SECOND NOTICE

68th Semi-Annual General Meeting

August 13 to 16, 2015 Vancouver Island University



Canadian Federation of Students-British Columbia

SECOND NOTICE

68th Semi-Annual General Meeting of the Canadian Federation of Students-British Columbia Thursday, August 13 to Sunday, August 16, 2015

The 68th Semi-Annual BC General Meeting will be held at Vancouver Island University between Thursday, August 13 to Sunday, August 16, 2015.

1. ARRIVAL AND DEPARTURE

Location

The general meeting will be held at Vancouver Island University, 900 Fifth Street, Nanaimo.

Dates and Time

Please plan to arrive no later than 3:30 PM on Thursday, August 13 and depart no earlier than 3:30pm PM on Sunday, August 16.

2. LOGISTICS

Accommodation

Delegates will stay in single rooms in apartment-style suites at Vancouver Island University. Accommodation will be available starting the evening of Thursday, August 13. Please specify on each delegate's registration form the nights that each delegate will require accommodation.

Food

Meals will be provided at the meeting, starting with dinner on Thursday, August 13 and ending with lunch on Sunday, August 16.

Access for Students with Disabilities and/or Special Needs

The deadline for submission of requests for access assistance for delegates with special needs has passed. Requests not submitted immediately risk not being able to be accommodated.

Travel Arrangements

Please contact the BC office to discuss your local's travel plans and expense maximums. Travel arrangements must be pre-approved by the BC office. Each member local will be reimbursed for its delegation's pre-approved travel expenses upon request. Note that travel expenses will only be reimbursed to the maximum approved, and only upon presentation of itemized receipts. The BC office will book all flights for delegates traveling by air.

3. CHILDCARE

Only pre-approved childcare will be reimbursed. Childcare reimbursement request forms will be made available with this second notice for the meeting, and should be submitted no later than Thursday, August 6.

4. **REGISTRATION DEADLINE**

The deadline for registration has passed. Any outstanding delegate registration forms should be submitted immediately.

5. CONTACT INFORMATION

Please call the BC Office at (604) 733-1880 with any questions. Questions may also be emailed to agm@cfs.bc.ca.





* Caucuses: Aboriginal Students, Racialized Students, Students with Disabilities and/or Special Needs, Graduate Students, Queer Students.



OPENING PLENARY AGENDA

68th Semi-Annual General Meeting of the Canadian Federation of Students-British Columbia Thursday, August 13 to Sunday, August 16, 2015

OPENING PLENARY – 6:30 PM, Thursday, August 13

- 1. ACKNOWLEDGEMENT OF TERRITORY
- 2. ROLL CALL OF MEMBER LOCAL UNIONS
- 3. RATIFICATION OF PLENARY SPEAKER AND REVIEW OF PLENARY PROCEDURES
- 4. ADOPTION OF PLENARY AGENDA
- 5. ADOPTION OF GENERAL MEETING AGENDA
- 6. OVERVIEW OF PROCEDURES
 - a. Rules of Order and Plenary Procedures
 - b. Anti-Harassment Procedures for the General Meeting
 - c. Presentation by the Staff Relations Officer
- 7. ADOPTION OF 33rd ANNUAL GENERAL MEETING MINUTES

8. PREPARATION FOR COMMITTEES

a. Striking of General Meeting Committees

As per Internal Affairs Policy F-2 the following committee are automatically struck:

- the Campaigns Committee;
- the Finance Committee;
- the Organizational and Services Development Committee; and
- the Policy Review and Development Committee.

b. Adoption of Committee Agendas

9. CONSIDERATION OF MOTIONS

The following motions were submitted with due notice for consideration at this meeting. Some will required a mover and/or seconder in the opening plenary.

2015/08:N01 MOTION TO AMEND BYLAWS

Whereas the work of the Treasurer might be more robustly fulfilled by a full-time member of the Executive Committee;

Whereas the current BC Representative on the National Executive position seeks to fulfill a role within the Canadian Federation of Students and Canadian Federation of Students-Services that no longer exists;

Whereas the title BC Representative on the National Executive is not representative of the majority of work undertaken by the position on behalf of the Federation;

Whereas provincial coordination of services is increasingly necessary due to failures on the part of Canadian Federation of Student-Services;

Whereas additional provincial service coordination responsibility creates increased workload for members of the Executive Committee;

Whereas the Executive Committee is recommending a rearrangement of its composition based on the evolving structure of campaigns and services; therefore,

Be it resolved that the position BC Representative on the National Executive on the Executive Committee be renamed Secretary-Treasurer, and that the title "BC Representative on the National Executive" be replaced with "Secretary-Treasurer" in all bylaws and policy; and,

Be it further resolved that the position Treasurer on the Executive Committee be renamed Services Coordinator, and that the title "Treasurer" be replaced with "Service Coordinator" in all bylaws and policy;

Be it further resolved that Bylaw XII be amended to include:

12.11 Overseeing the Keeping of Accounts

The Secretary-Treasurer shall oversee the keeping of accounts of all receipts and disbursements of the Federation, and shall ensure deposit of all monies or other valuable effects in the name and to the credit of the Federation in such financial institutions as may from time to time be designated by the Executive Committee.

12.12 Submission of Reports

The Secretary-Treasurer, at each Executive Committee meeting, shall submit a written report that includes, but is not limited to, a year-to-date financial statement for the Federation.

12.13 Submission of Draft Budgets

The Secretary-Treasurer shall ensure that a draft annual budget, or draft revised budget, is presented to a meeting of Executive Committee prior to each annual or semi-annual general meeting for recommendation to members at the general meeting.

12.14 Long Range Planning Duties

The Secretary-Treasurer shall be responsible for the long range financial planning of the Federation.

12.15 Maintaining Adequate Cash Flow

The Secretary-Treasurer shall be responsible for maintaining adequate levels of cash flow.

Be it further resolved that the following Bylaw XIII be amended to read:

BYLAW XIII

Duties of the Service Coordinator

13.1 General Duties

The Services Coordinator shall perform such duties as may be assigned by the Executive Committee.

13.2 Services Implementation

The Services Coordinator shall be responsible, along with the Chairperson and Secretary-Treasurer, for the implementation and coordinator of Federation services.

13.3 Responsibilities at General Meetings

The Services Coordinator may facilitate the work of a standing committee at general meetings, including chairing the meeting and ensuring the production of the committee agenda and report to the final plenary of the general meeting.

13.4 Responsibilities at Executive Committee Meetings

The Services Coordinator shall assist the Chairperson and Secretary-Treasurer in preparing the agenda and reports for each meeting of the Executive Committee.

2015/08:N02 MOTION TO AMEND BYLAWS

Whereas the Executive Committee is recommending a rearrangement of its composition based on the evolving structure of campaigns and services;

Whereas the term for the current position of BC Representative on the National Executive is scheduled based on the electoral cycle of Canadian Federation of Students(-Services); and,

Whereas it is beneficial to have one common term for all at large members of the Executive Committee; therefore,

Be it further resolved that Bylaw 5.3 a. be amended to read:

The term of the at-large representatives shall be one (1) year commencing May 1 and expiring April 30.

2015/08:N03 MOTION TO AMEND STANDING RESOLUTION

Whereas the cost of living in the Greater Vancouver Area has far exceeded the amount allocated to pay full-time members of the Executive Committee; therefore,

Be it resolved that Standing Resolution 11 be amended to read:

The remuneration for Executive Committee members will be as follows:

a. Campaign Coordinator

The Campaign Coordinator will receive a stipend of \$325.00 per month.

b. Chairperson

The Chairperson will receive a stipend of \$3,800.00 per month, medical, dental and eye wear benefits. The salary shall be adjusted by the Vancouver Consumer Price Index each year on May 1.

c. Secretary-Treasurer

The Secretary-Treasurer will receive a stipend of \$3,800.00 per month, medical, dental and eye wear benefits. The salary shall be adjusted by the Vancouver Consumer Price Index each year on May 1.

d. Services Coordinator

The Services Coordinator will receive a stipend of \$325.00 per month.

e. Aboriginal Students' Liaison

The Aboriginal Students' Liaison will receive a stipend of \$325.00 per month.

f. Women Students' Liaison

The Women Students' Liaison will receive a stipend of \$325.00 per month.

2015/08:N04 MOTION TO AMEND BYLAWS

Whereas membership dues are collected separately from member local union dues in part to ensure that membership creates no hardship for small member local unions;

Whereas prospective membership may be rejected based on the current associated fee, for which local students' unions must cut their budget; therefore,

Be it resolved that Bylaw II, 2.2, e. be amended to read:

e. The prospective membership fee for local unions is five per cent (5%) of the full membership fee. A two-thirds (2/3) vote of plenary at a general meeting my waive this fee, in part or in whole.

2015/08:N05 MOTION TO AMEND BYLAWS

Whereas students began working together through the Canadian Federation of Students-British Columbia in 1966 as the Assembly of British Columbia Students, later known as the British Columbia Student Federation;

Whereas the British Columbia Student Federation changed its name to Canadian Federation of Students-British Columbia in 1981 based on the principles of provincial and national congruency that were key to the development of the Canadian Federation of Students;

Whereas the progressive coalition that once led the Canadian Federation of Students has been irreparably betrayed by forces outside British Columbia and there exists little benefit to maintaining congruency or a unified identity between the provincial and national entities;

Whereas British Columbia student solidarity has proven to be a valuable and powerful tool for progress in the province; therefore,

Be it resolved that Bylaw II be reviewed and a recommendation made to the next general meeting regarding the advisability and practical process of eliminating congruent membership with the Canadian Federation of Students(-Services).

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2015/08:N06 MOTION

Whereas there is a vast and growing divide in the political perspective and goals of the representatives of member local students' unions in the Canadian Federation of Students(-Services);

Whereas the Preamble to the Bylaws of the Canadian Federation of Students(-Services) outlines the founding principles as 1) to organise students on a democratic, cooperative basis in advancing our own interests, and in advancing the interests of our community; 2) to provide a common framework within which students can communicate, exchange information, and share experience. skills and ideas: 3) to ensure the effective use and distribution of the resources of the student movement, while maintaining a balanced growth and development of student organisations that respond to students needs and desires; 4) to bring students together to discuss and cooperatively achieve necessary educational administrative, or legislative change wherever decision-making affects students; 5) to facilitate cooperation among students in organising services which supplement our academic experience, provide for our human needs, and which develop a sense of community with our peers and other members of society; 6) to articulate the real desire of students to fulfil the duties, and be accorded the rights of citizens in our society and in the international community; 7) to achieve our ultimate goal-a system of post-secondary education which is accessible to all, which is of high quality, which is nationally planned, which recognizes the legitimacy of student representation, and validity of student rights, and whose role in society is clearly recognized and appreciated;

Whereas the Canadian Federation of Students(-Services) no longer upholds the principles outlined in the Preamble to the Bylaws, thus fails to represent those committed to their advancement;

Whereas Canadian Federation of Students-Ontario staffperson Toby Whitfield has been engaged by some individual members of the National Executive to assist with their particular political agenda within the Canadian Federation of Students, resulting in labour relations strife and violations of Federation democracy;

Whereas Bilan Arte and Anna Dubinski, along with former National Chairperson Jessica McCormick, have lied, withheld information, and otherwise made it impossible for other members of the National Executive to uphold their fiduciary duty to the Canadian Federation of Students;

Whereas Bilan Arte and Anna Dubinski, along with former National Chairperson Jessica McCormick, lied to members of the Canadian Federation of Students at the 67th semi-annual general meeting of the Canadian Federation of Students;

Whereas at the 67th semi-annual general meeting of the Canadian Federation of Students(-Services), delegates representing BC members were subject to collective and individual disrespect, belittling, ad hominem attacks, and other intolerable interactions;

Whereas, at that same meeting, an announcement was made during the plenary session that unaccounted moneys of the Canadian Federation of Students(-Services) existed, which were being used for purposes unreported to members (including at the 67th semi-annual general meeting itself);

Whereas, at that same meeting, it became clear that the personal desires of some had come to supersede the supremacy of democracy within the structure of the Federations, including electoral fraud in the nomination of positions to the National Executive and the duty of the National Executive to uphold its fiduciary responsability as well as report its activity to members; therefore,

Be it resolved that commitment to the founding principles of the Canadian Federation of Students(-Services) as outlined in the Preamble to the Bylaws be affirmed;

Be it further resolved that a letter be sent to the National Executive of the Canadian Federation of Students(-Services) declaring:

- 1. that member local unions of the Canadian Federation of Students(-Services) in British Columbia have no confidence in the National Executive;
- that member local unions of the Canadian Federation of Students(-Services) in British Columbia demand of the National Executive that the following conditions be made to exist:
 - creation of a campaign strategy that seeks to achieve our ultimate goal, as outlined in the Preamble to the Bylaws, through political initiatives with principled immediate demands, detailed immediate tasks, and common support;

- recognition of the election of Aboriginal Students' Representative Tl'ehskwiisimka Marshall, and the recognition of the election of Women's Representative Shayli Robinson;
- removal of all those from payroll who have not been hired according to standard hiring practices through which the National Executive has ultimate decision making power and the fulfillment of the legal requirement that the hiring of all employees of the Federation to be ratified by a vote of the National Executive, inclusive of all current non-unionised employees;
- resignation of Bilan Arte and Anna Dubinski in acknowledgement that they have misled the membership of the Federations, failed to share information with other members of the National Executive, and are otherwise incapable of executing their duties;
- removal of Toby Whitfield from the payroll of the Canadian Federation of Students and/or Canadian Federation of Students(-Services), and a permanent commitment that the Federation entities no longer associate with this person;
- removal of Jessica McCormick from the payroll of the Canadian Federation of Students and/or Canadian Federation of Students(-Services), and a permanent commitment that the Federation entities no longer associate with this person;
- public acknowledgement that directors of the Canadian Federation of Students(-Services) were aware of the use of funds that, while not represented in the annual audited financial statements and not regularly reported to general meetings or the National Executive, was used in the best interest of students. This acknowledgement should include absolution of any employee who was aware of this practice;
- affirmation of the principle of "One Local, One Vote", including the limitation of no more than three votes afforded to organisations representing students of one post-secondary institution; and,

Be it further resolved that an investigation be launched into the establishment of a national organisation for the purpose of representing post-secondary students.

2015/08:N07 MOTION

Whereas the National Executive of the Canadian Federation of Students(-Services) has for many months failed to respond to the official inquiries of students' unions in British Columbia;

Whereas Jenelle Davies, BC Representative on the National Executive, has been unable to secure the information she requires for the fulfillment of her duties from former-National Chairperson Jessica McCormick, National Chairperson Bilan Arte, National Treasurer Anna Dubinski, or any of the other members of the National Executive;

Whereas former-National Chairperson Jessica McCormick, National Chairperson Bilan Arte, National Treasurer Anna Dubinski, and National Deputy Chairperson Anne-Marie Roy have seemingly done nothing to reverse the ongoing anti-union agenda in the Federation's National Office;

Whereas the actions of former-National Chairperson Jessica McCormick, National Chairperson Bilan Arte, National Treasurer Anna Dubinski, and National Deputy Chairperson Anne-Marie Roy are not reflective of the founding principles of the Canadian Federation of Students(-Services) and incongruent with a progressive student movement: therefore

Be it resolved that the National Executive of the Canadian Federation of Students(-Services) be censured;

Be it further resolved that a letter be sent to the employees of the Canadian Federation of Students(-Services) apologizing for the treatment they have suffered at the hands of the National Executive.

2015/08:N08 MOTION

Whereas National Chairperson Bilan Arte has consistently failed to uphold the values of the Canadian Federation of Students, including by engaging in union busting and defending the actions of other union busters working in the National Office;

Whereas National Chairperson Bilan Arte engaged in election fraud at the June 2015 meeting of the National Aboriginal Caucus resulting in the silencing of the voice of British Columbia's aboriginal students within the structure of the Federations; therefore,

Be it resolved that Canadian Federation of Students(-Services) National Chairperson Bilan Arte be censured.

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2015/08:N09 MOTION

Whereas Canadian Federation of Students(-Services) National Treasurer Anna Dubinski lied to the membership of the Federations at the June 2015 national general meeting by claiming that nation-wide ISIC discounts had been secured that in fact had not been, resulting in expenses from misprinted documents and a lack of trust;

Whereas National Treasurer Anna Dubinski has acted, claiming to represent the Canadian Federation of Students(-Services) as its Staff Relations Officer, in a manner that violates the union oriented principles of the Federation, including terminating long-time employees without discussing the matter without National Executive or having the authority to do so;

Whereas National Treasurer Anna Dubinski has refused to provide BC Representative on the National Executive Jenelle Davies with financial information she requires for the fulfillment of her duties, and to which she is entitled access under the Canada Not-for-profit Corporations Act;

Whereas National Treasurer Anna Dubinski has admitted to failing to maintaining up-to-date financial records for the Canadian Federation of Students(-Services), including lying about this work and blaming her failures on former National Treasurers; therefore,

Be it resolved that Canadian Federation of Students(-Services) National Treasurer Anna Dubinski be censured.

2015/08:N10 MOTION TO AMEND POLICY

Whereas the Federation owns an office space at 1055 West Broadway in Vancouver;

Whereas the office space meets all the necessary code requirements for physical accessibility;

Whereas Internal Affairs Policy Section I, Location of the Federation's Office, is redundant and uses negative language to refer to peoples with a disability: therefore

Be it resolved that Internal Affairs Policy Section I, Location of the Federation's Office, be repealed.

2015/08:N11 MOTION TO AMEND BYLAWS

Whereas the representation of identities is a difficult and evolving process, with priorities changing as time moves forward;

Whereas many different formulations for the representation of constituencies within federated groups exists within students' unions, labour unions, and other such groups in Canada and internationally;

Whereas the current formulation for this representation is deficient for the representation of some identities, and weighs arbitrarily to some constituencies;

Whereas the positions on the Executive Committee that are elected directly by constituencies are often elected by a group of less than ten people, often without the representation of some member local unions;

Whereas there are far more positive ways to ensure participation from people with disabilities in leadership bodies than current, unfollowed policies;

Whereas equity initiatives are the responsibility of the whole Executive Committee and member local unions collectively; therefore,

Be it resolved that Bylaw XIX be repealed.

2015/08:N12 MOTION TO AMEND BYLAW

Whereas the financial powers, particularly the purchasing power, of the Executive Committee are static, despite the fact that costs and expenses increase at an inflationary rate; therefore,

Be it resolved that Bylaw VIII, 8.3 be amended to read:

8.3 Limitations on Financial Powers

Without in any way derogating from section 8.1 and 8.2, the Executive Committee shall not be empowered to dispose of any lands, buildings, other property, movable, immovable, real or personal, or any right or interest therein owned by the Federation in excess of \$20,000 without the prior approval of two-thirds (2/3) of member local unions.

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2015/08:N13	MOTION Local 53/
	Whereas the CFS Services component is failing to adequately operate the National Website Service and;
	Whereas websites that cannot be updated or accessed for extended periods of time is unacceptable and;
	Whereas a real need exists for members to access the websites of Locals and;
	Whereas an update for websites on the National Website Service has taken over two years to complete, therefore;
	Be it resolved that a bulk purchase order for web design and development provincially be sought out; and,
	Be it further resolved that a completion date of December 2015 be set.
2015/08:N14	MOTION Local 75/
	Whereas there has been recent dysfunction and conflict between the Federations BC Component and the Federations National office; and,
	Whereas for the last 34 years the Locals in British Columbia have a proud a engaged history of supporting and sustaining a national student organization; and,
	Whereas British Columbia's attempts to resolve the conflict have so far been unsuccessful; and
	Whereas the Member Locals in British Columbia are concerned and believe that the energies of the student movement could be better focused; therefore,
	Be it resolved that the Federation's British Columbia Component propose formal mediation to the Federation's national office as a means of resolving the current conflict.
2015/08:N15	MOTION Local 75/
	Whereas the Federation advocates for student safety, human rights, and diversity; and,
	Whereas access to safe washrooms facilities should be a fundamental human right; therefore,
	Be it resolved that the Federation lobby the Government of British Columbia to ensure that each public building has Gender Inclusive Washrooms that are properly signed, safe, and accessible.
2015/08:N16	MOTION TO AMEND POLICY Local 61/
	Whereas the Canadian Federation of Students is in disarray, leading to many questioning its ability to implement its services;
	Whereas, because of concerns about the Canadian Federation of Students, the Executive Committee re-introduced the Members' Handbook service; therefore,
	Be it resolved that the decision of the Executive Committee to return the Members' Handbook service to British Columbia be ratified; and,
	Be it further resolved that the following policy (Internal Affairs Policy, Section O) be adopted:
	SECTION O
	Members' Handbook and Dayplanner
	1. Foundation of Service
	The Federation will assist member local unions in the coordination and production of members' bandbook and davalanners. The provision of this services will follow these principles:

- handbook and dayplanners. The provision of this services will follow these principles:
- a. printing services will be vetted and a relationship secured with a printer adequate to facilitate the service;
- a fee will be charged to member local unions participating in the service to include the cost of printing, overhead, producing content, coordinating production, and freight of the members handbook and dayplanners pro-rated to the number of books produced for each member local. This fee may be adjusted from time-to-time;
- c. the priority of the service will be to create a product that is:
 - i. high quality;

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- ii. cost effective; and,
- iii. supports the ethical goals of the Federation
- d. to participate in the service, member local unions must sign a contract to that effect with the Federation.

2. Non-Member Students' Union Participation

Non-member students' unions participating in the service will be charged no more than five (5%) percent above the cost recovery amount for the worth of their participation.

2015/08:N17 MOTION

Local 61/

Whereas the Canadian Federation of Students is in disarray, leading to many questioning its ability to implement its services;

Whereas services coordinated at a provincial level can harness an economy of scale that local students' unions may not be able to facilitate; therefore,

Be it resolved that a collective purchasing program for orientation materials be investigated.

2015/08:N18 MOTION

Local 61/

Whereas services coordinated at a provincial level can harness an economy of scale that local students' unions may not be able to facilitate; therefore,

Be it resolved that the provision of insurance services be investigated.

2015/08:N19 MOTION

Local 04/

Whereas, according to the Ministry of Health, in March 2012 an unnamed individual raised concerns with the Office of the Auditor General regarding contracting and research practices within the Ministry of Health;

Whereas, in May 2012, the Ministry of Health formed a review team to investigate "procurement, grant awards, and contracting, data access and related agreements and intellectual property practices in the research and evidence development section of the pharmaceutical services division, Ministry of Health.";

Whereas, during the 2012 investigation, the review team said it was concerned that employees have acted in breach of the B.C. public service Standards of Conduct;

Whereas, between August and September 2012, Ministry of Health employees Ron Mattson, Malcolm Maclure, Rebecca Warburton, William Warburton, Robert Hart, David Scott, and Ramsay Hamdi were suspended or terminated as a result of the investigation, though the identities of these people is not made public at the time;

Whereas, as September 2012 progresses, several of the suspended employees are terminated, though this is not made public at the time;

Whereas several of the employees terminated in September 2012 filed grievances through their union, the British Columbia Government and Service Employees' Union, though this is not made public at the time;

Whereas, between September 2012 and May 2013, Malcolm Maclure, Rebecca Warburton, Robert Hart, William Warburton filed defamation lawsuits against the Ministry of Health and/or then-Health Minister Margaret MacDiarmid;

Whereas, in September 2012, Roberick MacIsaac is terminated as a University of Victoria co-op student researcher by the Ministry of Health as a part of the ongoing investigation;

Whereas, in January 2013, Roberick MacIsaac's body is found in his home, later being ruled as a suicide;

Whereas, in May 2013, William Warburton alleges in his defamation lawsuit against government that at the time of the privacy breach scandal, the B.C. Liberals were receiving significant contributions from drug companies, in some cases, from the same companies whose medications were part of the province's drug plans;

Whereas Warburton also alleges that the province was eliminating drug safety programs that if kept in place, could limit sales for said drug companies;

Whereas, while the result of several of the grievances related to this scandal are not public, some of the employees involved have been reinstated (Robert Hart and Malcolm Maclure) or retired (Ramsay Hamdi);

Whereas the RCMP officially closed its file on its investigation in July 2014 and documents revealed under a Vancouver Sun Freedom of Information request nearly one year later revealed that police were never given evidence by the government to investigate the wrongdoing which was used to justify the firings, despite the government telling the public an investigation was ongoing;

Whereas Ron Mattson settled his case with government out of court, and while details of the settlement were not made public, the Ministry of Health said that its decision to terminate Mattson had been "a regrettable mistake.";

Whereas, in September 2014, Roberick MacIsaac's family demanded an apology from the provincial government;

Whereas, in October 2014, the BC Liberal government apologized to Roberick MacIsaac's family in a written statement in which it recognises that it did not follow policy – tacitly acknowledging that it contributed to the suicide of an employee through undue hardship;

Whereas, in October 2014, government announced that head of the Public Service Agency Lynda Tarras would conduct a review of the investigation into the fired workers and Victoria labour lawyer Marcia McNeil, an independent third party, was asked to use the terms of reference developed by the Public Service Agency to write her report;

Whereas, while initially willing to participate in the investigation, former deputy minister Graham Whitmarsh has indicated he is now unwilling to participate in the investigation because it is not sufficiently independent of government;

Whereas, in December 2014, labour lawyer Marcia McNeil released her review of the Ministry of Health firings for the BC Public Service Agency, and despite not having even interviewed the fired researchers for the report, concludes that, "I have found that the investigation was flawed from the outset, as it was embarked upon with a pre-conceived theory of employee misconduct," and, "Two of the most difficult questions I considered during my review were who effectively made the dismissal decisions and what factors were considered. Those questions remain unanswered.";

Whereas, in December 2014 and in response to the McNiel report, the British Columbia Government and Service Employees' Union called for the appointment of an independent third party to determine a suitable remedy for the fired workers;

Whereas in June 2015 the Vancouver Sun obtains RCMP documents that show that the police force tried several times to retrieve relevant information about the firings from government without success;

Whereas, when questioned in June 2015, Premier Christy Clark initially refused to comment on the story further, despite the revelations from RCMP documents, saying, "I don't have anything more to add to that," and, "And what I've said in the past is we, government, very much regrets that mistake that was made. It shouldn't have been made and (government) has apologized for it. It was wrong," and, when asked whether she was referring to an apology for the firings or for misleading the public, Clark answered, "Both";

Whereas, according to a June 2015 Vancouver Sun report, the RCMP colluded with government to limit the release of information about the firings and the investigation to the public; therefore

Be it resolved that the British Columbia Government and Service Employees' Union's call for an independent public inquiry into the Ministry of Health firings be supported;

Be it further resolved that a letter of support be written to BCGEU president Stephanie Smith outlining the Federation's support for the call to inquiry; and

Be it further resolved that the Federation offer to support the call by other appropriate means.

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2015/08:N20 MOTION

Local 04/

Whereas when the Canadian Federation of Students was founded in 1981 there were many political factions vying for control of the Central Committee and Executive Committee (later combined into the National Executive) and for control of political direction;

Whereas a coalition of students' unions from British Columbia, Ontario, and other provinces successfully rooted out broadly liberal tendencies from the leadership of the National Executive in the early 1990s;

Whereas this coalition of progressive students' unions continued to guide the leadership of the student movement in English Canada for over twenty years;

Whereas, at the October 2014 general meeting of the Canadian Federation of Students, students' unions in British Columbia were betrayed by other members of the coalition, installing their own full-time members of the National Executive and engaging in a campaign to ostracize and terminate employees loyal to the now-abolished coalition;

Whereas at the June 2015 general meeting of the Canadian Federation of Students, representatives from students' unions in British Columbia were treated with such hostility by representatives from other students' unions, members of the National Executive, and others associated with this group that they were forced to leave due to concerns over their own safety; therefore,

Be it resolved that an open declaration of loyalty be made to the founding principles of the Canadian Federation of Students, which outlines the crisis of leadership in the Canadian Federation of Students, calls for the resignation of relevant members of the National Executive, and outlines the origin of the crisis within the Canadian Federation of Students; and,

Be it further resolved that member local unions and former members of the National Executive be invited to sign on to this declaration.

2015/08:N21 MOTION

Local 04/

Whereas students began working together through the Canadian Federation of Students-British Columbia in 1966 as the Assembly of British Columbia Students, later known as the British Columbia Student Federation;

Whereas the British Columbia Student Federation changed its name to Canadian Federation of Students-British Columbia in 1981 based on the principles of provincial and national congruency that were key to the development of the Canadian Federation of Students;

Whereas the actions of the National Executive of the Canadian Federation of Students(-Services), such as union busting and other strange political decisions, will certainly cause the organisation to fall into disrepute;

Whereas the Canadian Federation of Students may change its name in the near future to avoid the ill will associated with its name;

Whereas British Columbia student solidarity has proven to be a valuable and powerful tool for progress in the province; therefore,

Be it resolved that potential alternative names be explored.

2015/08:N22 MOTION TO AMEND POLICY

Local 04/

Whereas the Statement of Purpose is a document borrowed from the Canadian Federation of Students, not officially a document of the Canadian Federation of Students-British Columbia;

Whereas the Statement of Purpose is deficient; therefore,

Be it resolved a Statement of Purpose adopted, to read:

The Canadian Federation of Students-British Columbia exists to perform the following functions:

- 1. to further the goals of the Canadian Federation of Students-British Columbia as outlined in the Constitution;
- 2. to represent, promote and defend the common interests of students studying at British Columbian and Canadian post-secondary institutions;

- 3. to promote and support the interests and activities of democratic student organisations in British Columbia and at all educational institutions in Canada;
- 4. to bring together post-secondary students from all parts of British Columbia to discuss and take common, democratic positions on questions affecting students;
- 5. to represent British Columbian students in the federal level of decision-making and to do so by speaking on their behalf with united voice;
- 6. to formulate a strategy that will serve as a framework for coordinating the efforts of representative post-secondary student organisations in British Columbia. This programme will summarize a long-term strategy for achieving the objectives of students in post-secondary education; will describe general ways of reaching those objectives; and will be revised periodically as new objectives and approaches become appropriate;
- 7. to do all other things that are incidental or conducive to these purposes.

2015/08:N23 MOTION TO AMEND POLICY

Local 04/

Whereas Issues Policy, Disability Issues, Section B was adopted so long ago no one remembers what much of it refers to; therefore,

Be it resolved that Issues Policy, Disability Issues, Section B be amended to read:

1. Coordination of Assistance for Students with Disabilities

The Federation supports:

- a. effective coordination among government departments and agencies providing assistance to students with disabilities, with the goal of fully integrated 'one-stop' services.
- b. strategies to coordinate assistance and services for students with disabilities in transition from the kindergarten to Grade 12 to the post-secondary system.
- 2. Forgiveness of Loans for Students with Permanent Disabilities
 - The Federation supports forgiveness of outstanding loans for students with permanent disabilities.

2015/08:N24 MOTION TO AMEND POLICY

Local 04/

Whereas the Canadian University Press is no longer a robust, or even existent, organisation in the context of student newspapers and the press;

Whereas student media has largely evolved beyond the narrow entity of the student newspaper, leading to many forms of student expression including radio, video, social media, and other forms;

Whereas the Canadian University Press has experienced a significant downturn in membership leading to a near collapse as an organisation; therefore,

Be it resolved that Issues Policy, Social Issues, Section F be repealed.

2015/08:N25 MOTION TO AMEND POLICY

Local 04/

Whereas the Federation opposes the privatisation of health care;

Whereas private health care takes many forms, including the provision of "insurance" for medical issues that may arise in the future, the direct payment for medical services provided outside the public system, dental care, and other such things;

Whereas supporting private insurance carriers alleviates the pressure on government to support the public health system; therefore,

Be it resolved that Issues Policy, Social Issues, Section E, 6. be added to read:

- 6. Health Insurance
 - a. The Federation supports expanding Canada's health care system to be truly universal, covering greater aspects of mental, physical, dental, and preventative health needs.
 - b. The Federation opposes increasing financial barriers to post-secondary education by the implementation of fees for health insurance.

PAGE 12-OPENING PLENARY AGENDA

68th Semi-Annual General Meeting of the Canadian Federation of Students-British Columbia Thursday, August 13 to Sunday, August 16, 2015

2015/08:N26 MOTION TO AMEND POLICY

Local 04/

Whereas a housing crisis exists in British Columbia's lower mainland;

Whereas it has never cost more to live in the Greater Vancouver Area, and government has taken little action to prevent increases in the cost of living in Vancouver;

Whereas increasing costs of living worsen living conditions for the poor, students, working people and a vast majority of British Columbians; therefore,

Be it resolved that Issues Policy, Social Issues, Section D, 1 be amended to read:

1. Government Housing Initiatives

- a. The Federation supports government owned and operated housing initiatives in which government is the landlord and citizens are the tenants.
- b. The Federation supports the creation of government owned housing through the use of progressive income taxes and affordable rents.

10. PRESENTATION OF THE REPORT OF THE EXECUTIVE COMMITTEE

11. LOGISTICAL ANNOUNCEMENTS

12. RECESS

GM-2015 08-Agendas-Opening Plenary tm SB/lw/pl CUPE 2396