand from the federal government the restoration of funding and to commit that any restored funds will be applied directly to post-secondary education; and

Be it further resolved that Western Premiers be called upon to encourage their counterparts to make the same commitment at the 1999 Annual Western Premiers Conference.

Local 44 delegate Stewart said that this was important because the Western Premiers conference is May 19, 1999. He said that direct and indirect federal funding to post-secondary education has been cut by millions of dollars since the Established Programmes Financing Formula was converted into the Canada Health and Social Transfer. He said that in 1999 the federal budget restored some of the funding for heath with the agreement from provinces that restored funding would be applied to health. He said that federal funding to post-secondary education has not been restored and the Federation should encourage the Western Premiers to take the initiative on this issue.

#### 99/05:201 CARRIED

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# ATTENDANCE

35<sup>th</sup> Semi-Annual National General Meeting of the Canadian Federation of Students Wednesday, May 12, to Sunday, May 16, 1999

# Delegations

## **British Columbia**

Local 75 Camosun College Student Society Jason Loxton Anthony Nelson Rachel Richards Michel Turcotte Alaina Wilson

Local 5 Capilano Students' Union Liz Bader Juan Pablo Sandoval Casas Tanya Gagnon Geoffrey Rosen

Local 73 City Centre Students' Union Karen Eryou Zahra Habib Veronica Thompson

Local 18 Douglas College Students' Society Elliot Fox-Povey Melinda Read Yasmin Irani Jaimie McEvoy Amanda Wheeler

Local 33 Emily Carr Students' Union Jason Armstrong

Local 76 King Edward Students' Union Mihran Keurdian Ben Williams

Local 26 Kwantlen Student Association Aaron Bartlett

Local 61 Malaspina Students' Union Richard Aisaican Heather Currie Janelle Ho-Shing Dan Perkins Theresa Sabourin Teresa Whitaker Local 13 College of New Caledonia Student Association Ellen Bryden Jason Davis Alexandra Free Brent Whyte

Local 72 North Island Students' Association Diane Davis Anna Lewis Rob Mealey

Local 23 Simon Fraser Student Society Cailey Crawford Dave Crossley Terri Lacourse Mike Reid Marki Sellers

Local 89 University of Victoria Graduate Students' Society Carmen Ellison

Local 44 University of Victoria Students' Society Amanda Bedard Rob Fleming Summer McFadyen Morgan Stewart Linda Szasz Kari Worton

### Saskatchewan

Local 9 University of Regina Students' Union Steve Cameron Sarah McQuarrie Heath Packman Nathan Pullar

## Manitoba

Local 37 Brandon University Students' Union Vincent Barletta

Local 8 University of Winnipeg Student Association Kevin Lamoureux Chandra Mayor

# Ontario

Local 1 Carleton University Students' Association Christa Peters James Pratt

Local 92 Student Association of George Brown College Elizabeth Antunes Margaret Cameron

Local 93 Glendon College Students' Union Danny Tan

Local 54 University of Guelph Central Student Association Megan Gariepy Kyle Patton Josh Shook

Local 32 Lakehead University Student Union Brent Evans

Local 30

Laurentian University Students' General Association Todd Bosack Mark Solomon

Local 20 Nipissing University Student Union Jim O'Rourke

Local 94 University of Ottawa Graduate Students' Association Joel Duff

## Local 24

Ryerson Student Administrative Council Odelia Bay Erin George Garnett Moore Cory Wright

Local 19 University of Toronto Graduate Students' Union Holly Baines Deirdre Keleher

Local 71 Trent Central Students' Association Joeanne Argue Matt Griem

Local 47 University of Western Ontario Society of Graduate Students Ritu Kothari Susan McDonald

Local 56 Wilfred Laurier Graduate Students' Association Kevin Black Cherie Werhun Local 48 University of Windsor Graduate Students' Society Ian Boyko

Local 68 York Federation of Students Jesse Black-Allen Njeri-Damali Campbell Lily Phan

Local 84 York University Graduate Students' Association Mike Hagman

## Québec

Local 91 Concordia Students' Union Brenda Ageda Patrice Blais Julie Fowler Phil Ilijevski Ben Monk Mistie Mullarky Lindsey Scully Ric Stryde Alison Yule

# Nova Scotia

Local 11 University of King's College Students' Union Matt Aronson Amanda Margison Jason Sharpe

Local 34 Mount Saint Vincent University Student Union Todd Jackson Margaret Ann McIntosh Collette Nickerson

Local 7 Students' Union of Nova Scotia College of Art & Design Natasha Matthews Ryan Murphy James Patterson Inessa Petersen Rodney Sayers

## Newfoundland and Labrador

Local 45 Marine Institute Student Union Danielle Dalton Jason Dalton Jim Dalton

#### Local 46 College of the North Atlantic Students' Association Stephen Crane Paul Greene Dennis Saunders Marlene Winters

# National Executive Members

Aboriginal Representative Charlene Green

British Columbia Representative Michael Conlon

Francophone Commissioner Muhoza Hakizimana

Graduate Student Representative Joy Morris

Manitoba Representative Chad Samain

National Chairperson Elizabeth Carlyle

National Deputy Chairperson Vacant

National Treasurer Joey Hansen Newfoundland & Labrador Representative (Absent) Louis Walsh

Nova Scotia Representative (Absent) Penny McCall Howard

Ontario Representative Claire Gilbert

Quebec Representative Rob Green

Prince Edward Island Representative Melissa Doucette

Saskatchewan Representative Vacant

Students of Colour Representative Janelle Ho-Shing

Women's Representative Anita Zaenker

# **Component and Caucus Representatives**

Aboriginal Caucus Troy Sebastian, Chairperson

British Columbia Component Mark Veerkamp, Chairperson

Manitoba Component Margaret Bryans, Chairperson

Ontario Component Mike Blower, Northern Ontario Caucus Chairperson Joel Harden, Chairperson

# **Constituency Group Commissioners**

Students' with Disabilities Chris Green Québec Component Phil Ilijevsky, Treasurer

Nova Scotia Component Jen Stephen, Treasurer

Newfoundland & Labrador Component Allison North, Chairperson Connie Scott, Campaigns Coordinator

# **Federation Staff**



Communications Coordinator
 Simone Saint-Pierre

Discount Programmes Coordinator

Fieldworkers Christine Bourque Kemlin Nembhard

Financial Coordinator Johanne Laurent

Health Plan Coordinators Todd Buttenham Pam Frache

Internal Coordinator Lucy Watson Organisers Michael Gardiner Raiat Sharan

Québec Component Coordinator Benoit Renaud

Researcher Denise Doherty-Delorme

Translators Christine Famula Monique Landa Carol Lynn Prébinski

# **General Meeting Staff**

Harassment Advisors Tara Connolly Florence Loh

Plenary Speaker Sylvia Sioufi Translators Michelle Daigle Claude Vigneault

# **Travel CUTS Board Members**

Board Member Dale Kirby, Federation Representative

Ex-Officio Member J. Rodney Hurd, President

## Guests

Centre for Campus Organising (U.S.A.) Bill Capowski, Organiser Nikki Morse, Organiser

College and Institute Educators' Association of BC Ed Lavalle, President

Mouvement pour le droit à l'éducation Claudine Ricard

United States Students' Association Anthony Samu

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